



Independent review of “The Greatest Race Debate” and the National Symposium on Unifying Anti-Racist Research and Action

The University has engaged the Honourable John Middleton AM KC to undertake an independent review of the circumstances relating to the “*Greatest Race Debate*” (**Debate**) and the “*National Symposium on Unifying Anti-Racist Research and Action*” (**Symposium**) held in January 2025 (**Middleton Review**).

The terms of reference for the Middleton Review are to:

1. Establish the relevant facts, including the sequence of events surrounding the establishment, organisation and conduct of the Debate and Symposium.
2. By reference to the established facts, assess the establishment, organisation, conduct and content of the Debate and Symposium in relation to compliance with the University’s policies (including but not limited to the Code of Conduct and the Academic Freedom Policy).
3. By reference to the established facts, evaluating the complaints received by the University in relation to the Debate and Symposium.
4. Identify any areas of non-alignment with relevant University policies and procedures, and advise the University in relation to measures it should consider to ensure such non-alignment does not occur in the future.
5. Review current University policies and practices related to organising academic events to provide recommendations, if any, in relation to the organisation and hosting of future events, including having regard to the work of the Hon Robert French AC in his 2019 Review of Freedom of Speech in Australian Higher Education Providers.
6. Separately identify and record any findings and observations potentially relevant to the Parliamentary Joint Committee on Human Rights into antisemitism at Australian universities.

As appropriate, the findings of the Middleton Review will be made public after they have been received and considered by the University. However, any findings in relation to individual staff will be confidential and will not be released publicly.

As appropriate, the University will publicise the actions it has taken, and will take, in response to the findings .