



2 DECEMBER 2025 MEETING

Council met on 2 December 2025 and considered, noted, endorsed, or approved the following items.

Business arising

Council noted that there was no business arising.

Chancellor's report to Council – December 2025

Council resolved to note the Chancellor's report to Council – December 2025.

Vice-Chancellor report to Council – December 2025

Council considered the 'Vice-Chancellor report to Council – December 2025', which is available at the following address: [Reports to Council - QUT Digital Workplace](#) (QUT staff access only).

Report from University Academic Board on academic governance activities

Council resolved to note the key matters actioned by University Academic Board (UAB) at its 18 November 2025 meeting and to circulate to Council members meeting details for UAB prior to each meeting in 2026.

Reports from other Council committees

Council resolved to note the report from Governance, Nominations and Remuneration Committee.

QUT Corporate Performance Report September 2025

Council resolved to note the QUT Corporate Performance Report September 2025 on the University's key performance indicators.

QUT Campus Master Plan

Council resolved to approve the release of the draft QUT Campus Master Plan for consultation external to QUT.

QUT Strategy Refresh

Council resolved to endorse elements of QUT Strategy 2036 and the 10-year strategic horizon for the new strategy. Council resolved to note the Accelerator approach, which was discussed at the Council Strategy Session and will inform future investment and capability uplift.

QUT Financial Plan - 2026

Council resolved to approve the QUT Financial Plan – 2026 as represented in the report provided, with an allowance of 5% in-year variation in the respective Digital and Physical program envelopes subject to a favourable overall University financial position.

QUT Student Guild – Annual Report and Audited Financials (1 July 2024 – 30 June 2025)

Council resolved to note the QUT Student Guild board-approved annual report and audited financial statements of the QUT Student Guild for FY25.

QUT Related Parties Register Annual Review

Council resolved to note the requirements of accounting standard (AASB124) Related Party Disclosures, including clarification of the obligation to disclosure transactions involving 'close family member' dealings of key management personnel with QUT as the reporting entity. Council resolved to note the information contained in the submission and to provide advice to the Director, QUT Governance, on any updates to disclosures of relevant interests set out in the agenda, in order to ensure that QUT can update the QUT related parties register and report any related party matters in the 2025 annual financial statements.

Principles of the Expert Council on University Governance – 2025 Compliance Assessment for QUT

Council resolved to note the assessment and compliance status of QUT against the eight Principles of University Governance and to approve the recommendations suggested to further strengthen compliance with the Principles. Council resolved to also note that a further assessment may be required if these principles are embedded into the *Higher Education Standards Framework (Threshold Standards) 2021* (HES Framework).

Implementation of the National Higher Education Code to Prevent and Respond to Gender-based Violence 2025 (the Code)

Council resolved to approve the Gender-based Violence Prevention and Response Policy and the Gender Equality and Gender-Based Violence Prevention and Response Plan.

Enforceable Undertaking with the Fair Work Ombudsman

Council resolved to note the Vice-Chancellor's approval for the University to enter into the Enforceable Undertaking with the Fair Work Ombudsman.

Interim response to the Statement of Regulatory Expectations: Compliance with workplace obligations

Council resolved to note the interim response to the *Statement of Regulatory Expectations* (SRE) and to note that the interim response provides assurance that the University is actively meeting its compliance obligations set out in the SRE and the HES Framework. Council endorsed the proposed actions in the short-, medium-, and long-term, which include those undertakings QUT has committed to carry out in the EU approved by the FWO, to further strengthen compliance and alignment with the expectations and focus areas set out in the SRE and the HES Framework.

Manual of Policies and Procedures (MOPP) Organisational structure policy

Council resolved to amend the MOPP *Organisational Structure Policy* to establish the position of Associate Provost within a Faculty or portfolio structure, with responsibility for academic leadership and strategic alignment, and a secondary reporting line to the Provost. Council resolved to clarify that the Associate Provost role will complement existing Pro Vice-Chancellor roles by focusing on cross-Faculty academic priorities, quality assurance, and integration of University-wide academic initiatives. The policy will be updated to include the Associate Provost as an "Other Senior Officer" position with defined responsibilities and delegations.

Proposed changes to the Disclosures of Interest Policy

Council resolved to approve the revisions to the QUT *Disclosures of Interest Policy*.

Changes to the QUT Council charter in response to the National Higher Education Code to Prevent and Respond to Gender-based Violence

Council resolved to approve the changes to the *QUT Council charter* to add a statement to meet the requirement of the Code, where Council membership must include at least one individual with expertise in student and staff safety and wellbeing.

2025 University Academic Board election results and outcomes

Council resolved to note the newly elected membership positions for a term of office from 1 January 2026 to 31 December 2029.

Council nominees on University Academic Board and Appeals Committee

Council resolved to note the Council committees to which Council members are nominated, as outlined in the submission and to approve the nominations of Assoc Prof David Nielsen and Assoc Prof Melanie White to University Academic Board as the Council members nominated by the Chancellor from 1 January 2026 until 30 September 2029. Council resolved to approve the nomination of Assoc Prof David Nielsen to Appeals Committee as a member nominated by and from Council from 1 January 2027 until 30 September 2029.

2025 Annual Review of Register of Authorities and Delegations

Council resolved to consider and approve the proposed revisions and additions to Council delegations in the Register of Authorities and Delegations (ROAD), including proposed editorial revisions and to note proposed revisions to Vice-Chancellor delegations in the ROAD, including proposed editorial revisions.

2026 Council meeting dates and QUT Committees Schedule

Council resolved to note the 2026 Council meeting dates.

Corporate Risk Register Annual Update (Technical Only) – *confidential*

Council resolved to note the summary of recent Corporate Risk Register review activities undertaken by senior management and to approve the updated Corporate Risk Register.

Items for information

- Award of title Professor Emeritus to Professor Lindy Wilmott
- Award of title Professor Emeritus to Professor Gayle Kerr
- Post meeting action sheet – 23 October 2025
- Council annual work plan and items pending

Other Business

Council noted that the recent overpayment issues associated with Corporate Travel Management (CTM) did not involve QUT.

Council further noted that QUT has successfully secured a new Medicare Urgent Care Clinic at Kelvin Grove.