Public Sector Management Program

Upskill and help your career take off





Building the business of government in partnership with the governments of Australia





















Dynamic delivery to suit your employer, your work and your lifestyle

LOCAL

Our courses are delivered nationally in most capital cities and online, with multiple program intakes each year.

DYNAMIC

A four-unit program spanning 15 months. Focused around intensive workshops.

HANDS-ON

You'll undertake a workbased project that delivers real outcomes for your organisation

ADVANCE YOUR CAREER IN THE PUBLIC SECTOR

Explore the highly regarded Public Sector Management Program (PSMP), tailored for mid-level managers in the Australian public service and non-government organisations (NGOs). Established in Adelaide in 1991 and expanded nationally in 1992, the PSMP boasts over three decades of proven success.

With over ten years of experience delivering the PSMP, QUT's team of academics and industry professionals equip government professionals with essential skills and expertise for career growth.

Delivered through a blend of work-based learning, workshops, and virtual sessions, our PSMP offers a dynamic and industry-relevant curriculum tailored to meet the evolving demands of the public sector and NGOs.

HOW YOU WILL BENEFIT

The PSMP has a number of significant benefits to participants and their employers.

Participants:

- earn a Graduate Certificate in Business (Public Sector Management) in a work-centric manner
- enhance their management skills, improving career opportunities as they move from technical to management roles
- develop confidence to make a difference and build strong professional networks and communities of practice beyond their current work environment.

Employers:

- gain immediate application of learnings to the workplace (learn today—use tomorrow)
- reap the benefits of managers who can help steer organisations through uncertain and challenging times
- increase workforce flexibility with a common language and understanding of the business of government.

WHO SHOULD ATTEND

This course is for highly motivated public sector and NGO staff including:

- · existing and new managers and supervisors
- professionals managing complex groups of stakeholders
- senior managers who are new to the public service or NGOs
- professionals in transition to management (e.g. teachers, lawyers or engineers with management responsibility)
- managers with cross-jurisdictional responsibilities or NGO managers who deliver government services.

HOW YOU WILL LEARN

QUT offers an academically rigorous and real-world focused national program through an innovative work-based blended learning framework.

Designed to maximise workplace learning, this national curriculum employs a blend of dynamic workshops, work-based projects, case studies and a virtual online learning environment offering participants access to QUT's library database, online learning management system, weblinks, videos and e-books.

Participants will undertake a work-based project delivering real outcomes for their organisations.

Duration

The four-unit course is delivered over 12–15 months and is focused around intensive workshops, minimising disruption to the workplace.

Support

QUT supports participants throughout the course, delivering a high-quality learning experience with a national team of committed academic and administrative staff. Students have access to all QUT support services.

Intakes

There are multiple program intakes each year in most capital cities. For unit delivery dates please visit **qut.edu.au/study/psmp**

RECOGNISED With a more than 30-year track record of success, the PSMP has an engaging and relevant curriculum.

DIVERSE

Study and build networks with a diverse range of professionals from all levels of government and NGOs.

HIGH IMPACT

Develop the confidence to make a difference by truly understanding the business of government.

WHAT YOU WILL LEARN

PSMP consists of four units, each with key modules set within six cross-unit themes that develop 10 key personal attributes throughout the course curriculum. Please visit our website for more information.

CROSS-UNIT THEMES

MANAGING WITHIN THE **CONTEXT OF GOVERNMENT**

- Responsive, Responsible Government
- Administrative Accountability and Acumen
- Systems
- Australian Political Institutions
- Globalisation
- Innovative Government Reform

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MANAGING OPERATIONS FOR OUTCOMES

- Strategy and Governance
- Diagnosis

customer and

Managing relationships for

d business outcomes

- Decision Making
- Operational Excellence
- Enacting Change
- Measuring Performance/ Outcomes

ATTRIBUTES

- Thriving in a complex and ambiguous environment
- Self-awareness
 Courage
 - Commitment to service
- Trust, integrity and accountability
 - Collaborative practice
 - Ability to influence Resilience
 - Innovation and future thinking
 - Results orientation



MANAGING SELF **AND OTHERS**

- Understanding Self
- Understanding Others
- Communicating to Influence
- · Ethics and Trust
- Managing and **Developing Others**
- The Public Sector as a Vocation/Career



MANAGING OUTWARDS IN A NETWORKED GOVERNMENT

- Introduction to the Workplace Project
- Contestable Government
- Policy Communities
- The Collaborative Imperative
- Citizens, Clients and Stakeholders
- Responsive Government

Being accountable account and being held to account

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reflective practice

PARTICIPANT SUCCESS



'The PSMP has provided me with a best practice toolkit that allows me to look at complex problems from a very different perspective. It has also reinforced the importance of ensuring the teams I lead within my organisation

build strong relationships with stakeholders to develop and implement well-informed and innovative solutions to address these challenges.'

Helen Dogan, PSMP graduate

'After a few decades in the public sector, the program has been good for me to do something outside of what I've always known and to rise to the challenge of formal education. It's also been a good opportunity to meet other people at my level and above to discuss our learnings together.'

Brendon Hill,QUT Diversity Scholarship recipient and PSMP graduate





'The QUT PSMP empowers you to grow both professionally and personally, shaping you into a stronger leader. It delves into your psyche, unpacking your leadership identity, understanding why you do what you do, while recognising your skills, strengths and identifying areas for development.

I've left PSMP with a better understanding of myself as future leader, with desire to continue to grow and the confidence to succeed.'

Craig Hunter,Principal Consultant, Leadership and Learning, Queensland
Government

NEXT STEPS

Check the application dates in your location.
Talk to your employer and seek their support.

Submit your application online.

GET STARTED TODAY

For more information, please visit qut.edu.au/study/psmp

Phone 1800 145 041 Email psmprogram@qut.edu.au

