

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Queensland University Of Technology
Total group employee count: 7,026

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	503	479	0	0	984
	Full-time contract	180	136	0	0	316
	Part-time permanent	76	13	0	0	89
	Part-time contract	59	38	0	0	97
Professionals	Full-time permanent	474	328	0	0	804
	Full-time contract	195	224	0	0	421
	Part-time permanent	140	30	0	0	170
	Part-time contract	165	72	0	0	237
	Casual	1,002	709	0	0	1,718
Technicians And Trades Workers	Full-time permanent	27	63	0	0	90
	Full-time contract	11	22	0	0	34
	Part-time permanent	3	4	0	0	7
	Part-time contract	5	5	0	0	10
	Casual	58	46	0	0	105
Community And Personal Service Workers	Full-time permanent	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	212	105	0	0	320
	Full-time contract	49	16	0	0	65
	Part-time permanent	66	12	0	0	78
	Part-time contract	28	9	0	0	37
	Casual	328	214	0	0	545
Labourers	Part-time permanent	0	1	0	0	1
Other	Full-time permanent	6	4	0	0	10
	Full-time contract	28	34	0	0	62
	Part-time permanent	4	4	0	0	8
	Part-time contract	33	13	0	0	46
	Casual	499	269	0	0	771

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	1	0	0	0	1
KMP	Full-time contract	5	4	0	0	9
	Full-time permanent	3	5	0	0	8
GM	Full-time contract	20	27	0	0	47
	Part-time contract	1	1	0	0	2
	Full-time permanent	179	237	0	0	416
	Full-time contract	59	55	0	0	114
SM	Part-time permanent	15	10	0	0	25
	Part-time contract	17	26	0	0	43
	Full-time permanent	321	237	0	0	560
	Full-time contract	95	50	0	0	145
OM	Part-time permanent	61	3	0	0	64
	Part-time contract	41	11	0	0	52

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

**Question 1
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			20	24	16	18	78
Part-time	Permanent			7	1	7	3	18
Full-time	Fixed-term			5	4	3	11	24
Part-time	Fixed-term			2	1	3	1	7
N/A	casual							

**Question 2
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			11	13			24
Part-time	Permanent			5	1			6
Full-time	Fixed-term			1				1
Part-time	Fixed-term			2	1			3
N/A	casual							

**Question 3
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			30	25	47	26	128
Part-time	Permanent			4	2	13	7	26
Full-time	Fixed-term	1	1	39	26	117	142	328
Part-time	Fixed-term			19	11	108	63	201
N/A	casual			34	16	2,070	1,426	3,573

**Question 4
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	10	21	15	50
Part-time	Permanent			1			1	2
Full-time	Fixed-term			8	4	40	40	93
Part-time	Fixed-term			2	6	21	15	44
N/A	casual			11	5	1,064	704	1,806

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	9	92	48	158
Part-time	Permanent				2	17	9	28
Full-time	Fixed-term		1	7	4	52	43	107
Part-time	Fixed-term			1	1	35	16	53
N/A	casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	1	34	4	41
Part-time	Permanent			3		33	1	37
Full-time	Fixed-term			1		10	3	14
Part-time	Fixed-term					19		19
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1		17	18
Part-time	Permanent						2	2
Full-time	Fixed-term				1	2	14	17
Part-time	Fixed-term						2	2
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1		1
Part-time	Permanent							
Full-time	Fixed-term					2		2
Part-time	Fixed-term					1		1
N/A	casual							

* Total employees includes Non-binary