The best companies in the world, started as ideas…
Passionately fueled by ordinary people doing amazing things!
We'd like to introduce you to the people behind RedEye!
www.redeye.co | @redeye_apps
REDEYE

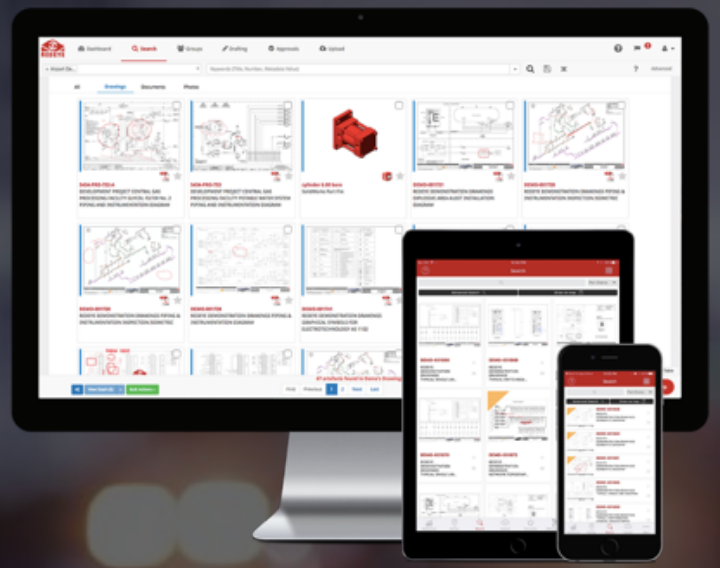
our mission

Reinventing how people work.

We provide cloud and mobile solutions for asset and work management.

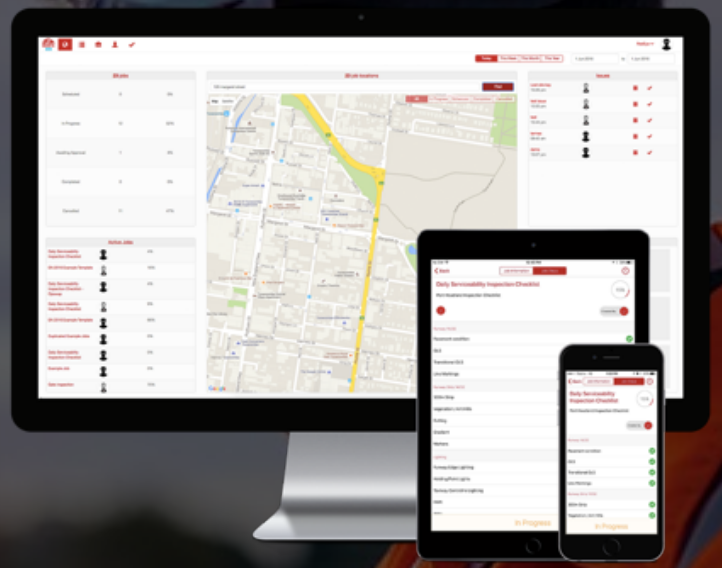
bhpbilliton
URRAGH
ALACER GOLD
Powerlink QUEENSLAND
stanwell
LOGAN CITY COUNCIL
BRISBANE CITY
Queensland Government
Metro North Hospital and Health Service
OK TEDI MINING
Knight Frank
snowy hydro renewable energy
SA Power Networks
QUEENSLAND UrbanUtilities
SOUTHERN NEVADA WATER AUTHORITY
Lady Cilento Children's Hospital

Our Solutions



RedEyeDMS

Engineering Drawing and Data Management Solution for Asset Owners & their Service Providers



RedEyeWFM

Collaborative Work Management Platform for Asset Owners & Service Providers

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REDEYE

Trusted by leading organisations *globally.*

Our clients manage more than **$100 billion** dollars worth of assets using our solutions

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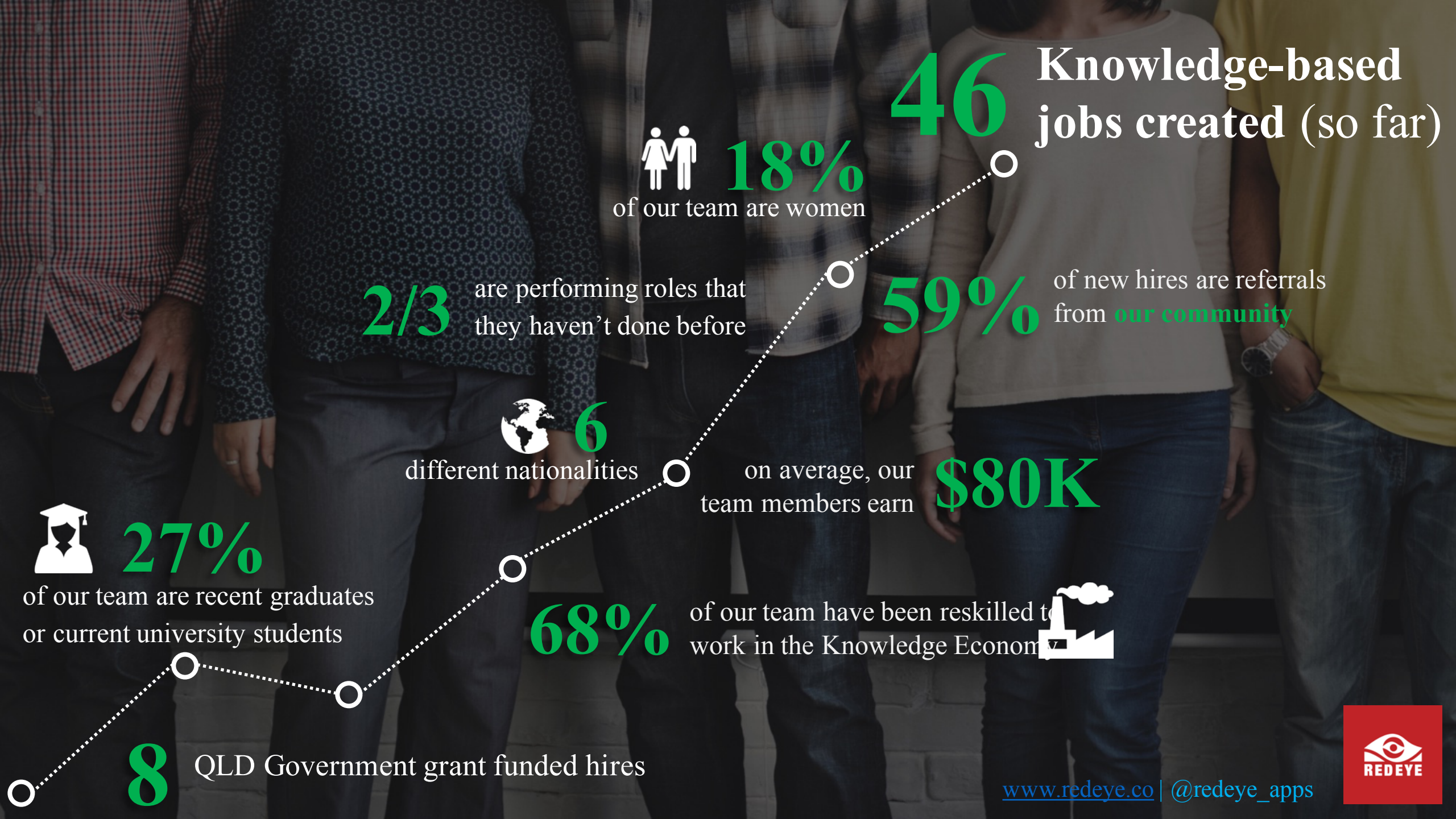
REDEYE



46 **Knowledge-based jobs created** (so far)

18% of our team are women

2/3 are performing roles that they haven't done before

59% of new hires are referrals from **our community**

6 different nationalities

on average, our team members earn **$80K**

27% of our team are recent graduates or current university students

68% of our team have been reskilled to work in the Knowledge Economy

8 QLD Government grant funded hires

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REDEYE

QLD Government funded hires

Vicki Grant
Project Manager

"I joined the RedEye team after working with Stanwell Corporation for the last 17 years. I manage the successful delivery of client projects, as well as lead and mentor a Project Coordinator and Business Analyst for the team."

Grant: Ignite Ideas Grant

Seema Bharti
Software Engineer

"I joined RedEye after completing my Masters in Information Systems at QUT. I'm responsible for developing code for the backend of our RedEyeWFM product. The Advance Qld KTP Program was a great opportunity to find a graduate role with the support of QUT mentors."

Grant: Knowledge Transfer Partnership

Jared Sager
UI/UX Designer

"I'm the UI/UX Designer for RedEyeWFM. I'm responsible for ensuring our applications are designed with our clients and are intuitive, consistent and easy to use. I'm accountable for making sure our users experiences are seamless."

Grant: Ignite Ideas Grant

8 new jobs created by Queensland Government grants

REDEYE

Opportunities to re-skill

We hire and reskill people from the industries that we operate in

Lochlin Black
Digital Marketer at RedEye
Previously Engineer at Wesfarmers Curragh

Tegan Lopeman
Customer Success Manager at RedEye
Previously Lead Document Controller at Laing O'Rourke

Dave Shaw
Customer Success Manager at RedEye
Previously Engineer at BHP Billiton

We've re-skilled 30 people from other industries in the last 2 years!

REDEYE

Opportunities to step-up

We give our team opportunities to lead & take ownership

Tom Newby
Technical Product Lead

"I joined the RedEye team as a software developer in 2015. I am now the Technical Product Lead for our RedEyeWFM product, leading a team of 6 to deliver our product roadmap."

Jaimie Milne
Project Manager

"Previously to working at RedEye I worked in document control. RedEye gave me an opportunity to refine and develop my project management capabilities. I have recently delivered RedEye's largest client on-boarding project to date!"

Jesse Lawson
Customer Success Manager

"I got exposure to RedEye during my time at Queensland Urban Utilities. At RedEye I ensure our Utilities clients are successful by supporting them with change management, product optimisation and support"

28 people are performing roles they haven't done before

REDEYE

Developing the future workforce

resilience, problem solving & innovation

Our youngest team member is **19**

Our oldest team member is **64**

Global opportunities

Relocation

We give our team opportunities to relocate across the world to support our global expansion.

Professional Development

Our team have attended professional development courses and conferences in San Francisco, Barcelona, Las Vegas, New Orleans & Austin!

Project Delivery

Our team have travelled to Turkey, Papua New Guinea & America to support and deliver projects for our global clients.

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REDEYE

Women in STEM

Ladies Lunches

Monthly Ladies Lunches to connect our ladies with successful female leaders in the community.

Networking & events

We support our women to attend Women in STEM events to develop their innovation and entrepreneurial skills and build their professional networks.

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Parental Leave

We recognise and support working families with our RedEye Parental Leave Policy.

8 people on our team are women

RedEye Future Leaders

Our goal is to have the best SaaS company leaders

Inclusive

Open to everyone in the business to apply!

Outcome-focused

The program delivers results for our people, the business, their teams, our clients & community!

High quality

Exceptional Leaders share their leadership development journey each month!

Future

We're developing the next generation of leaders for our startup community

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How we've built a talent pool

Events

We not only attend and support a lot of events, we host them too! We run community events like our Future of Work conference, Learn to Code Nights & an iOS bootcamp!

Universities

We invest a lot of time supporting and mentoring university students. We love being able to give graduates their first job!

We get #social

We have weekly Friday afternoon meetups at our office with guest speakers, other startups & our clients. Our team shares "what it's like to work at RedEye" and refer their friends for open roles!

26 jobs have been filled through referrals from our community

Universities

Jack Christoffels
QUT Capstone Program
“I’m the Business Analyst for our RedEyeWFM Product. I with our clients, development and project management teams to scope out new features and project requirements.”

Corey Johnson
Griffith IAP Work Experience Program
“I’m the lead Android Engineer for our RedEyeDMS product. I work with our development and product management teams to design and deliver our solution on the Android platform”

Kristin Watkins
Referral upon graduating from UQ
“I’m a Project Coordinator at RedEye. I work with our clients and their users to understand their requirements and implement our workforce mobility solution.”

We’ve given 12 recent graduates their first job

REDEYE

Our Values

I've got your back

I get shit done

We're making a difference

Our culture

Sense of urgency

Urgency is a mindset. Having a sense of urgency allows our team to move ideas along and get the right shit done in a dynamic fast paced work environment

Personal responsibility

Everyone is responsible to complete their tasks and activities, accurately, on time and on budget

No surprises

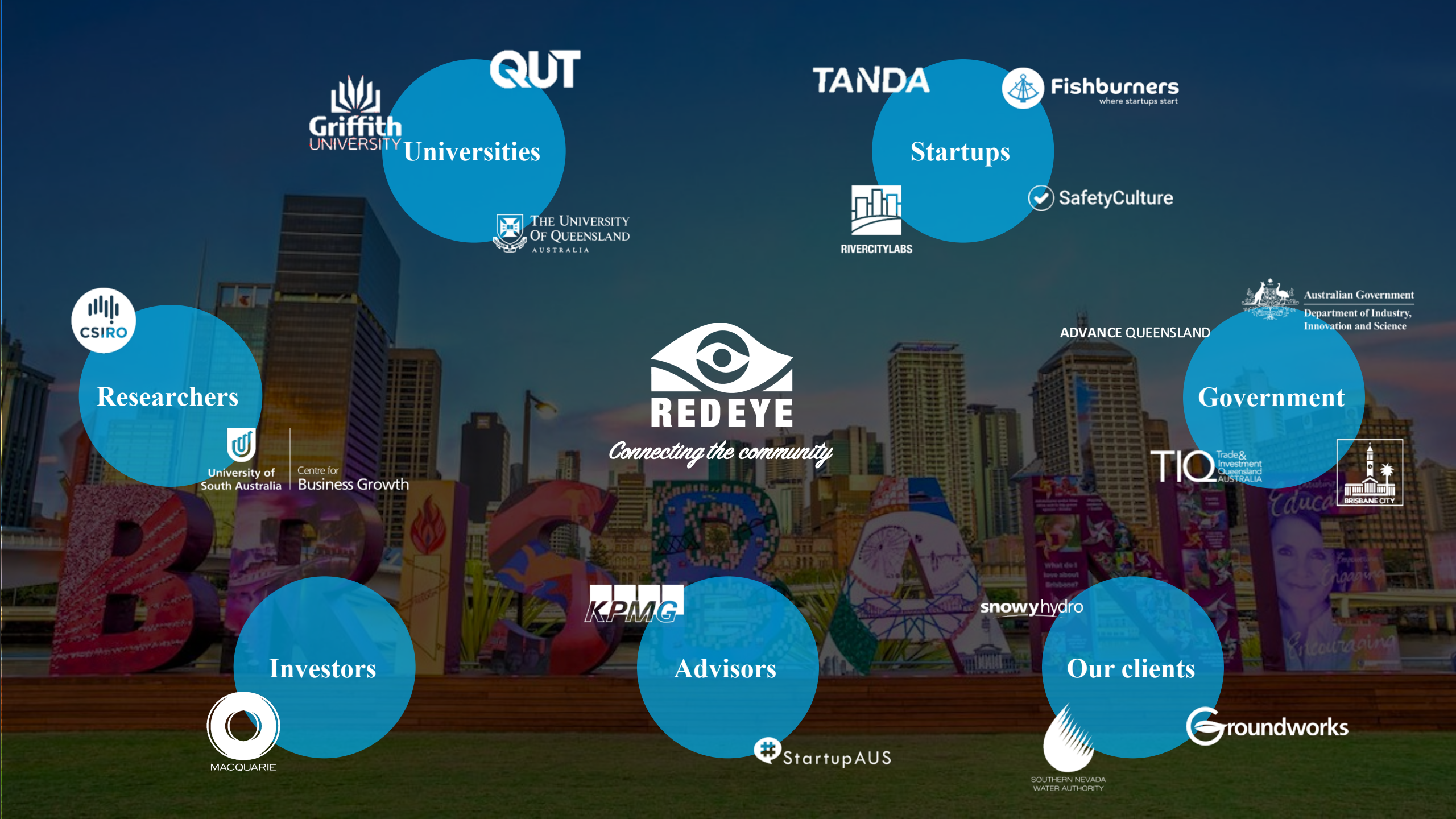
We don't make excuses for failures. We communicate our progress to everyone involved, and we ask for help if we need it.

Inclusive

We are all responsible for being inclusive in our operating styles. It's essential to allow us to scale our processes, decision-making and communication as we grow.

Frugal

As a startup, every dollar matters. The more frugal we are, the more opportunities we will have to achieve our vision and mission.


Griffith UNIVERSITY
QUT
Universities
THE UNIVERSITY OF QUEENSLAND AUSTRALIA
TANDA
Fishburners
where startups start
Startups
RIVERCITYLABS
SafetyCulture
CSIRO
Researchers
University of South Australia
Centre for Business Growth
REDEYE
Connecting the community
ADVANCE QUEENSLAND
Australian Government
Department of Industry, Innovation and Science
Government
TIQ Trade & Investment Queensland AUSTRALIA
BRISBANE CITY
KPMG
Advisors
StartupAUS
snowy hydro
Our clients
Groundworks
Investors
MACQUARIE
SOUTHERN NEVADA WATER AUTHORITY

We’re not just building a business.
We are building people, jobs, teams,
products, communities.
We’re building **an ecosystem**.
Wayne Gerard, Co-founder and CEO
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ASK YOUR KIDS WHAT BUSINESS THEY'LL START, NOT WHAT JOB THEY'LL DO.

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