

QUTeX Enterprise Leadership

Leadership Competencies for Queensland

Competency		Leading Self and Others	Actioning Strategic Innovation	Communicating for Results	Leading Ethical Systems	Stewarding Public Funds	Leading Strategic Initiatives	Delivering Complex Policy	Managing Stakeholder Relationships	Managing Sourcing and Contracting	Managing Strategic Risk	Leading in the Government Context	Making Decisions with Data	Managing Talent and Succession	Leading for High Performance	Leader as Coach	Systems Thinking for Leaders
Accountability	Fosters healthy and inclusive workplaces	✓		✓	✓										✓	✓	
	Pursues continuous growth		✓				✓								✓		
	Demonstrates sound governance				✓	✓		✓		✓	✓						
Vision	Leads strategically		✓	✓			✓		✓		✓	✓	✓				✓
	Stimulates ideas and innovation		✓														
	Leads change in complex environments	✓					✓		✓		✓	✓					✓
	Makes insightful decisions		✓		✓			✓					✓				
Results	Develops and mobilises talent	✓												✓			
	Builds enduring relationships	✓		✓					✓					✓		✓	
	Inspires others	✓													✓	✓	
	Drives accountability and outcomes					✓				✓					✓		