

Enabling Transformation Through Innovation

Develop the capabilities to enable transformation that puts your organisation ahead of its competitors.

To thrive and not just survive in the 21st century world, organisations of every kind must be ambidextrous! What does that mean in practice? Every day leaders and teams must make a choice, a choice to be better by building their current capabilities and skills, and refining their systems and ways of working. At the same time, they must also be creating the space and mindset for the future. We call this being **ambidextrous**, being highly focused on delivering today's outcomes, and being **future-fit** and ready for the challenges of tomorrow.

An **expert Industry panel**, including [Peta Ellis](#), [Graham Yerbury](#) and [Rowan Grant](#) will also share **powerful real time** case studies that provide insights into how the workshop tools and processes can drive significant structural change and transformation in government agencies, in large traditional businesses, and also in the nimble start up space. The Panel's expertise is local, national and global!

 Duration: 1 Day

 Certificate of Attendance

 Cost: From \$790

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Evolve with QUTeX

During this workshop, we will apply the ambidextrous organisation model of thinking, to identify how we get our organisations to move beyond business as usual.

Ambidexterity is the ability of senior leaders to simultaneously manage the existing core businesses - maintaining stability, ensuring that products and services are reliable and consistent in quality, and overseeing incremental improvement - and to pursue new opportunities, specifically, nurturing experimentation and discontinuous change through the innovation streams.

This is a powerful way to be enabling change, as it recognises the 'now' and helps us to be better at current goals, and it also puts in place the culture and people capabilities to thrive in the future, particularly as we accelerate towards digital.

Core concepts

This workshop enables you to:

- Plan for the balancing act of delivering on the present and exploring and getting ready for the future.
- Apply a decision-making framework to help you to understand the types of decisions and subsequent actions necessary to deliver on those decisions.
- Using the strategy diamond, conduct a performance and opportunity audit, to determine the structural and cultural changes necessary to develop an ambidextrous mindset and embed this in your teams.
- Using scenario thinking and 'what if' tools, to help position yourself and your teams to

Who should participate?

This one-day workshop has been designed for leaders and managers who are tasked with making significant strategic, operational cultural transformation projects in their teams, departments and the broader organisational environment.

Your expert facilitator Dr Tony Peloso

Tony and enabling teams have enacted change in organisations such as Honeywell Aeronautical, Airbus Australia, Department of Defence *Leading for Reform*, Queensland Public Service Commission 'Working for Queensland' program, JBS Australia, and also major national capability development programs such as the Public Sector Management Program.

Tony also is a graduate and facilitator coach in the Stanford Business School Executive Education *Leading for Chance and Organizational Renewal* intensive. Tony has regularly delivered in the Arizona State University WP Carey Online MBA program in the marketing strategy and service innovation space.

Cost

Early Bird registration	\$790 (inc. GST)
Standard registration	\$880 (inc. GST)
QUT Alumni / Staff registration	\$660 (inc. GST)
Group registration (5 or more)	\$790 per person (inc. GST)