

THE FUTURE OF
TALENT
MANAGEMENT

CONSIDER THIS

54% of people say something inaccurate about themselves when applying for a job. (Source: SHRM)

On average takes **25 days** to fill a vacant position. For companies with 5,000 or more staff, the average time-to-hire is **58 days**. (Source: Wall Street Journal)

22% of new hires leave their jobs within **45 days** of being appointed. (Source: Wynhurst Group)

46% of new hires are let go from their jobs within **18 months** of being hired. For 89% of these hires, they are let go are for attitudinal reasons. (Source: Leadership IQ)

The costs of employee turnover range from **30% - 150%** of the employee's salary. (Source: American Management Association)



90%



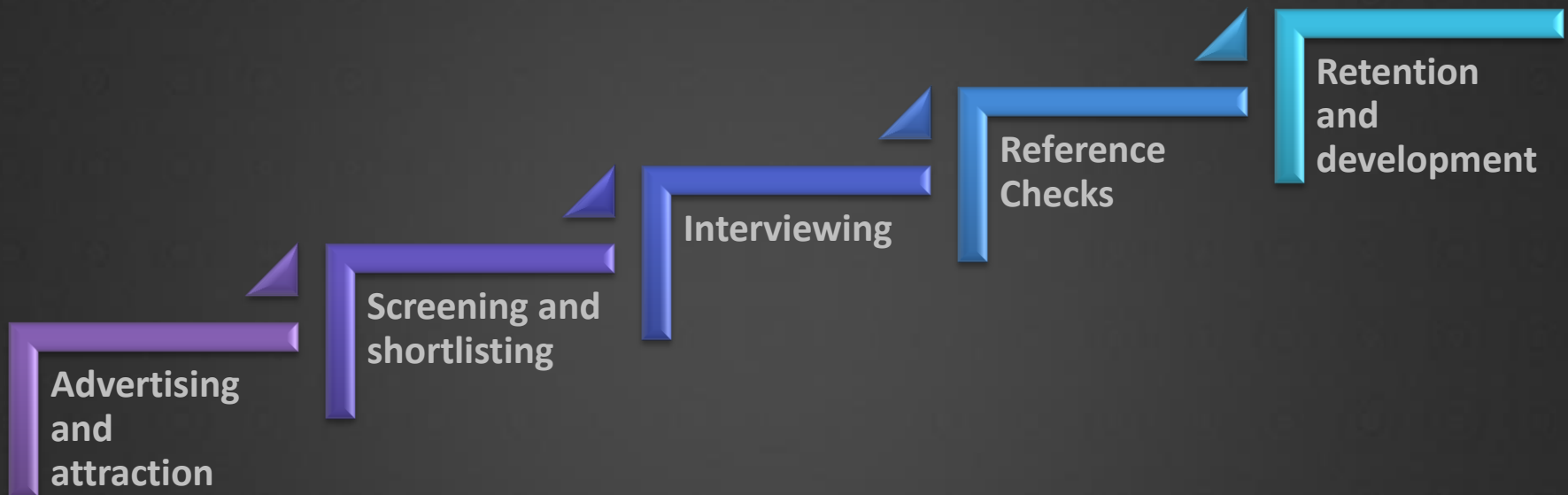


“I no longer look at somebody’s CV to determine if we will interview them or not”

Teri Morse – VP of HR, Xerox

Attrition reduced by 20%





Search engine marketing

Sales & Marketing > Search Engine Marketing

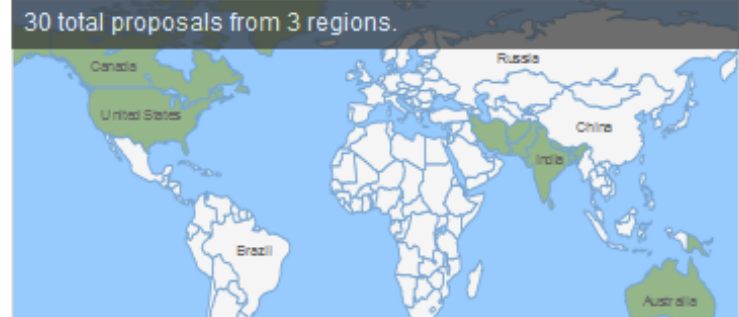
Job Actions Edit Job & Settings Share

Time Left: 14d, 17h Hourly Rate: \$15 - \$20 / hr

- PPC, SEM and SEO experience - Good analytical skills - Strong communication skills - Excellent organizational skills - A complete Elance...

More Detail

Edit Job Details | Invite Freelancers



Main Proposals (30)

Other Proposals

Invited

Filter By: All Proposals

Sort By: Earnings

View: Expanded



Efficacy - Web Development & Internet Marketing

Sales & Marketing 2 | 191 jobs | \$44,989 Earnings | ★★★★★

Proposal

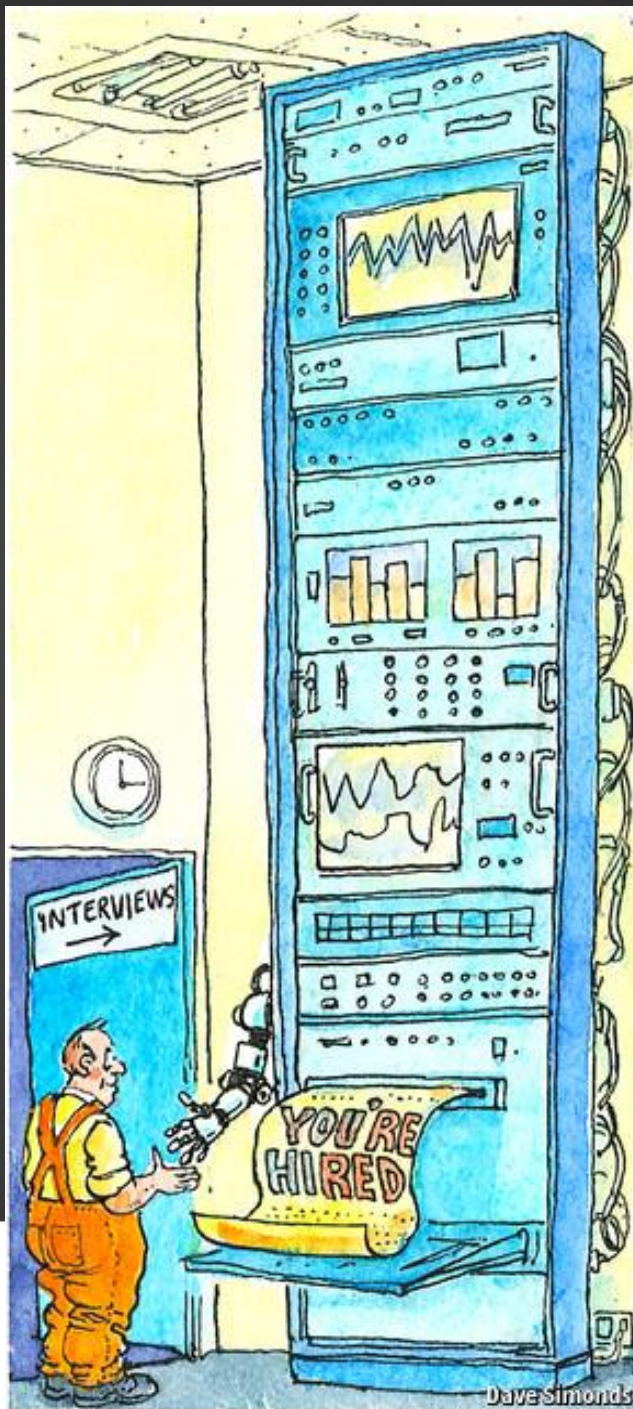
Relevant Experience and Qualifications: Hello, We are experts in SEO/Link Building and are working on the same since more than 4 yrs. == **DETAILS**

- Submit Date (Latest)
- Submit Date (Earliest)
- Elance Level
- Earnings
- My Rating (High)
- My Rating (Low)
- Proposal Amount (High)
- Proposal Amount (Low)

Rate Proposal ○○○○○

lancer »





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