Building on our successes | 2018-2022



QUT has made significant progress over the course of our previous strategy between 2018 and 2022 that provides a solid foundation to build on and continue our momentum to support Indigenous Australian staff success and excellence.





Indigenous Australian Employment Strategy (2018–2021) outlines QUT's commitment to increasing employment and development opportunities for Indigenous Australians.

Built a strong and supportive community of Indigenous Australian staff through provision of regular professional networking and support opportunities -Ongoing.





February 2019

Appointment of Pro Vice-Chancellor (Indigenous Strategy) as a high-level senior executive to influence decisions and strategic directions of the university.



Members of the university executive attend GARMA Festival as part of a cultural awareness program along with a select group of Indigenous Australian staff and students.





September 2019

Creation of the Elder-in-Residence program and appointment of inaugural Elder (Uncle Gregory Egert, pictured) to provide a strong connection to the Country and important knowledge base for students and staff.



November 2019

Employment rates of Indigenous Australian staff embedded as a KPI for the university in Blueprint 6, with targets set at institutional and organisational levels.



February 2020

Launch of the Indigenous Perspectives in Learning and Teaching program to build the capacity of QUT staff to integrate Indigenous Australian perspectives into their practice.



March 2020

Establishment of the Carumba Institute to provide world-class Indigenous Australian research and education environment.



Release of QUT Welcome to Country and Acknowledgement of Country video resources to support QUT staff to deliver acknowledgement at events on and off campus.



November 2020

Launch of the QUT Campus to Country Strategy to guide transformation of QUT campuses to reflect Indigenous Australian culture and history and create a sense of belonging and place for Indigenous Australian staff, students and community.



February 2021

2021

Release of QUT Indigenous Australian branding to communicate key messages about QUT's engagement with and presence of Indigenous Australian culture, knowledges, people and Country.



Appointment of internationally acclaimed playwright and artistic director Wesley Enoch AM as Indigenous Chair in Creative Industries.

Launch of two new university-wide elective units to increase awareness of Indigenous Australian perspectives across all discipline areas.

October 2021

University Executive group participated in a cultural capability program facilitated by Blackcard.

November 2021

Development of the Indigenous Australian PhD to Postdoctoral Fellowship (P2P) program to support Indigenous Australians to gain doctoral research qualifications and pursue a pathway into academia.



January 2022

Commencement of monthly Indigenous Australian staff newsletter called 'Message Stick' to keep staff updated on activities, events, projects, policies and other happenings across QUT and in the wider community.



Artisan's Retreat Indigenous Australian Street Art installation initiated as part of QUT's Campus to Country strategy.

May 2022

Introduction of 'Coffee and Yarn' sessions hosted by the Deputy Vice-Chancellor (Indigenous Australians) as an opportunity for Indigenous Australian staff to catch-up informally to network and share information.

July 2022

New outdoor space known as 'The Elder's Garden' completed as part of QUT's Campus to Country strategy.

November 2022

Capital works completed to co-locate the Carumba Institute, Oodgeroo Unit and new Elders spaces on Gardens Point campus.

Unveiling of Elder-in-Residence portrait in honour of contributions to QUT which will grace level 2 lobby of the Chancellery.



