Building a High-Performing Team: The Eight Characteristics of Winning Teams

How to apply the winning formula of the All Blacks to your team.

Course overview
All high-performing teams have a strong team identity. A winning team identity doesn’t happen by chance—identity is something that’s purposely built by great teams.

Team identity is what makes a great team, great. It’s not a marketing slogan or fad — robust team identity is an unbreakable bond and laser-like purpose shared by its members.

How a team relates to one another and interacts with its stakeholders personifies its identity. The work of a team is two-dimensional: task and relationships. Team identity is largely shaped by the relationships-dimension.

This course introduces a new research-based Team Identity (TI) model, consisting of three functions and eight accompanying characteristics. These attributes focus on the relationships-dimension and enable superior performance. The model offers a fresh blueprint for leaders looking to boost team performance.

This one-day course will provide a set of contemporary, research-informed tools for team leaders who want to shape their team’s identity to enhance performance.

Your expert facilitator
Dr Tim Baker
Tim is a successful author, international consultant, and thought leader. Tim has written nine books and this program is based on his latest book: The Eight Characteristics of a Winning Team: How to apply the winning formula of the All Blacks to your team.

He has worked with some of the largest multinationals and public sector agencies globally. In 2013, Tim was voted one of the 50 Most Talented Global Training & Development Leaders by the World HRD Congress. He is a longstanding Member of QUT Council.

Course at a glance
Core Concepts
What is team identity?
- What can business learn from the world’s greatest sporting team?
- Developing robust team relationships: the key to high-performance
- The three keys elements of team relationships
- The team identity model
- Buffering, bridging, and building

Characteristics of high-performing teams
- Building trust
- Sharing leadership
- Being agile
- Creating purpose
- Managing stakeholders
- Improving systems
- Utilising diversity
- Learning continuously

Benchmarking team identity
- The team profile and action-plan

Wednesday 13 May 2020
Brisbane
1 day
From $790 (includes GST)
Enrol now
Executive Course:
The Eight Characteristics of Winning Teams

Who should attend
This course is targeted at team leaders and middle managers with an interest in developing their team for high-performance. The program provides practical tools for application, based on sound research and contemporary thinking.

With this one-day workshop you will learn to:
- Develop an understanding of the concept of team identity
- Identify the eight characteristics of high-performance teams
- A series of tools for building each of the eight characteristics
- Understand the process of benchmarking the leaders’ team.

Evolve with QUTeX
QUTeX leverages the whole of the university’s research and expertise to revolutionise professional development and teach skills professionals can learn today and use tomorrow.

Our training includes one-day short courses, coaching and blended learning developed using the latest in innovative learning design so you can use what you learn today, in your organisation tomorrow.

Registration Details

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<tr>
<th>Registration Type</th>
<th>Cost</th>
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<tr>
<td>Earlybird registration (closes 1 week prior to workshop)</td>
<td>$790</td>
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<tr>
<td>Standard registration (closes 3 days prior to workshop)</td>
<td>$880</td>
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<tr>
<td>QUT Alumni/Staff registration</td>
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<td>Group registration</td>
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*Price includes all workshop materials, morning tea, lunch and afternoon tea.*

When and where
Wednesday 13 May, 2020
9am–4pm (registration from 8:30am)

QUT Executive Education Centre
B Block, QUT Gardens Point
2 George St,
Brisbane QLD 4000


For more information about this course or other learning solutions offered by QUTeX, please contact:

Web: QUT.edu.au/QUTeX
Phone: 07 3138 7733
Email: qutex@qut.edu.au

CRICOS No. 00213J