

Casual Professional Staff Salary Scales

Effective from 13 December 2025 including effective divisor (please note that these rates will be payable from 13.12.2025).

| Classification | Step | Hourly rate | Hourly rate + casual loading of 25% |
|----------------|------|-------------|-------------------------------------|
| HEW1 | 1 | 30.73 | 38.44 |
| | 2 | 31.36 | 39.23 |
| | 3 | 32.16 | 40.22 |
| HEW2 | 1 | 32.95 | 41.22 |
| | 2 | 33.75 | 42.21 |
| HEW3 | 1 | 34.54 | 43.20 |
| | 2 | 35.49 | 44.39 |
| | 3 | 36.44 | 45.58 |
| | 4 | 37.40 | 46.78 |
| | 5 | 38.42 | 48.05 |
| HEW4 | 1 | 39.44 | 49.33 |
| | 2 | 40.47 | 50.62 |
| | 3 | 41.50 | 51.90 |
| HEW5 | 1 | 42.87 | 53.62 |
| | 2 | 44.25 | 55.35 |
| | 3 | 45.62 | 57.06 |
| | 4 | 46.99 | 58.77 |
| | 5 | 48.36 | 60.48 |
| HEW6 | 1 | 49.74 | 62.21 |
| | 2 | 51.11 | 63.93 |
| | 3 | 52.48 | 65.63 |
| | 4 | 53.85 | 67.36 |
| HEW7 | 1 | 54.88 | 68.64 |
| | 2 | 56.60 | 70.79 |
| | 3 | 58.31 | 72.93 |
| | 4 | 60.03 | 75.08 |
| HEW8 | 1 | 61.73 | 77.21 |
| | 2 | 63.79 | 79.79 |
| | 3 | 65.85 | 82.36 |
| | 4 | 67.91 | 84.94 |
| | 5 | 69.97 | 87.51 |
| HEW9 | 1 | 72.03 | 90.09 |
| | 2 | 73.75 | 92.24 |
| | 3 | 75.46 | 94.38 |
| HEW10 | 1 | 77.18 | 96.53 |
| | 2 | 80.22 | 100.34 |
| | 3 | 83.27 | 104.15 |
| | 4 | 86.32 | 107.96 |