

ANNUAL REPORT

Volume One **2002**



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Volume One

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Communication objectives

Under the *Queensland University of Technology Act 1998* and *Financial Administration and Audit Act 1977–91*, QUT is required to present this report to the Queensland Minister for Education. It also affords QUT the opportunity to communicate its achievements and activities in 2002 against its mission, corporate goals (teaching, research and community service) and the University-level plans that translate the Strategic Plan into action. The report aims to increase awareness of QUT's role and activities, demonstrate its effective use of public resources, and meet its financial reporting requirements to the Minister.

Potential readers include students, staff and alumni, donors and partners, members of the business and education communities, media representatives, government leaders, and the international community.

Volume Two

Functions and powers of the University
Audited financial statements
Staff overseas travel

Introduction

The theme of this annual report is leadership. This theme allows QUT the scope to recognise those areas where we have established a clear leadership position, as well as those areas of teaching, research and technology in which we aspire to lead.

For QUT, leadership in teaching means producing sought-after graduates who deliver real value to their professions and the community, both through workplace learning and in their ongoing professional practice.

In research we aim to be leaders in solving real problems in collaboration with industry, government and the community, both here in Brisbane and across the globe.

We are recognised leaders in applying technology to deliver richer, more diverse student experiences, and to assist our researchers to investigate and report on real problems in new ways. You will find examples of all of these throughout this report.

Leadership is also a timely theme as QUT recently farewelled its Vice-Chancellor, Professor Dennis Gibson AO. Professor Gibson's leadership of QUT and QIT over more than two decades made a singular contribution to the enviable place QUT occupies today on both local and international stages.

Professor Gibson was succeeded in April 2003 by Professor Peter Coaldrake, who, for the past several years, was QUT's Deputy Vice-Chancellor. Professor Coaldrake enjoys the strong support of QUT Council and the University community. He is also well known in the Australian higher education sector, government and beyond.



Dr Cherrell Hirst, AO
Chancellor

The Chancellor, who serves in a voluntary capacity, chairs QUT Council, the University's governing body.

Professor Coaldrake's knowledge of the sector and the workings of government will advantage QUT as it comes to terms with significant changes to higher education policy and funding in Australia.

Looking forward, QUT faces an exciting if challenging future as it strengthens its position as a university for the real world.

Dr Cherrell Hirst, AO
Chancellor



Highlights

Teaching and Learning

- QUT continued to be the popular choice for Queensland undergraduate students, attracting the largest share of QTAC first preferences for students commencing mid-year 2002 and in February 2003.
- QUT continued to put more bachelor-degree graduates into full-time employment than any other Australian university.
- Around 40 000 students were enrolled in QUT programs in 2002, with more than 8000 completing their courses in 2002
- International student numbers continued to grow to more than 4500 by second semester 2002.

Research

- In 2002 QUT announced the creation of a \$70 million Institute of Health and Biomedical Innovation to be based at the Kelvin Grove Urban Village. The Queensland Government and Atlantic Philanthropies have each contributed \$22.5 million with a further \$25 million from QUT.
- QUT was named lead site for two new national Cooperative Research Centres. The CRC for Interaction Design and the CRC for Integrated Engineering Asset Management will together receive more than \$45 million in government and industry funding.
- The Australian Research Council awarded QUT ARC Linkage grants together worth more than \$5 million for 27 new projects.
- External research income grew by 8 per cent to \$16.6 million in 2002.
- In 2002 the number of research publications grew modestly to 856.



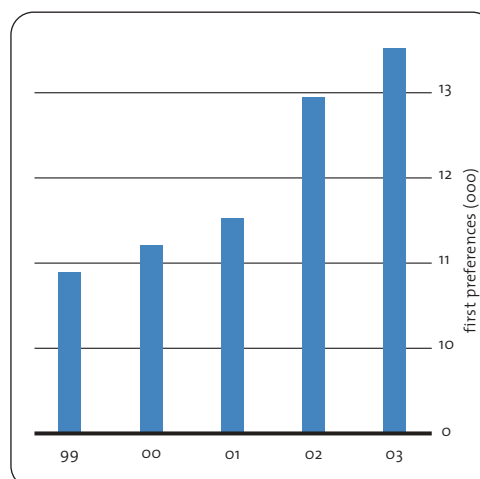
**Professor
Dennis Gibson, AO**

*Vice-Chancellor
(retired April 2003)*

The Vice-Chancellor is the University's chief executive officer.

Community Service

- The QUT Innovation Train undertook a five-week tour of regional Queensland. More than 20 000 people visited the train's exciting interactive exhibitions and demonstrations by staff and students.
- Visitors to the Cultural Precinct, comprising Old Government House, the QUT Art Museum and Gardens Theatre, totalled more than 80 000, an increase of 34 per cent on 2001.
- The Faculty of Business hosted a series of successful Business Leaders' Forums. Speakers in 2002 included HRH Prince Philip, The Duke of Edinburgh; former prime minister Paul Keating; and past BHP Billiton CEO Paul Anderson.
- In 2002 QUT launched an Indigenous Employment Strategy which aims to increase the number of Indigenous Australians in its workforce over the next five years.
- Nine grants worth more than \$200 000 were awarded under the QUT Community Service Grants Scheme.



QUT undergraduate first preference applications

In 2002 QUT accepted responsibility to restore and care for Old Government House. This historic landmark, surrounded by QUT's Gardens Point campus, has links to government and education reaching back to the 19th century. Along with the Gardens Theatre and QUT Art Museum, Old Government House forms an integral part of QUT's Cultural Precinct, which in 2002 attracted more than 80 000 visitors.

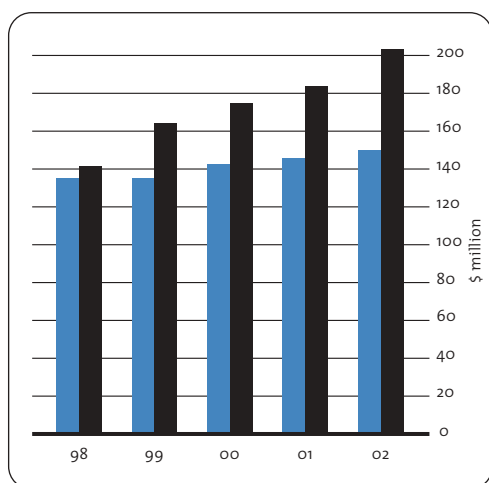


Alumni

- Bundaberg Sugar managing director Geoff Mitchell AO was named the Chancellor's Outstanding Alumnus for 2002.
- 2001 Queensland Rhodes Scholar Christopher Layton and space engineer James Moody were named inaugural Young Alumni Achievers.

Leadership

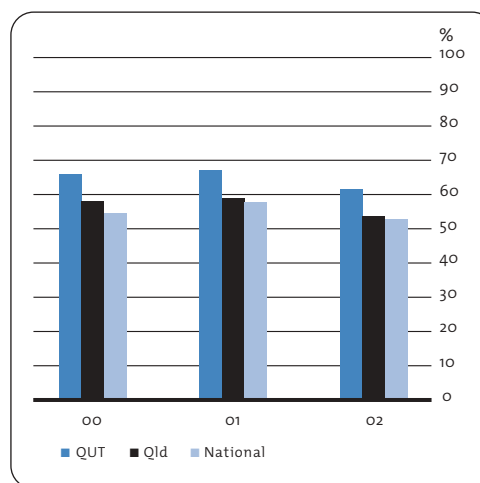
- In 2002 QUT Vice-Chancellor Professor Dennis Gibson AO announced his retirement. Professor Gibson was succeeded as Vice-Chancellor in April 2003 by Professor Peter Coaldrake.
- Professor Martin Betts was appointed Dean of the Faculty of Built Environment and Engineering, succeeding Professor Weilin Chang. Professor Betts will commence at QUT in mid-2003.
- Dr Carol Dickenson commenced as Registrar in March 2002 following the retirement of Mr Ken Baumber.



Non-government income
 ■ Government ■ Non-Government

Resources

- QUT finished 2002 with an annual operating surplus of \$16 million. This outcome is very positive for the University, in terms of both Commonwealth-endorsed benchmarks, and the prevailing externalities within the higher education sector.
- Income from fee-paying students grew by \$14.7 million to \$73.5 million.

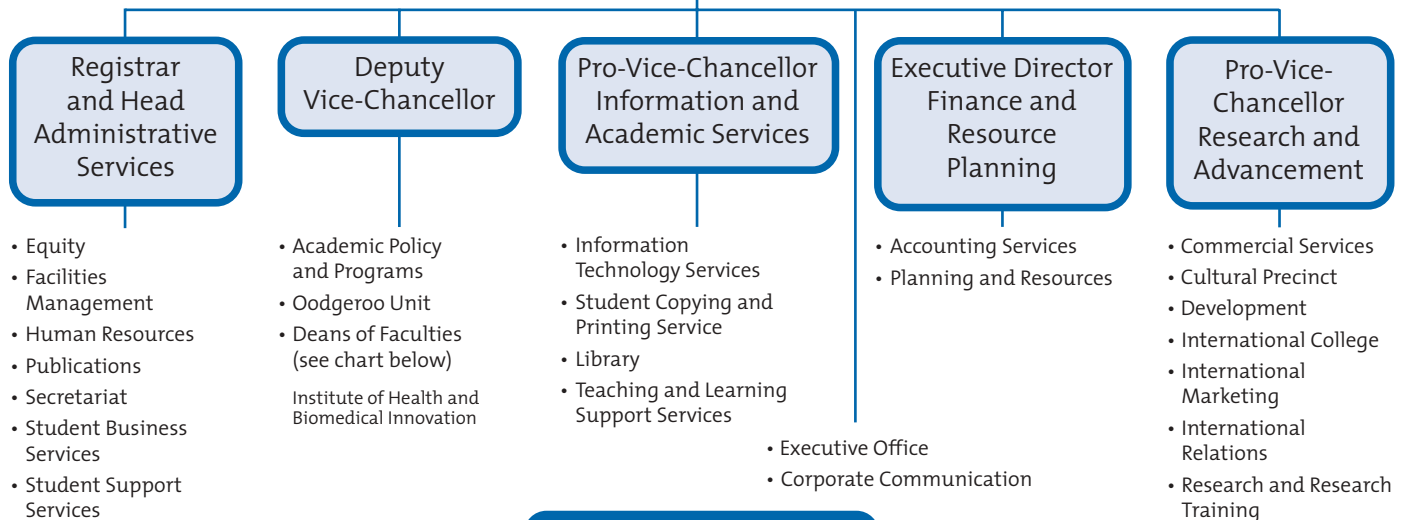


Comparison of graduate activity: full-time employment of graduates 2000–2002 (For more detail see table on page 10)

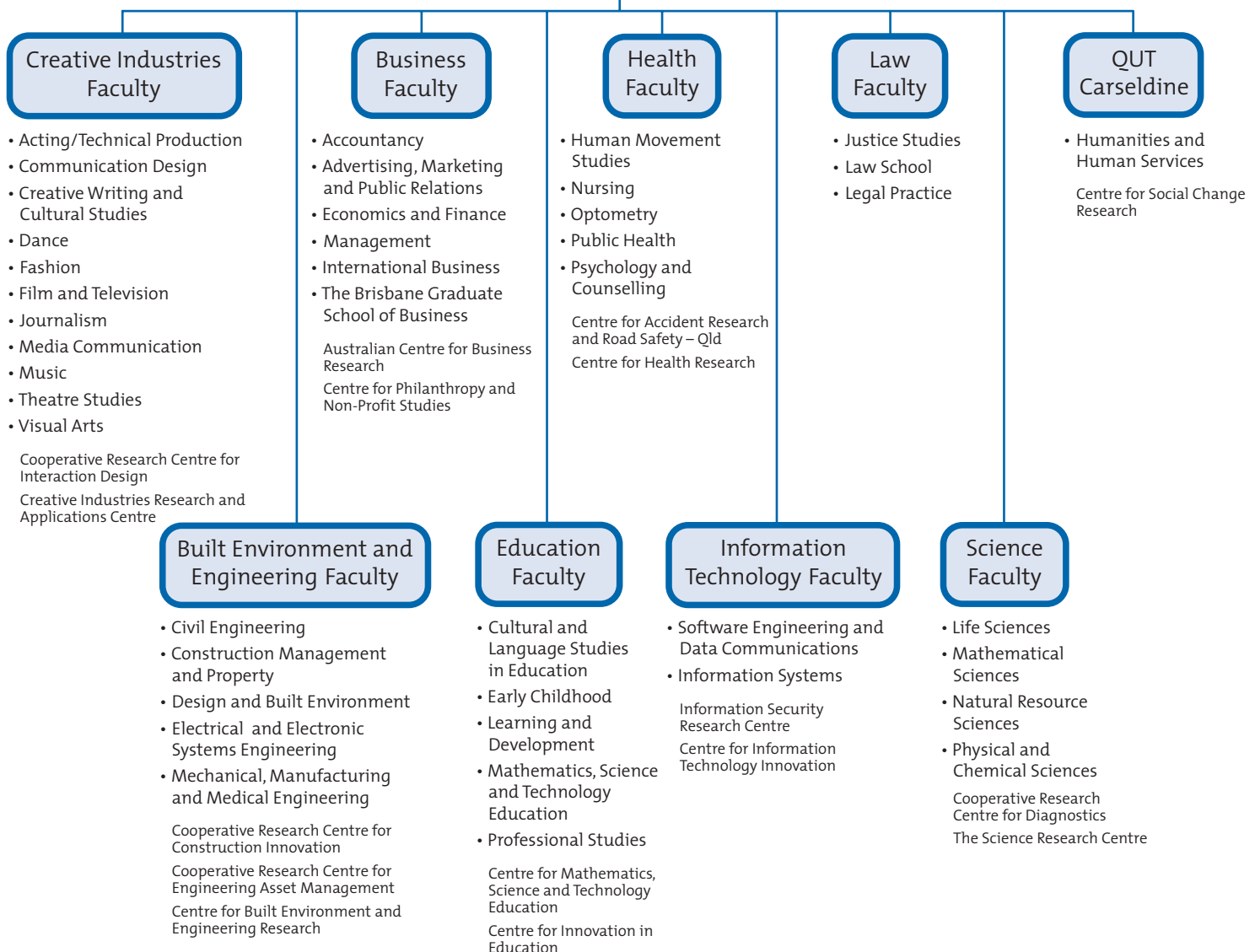
How we are organised

QUT is a member of the Australian Technology Network (ATN) of universities that share QUT's vocational heritage and applied future. Other members are the University of Technology Sydney, RMIT University, the University of South Australia and Curtin University of Technology.

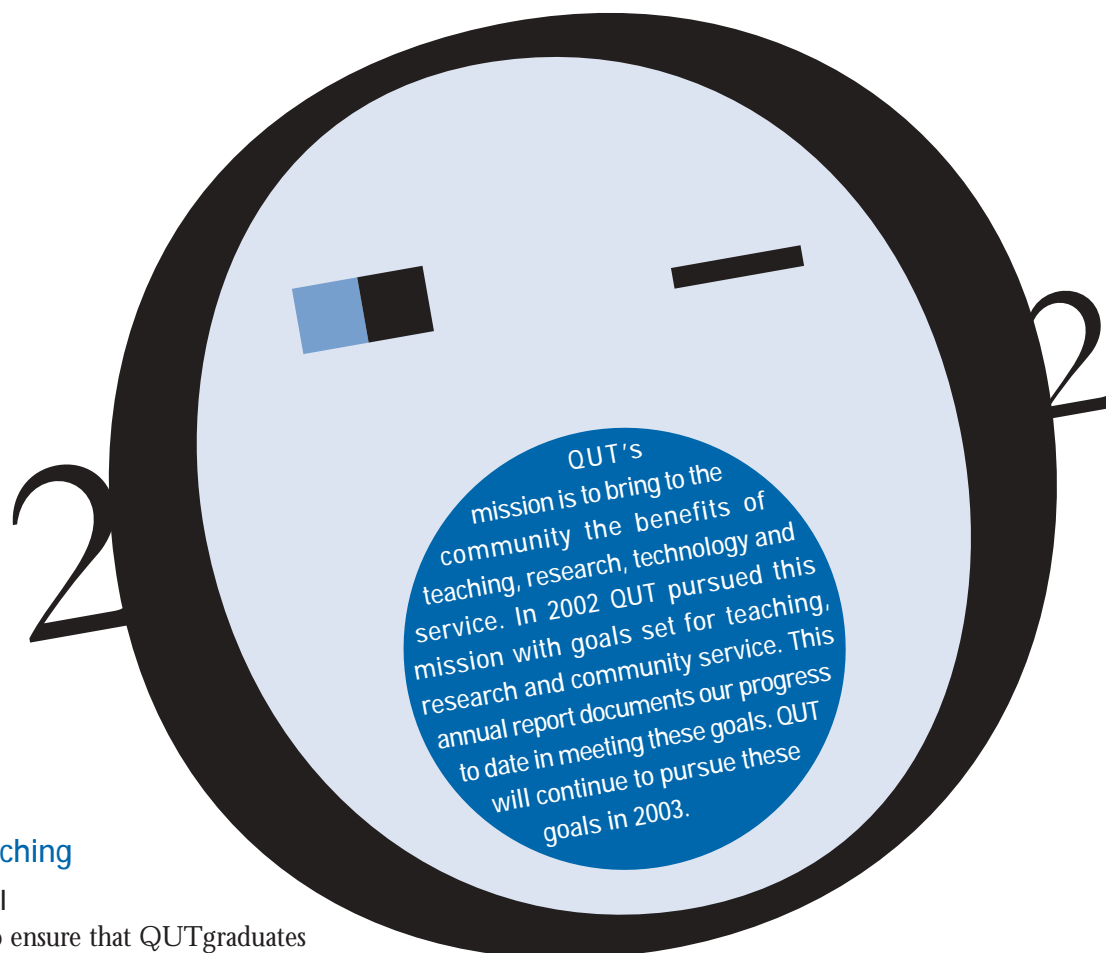
Vice-Chancellor



Deputy Vice-Chancellor



Mission and goals



Teaching

Goal

- To ensure that QUT graduates possess knowledge, professional competence, a sense of community responsibility, and a capacity to continue their professional and personal development throughout their lives.

Performance indicators

- Social justice profile of graduates
- Positive graduate outcomes (employability and further study)
- Graduate satisfaction

Research

Goal

- To advance and apply knowledge germane to the professions and to the communities with which QUT interacts and relevant to the enhancement of economic, cultural and social conditions.

Performance indicators

- External research income
- Research publications
- Higher degree research graduates

Community service

Goal

- To contribute to the development of Australia's international responsibility and competitiveness, to enhance QUT's relationship with the professions, and to increase community awareness of issues through professional service and social commentary.

Performance indicators

- Level of activity in the community
- Quality of service provided to the community
- Awareness of the University's contribution to the community

The world in which we operate

Where we've come from

QUT has its roots in the beginnings of technical and teacher education in Queensland in the 19th century and in vocational education for the professions. QUT was created in January 1989 by the redesignation of the Queensland Institute of Technology (QIT). QIT was formed in 1965 when it took over the professional courses of the Central Technical College at Gardens Point in Brisbane's central business district.

In 1990 the Brisbane College of Advanced Education amalgamated with QUT to form a major Australian university with a broad academic profile. In 2002 QUT, in partnership with the Brisbane Northpoint Institute of TAFE and Caboolture Shire Council, established a community campus in Caboolture.

Where we are now

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Today, QUT is one of Australia's largest universities with almost 40 000 students and 3000 staff. Its prime concerns are the quality of its teaching, the employability of its graduates, and the application of its research to the benefit of the community. QUT receives the largest share of first preference applications for undergraduate courses in Queensland, and is the nation's biggest provider of bachelor-degree graduates into full-time employment.

With an annual budget of around \$360 million in 2002, QUT has three Brisbane campuses, Gardens Point (City), Kelvin Grove and Carseldine and a multi-partner campus in Caboolture to the north. The physical facilities are supported by extensive virtual services that aid student learning and administration.

Academic programs are offered from university certificate through to doctoral levels with most enrolments in bachelor degrees. Undergraduate courses aim to give students a balance of theory and practical experience to prepare them for professional employment. This is achieved through the close involvement of employers and professional bodies in course planning and lecturing. In addition, a third of students attend part-time, bringing valuable real-world perspectives to the classroom. Academic staff are highly qualified and most have real experience in the professions they teach.

Postgraduate programs provide professionals with opportunities for career development and enable advanced research. More than 20 per cent of enrolments are in postgraduate programs.

The University mainly serves Brisbane and South-East Queensland but has strong international links. QUT is a major exporter of educational and consultancy services. About 4500 international students attend courses at the University, paying full tuition fees. A growing number of local students are completing part of their studies overseas through exchange partnerships with institutions worldwide.

The world we face

A university for the real world must continually respond to the changing needs of students, the professions and the community. Over the past decade QUT has responded positively to market needs and structural change resulting from government policy.

This experience will advantage QUT as it responds to the wide-ranging 'Crossroads' review of Australian higher education funding and policy undertaken by Federal Education Minister Dr Brendan Nelson in 2002. QUT's Vice-Chancellor was a member of the Ministerial Reference Group for the review. Details of the Commonwealth's reform plan were still not public in early 2003, but likely outcomes include top-up fees set by individual institutions, additional to HECS but capped by the Commonwealth; an increase in the allowed percentage of fee-paying domestic undergraduate students; and access to HECS-style finance for fees paid by domestic undergraduate students.

These proposals, endorsed by the Australian Vice-Chancellors' Committee, will spell significant changes to the market for higher education. QUT's strong reputation and clear market orientation will be assets as the organisation maximises the opportunities that the Crossroads reforms offer possibly for 2005 and beyond.

Teaching and learning

QUT's teaching goal is to ensure that graduates possess knowledge, professional competence, a sense of community responsibility, and a capacity to continue their professional development throughout their lives.



Professor Peter Coaldrake
Deputy Vice-Chancellor
(appointed Vice-Chancellor
effective April 2003)

As one of Australia's leading teaching universities, QUT is committed to innovation in teaching and learning. Progress in 2002 toward achieving the objectives of the University Teaching and Learning Plan is detailed below.

Objective 1. QUT will continuously improve its teaching environment to optimise students' learning experiences

The use of, and demand for, online teaching at QUT continued to rise significantly in 2002, with a 49 per cent increase in both usage (page views) and the number of users of the OLT system over 2001. Increasingly, information and communications technologies are being used to support and enhance particular pedagogical approaches, including problem-based learning in the faculties of Science and Health; collaborative learning communities in Creative Industries, QUT Carseldine, Law, and Built Environment and Engineering; self-regulated learning in Information Technology and Business; and work-integrated learning in the Faculty of Health. During 2002, a number of system improvements were also made to OLT to increase its flexibility and efficiency, and to add additional capabilities.

In 2002, a total of 3375 student evaluations (of units or individual teaching) were undertaken, an increase of 11 per cent over 2001. While evaluations of units increased in 2002, the University's target that all ongoing units would be evaluated at least once over the five-year period 1998-2002 was not fully met (70 per cent of eligible units were evaluated in that period). By the end of 2002, 74 per cent of non-casual staff had conducted student evaluations of their teaching on at least one occasion since the beginning of 1998, this being 4 per cent higher than for 2001. QUT's systems for student evaluations of units and teaching were reviewed during 2002, with a number of recommendations for improvement considered by the Teaching and Learning Committee.

Student experiences, defined broadly to include learning and other experiences at QUT, were the subject of a project, "TrackIT", designed to monitor a cohort of students throughout the course of their university life. The first recruitment of students, along with focus groups and questionnaire development, took place in second semester.

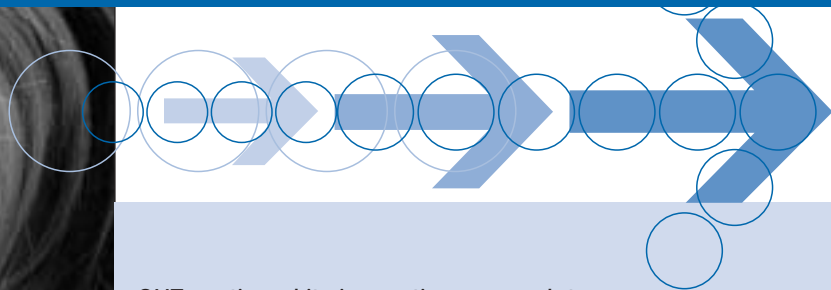
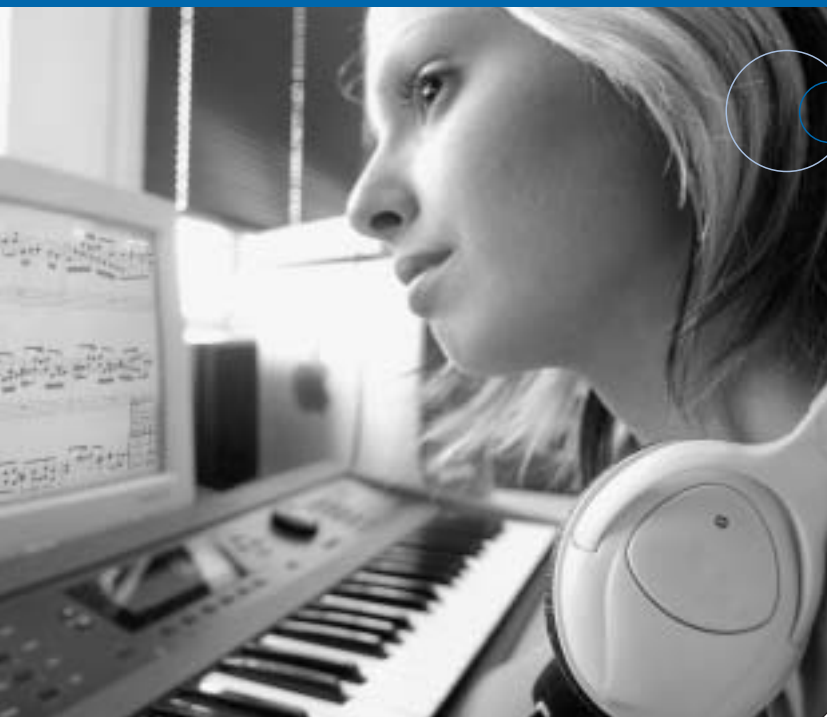
QUT provided a wide range of development activities for staff and students in the area of teaching and learning in 2002. Highlights included two major conferences in November: 'Effective Teaching and Learning: Valuing Staff, Valuing Students' (jointly sponsored with Griffith University and the University of Queensland), and the ATN-sponsored 'Evaluations and Assessment: Closing the Loop'. QUT also continued in 2002 its program of structured development for part-time and casual staff, involving more than 500 such staff in programs in April and August.

Coordinators of large units received support in 2002 through a series of seminars and workshops on issues such as assessment, teamwork and student learning support. Three faculty-based projects to assist coordinators of large units were also given financial support.

An innovative approach to staff development was implemented in 2002 where staff from faculties were seconded as Teaching Fellows to work with central services on key projects designed to improve teaching and learning. Five such fellows were appointed in 2002.

The Faculty of Education was awarded a grant in 2002 to redesign the Bachelor of Education to emphasise professional learning outcomes, particularly through reconceptualising assessment practices. Intakes in the new program commenced in first semester 2003.

The Faculty of Health received a grant to develop a virtual environment to improve workplace-based learning in areas across the faculty.



QUT continued its innovative approach to teaching technology in 2002 with the launch of a suite of online music tools. The Creative Industries site allows budding composers to ask the computer for help when they hit a creative block. The site uses a combination of maths and artificial intelligence to suggest alternatives for how the piece of music might go on.

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A grant was provided to the Faculty of Information Technology to address long-standing problems of first-year students in learning programming, including high failure rates and negative attitudes. This project aims to develop an active and collaborative learning environment, which emphasises constructive feedback, problem-solving, collaborative learning and meeting needs of students from diverse backgrounds. Development work took place in 2002, and a web-based environment will be piloted in 2003.

Objective 2. QUT's graduates will be lifelong learners and highly employable in their chosen professional areas

The Faculty of Science worked on a project in 2002 to enhance information literacy, in conjunction with staff from the Library and a secondment from Teaching and Learning Support Services. This project focused on student assessment and formative feedback.

The Faculty of Law received a grant to focus on assuring quality in assessment. Four areas of generic capability development were chosen for the trial: embedding Indigenous content and perspectives, oral communication, infusion of ethical values and knowledge, and teamwork.

QUT offered a diverse range of continuing professional education programs and non-award courses in 2002, with 588 students recorded in non-award courses, including START QUT where high-achieving Year 12 students can undertake some university study in their final year of school. These programs complemented a wide range of professionally relevant programs, particularly at postgraduate coursework level, which are designed to enhance professional skills. QUT's coordination of continuing professional education was

reviewed as part of a major review of the Division of Research and Advancement during 2002. Recommendations arising from the review will be considered in 2003.

Objective 3. QUT's learning environment will meet students' diverse needs

A review of internationalisation was undertaken in 2002, which included examination of the issue of internationalisation of the curriculum. This review recommended that strategies to encourage further internationalisation of the curriculum be pursued by the Teaching and Learning Committee in 2003.

New undergraduate courses in 2002 included:

- a re-designed Bachelor of Arts and Bachelor of Social Science
- a Bachelor of Applied Science (Innovation)
- a Bachelor of Engineering (Environmental Management)
- a Bachelor of Business Information Management, jointly offered by Business and Information Technology at the Caboolture Community Campus.

A suite of new postgraduate coursework programs was also offered in 2002, including graduate diplomas in:

- Cardiac ultrasound
- Risk management
- Philanthropy
- Designed environments for ageing.

During 2002, four faculties (Education, Law, Creative Industries and QUT Carseldine) worked on projects designed to incorporate Indigenous perspectives in the curriculum in collaboration with the Oodgeroo Unit.

These groups worked together to share ideas and approaches and to work towards a coherent and unified institutional approach.

Student demand and progression

QUT was the university of first choice for Queensland undergraduates recording the highest number of first preference applications through QTAC in 2002 for entry in 2003. As well, QUT continued to be the preferred university for non-school leaver students with its share of mid-year first preferences continuing to grow in 2002.

More than 8000 students completed their course requirements in 2002 including 5649 undergraduates, 2336 postgraduates and 85 PhDs.

Enrolments

At the official census date of 31 August 2002, QUT's total enrolment was 39 187 (27 692 EFTSU).

Graduations

Around 4700 students participated in graduation ceremonies in 2002. These included February, March and April ceremonies for 3556 students who completed their courses in 2001 and July and October ceremonies for 1144 students who completed at the end of semester one 2002. Five overseas ceremonies were held in 2002 including two in Singapore, one in Kuala Lumpur, one in Hong Kong and one in Taiwan.



QUT monitors progress toward its teaching goals using three key performance indicators: social justice profile of graduates; graduate outcomes; and graduate satisfaction.

Social justice profile of graduates

QUT aims to have a student body that reflects the community of which it is part and to ensure that students recruited from target groups go on to complete their studies.

	1999		2000		2001	
	No. of graduates	% of non-FPOS* graduates	No. of graduates	% of non-FPOS* graduates	No. of graduates	% of non-FPOS* graduates
Total non-FPOS graduates	6827		6411		6613	
Aboriginal or Torres Strait Islander	33	0.5	40	0.6	40	0.6
Non-English speaking background	52	8.1	507	7.9	495	7.5
Low socio-economic status	728	10.7	633	9.9	604	9.1
Women in non-traditional fields (undergraduate only)	217	3.2	164	2.6	207	3.1
Total equity graduates	1530	22.4	1344	21	1346	20.4

Data sources: DETYA Student Statistics Data Collection and ABS Socio-Economic Index File

*FPOS – fee-paying overseas students

Positive graduate outcomes

10 QUT prides itself on producing job-ready graduates for business, industry and the professions. The survey shows the continuing high levels of full-time employment for QUT graduates. Employment rates for QUT's first-degree graduates remain higher than the national average.

	2000	2001	2002*
	% of graduate respondents	% of graduate respondents	% of graduate respondents
Full-time employment	65.4	66.5	61.1
Part-time employment	9	9.2	19.3
Further study	17.7	18.8	15.4
Unavailable	4.2	5.5	7.9
Total	100	100	100

Data source: GCCA Graduate Destinations Survey

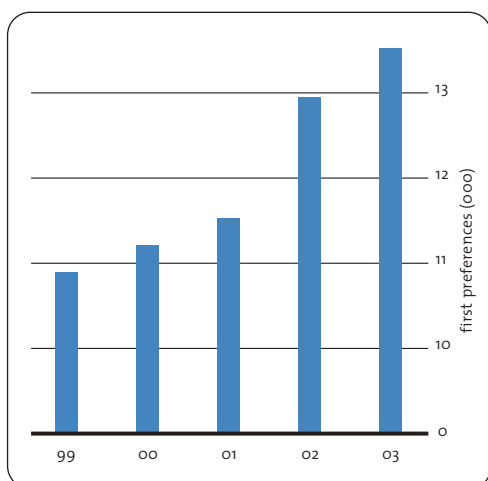
*Figures for 2002 refer to students who completed their courses in 2001 and were surveyed in 2002.

Graduate satisfaction

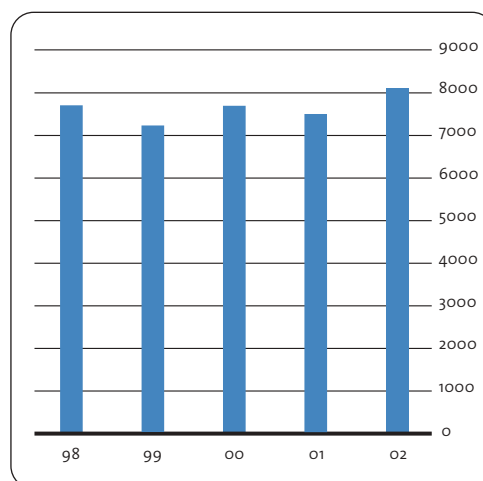
Data about graduate satisfaction with courses is captured in the Course Experience Questionnaire administered by the Graduate Careers Council of Australia.

	2000	2001	2002
	% of graduate respondents	% of graduate respondents	% of graduate respondents
Agreed or strongly agree	63.8	69.3	61.0
Undecided	25.7	23.0	28.1
Disagreed or strongly disagreed	10.5	7.7	10.9
Total	100	100	100

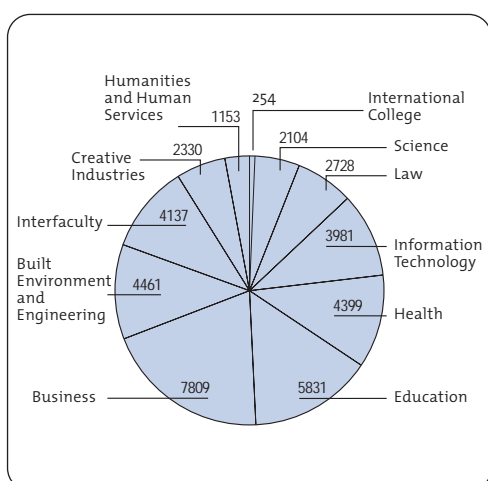
Data source: GCCA Course Experience Questionnaire



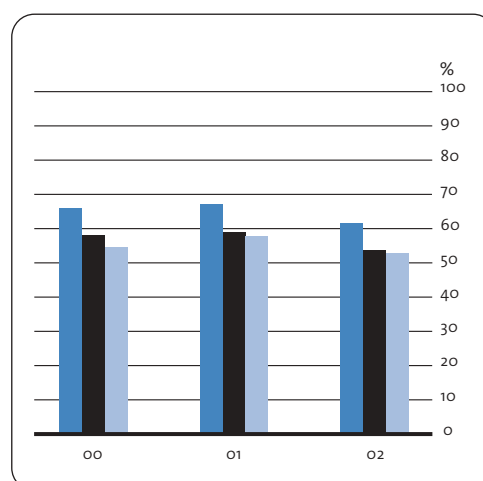
QUT undergraduate first preference applications



Course completions



Enrolments by faculty
Total = 39187



Comparison of graduate activity: full-time employment of graduates 2000–2002 (Source: 2002 GCCA Graduate Destination Survey)

■ QUT
■ Qld
■ National

Research

QUT's research goal is to advance and apply knowledge that is both germane to the professions and communities we serve, and relevant to the enhancement of economic, cultural and social conditions.



Professor David Gardiner
*Pro-Vice-Chancellor
(Research and Advancement)*

QUT worked hard in 2002 on positioning itself for future success in an increasingly challenging and competitive research environment. Highlights included:

- Strong performance in the 2002 Australian Research Council (ARC) funding round saw QUT attract more than \$5 million for 27 new projects.
- QUT was ranked sixth nationally and first among the ATN* group of universities for funding under the ARC Linkage Grants Scheme for collaborative research with industry. More than half of QUT's ARC funding is under the linkage program, compared to a national average of 20 per cent.
- External research income grew by 8 per cent to \$16.6 million in 2002.
- Weighted research publications held steady at 856.8 compared to 853.9 in the previous year.

QUT recognises that its future success depends on having something valuable and different to offer to potential research partners. Our distinctive approach to research has three key qualities:

- **It is multidisciplinary**—we bring together diverse researchers to solve real-world problems
- **It is collaborative**—we undertake research in partnership with industry, government and the community
- **It is commercial**—we seek to realise the maximum commercial return from the University's intellectual property, alone or in collaboration with business and industry partners.

This approach extends to both the efforts of leading researchers and to the training the University delivers for the researchers of tomorrow.

Multidisciplinary

Announced in 2002, QUT's Institute for Health and Biomedical Innovation (IHBI) is a clear example of these three qualities in action. Top researchers will collaborate across disciplines to solve major health problems, commercialise discoveries and provide health consultancy services throughout the Asia-Pacific region. IHBI has attracted initial funding of \$70 million from QUT, the Queensland Government and Atlantic Philanthropies with total funding of more than \$300 million expected over the next eight years. It is designed to play a leading role in health research throughout the region.

The institute will focus on advanced diagnostics, injury prevention and rehabilitation, molecular farming, health development, tissue regeneration and vision impairment. It will bring together and enhance QUT's existing research strengths in the CRC for Diagnostics, Centre for Injury Prevention, Centre for Molecular Biotechnology, Centre for Public Health and Centre for Accident Research and Road Safety—Queensland (CARRS-Q).

Collaborative

2002 saw QUT consolidate its leadership in the field of collaborative applied research, especially through its continuing success in the Commonwealth government's Cooperative Research Centre program. CRCs bring together researchers from universities, CSIRO and other government laboratories, and private industry partners to solve problems or exploit opportunities in areas of national interest.

Late in 2002 QUT was named as home base for two new CRCs, one in engineering asset management and one in interaction design. This builds on QUT's success with the CRC for Construction Innovation, launched in 2002, and the CRC for Diagnostics, which has an impressive track record in research commercialisation.

The CRC for Engineering Asset Management will lead new research to maintain Australia's physical infrastructure for the defence, process, rail, water and electricity industries. The centre has attracted government and industry funding of around \$30 million. The CRC for Interaction Design will be a global leader in creative content creation for the game development, digital art, film, television, multimedia and design industries. It has attracted government and industry funding of more than \$23 million. In 2002 QUT continued to be a partner in CRCs for enterprise distributed systems technology, railway engineering, eye research, renewable energy, and satellite systems.

QUT also worked directly with industry partners in 2002 on a range of collaborative projects, for example:

- Maths researchers worked with BHP on novel ways of making iron that reduce greenhouse emissions without adding to costs
- Civil engineering researchers worked with Brisbane Airport Corporation on software to support decision-making about future airport development
- Information technology researchers collaborated with Microsoft in the lead-up to the release of its new computing framework for managed execution, Microsoft.NET.

Commercial

QUT aims to be a leader in developing and commercialising the discoveries and inventions of the University's researchers. Highlights in 2002 included:

- A discovery delivering superior detection of a wide range of genetic diseases was sold to US biotechnology industry leader Affymetrix.

- QUT's Faculty of Science and industry partner Powerlink developed and patented a device allowing routine inspection of the insulation on high-voltage powerlines, reducing the likelihood of blackouts.
- QUT filed 18 patent applications in 2001, up from 16 in 2000.
- The number of worldwide patents issued increased from 11 to 16.
- The number of licence agreements executed increased from two to four.

In a national survey of university research commercialisation released in 2002, QUT compared favourably with other Australian universities, particularly its peers in the ATN network. The survey ranked QUT first among the ATN for licence income, research expenditure, patent applications and patents issued worldwide.

Research Training

In 2002 QUT introduced a range of initiatives designed to position the University as a leader in research training quality.

- In conjunction with its ATN partners, QUT collaborated on LEAP (Learning Employment Aptitudes Program), linking QUT research students to their peers nationally. QUT led the development of a LEAP module focusing on the business skills needed to commercialise research.
- In 2002 QUT opened a dedicated Research Students' Centre on the Gardens Point campus to provide a one-stop-shop for higher degree research students.
- Research students from QUT were awarded 40 Australian Postgraduate Award (Industry) scholarships, up from 36 in 2001.
- QUT continued to forge strategic research partnerships with key overseas institutions, notably with the launch in 2002 of an International Doctoral Scholarship Scheme. The scheme is expected to double the number of international research students at QUT over the next three years.



FedSat, Australia's first satellite in 30 years, was launched in Japan in December 2002. Its payload included a global positioning system and high-performance computing experiment developed by QUT researchers through the Cooperative Research Centre for Satellite Systems. QUT's satellite research received significant financial support from the Queensland Government.



QUT has three performance indicators it uses to measure performance against its research goals: external research income; research publications; and higher degree research graduates. Most recent DETYA data is 2001.

External research income

14

	1999	2000	2001
	external income \$	external income \$	external income \$
Competitive grants	5 463 015	5 632 527	5 140 021
Cooperative research centres	1 640 311	1 364 177	1 908 961
Other public sector	4 004 503	3 154 040	3 169 538
Industry and other non-government	4 487 433	4 827 410	6 401 321
Total	15 595 262	14 978 154	16 619 841

Note: The method for calculating income for CRCs changed in 2000.

Data sources: DETYA research income and publications data collection and QUT statistics data collection.

Research publications

	1999	2000	2001
Weighted number of research publications	747.8	853.9	856.8

Note: Each type of research publication is categorised and weighted according to DEETYA guidelines.

Data sources: DETYA research income and publications data collection and QUT statistics data collection.

Higher degree research graduates

	1999	2000	2001
Weighted number of graduates	354	297	306

Note: The following weightings apply: doctorate by research 3.0; Masters by Research 1.0.

Data sources: DETYA student statistics data collection and DETYA staff statistics data collection.

Community service

The QUT Innovation Train undertook a five-week tour of regional Queensland. More than 20 000 people visited the train to experience exciting interactive exhibitions and demonstrations by staff and students.

The train was sponsored by QR, the Department of Innovation and Information Economy and WIN Television.

QUT's community service goal is to contribute to the development of Australia's international responsibility and competitiveness, to enhance QUT's relationship with the professions and to increase community awareness of issues through professional service and social commentary.

Beyond our core functions of teaching and research, QUT serves a variety of communities through a wide range of activities, both locally and around the globe. These include consultancies, professional education and conferences and through a grants scheme to promote staff community service.

Community service highlights in 2002 included:

- QUT took responsibility for the care and restoration of Old Government House (OGH) on the Gardens Point campus.
- Visitors to the Cultural Precinct, comprising OGH, the QUT Art Museum and Gardens Theatre, totalled more than 80 000, an increase of 34 per cent on 2001.
- Nine grants worth more than \$200 000 were awarded under the QUT Community Service Grants Scheme.
- The value of expert commentary in the media increased to \$3 million.

Consultancies

The international dimension of QUT's community service activities is easily seen in the consultancy services we provide. Examples from 2002 include:

- A \$5 million agreement with the Malaysian Ministry of Education to offer a 'teaching English as a foreign language' course for Malaysian primary school teachers



- International aid projects through a consortium with TAFE International and Education Queensland
- A secondary teacher education project in Papua New Guinea
- Closer to home, the Queensland Mining Council contracted the Faculty of Law to educate Indigenous Australian company directors on issues of corporate governance.

Total consultancy income for 2002 was \$7.7 million, an increase of more than 20 per cent on 2001 earnings of \$6.3 million.

Community Service Grants

Cabbage Tree Creek Lower Catchment Project

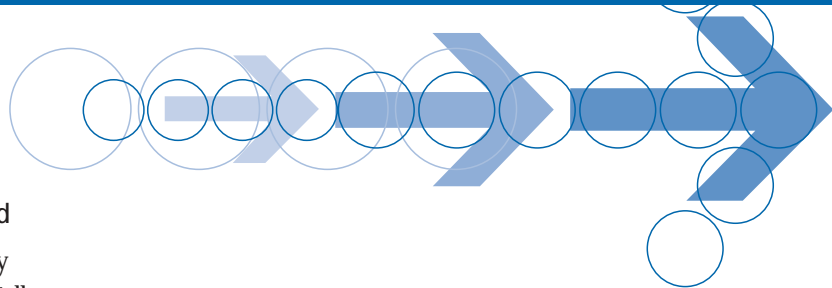
QUT's Carseldine campus borders Cabbage Tree Creek. This project engaged local education providers from all sectors with the community to develop a shared learning environment focused on the catchment.

Tablelanders Sharing Skills Online

This project helped develop new social and electronic networks for socially isolated people within and outside the Tablelands community.

A Community Web Site for Job Seekers who speak English as a Second Language

This web site focused on skills and confidence for job interviews.



Web Site for Community Leaders in Queensland

The community leadership programs offered by Volunteering Queensland were enhanced with a specially designed web site.

Extreme Science Van

The QUT Extreme Science Van delivers hands-on science enrichment activities to primary and middle school students.

Strong and Smart – DVD

A documentary was produced on Cherbourg State School that can be used as an educational/cultural resource.

Arilla Mob Paper Mill

This project in Mt Isa established a sustainable creative industry focused on fine papers made by hand from local materials by 12 Indigenous women.

Extending Parent Support at the Gerald Ashby Family Centre

A dozen teenage mothers and their babies were funded to attend weekly sessions at the Gerald Ashby Family Centre to access support and guidance from qualified early childhood staff.

Improving Service Delivery of the Refugee Claimants Support Centre to Brisbane-based Refugees on Bridging Visas

This project focused on assisting volunteer English tutors, improving access to language networks and building contacts for refugees with a professional background.

Internationalisation

In 2002 QUT considered the report of a wide-ranging external review of its international activities. The review noted that QUT had much to be satisfied with in its pursuit of internationalisation. It enjoys status as a 'top 10' institution for on-shore student recruitment. It is also achieving success in diversifying the source countries from which these students come. They are serving as a platform on which other initiatives are building, including off-shore student enrolments, inter-institutional agreements, placements for domestic students off-shore, and international research collaborations.

The successful pursuit of a comprehensive international agenda has the potential to deliver far-reaching and positive effects on the quality of experience enjoyed by students and staff alike and for those communities and stakeholders the University

serves. Such activities bring with them a significant level of risk which must be managed carefully and with on-going vigilance. The review concluded QUT was well placed to reap the benefits of a richer international agenda and well able to manage the risks involved.

By October 2002 international student numbers had grown to more than 4500. The number of source countries grew from 81 to 87.

QUT offered short-term study experiences to 282 students through the Study Abroad Program. The University also has student exchange agreements with institutions in more than 50 countries. QUT hosted 112 exchange students, while 107 QUT students took advantage of the chance to study overseas. These QUT students received support from 10 travel bursaries and 10 international exchange bursaries provided by the University. QUT students also received grants totalling more than \$60000 under the University Mobility in Asia and the Pacific (UMAP) program for study in the USA, Canada, Singapore, China and Malaysia.

QUT was host to 414 official international visitors.

Resources

QUT employs a diverse mix of resources—financial, human and capital—in the delivery of its services. The University's top-level Resources Plan provides the long-term focus through which these resources are deployed to support the achievement of QUT's broader objectives in teaching, research and community service.



Mr Peter Sullivan
A/Executive Director
(Finance and Resource Planning)

This report provides information on progress against the targets and strategies outlined in QUT's 2002–2006 Resources Plan.

Financial Management

The following financial information is extracted from the draft (unaudited) financial statements as presented to Audit Committee on 12 February 2003.

The University reported a surplus of \$16 million as at 31 December 2002. This figure excludes the contribution received from Atlantic Philanthropies towards the Institute of Health and Biomedical Innovation totalling \$14.3 million, which has been recorded as a liability being financial assistance received in advance.

Income has increased by 11 per cent over 2001 and expenditure has increased by 10 per cent.

Revenue from fee-paying students has increased by \$14.7 million to \$73.5 million and includes Postgraduate Education Loan Scheme funding of \$4.4 million. This is a 25 per cent increase on the 2001 result (well in excess of the Resources Plan target) and continues to provide the University with the capacity to pursue future strategic opportunities.

Expenditure on salaries and related costs is currently 56 per cent of total revenue and continues to meet the strategic target of 'less than 60 per cent' outlined in the University's Resources Plan.

Cash on hand increased by \$18 million to \$94.3 million. However, the investment in Queensland Investment Corporation's balanced fund has fallen by 7 per cent to \$65.8 million

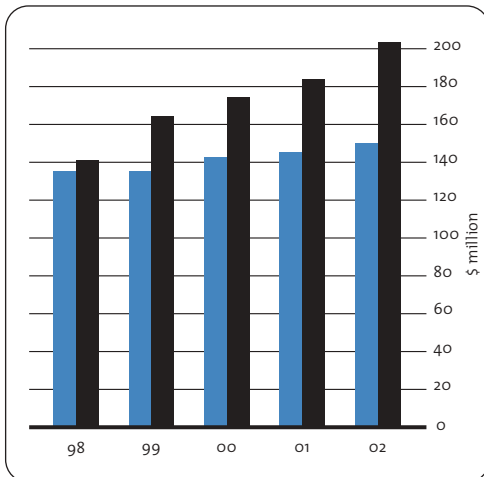
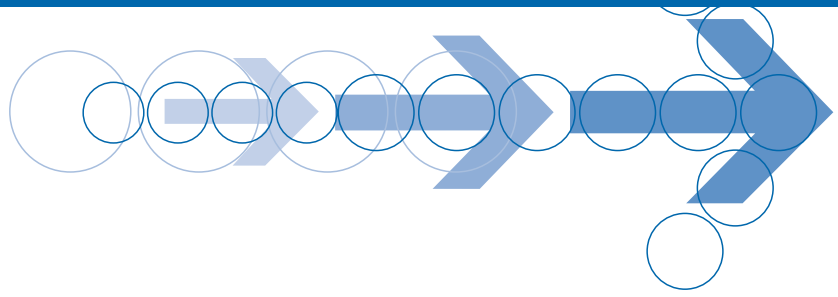
Load management was a significant issue during 2002, with over-enrolment and pipeline impacts rolling out over the triennium. The University has responded to this situation by implementing a staged reduction in commencing load, supported by improved systemic and reporting processes.

Significant progress was made towards the University's Financial Management Reform Initiative with the key feature being the staged introduction of accrual budgeting and reporting, involving major policy reviews, process re-engineering and system changes. A new budget tool (OFA) is also being developed under this initiative to assist the University to develop and review budgets. This tool will be available for the June 2003 reforecast. Other projects in progress include a review of the chart of accounts, costing and service level agreements.

Performance against benchmarks

Benchmark		Sector 2001	QUT 2001	QUT 2002*	Target
Safety margin	Surplus before abnormal items/total revenue	4.6	3.4	4.4	>5
Current ratio	Current assets/current liabilities	2.0	2.19	2.83	>2.5
Cash and investments	Cash and investment balances	\$4.8m	\$147.4m	\$160.1m	N/A

*unaudited, draft only



Non-government income

■ Government
■ Non-Government

During 2002 QUT's income from sources other than the Commonwealth Government (which includes HECS and PELS) increased by \$27.4 million or 14.8 per cent to \$212.3 million. In terms of proportionality, this represents 58.1 per cent of total income, an increase on the 2001 result of 56.3 per cent.

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Human Resource Management

The University Workforce Plan was implemented in 2002 and faculty and divisional position profiles were adjusted in response to the outcomes of the 2001 strategic planning and budgeting round. Work areas introduced strategies to address issues identified in their workforce information, with a key strategy being a revised long service leave policy, which attempts to reduce the level of organisational liability in this area.

In 2002 QUT vigorously pursued the development of a performance culture. Highlights included:

- The performance pay scheme for senior staff was expanded.
- Performance management processes for academic and general staff were introduced.
- Personal promotion procedures for academic staff were revised.
- An expanded outstanding contribution award scheme for general staff was introduced.
- Grievance procedures to address workplace bullying were revised.
- Development programs were recast to address desired future workforce capabilities in the areas of 'Being Businesslike', 'Building Alliances', 'Applying Technology' and 'Focusing on Clients'.

- Significant progress was achieved in the year towards identifying teaching capabilities.
- Successful change processes were undertaken with the introduction of faculty research centres, school mergers in the faculties of Education and Information Technology, and a department review in the Student Services Department.

Information Resources

Governance

Growth in demand for key services continued to stretch the University's information resources during 2002. The University, through the IT Strategic Governance Committee, allocated \$14.1 million to develop information technology and telecommunications infrastructure. Decisions about funding were tied to the University's strategic priorities in the areas of teaching and learning, research and community service and were documented in the University's asset management plan.

An internal audit of the project portfolio reporting mechanisms recommended a review of the University's project management framework. The review is aimed at developing a robust and accountable project methodology to underpin the University's allocation of resources to information technology development. This process is due for completion in 2003.

Corporate IT Systems

QUTVirtual experienced 4 per cent growth between 2001 and 2002. Growth of this magnitude is challenging but the performance during peak load times remained acceptable. A major upgrade of QUTVirtual was implemented in September, offering clients a portal environment, modern look and feel, and calendarisation. BPAY was also made available at this time for the payment of HECS and Student Guild fees. System performance issues during implementation in late September and early October marred an otherwise high availability rate for the service throughout 2002.

Teaching and Learning, and Research

The course materials database almost doubled in size between 2001 and 2002 and now contains approximately 15 000 items allowing students to access a greater percentage of course materials electronically while complying with copyright legislation.

The Online Teaching (OLT) system experienced a 49 per cent growth in usage between 2001 and 2002. Greater flexibility, functionality and growth were achieved and technical issues were resolved.

A new system called Research Master was implemented to manage the University portfolio, including the research training scheme.

The 2004 library target of 70 per cent electronic serial access has already been achieved. The percentage of serials available in electronic format in 2002 was 81 per cent. The number of print serials reduced by approximately 1000 between 2001 and 2002. Electronic serials increased by approximately 10 000.

Capital Management

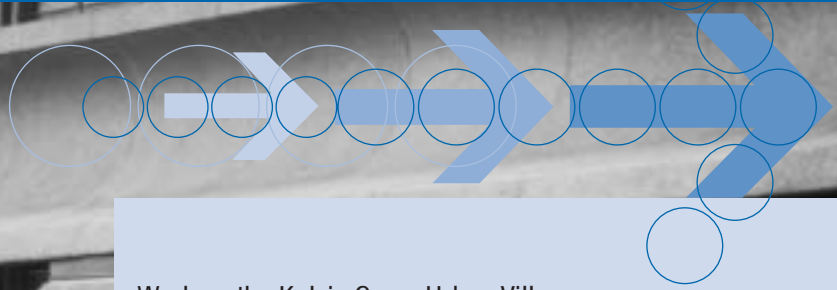
In 2002 ongoing improvement of the asset management planning, development and review processes continued to provide a solid foundation for strategic decisions concerning physical and virtual infrastructure. Of particular note was the widespread consultation undertaken with each faculty and division during the year regarding their capital priorities. The information gained, and the subsequent analysis and review, was a valuable contribution to the 2003–2007 Asset Management Plan.

During 2002 the University spent \$31.7 million on capital projects (including \$20.2 million on major projects), approximately \$3 million on the deferred maintenance program, and \$2.2 million for minor works projects.

In response to the 2001 facilities condition audit, the majority of the 2002 deferred maintenance funding allocation was directed toward addressing the high-priority works, as set out in the audit report, with the exception that all high-risk items will be rectified by the end of 2003.

Major capital works projects commenced or completed in 2002 included:

- Kelvin Grove Urban Village (\$23 million)
- Creative Industries Precinct, Kelvin Grove (\$54 million)
- Institute of Health and Biomedical Innovation, Kelvin Grove (\$45 million)
- B Block Refurbishment, Gardens Point (\$4 million)
- Caboolture Community Campus (\$1 million)
- Teaching and Learning Building, Carseldine (\$11 million)
- Northern Busway Link, Kelvin Grove (\$3.2 million)
- P Block Refurbishment and Extension, Kelvin Grove (\$10.6 million).



Work on the Kelvin Grove Urban Village commenced in 2002. QUT and the Queensland Government are jointly developing the combined education, residential and commercial precinct on a site adjacent to the University's Kelvin Grove campus. QUT's Creative Industries Precinct and Institute for Health and Biomedical Innovation form a key part of the development.



Technology

Technology is never an end in itself at QUT. Its value lies in its ability to enhance the quality of our core business of teaching and research, and to deliver a better experience for students and staff.



Tom Cochrane
Pro-Vice-Chancellor
(Information and Academic
Services)

This strategic approach has helped QUT to establish itself as a leader in applying technology to teaching and the wider operations of the University. This strength was recognised in 2002 both internally and externally.

The Division of Information and Academic Services, which includes the Library, Information Technology, and Teaching and Learning Support, was reviewed as part of QUT's cycle of five-yearly external corporate reviews. The review panel found the division in 'a very healthy state, enjoying strong leadership and commanding high levels of respect from the wider university community.'

QUT's integrated e-business model was also featured in a collection of best-practice case studies in education e-business published by the National Office for the Information Economy. The panel congratulated QUT for 'clarity of business drivers; clarity about students needs; a focus on return on investment; high level executive support; and a commitment to adequate funding.'

In 2002 QUT made significant advances in student and staff information literacy, access and infrastructure development.

Student and staff information literacy

High-quality digital services only deliver value when end users have the skills to use them to full advantage. This is as true in a university as in the workplace. Significant advances in 2002 included:

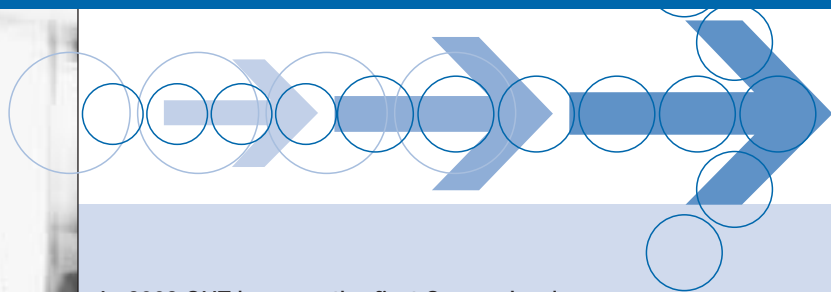
- QUT responded to research showing varying degrees of staff comfort with technology by introducing a tailored induction program and revamped guide to computing.
- At the other end of the scale, QUT funded five teaching fellowships for academic staff to undertake six- to 12-month projects focusing on innovation in teaching technology.

- The Faculty of Science was funded to trial the first systematic, faculty-wide attempt to embed information literacy skills across all levels of the curriculum.

Access

QUT aims to use technology to deliver reliable access to relevant information in formats appropriate for the audience. In 2002 QUT saw significant improvements in the reliability, scope and utility of online services including:

- An enhanced version of QUT Virtual was introduced. QUT Virtual is the University's customisable online portal that delivers students and staff secure access to academic and administrative services.
- QUT's sophisticated online teaching system continued to be the defining feature of the University's teaching in 2002. The system gives academics the tools to build their own teaching sites to support their own individual teaching style. Demand for OLT services grew by 49 per cent in 2002.
- Access to online services for people with disabilities was reviewed and improved.
- QUT's collection of online research resources grew in 2002, with a significant addition being Web of Science, a powerful citation database indexing more than 8500 journals in science, social science, arts and humanities.
- Ongoing enhancements were made to the QUT web site, delivering superior search results both on the site and externally.



In 2002 QUT became the first Queensland university to connect to the national GrangeNet network when it launched an Access Grid Node, jointly funded by the University and the Queensland Parallel Supercomputing Foundation. The advanced communication and information sharing capabilities of this superfast network will benefit industries including health, biotechnology and creative industries.

- Technical support after hours and on weekends was increased to ensure prompt attention to network faults. As a result, student access from home or work to the full range of library and other teaching resources became more reliable.

Infrastructure

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QUT, with support from industry and government partners, delivered significant improvement in the technology backbone of the University in 2002.

Highlights included:

- State Information Economy Minister Paul Lucas launched a high-performance dark-fibre link between the Gardens Point and Kelvin Grove campuses. A similar link is planned between the Kelvin Grove and Carseldine campuses.
- QUT, with support from the Queensland Parallel Supercomputing Foundation, connected to a new super-fast Australian network, GrangeNet, delivering superior bandwidth for high-end videoconferencing
- Technology services for students at the Caboolture Community Campus were successfully deployed.

Student support, staff and equity

QUT's 2002–2006 Student Support Plan is the University's blueprint for continued excellence in services for students.

Student support

The Student Support Plan was initiated during 1997 to focus on improving services that support and enhance student life at QUT. Objectives focus on:

- consolidating a service culture
- recognising and supporting student diversity
- encouraging student participation in planning
- maintaining systems that are student-centred, flexible and simple
- providing a stimulating, safe and supportive environment on campus.

Highlights and outcomes in 2002 included:

- A review of the Student Services Department. The review recommended that the existing department be split into two departments, to provide a realignment of areas/business functions. The new departments came into being on 1 January 2003 and review recommendations are being implemented progressively during 2003. It is expected that students will benefit from the new service culture and improved communication made possible by the new structures.
- The First Year Experience program moved into operation, after the successful completion of the 2001 pilot. The three elements of the program:
 - engaging learning experiences
 - practical and timely support services, and
 - a sense of belonging

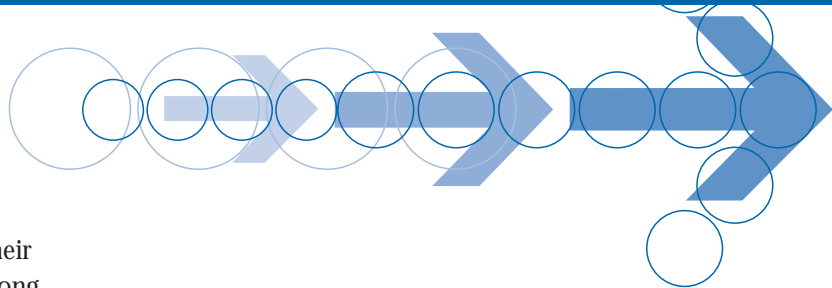
are designed to reduce unnecessary attrition and to maximise the quality of the student experience at QUT.

- Use of the QUT web site to provide timely and accurate information to students continued to improve in 2002.
- QUT's Careers and Employment service offered employers, for the first time, the capacity to place jobs directly online for students to access.



Dr Carol Dickenson
Registrar

- The Career Mentor Scheme developed a site where students and mentors can retrieve information, share ideas and register online.
- Online enrolment for new students was successfully implemented, complementing the online enrolment for continuing students introduced in 2001.
- QUT's Student Ambassador program was expanded from 35 ambassadors to 50. The program employs QUT students to work at a variety of events. On-campus events include orientation and the prospective student seminar. Ambassadors were provided from all faculties.
- The University and the Student Guild initiated new arrangements to address the inter-campus travel needs of students. The Student Guild now operates a minibus between the Kelvin Grove and Carseldine campuses and the University meets the operating costs for a Brisbane Transport service between the Kelvin Grove and Gardens Point campuses.
- Student safety is of primary importance in providing a supportive on-campus environment. The Australian Heads of Government, Certificate of Merit was presented to QUT in recognition of the contribution to crime and violence prevention on campus that the University's 'Be aware...take care!' security awareness program has made.
- A protocol for student overseas travel was developed to ensure a central point of contact in the case of emergency, critical incident or risk to safety of students travelling overseas on programs of exchange, overseas placements, internships, work experience or study tours.
- Safe practices in student learning conducted away from the lecture theatre continued to be monitored by the University's Health and Safety unit.



- A specialist international career counsellor was appointed to assist international students with their career and employment issues and to develop strong employer connections, particularly in Asia. The international career counsellor collaborated on an ATN-wide web site, which was runner up in the latest DEST National Best Practice Awards.
- For the first time, a graduation ceremony was conducted in Shanghai.

Staff

HR policies and practices were further aligned with University directions in 2002 in the following ways:

- E-recruitment was used to reduce advertising costs and to develop a database of people interested in working at QUT as well as to promote the benefits of working at QUT.
- An online resource kit to assist managers to build effective job descriptions and use of e-workflow to streamline recruitment and selection processes was introduced.
- Staff orientation and induction processes were reviewed and enhanced.
- Targeted leadership development programs were introduced for academics on probation and those coordinating large units.
- Performance management training for supervisors and staff was enhanced.
- Enhanced worker rehabilitation processes were introduced.
- Workload allocation guidelines for general staff were introduced.
- Separate workplace arrangement for educators employed within QUT International College were negotiated.
- Semester-based employment arrangements for general staff were introduced.
- Management loadings were introduced to attract and retain senior academic staff.
- The Indigenous Employment and Career Development Strategy and an agreement with the South-East Queensland Council of Elders for QUT to receive participants through the Community Development and Employment Program (CDEP) was launched.
- Second-round funding under the Federal Government's Workplace Reform Program was achieved.

- A new web-based version of the HR information system was upgraded.
- Web-based application and approval of leave was piloted.
- The recruitment processes for a number of senior management positions including Vice-Chancellor, Registrar and Dean, Faculty of Built Environment and Engineering were managed.

Recruitment and promotion

Senior staff appointments commencing in 2002 included:

- Professor Wendy Patton as Head, School of Learning and Professional Studies
- Professor Anne Chang as Professor of Nursing (Acute Care), School of Nursing
- Professor Brian Fitzgerald as Head, School of Law
- Myles McGregor-Lowndes as Professor, Faculty of Business
- Judith Clements as Professor, School of Life Science
- Professor Stephen Towers as Director, Academic Programs/Staffing, Creative Industries
- Professor Michael Bromley as Professor of Journalism and New Media, Creative Industries
- Professor Andrew Arthurs as Professor of Music, Creative Industries
- Dr Neville Bofinger as Student Ombudsman, Office of the Registrar
- Dr Carol Dickenson as Registrar, Division of Administrative Services.

Health and safety

The health and safety self-assessment audit was repeated across the University in 2002 with the addition of in-depth questions related to laboratory safety and the safety of plant and equipment. An improvement of approximately 10 per cent overall was noted. In addition, a new position has been created to further advance the safe management of pathological organisms and chemicals across the University.

Staffing statistics as at 31 March 2002

Full-time equivalent staff (FTE)

	FTE	Casual	Total
Academic staff			
Female	354.27	169.17	523.44
Male	550.04	159.51	709.55
Academic staff total	904.31	328.68	1232.99
General staff			
Female	952.72	138.45	1091.17
Male	687.31	86.08	773.39
General staff total	1640.03	224.53	1864.56
Total – all staff	2544.34	553.21	3097.55

Review of Personal Promotion Scheme for Academic Staff

A revised academic promotion scheme was introduced in 2002. The new policy includes revised criteria for promotion and a variation to procedures for assessing applications for promotion. Following its first year of operation, academic staff were invited to comment on their experiences with the new promotion scheme including any suggestions for changing or clarifying the policy and its procedures. Comments were also sought and received from staff who had served as promotion committee members on both faculty and University promotion panels.

Training and Development

A coordinators of large units (CLU) program with five sessions was presented in 2002, including topics such as assessment, teamwork, managing upwards, student learning support, and IT user issues and perspectives. A grant program was completed distributing \$10 000 among three successful faculty applications. The CLU program was reviewed and funded again for 2003.

More than 400 academic staff attended programs focusing on areas such as orientation, academic leadership, probation, promotion and performance management during 2002.

2002 Outstanding Contribution Awards

Exceptional service, innovation and initiative from staff were recognised by the University through Outstanding Contribution Awards. The recipients for 2002 were:

Outstanding Contribution Award for Academic Staff

Teaching

Dr Carol Dalglish, Brisbane Graduate School of Business

Research and Scholarship

Dr Ashantha Goonetilleke, Civil Engineering

Dr Gavin Turrell, Public Health

Service

Dr Neil Cranston, Learning and Professional Studies

Dr Kathryn Gow, Psychology and Counselling

Dr Doug Mahar, Psychology and Counselling

Outstanding Contribution Award for General Staff

Individual Awards

Gary Allen, Secretariat, Division of Administrative Services

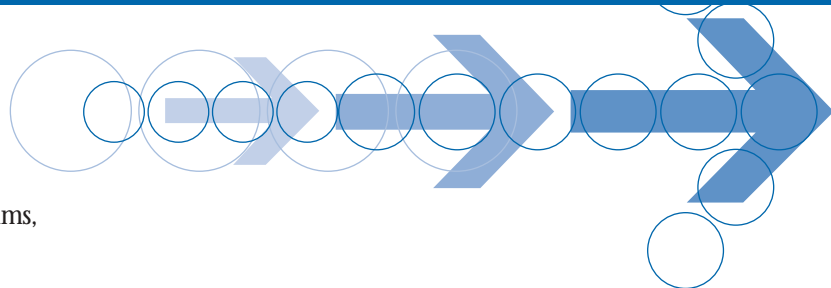
Mark Keir, School of Electrical and Electronic Systems Engineering

Pam Koger, Teaching and Learning Support Services

Team Awards

Project Workshop: Terry Beach, Steve Bihari, Wayne Moore

CMD Operational Team: Sarah Fredline, Colleen Cleary, Judy Stokker, Wendy Harper, Craig Comerford, Mike Lean



Legal Practice Administrative Team: Christine Williams, Liz Clark, Irene Wiseman

Equity

During 2002, good progress was made on the three priority areas of the University's Equity Plan—student poverty, cultural diversity, and reconciliation between Indigenous and non-Indigenous people. Recruitment of low-income students remained at about 13 per cent of the commencing cohort. Efforts to increase this enrolment share focused on developing a broad range of financial support measures to assist students with education and living expenses. Across the University in 2002, nearly 100 bursaries were made available to low-income students, as well as dozens of book vouchers, photocopy cards and other support measures.

Scholarships to attract prospective students and a scheme to give computers to 100 needy students were developed for 2003. Pleasingly, the retention rate for low-income students continued to be higher than that of other students. Issues relating to student poverty were a strong feature of QUT's submissions and activities within the Nelson review process.

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The issues of cultural diversity and anti-racism continued as a priority with activities focused on awareness-raising of staff and students, and embedding respect for cultural diversity in the core business of the University, including the curriculum. The University's web-based cultural diversity calendar was a popular resource. A community service grant was awarded to assist the Brisbane Refugee Claimants Centre.

Since QUT launched its Reconciliation Statement in 2001 there has been a great deal of activity implementing the commitments in the statement. Last year a memorandum of understanding was signed with the South-East Queensland Regional Council of ATSIC covering employment and capacity-building issues. The University hopes this systematic approach to partnerships with Indigenous communities will be a long-term strategy for both organisations. Within the University, the Indigenous Employment Strategy continued to grow in influence. Significant curriculum development occurred in four faculties that are cooperatively pursuing embedding Indigenous perspectives in their courses. The Reconciliation Statement is the subject of an annual report to Council so that progress may be monitored and maintained.

The University endeavours to embed equity practices and philosophies in all of its core business. Some indicators of progress in 2002 include:

- All faculties and divisions have equity committees with activities and project officers to progress equity issues in their local work area.
- The percentage of students from equity groups who enrolled in the University increased, particularly for students from non-English speaking backgrounds and Indigenous students. The retention rates for all equity groups improved or were maintained, compared with 2001.
- Two-thirds of successful community service grants were focused on equity target groups, a significant increase over the previous year.
- Female staff career outcomes improved and compared well to national benchmarks. QUT was awarded 'Employer of Choice for Women' by the Equal Opportunity Employer for Women in the Workplace Agency.

Academic leadership



Professor Anthony Maeder
*Acting Dean
Faculty of Built Environment
and Engineering*



Professor Sandra Harding
*Dean
Faculty of Business*



Professor John Hartley
*Dean
Creative Industries*



Professor Ruth Matchett
*Director
QUT Northern Campuses*



Professor Vi McLean
*Dean
Faculty of Education*



Professor Ken Bowman
*Dean
Faculty of Health*



Professor John Gough
*Dean
Faculty of Information
Technology*



Professor Malcolm Cope
*Dean
Faculty of Law*



Professor Graeme George
*Dean
Faculty of Science*

Governance

QUT Council

QUT is governed by a council of up to 22 members, constituted in accordance with the *Queensland University of Technology Act 1998* (functions and powers of QUT Council under the Act are detailed in Volume Two of this report).

QUT Council consists of official, appointed, elected and additional members. Appointed and elected members serve a three-year term. The current term expires in November 2004.

A new council came into office late in 2001. Early in 2002 members met for a weekend orientation program focused on Council's governance and leadership role in the University, including assessment of Council's performance. Council met nine times in 2002, including two special-purpose meetings to select and appoint a new Vice-Chancellor.

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The following aspects of the University's operations provide critical support to Council in its pursuit of good governance.

Internal audit

Based in the Division of Finance and Resource Planning, the Internal Audit section provides a whole-of-business support and advice role. The section reported on 53 internal audits in 2002 including audits of chemical disposal, IT project management, ESOS compliance, IT security, and financial management. In 2002 the section also assisted with the development of a business risk management framework and a corruption prevention strategy.

Corporate reviews

QUT is committed to a continuous cycle of faculty, division and thematic external reviews. During 2002, reviews were undertaken of international activities, the Division of Information and Academic Services, and the Division of Research and Advancement.

Ethical conduct

The QUT Code of Conduct – Guidelines for Ethical Conduct 1998 outlines the ethical obligations of all staff and officers including members of Council. New staff are alerted to it during induction and it is available

online. The Corporate Governance Guidelines 2001 apply to members of Council. The guidelines describe the University's expectations of Council members and are designed to assist them to discharge their responsibilities in an ethical and responsible manner, including in regard to conflicts of interest.

The University recognises that the interests of public office and personal or other interests may come into conflict. A register of disclosed interests was established in 2002 to assist members of Council to identify in advance interests that may potentially come into conflict with those of the University. The University also has specific policies on conflicts of interest related to research activities and gifts.

The University Animal Ethics Committee, established in accordance with relevant state legislation and national protocols, reviews all teaching and research activities involving animals. The University Human Research Ethics Committee, established in accordance with relevant national protocols, reviews all research involving humans. The University's Biosafety Committee ensures relevant activity complies with the requirements of the national Gene Technology Regulator.

There were no complaints this year under the Whistleblowers Protection Act 1994.

Compliance

In 2002 Council approved a compliance policy and established a compliance program under the Registrar as Secretary to Council. Internal Audit continues to audit compliance. The key elements of the program are a register of obligations, an annual compliance reporting process and a communication strategy for developing a positive compliance culture. The register was developed during the year with specific obligations identified under 35 Commonwealth Acts and 55 Queensland Acts. Compliance with these was surveyed for the first time in 2002. Results are detailed below:

- 113 annual compliance return forms were distributed to 18 different responsible officers (some pieces of legislation had multiple responsible officers)
- three obligations deleted as not relevant and six put on hold until 2003 pending further discussion
- 104 returns from possible 104

- of these 104, 12 identified non-compliance issues (11.54 per cent), 51 identified continuous improvement activities for 2002 (49 per cent), and two identified suggestions for University-wide continuous improvement.

Council Membership in 2002

Chancellor (Chairperson)

Dr C Hirst, AO, MBBS BEdSt *Qld*, DUniv *SCU*, DUniv *Griff*, FAICD, FAIM

Deputy Chancellor and Nominee of Council

Dr D F McTaggart, BEc *ANU*, MA PhD *Chicago*, FAICD, FAIM
Chief Executive Officer, Queensland Investment Corporation

Vice-Chancellor

Prof R D Gibson, AO, BSc(Hons) *Hull*, MSc PhD *N'de(UK)*, DSc *CNA*, DUniv *USC*, FAIM, FTS

Nominees of the Governor in Council

Dr C Dillon

Policy Advisor, Indigenous Business Consulting

Ms G Fisher

BA GradDip(IR) *Qld*
Commissioner, Queensland Industrial Relations Commission
(Term ceased August 2002)

Dr F Haly

AO, DUniv *QUT*, AAUQ *Qld*, FCA, FASACPA

Mr K Hilless

BE(Elec) *Qld*
Chairman, Ergon Energy

Mr S Keim

BA LLB(Hons) *Qld*
Barrister, Higgins Chambers
(Term commenced December 2002)

Mrs L Lavarch

LLB GradDip(Legal Practice) *QUT*
State Member for Kurwongbah

Dr E Mellish

EdD(Leadership) *QUT*
Director, Mellish and Associates

Mr K Smith

BSW(Hons) MSW *NSW*
Director-General, Education Queensland

Ms J Withey

LLB BA *Qld*, GradDip (Legal Practice) *QUT*
Consultant, McCullough Robertson Lawyers

Nominee of the Director-General of Education

Mr N Whittaker, BComm *JCU*, CertCivEng *QIT*
Assistant Director-General, Education Queensland

Nominees of Council

Mr K H Dredge

BE (Chem) *Syd*, BEc *Qld*
Chair, Tarong Energy Corporation
Term commenced April 2002

Elected General Staff Members

Ms H Goss

DipTeach BAppSc *CQU*
Associate Director, Online Teaching
Manager, Software, Multimedia and Internet Learning Environments

Miss S Smith

BComm *Griff*, MEdAd *Qld*
School Administration Officer, School of Electrical and Electronic Systems Engineering

Elected Academic Staff Members

Dr R Cope

CertT *Sydney TC*, BEd(Hons) *JCU*, MEdSt *Qld*, PhD *QUT*
Practicum Academic Coordinator, School of Learning and Professional Studies

Mr R Daniels

BA(SocWk) BA(Econ) MSPD *Qld*
Lecturer, School of Humanities and Human Services

Ms L Wiseman

LLB(Hons) *QIT*, LLM *Lond*
Senior Lecturer, Law School

Elected Student Members

Ms J Jensen

President, QUT Student Guild
(Term commenced December 2002)

Mr S Orr

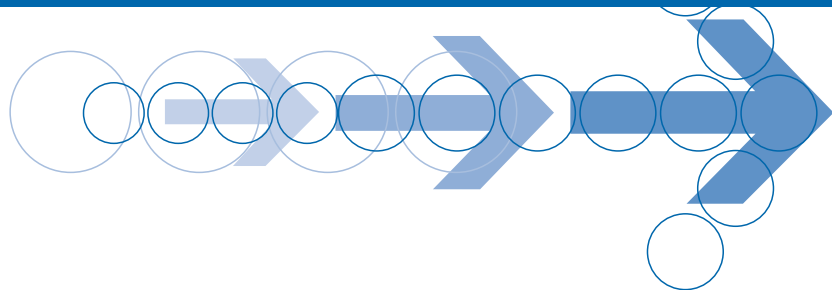
General-Secretary, QUT Student Guild
(Term commenced December 2002)

Ms J Wheeler

President, QUT Student Guild
(Term ceased September 2002)

Mr R Wheeler

General-Secretary, QUT Student Guild
(Term ceased September 2002)



Elected Alumni Members

Ms A McDiarmid, LLB *QUT*, LLM *Monash*
Barrister

Mr M Thatcher, BSc(Hons) *Qld*, BAppSc(Comp)
MAppSc(Comp) *QUT*
CEO and Managing Director

Registrar and Secretary

Mr K E Baumber, BSc *St And(Scot)*, Fellow *W'gong*
(Term ceased April 2002)

Dr C E Dickenson, BBus *QIT*, Phd *Qld*
(Term commenced April 2002)

Deputy Vice-Chancellor (attends by invitation)

Prof O P Coaldrake, BA(Hons) *JCU*, PhD *Griff*,
FAIM, FRIPAA

Council Committees

Council has established a number of committees, detailed below, to assist in overseeing the various activities of the University. Additional information is provided on the Audit Committee due to its special role in corporate governance.

Academic Board. Faculty academic boards have other standing and advisory committees. Senior appointment panels are convened by Council as necessary. In 2002 a panel was convened for the position of Vice-Chancellor. Review panels are convened by Planning and Resources Committee as scheduled.

Audit Committee

Audit Committee acts on behalf of Council on audit-related matters and advises Council, and the Vice-Chancellor as accountable officer, on the performance or discharge of functions and duties under the *Financial Administration and Audit Act 1977*, the Financial Management Standard 1997 and the University's internal audit charter. Audit Committee's main functions are to:

- assess and contribute to the audit process including evaluating and facilitating the internal audit function
- monitor the authorised external auditors

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In addition, each faculty has an academic board, chaired by the dean, reporting to the University

Committee	Chairperson
Academic Policy and Procedures (reports through University Academic Board)	Ms L Wiseman, Deputy Chairperson of UAB and member of Council
Alumni Board	Mr A Chambers, President of Alumni
Appeals Committee (reports through University Academic Board)	Dr D Field, member of UAB and Director of Academic Policy and Programs
Audit Committee	Dr F Haly, AO, member of Council
Buildings and Grounds Committee (reports through Planning and Resources Committee)	Dr C Hirst AO, Chancellor
Chancellor's Committee	Dr C Hirst, AO, Chancellor
Discipline Review Panel	Professor A Pettitt, Head of School of Mathematical Sciences
Honorary Doctorates Committee	Dr C Hirst, AO, Chancellor
Planning and Resources Committee	Dr D McTaggart, member of Council
QUT Development Board	Mr K Hilless, member of Council
Research Degrees Committee (reports through University Research and Development Committee and University Academic Board)	Professor R Wissler, Director of Research and Research Training
Teaching and Learning Committee (reports through University Academic Board)	Professor O P Coaldrake, Deputy Vice-Chancellor
University Academic Board	Professor R D Gibson, AO, Vice-Chancellor
University Research and Development Committee (reports through University Academic Board)	Professor D Gardiner, Pro-Vice-Chancellor (Research and Advancement)

- oversee and approve financial and operational reporting
- assess and mitigate business risk
- assess and enhance the University's corporate governance.

Audit Committee's terms of reference were revised in 2002 to:

- make the Committee's role more explicit in regard to business risk, including corporate compliance
- provide for the Committee to review its terms of reference annually
- refer to the Committee meeting annually with stakeholders, such as the external and internal auditor and management.

Membership

External Council Member nominated by the Chancellor
Dr Frank Haly, AO (Chairperson)

External person with professional accounting expertise nominated by Council

Mr D Somerville (from 25 February 2002)

External Council member nominated by Council
Dr Cherrell Hirst, AO (Chancellor)

The Vice-Chancellor, the Executive Director, (Finance and Resource Planning), the Efficiency and Audit Director, and such other persons as determined by Audit Committee have rights of audience and debate but are not members of the Committee.

Vice-Chancellor

Professor Dennis Gibson, AO

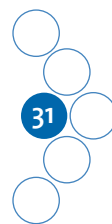
Director, Efficiency and Audit

Ms Seema Patel

Executive Director, (Finance and Resource Planning)

Ms Joy Williams (resigned December 2002)

The committee met six times in 2002. Drs Haly and Hirst were present at all six meetings. Mr Somerville was eligible to be present for five, attending four and sent apologies for one meeting.



Financial summary for the year ended 31 December 2002

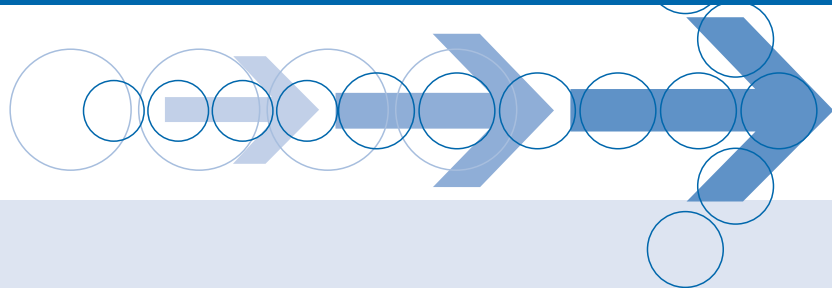
The University's operating surplus of \$21.5 million in 2002 represents a 93.5 per cent increase on the 2001 operating surplus of \$11.1 million. A number of factors contributed to the 2002 surplus, the most significant being increased fees and charges and government financial assistance, and additional income associated with the introduction of the Postgraduate Education Loans Scheme (PELS). These increases in income were offset by a growth in employee benefits.

Income from international full-fee-paying students totalled \$56.9 million, an increase of \$9.6 million on the 2001 figures. Income from domestic fee-paying students (exclusive of PELS) reflected a 6.4 per cent increase and totalled \$12.1 million.

The University's investment in Queensland Investment Corporation decreased by \$5.2 million and highlights the nervousness within the global equity markets in 2002.

Salary expenditure (including on-costs) increased by \$8.8 million on the 2001 figures and represents 56 per cent of total revenue.

Property, plant and equipment increased by \$17.6 million, reflecting the University's building and construction activities across all three campuses and in particular the KG Urban Village. Depreciation was \$28.8 million compared with \$23.4 million in 2001. This increase was predominantly associated with the library collections, which are now being depreciated.



Key elements – Operating result

	2002 \$000	2001 \$000	2000 \$000	1999 \$000
Operating surplus	21 531	11 126	17 250	8 363
Total revenue	365 185	328 493	315 760	297 804
Commonwealth Government grants	152 930	143 551	139 767	129 849
Higher Education Contribution Scheme (HECS)	89 434	81 822	78 223	85 710
Fees and charges	77 660	65 880	57 387	46 008
Queensland Government grants	4 645	2 302	2 949	2 043
Other revenue ¹	40 516	34 938	37 434	34 194
Total expenses	343 654	317 367	298 510	289 441
Salaries and on-costs	204 192	195 314	182 070	173 667
Maintenance of buildings and grounds	16 402	9 112	5 744	5 458
Depreciation	28 849	23 448	21 659	24 479
Other expenses ²	94 211	89 493	89 037	85 837
Key ratios	2002 %	2001 %	2000 %	1999 %
Government grants (excl HECS)/Total Revenue	43.1	44.4	45.2	44.3
Salaries/Total expenses	59.4	61.5	61.0	60.0

¹ Other revenue consists of other research grants and contracts, scholarships and prizes, donations and bequests, investment income, postgraduate education loans scheme and sales.

² Other expenses consist of general and administrative expenses, library acquisitions, scholarships and prizes and cost of sales.

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Key elements – Assets and liabilities

	2002 \$000	2001 \$000	2000 \$000	1999 \$000
Total net assets	556 957	534 374	623 110	588 303
Total assets	629 833	595 366	674 280	634 614
Cash and investments	161 155	147 348	136 740	125 049
Property, plant and equipment net of accumulated depreciation	448 530	430 865	517 474	499 848
Total liabilities	72 876	60 992	51 170	46 311
Provision for recreation leave	6 720	6 281	5 719	5 538
Provision for long service leave	23 442	23 156	22 001	18 081

Major capital expenditure

	2002 \$000	2001 \$000	2000 \$000	1999 \$000
Buildings and infrastructure constructed	15 400	21 859	6 763	11 086
Plant and equipment purchased	12 884	13 075	12 237	10 107
Total	28 284	34 934	19 000	21 193

Consultancy expenditure

	2002 \$000	2001 \$000	2000 \$000	1999 \$000
Communications	42	10	119	127
Finance/accounting	45	184	97	127
Human resource management	–	22	56	63
Information technology	28	416	543	118
Management	192	105	123	197
Professional/technical	7 088	2 826	3 546	4 355
Total	7 395	3 563	4 484	4 987

Note: Disclosure of consultancy expenditure is a requirement of the State Purchasing Policy

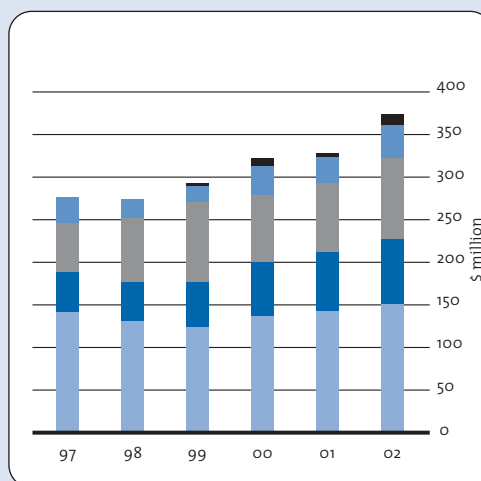
Controlled Entities

The following bodies are controlled by the University and are audited by the Queensland Audit Office, where necessary.

- GeneCo Pty Ltd
- The Brisbane Business School Pty Ltd
- QUT Enterprise Holdings Pty Ltd
- QUT Enterprise Holdings Trust
- Creative Industries Precinct Pty Ltd

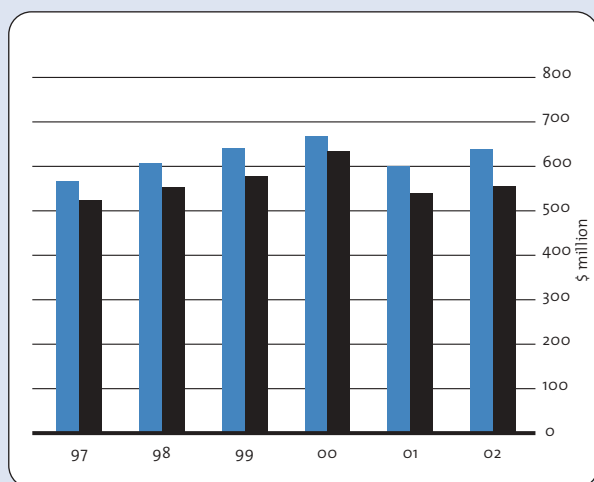
QUT Enterprise Holdings Trust was established in August 2002 to further the objectives of the University. As the above entities did not trade in 2002, they have not been audited.

A complete description of functions and financial reporting arrangements for entities controlled by QUT is provided on page 45 of Volume Two of the Annual Report.



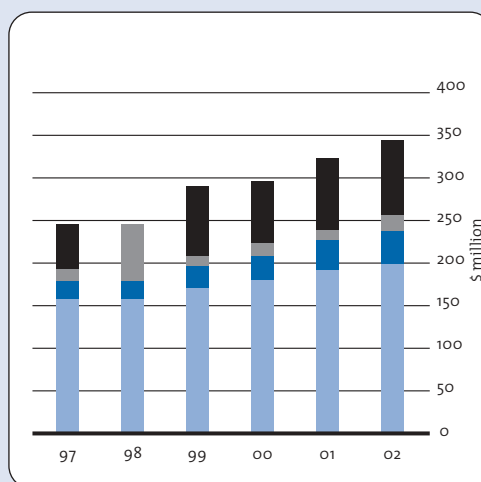
Revenue

- Commonwealth Government grants
- Fees and charges
- HECS
- Other revenue
- Qld Government grants



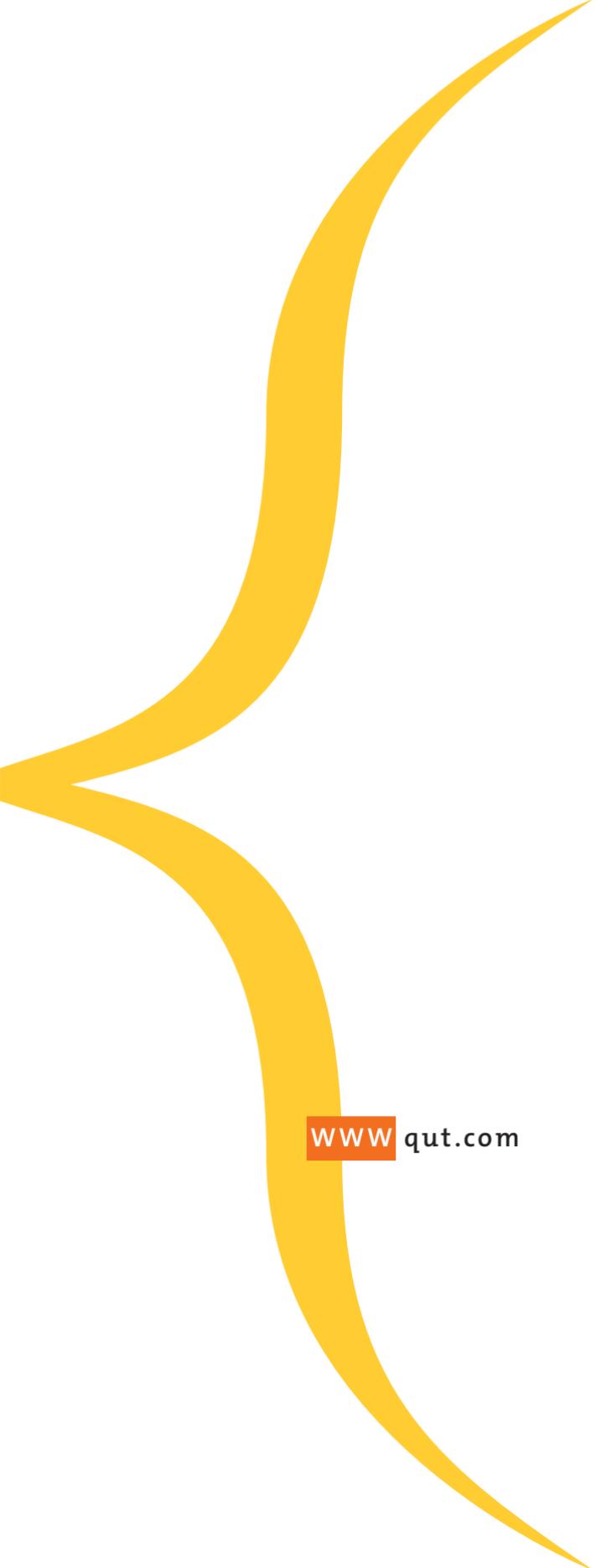
Assets

- Total assets
- Net assets



Expense

- Salaries
- Depreciation
- Maintenance of buildings and grounds
- Other expenses



Gardens Point

2 George Street
GPO Box 2434
Brisbane Qld 4001
Australia
Phone +61 7 3864 2111

Kelvin Grove

Victoria Park Road
Kelvin Grove Qld 4059
Australia
Phone +61 7 3864 2111



CAMPUSES

Carseldine

Beams Road
Carseldine Qld 4034
Australia
Phone +61 7 3864 2111

www.qut.com

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ANNUAL REPORT

Volume Two **2002**





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Queensland University of Technology

Administration: 2 George Street

GPO Box 2434

Brisbane Qld 4001 Australia

Phone (07) 3864 2111

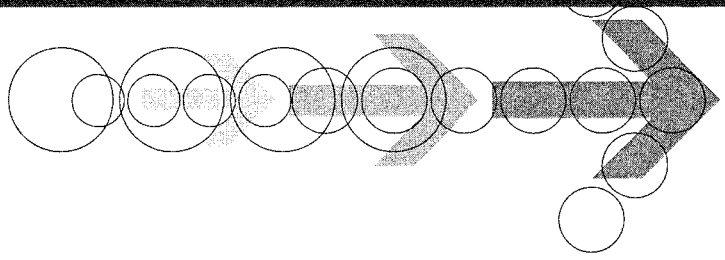
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**QUEENSLAND UNIVERSITY OF TECHNOLOGY
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31 DECEMBER 2002**

		<i>University</i>	
		2002	2001
		\$'000	\$'000
OPERATING RESULT			
Revenue from ordinary activities	<i>Note</i>		
Commonwealth government financial assistance	3.1	152,930	143,551
Higher Education Contribution Scheme			
- Student contributions	3.2	16,480	12,598
- Commonwealth payments	3.2	72,954	69,224
Queensland government financial assistance	3.3	4,645	2,302
Post-graduate education loans scheme	-	4,399	-
Industry and other financial assistance	-	5,091	4,293
Fees and charges	3.4	77,660	65,880
Investment income (loss)	3.5	(1,407)	7,042
Royalties & intellectual property	-	1,283	158
Consultancy & contract research	-	9,175	8,432
Gifts	3.6	3,588	1,489
Sale of goods	3.7	10,094	9,054
Proceeds from disposal of property, plant and equipment	3.12	568	-
Other revenue	3.8	7,725	4,470
Total revenue from ordinary activities		<u>365,185</u>	<u>328,493</u>
Expenses from ordinary activities			
Employee benefits	3.9	204,192	195,314
Depreciation and amortisation	3.10	28,849	23,448
Borrowing costs	3.11	58	77
Maintenance of buildings and grounds	-	16,402	9,112
Carrying value of property, plant & equipment disposed of	3.12	1,176	-
Net loss on disposal of property, plant and equipment	3.12	-	675
Bad debts	-	59	460
Other expenses	3.13	92,918	88,281
Total expenses from ordinary activities		<u>343,654</u>	<u>317,367</u>
Surplus from ordinary activities		21,531	11,126
Surplus (deficit) from extraordinary activities		-	-
Net surplus		<u>21,531</u>	<u>11,126</u>
Increase (decrease) in asset revaluation reserve	15.2	921	(99,862)
Total revenues, expenses and valuation adjustments attributable to the University and recognised directly in equity		<u>921</u>	<u>(99,862)</u>
Total changes in equity other than those resulting from transactions with owners as owners		<u>22,452</u>	<u>(88,736)</u>

Retained surplus and other changes in equity are disclosed in Note 15.

The surplus for the year includes grants and research funds received in advance at year end of \$17,730,000 (2001 \$16,620,000). These are recorded as revenue upon receipt. Refer to Note 1(b).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2002

		<i>University</i>	
		2002	2001
		\$'000	\$'000
Current Assets	<i>Note</i>		
Cash assets	5	94,327	76,285
Receivables	6	12,879	7,917
Inventories	7	2,751	2,609
Other assets	9	3,201	4,262
Property, plant & equipment	10	569	-
Total current assets		<u>113,727</u>	<u>91,073</u>
Non-Current Assets			
Receivables	6	1,317	2,365
Other financial assets	8	66,828	71,063
Property, plant & equipment	10	447,961	430,865
Total non-current assets		<u>516,106</u>	<u>504,293</u>
Total assets		629,833	595,366
Current Liabilities			
Payables	11	20,767	22,260
Interest-bearing liabilities	12	279	261
Provisions	13	11,469	10,843
Other Liabilities	14	7,693	8,176
Total current liabilities		<u>40,208</u>	<u>41,540</u>
Non-Current Liabilities			
Interest-bearing liabilities	12	579	858
Provisions	13	18,693	18,594
Other Liabilities	14	13,396	-
Total non-current liabilities		<u>32,668</u>	<u>19,452</u>
Total liabilities		72,876	60,992
Net Assets		<u>556,957</u>	<u>534,374</u>
Equity			
Reserves - Share Premium	15.1	-	100
- Asset revaluation	15.2	70,680	69,759
Endowment funds	15.3	4,658	4,302
Retained surplus	15.4	481,619	460,213
Total equity	15.5	<u>556,957</u>	<u>534,374</u>

Cash assets and investments included in Other financial assets above, includes funds of \$42,742,000 (2001 \$40,981,000) received for research which remain unspent at year end (refer Note 23) and grants and other research funds received in advance at year end of \$17,730,000 (2001 \$16,620,000). Refer Note 1(b).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
	<i>Inflows</i>	<i>Inflows</i>
	<i>(Outflows)</i>	<i>(Outflows)</i>
	<i>Note</i>	
	<i>21</i>	
Cash Flows from Operating Activities		
<i>Inflows:</i>		
Financial assistance		
- Commonwealth government	152,919	143,653
- Queensland government	4,645	2,302
Higher Education Contribution Scheme		
- Student payments	16,480	12,598
- Commonwealth payments	74,113	70,897
Bookshop operations	9,000	7,454
Interest received	3,643	3,432
User charges	74,878	71,115
Gifts	17,734	-
Receipts from clients	27,046	20,513
<i>Outflows:</i>		
Bookshop suppliers	(5,821)	(5,171)
Staff salaries	(175,630)	(159,993)
Staff salary related costs	(33,383)	(30,243)
Interest paid	(58)	(77)
Other:		
Scholarships, grants and prizes	(10,803)	(9,443)
Travel and staff development	(11,001)	(10,315)
Payments to suppliers	(78,758)	(73,520)
Net cash provided by (used in) operating activities	21	65,004
		43,202
Cash Flows from Investing Activities		
<i>Inflows:</i>		
Proceeds from sale of plant and equipment	568	545
<i>Outflows:</i>		
Payment for purchase of property, plant and equipment	(47,257)	(36,305)
Payment for finance lease	(262)	(245)
Payment for purchase of shares	(11)	(15)
Net cash provided by (used in) investing activities		(46,962)
		(36,020)
Net increase (decrease) in cash held		18,042
Cash at the beginning of the year		76,285
Cash at the end of the year	21	94,327

The above cash flows are shown gross of Goods and Services Tax where applicable. Refer to Note 1(i).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

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QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted by the Queensland University of Technology, and its controlled entities are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Financial Reporting Framework

The financial statements are a general purpose financial report and have been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and with regard to the Financial Management Standard 1997 issued under Section 46L of the *Financial Administration and Audit Act 1977*. The following classes of assets and liabilities have been recognised utilising historical costs and do not otherwise take into account changing money values: deposits at call, receivables, inventories, prepayments and deposits, library collection, plant and equipment, creditors and borrowings and other liabilities. Non-current investments, land, buildings, heritage and infrastructure assets and museums and other collections have been revalued at fair value. More information on this is to be found in the remaining notes. The format of the financial statements is consistent with the requirements of the *Guidelines for the Preparation of Annual Financial Reports by Australian Higher Education Institutions* issued by the Department of Education, Science and Training (DEST).

The financial statements are the combined results of the Queensland University of Technology and all its controlled entities (refer Note 19). The effects of all transactions between these entities have been eliminated in full.

Significant Accounting Policies

(a) Principles of Consolidation

Controlled entities of the University are consolidated in accordance with applicable accounting standards. Refer also to Note 19.

(b) Grant Income and Revenue Recognition

In compliance with the Statement of Accounting Concepts (SAC) 4, amounts of financial assistance (grants) are generally recognised as revenue upon receipt or upon notification that such an amount has been secured. Amounts secured but not yet received are brought to account as receivables. This is so, irrespective of whether conditions are attached. Amounts of financial assistance which are not acquitted (refer Notes 22 and 23) are required to be returned to DEST.

DEST does not prescribe how amounts of financial assistance received in advance are to be accounted for, however for the purposes of acquittal in Note 22, such amounts must be included in the year that they are allocated for rather than included in the year in which they are received. (DEST prefers that "grants" be described as "financial assistance" in order to strengthen accountability and reporting requirements.)

Financial assistance for research

Payments for financial assistance in respect of research which may continue over a number of years are treated as income when money is received and expenses are recognised in the year when incurred. Monies receipted in 2002 through the operating grant and allocated by the University to research were \$15,458,000 (2001, \$16,405,000). Other research monies received and receipted in 2002 were \$25,815,000 (2001, \$13,808,000). 2002 funds include Research Training Scheme money for the first time.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(c) Property, plant and equipment

Land, buildings and infrastructure assets

Land, buildings and infrastructure assets purchased or constructed since the last revaluation are initially recorded at cost and are revalued in accordance with Note 1(h). Buildings and infrastructure assets are depreciated as outlined in Note 1(f).

Leased Infrastructure

Infrastructure that the University leases, such as the carpark located under the South-East Freeway is valued at its economic value to the University (being the present value of its cash earning ability) and is amortised over the term of the lease.

Heritage assets

Assets which are entered or provisionally entered on the Queensland Heritage Register and where the University does not appeal against the entry are recognised as heritage assets. These are initially recognised at cost if purchased or at their book value should registration occur subsequent to the University obtaining control over them. Revaluations occur as per Note 1(h). Depreciation is charged as outlined in Note 1(f). Refer also to Note 1(g).

Plant and equipment

Plant and equipment with a value equal to or greater than \$2000 (the asset recognition threshold) is initially recorded at cost and depreciated as outlined in Note 1(f). Plant and equipment donated to the University is recorded at the University's estimate of cost in the year of donation and is depreciated as outlined in Note 1(f). Additions with a value less than \$2000 are expensed in the year of purchase. Costs of computer software development are capitalised as they meet the criteria for recognition as assets.

Library collections

Library collections are valued at cost. Additions to the collection during the year are recorded at average cost. Depreciation is charged as outlined in Note 1(f). Refer also to Note 2(a).

Museums and other collections

"Museums and other collections" consists of the University's Art Collection and is valued at independent valuation every 5 years. The University Curator revalues the collection in other years.

(d) Restricted assets

The University's land is held as "reservations and deeds of grant in trust for educational purposes" under the *Land Act 1994*. The University cannot sell its land or the assets which attach to it without government permission.

(e) Surplus assets

Buildings which would not be replaced, or that are to be permanently withdrawn from use are written down to fair value being market selling price. P Block at Gardens Point has been written down to \$103,000 as at 31 December 2002.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(f) Depreciation of property, plant and equipment

Items of property, plant and equipment are depreciated over their estimated useful lives using the straight line method.

Asset	Depreciation Basis
Buildings	Over the estimated useful life of the component of the asset. Currently no life is expected to exceed 100 years.
Heritage Assets	Over the estimated useful life of the component of the asset. Currently no life is expected to exceed 120 years.
Plant and equipment	Over the expected useful life of the asset. Currently no life is expected to exceed 10 years.
Infrastructure	Over the estimated useful life of the component of the asset. Currently no life is expected to exceed 70 years.
Library	Over the estimated useful life of the collection. Currently no life is expected to exceed 100 years. The QUT Theses collection is not depreciated.
Leased Infrastructure	Over the remaining period of the lease.

Assets are depreciated from the month after acquisition or, in respect of buildings and infrastructure constructed, from the month after the asset is complete and ready for use. In accordance with AAS4, depreciation is calculated taking into account wear and tear, through physical use, in excess of that which maintenance can restore. Land and museums and other collections are not depreciated.

(g) Heritage assets

Assets which are entered or provisionally entered on the Queensland Heritage Register pursuant to the *Queensland Heritage Act 1992*, and where the University does not appeal against the entry are recognised as heritage assets. The following assets have been so classified: Part of the former student residences at Kelvin Grove and Blocks A, E, F, G, H, J, R, U and W at Gardens Point. Future development of these assets must not be carried out without the Heritage Council's approval. The values of these assets have been separately disclosed in Note 10. The basis for revaluation of these assets is disclosed in Note 1(h). Depreciation is based on the estimated useful lives of the components of these assets. Refer to Note 1(f).

The University entered into a long term lease of Old Government House in October 2002 to conserve, manage and enhance the property and accompanying grounds. Refer also to Note 16.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(h) Revaluations

The following assets were revalued in 2001 in accordance with Australian Accounting Standard AASB 1041 and Queensland Government *Non-Current Asset Accounting Guidelines for the Queensland Public Sector*. Buildings, infrastructure and heritage assets were analysed as "complex assets", so that major components, and the remaining service potential of those components were identified. Depreciation charges of these assets are based on the expected lives and values of the component parts.

ASSET CLASS	REVALUATION BASIS AND FREQUENCY
Land	Annually using Department of Natural Resources and Mines values.
Buildings	For major buildings, independent valuation based on fair value at least every five years and indexation in other years. Minor buildings are not independently valued but are indexed each year. Refer also to Note 1(i). Buildings which would not be replaced, or that are to be permanently withdrawn from use are written down to fair value being market selling price. Refer also to Note 1(e).
Infrastructure	Independent valuation based on fair value at least every five years. Indexation of values in other years. Refer also to Note 1(i).
Heritage Assets	Independent valuation based on fair value at least every five years. Indexation of values in other years. Refer also to Note 1(i).
Library Collection	In accordance with Queensland Government <i>Non-Current Asset Accounting Guidelines for the Queensland Public Sector</i> , the Library is no longer revalued annually but is recorded at cost. Refer also to Note 2(a).
Museum & Other Collections	Independent valuation at least every five years. University valuation in other years.
Plant & Equipment	Recorded at cost.
Leased Infrastructure	Independent valuation based on fair value at least every five years. Indexation of values in other years. Refer also to Note 1(i).

Assets that were classified as surplus to requirements in 2001 (I Block at Gardens Point and part of the former student residences at Kelvin Grove) but which are now to be retained by the University, have been reclassified on a component basis in 2002.

(i) Indexation

When indexation of assets is undertaken the index "Australian Bureau of Statistics – Implicit Price Deflator – Gross Fixed Capital Formation – State & Local Government" is used. As the amount of this index in 2002 was 0.00% (2001 2.28%), indexation was not required.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(j) Kelvin Grove Developments

The University, together with the State Government is developing a 16 hectare site adjacent to the present Kelvin Grove campus. This will enable the development of:

- The Creative Industries Precinct (including a new theatre for La Boite)
- The Institute of Health and Biomedical Innovation (IHBI)
- The Kelvin Grove Urban Village

The interests in the development of the Kelvin Grove Urban Village as outlined in the Co-operation Deed are:

Department of Housing	62%
Queensland University of Technology	38%

Expenditure on these projects by the University in 2002 was \$13,982,000 (2001 \$1,738,000) of which \$9,870,000 (2001 \$1,296,000) was capitalised.

GST exclusive amounts of projected University capital commitments are as follows:

	2003	2004	2005
	\$000	\$000	\$000
Infrastructure	10,874	3,690	2,910
Land	17,103	-	-
Capital construction	44,566	20,754	9,061
Specialist equipment	500	2,996	5,600
Fitout	1,142	-	2,545
Total	74,185	27,440	20,116

These include contracted commitments as disclosed in Note 16.

In addition, the following revenue may be received by the University subject to the Department of Housing purchasing certain parcels of land, pursuant to the Co-Operation Deed.

	2003	2004	2005
	\$000	\$000	\$000
Land Sales	5,500	10,600	2,800

The carrying value of land to be sold is disclosed as "Land held for resale" in Note 10.

The State Government is expected to contribute \$16.9 million for Creative Industries (\$1.9 million received in 2002) and a loan of \$22.5 million for IHBI (refer Note 12). A private donor has also promised to contribute \$22.5 million towards the construction of IHBI subject to certain criteria being met. \$14.3 million has been received as at 31 December 2002 of which \$14.1 million is being treated as a liability (unspent financial assistance) as at balance date (refer Note 14).

(k) Financial Instruments

A financial instrument is any contract that gives rise to both a financial asset of one entity and a financial liability or equity instrument of another entity.

The University has identified the following classes of financial assets and liabilities: cash, debtors and student loans (net of provision for doubtful debts), accrued revenue, investments at call, investments in shares (other than shares in subsidiaries), investments – long term, creditors, and accrued expenses.

Net fair value of financial assets and liabilities

The net fair value of the financial instruments noted above approximate their carrying value.

QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(k) Financial Instruments (continued)

Credit risk

Credit risk on the University's financial assets is the loss that would be recognised if the other parties failed to perform their contractual obligations. The maximum credit risk relating to amounts recognised in the Statement of Financial Position is the carrying amount of those assets. The University minimises exposure to credit risk by undertaking credit checks on new debtors and by trading with a substantial number of parties. The University does not have any significant exposure to any individual debtor.

Financial Assets	Note	Accounting Policies	Terms & Conditions
Cash at bank and on hand	5	Recognised upon receipt. Measured at nominal value.	Effective interest rate on operating account at 31.12.2002, 3.70% (31.12.2001, 3.25%). Interest is received monthly.
Deposits at call	5	Recognised upon transfer of funds. Measured at nominal amount due.	Repayable with 24 hours notice. Effective interest rate at 31.12.2002, 4.95% (31.12.2001, 4.40 %).
Debtors, student loans and accrued revenue	6	Recognised upon delivery of goods or provision of services, or when loan is made. Measured at nominal amounts due less any provision for doubtful debts. Provision for doubtful debts is recognised when collection of the full nominal amount is no longer probable.	Credit sales are normally on 21 day terms. Loans to students are normally interest free.
Investment trust	8	Recognised upon transfer of funds. Measured at market value.	Repayable within 20 business days. Yield in 2002, -7.62% (2001, 4.89%).
Investments in shares - other than shares in subsidiaries	8	Recognised at historical cost (which approximates net fair value) less any provision for permanent diminution of value.	
Financial Liabilities			
Trade creditors and accrued expenses	11	Recognised upon receipt of goods or services. Measured at nominal amounts due.	Settled on terms of the invoice.
Finance leases	12	Present value of minimum lease payments recognised as current and non current liabilities.	Settled on terms of the lease agreement which requires quarterly rentals paid in advance.
Approvals for overdraft and borrowings	12	Not recognised as no funds have been drawn under these arrangements.	No interest rate risk exposure exists as at 31.12.2002 as no funds have been borrowed under these arrangements as at that date.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(k) Financial Instruments (continued)

Financial assets and liabilities balances and related interest rates are as follows:

	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
Financial assets		
Cash and Investments		
Floating rate	160,124	147,332
Total	<u>160,124</u>	<u>147,332</u>
Weighted Average Interest Rate	0.4%	4.8%
Receivables		
Non interest bearing	14,196	10,282
Total	<u>14,196</u>	<u>10,282</u>
Shares		
Non interest bearing	1,506	491
Total	<u>1,506</u>	<u>491</u>
Total Financial assets		
Floating rate	160,124	147,332
Non interest bearing	15,702	10,773
Total	<u>175,826</u>	<u>158,105</u>
Weighted Average Interest Rate	0.4%	4.8%
Financial liabilities		
Trade creditors and accruals		
One year or less	279	261
One to five years	579	858
Non interest bearing	20,767	22,260
Total	<u>21,625</u>	<u>23,379</u>
Weighted Average Interest Rate	6.5%	6.5%



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(l) Investments

Current investments consist of deposits at call which are valued at cost. Interest revenues are recognised as they accrue. Interest rates fluctuate daily.

Investments in companies are carried at cost less amounts provided for permanent diminutions in value.

The University has an investment with Queensland Investment Corporation in a growth oriented diversified fund. This investment has been made for the long term with the anticipation that the value will increase over time. The value of the investment is subject to increases and decreases in value over the short term. These fluctuations in value have been recognised in the financial statements via the Statement of Financial Performance.

(m) Translation of foreign currency transactions

Transactions in foreign currencies are initially measured and brought to account at the rate of exchange in effect at the date of each transaction.

(n) Foreign exchange gain (loss)

The University recorded a loss due to foreign currency movements of \$272,000 (2001 gain of \$298,000). This results mainly from movements in the value of the Australian dollar against the United States dollar in relation to a contract for royalty income written in United States dollars at the end of 2000.

(o) Inventories

Inventories are valued at the lower of cost and net realisable value. Aggregate write downs and other losses are recognised as an expense in accordance with AAS2 and the amounts are not material. No amounts of inventory have been pledged as security for any liability.

(p) Prepayments

Payments for goods and services which are to be provided in future years are recognised as prepayments.

(q) Superannuation

Payments to superannuation schemes are expensed as incurred. Total contributions for the year are disclosed in Note 3.9. The University contributes to both defined benefit and accumulation schemes. Information in respect to the UniSuper Defined Benefit Scheme is shown in Note 20.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(r) Employee benefits

The liability for salaries and provision for recreation leave have been measured as the amounts which the economic entity has a legal obligation to pay, in respect to employees' services up to balance date. The liability for salaries and the current liability portion for recreation leave have been calculated using current salary rates. The apportionment of recreation leave between current and non-current was based on the University's previous experience of when recreation leave is taken. The non-current liability portion of recreation leave was calculated with consideration to future increases in salary levels and was not discounted.

Provision for long service leave has been measured with reference to the present value of the estimated future cash outflows to be made, predictions of when leave will be taken and the University's experience of the probability that employees will qualify for long service leave. Consideration has been given to future increases in salary levels. Liabilities for which a legal entitlement does not exist or long service leave which is not expected to be taken within twelve months, are discounted using interest rates on Australian government guaranteed securities with terms to maturity which most closely matches the estimated future cash outflows.

Related on-costs have been included.

The average number of employees during the year was 3,470 (2001 3,340) measured on a full time equivalent basis.

(s) Income Tax

Queensland University of Technology and all controlled entities are exempt from income tax except one subsidiary company. That company adopts the liability method of tax effect accounting and future income tax benefits are only carried forward as an asset where realisation of the benefit can be regarded as being assured beyond reasonable doubt.

At 31 December 2002, GeneCo Pty Ltd has actual taxation losses carried forward of \$2,295,000 (2001 \$2,295,000) which may be offset by future income.

(t) Goods and Services Tax

Revenues, expenses and assets are recognised net of goods and services tax (GST) except where the amount of GST incurred is not recoverable. Receivables and payables are stated at the GST inclusive amount. Cash flows are included in the Statement of Cash Flows on a gross basis.

(u) Remuneration of Auditors

	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
Auditing the financial report	150	140
Other audit services	3	2
Other services provided by related practice of auditor	-	-
(The above amounts are exclusive of GST.)	153	142



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(v) Responsible Persons and Executive Officers

Responsible Persons:

“Responsible persons” are defined as those who act for the University, in a position similar to that of a director of a company, that is, members of the University’s Council.

QUT Council members in 2002 were:

Chancellor	Dr C Hirst AO	
Deputy Chancellor	Dr D McTaggart	
Vice-Chancellor	Prof R D Gibson AO	
Nominees of the Minister of Education		
	Dr C Dillon	
	Dr F Haly AO	
	Ms G Fisher	(resigned August 2002)
	Mr K Hilless	
	Mr S Keim	(appointed December 2002)
	Mrs L Lavarch	
	Dr E Mellish	
	Mr K Smith	
	Ms J Withey	
Nominee of the Director-General of the Department of Education		
	Mr N Whittaker	
Additional member appointed by Council		
	Mr K Dredge	(appointed April 2002)
Elected general staff	Ms H Goss	
	Miss S Smith	
Elected academic staff	Dr R Cope	
	Ms L Wiseman	
	Mr R Daniels	
Elected student members	Ms J Wheeler	(ceased August 2002)
	Mr R Wheeler	(ceased August 2002)
	Ms J Jansen	(commenced December 2002)
	Mr S Orr	(commenced December 2002)
Elected Alumni members	Ms A McDiarmid	
	Mr M Thatcher	



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(v) Responsible Persons and Executive Officers (continued)

Remuneration includes income by way of salary, other benefits (including non-cash benefits) and superannuation contributions.

The only "responsible person" who received remuneration from the University in their role as member of University Council, was the Chancellor. (The University leases and fully maintains a Holden Astra for her.) The amount is disclosed as follows:

	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>Number</i>	<i>Number</i>
\$Nil to \$9,999	-	1*
\$10,000 to \$19,999	1	-

*Part year only

Executive Officers:

"Executive officers" are defined as including the Vice-Chancellor and any person in a senior line position that directly reports to him.

The aggregate remuneration of executive officers whose remuneration for the year ended 31 December, 2002 was \$100,000 or more is \$2,022,000 (2001 \$1,617,000).

The number of executive officers with total income in each of the following bands was:

	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>Number</i>	<i>Number</i>
\$120,001 to \$130,000	-	1
\$130,001 to \$140,000	2	1
\$140,001 to \$150,000	-	1
\$180,001 to \$190,000	1	-
\$190,001 to \$200,000	1	2
\$200,001 to \$210,000	-	1
\$210,001 to \$220,000	1	-
\$220,001 to \$230,000	1	-
\$230,001 to \$240,000	1	-
\$250,001 to \$260,000	-	1
\$280,001 to \$290,000	1	-
\$370,001 to \$380,000	-	1
\$410,001 to \$420,000	1	-

These numbers include positions where the occupant resigned during the year and the vacancy was subsequently filled.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

NOTE 2: CHANGE IN ACCOUNTING POLICY & PRACTICE

The following changes have been made to improve the relevance and reliability of the University's financial statements.

POLICY

(a) Library Valuation

In previous years, the Library collection was revalued annually at depreciated current cost. Purchases were expensed. In accordance with the Queensland Government *Non-current Asset Accounting Guidelines for the Queensland Public Sector*, the Library value as at 1 January 2002 has been deemed to be cost. Additions to the collection with long term value are now capitalised and depreciation is expensed. See note 1(h). The financial effect of this change is:

	2002	2001
	\$'000	\$'000
Library acquisitions expensed	1,140	6,129
Library depreciation expensed	4,682	-
Total expensed	5,822	6,129
Library acquisitions capitalised*	5,854	-

(*This amount excludes donations received.)

PRACTICE

(b) Share Premium Reserve - GeneCo Pty Ltd

In prior years the financial statements included a Share Premium Reserve which related to one of the University's controlled entities, GeneCo Pty Ltd. Amendments to the *Corporations Act 2001* required that amount in a company's share premium account were to become part of share capital. This was effected during 2002. See also Note 15.4. There is no financial effect from this change.

(c) Plant & Equipment Revaluation

During 2001, a number of variances between asset balances recorded in the general ledger and those recorded in the Asset Register were identified. Some of these variances related back to 1997 when certain assets were revalued. Revaluations were recorded in the general ledger but not in the Asset Register creating a discrepancy between the two records. Adjustments were made during 2002 in order to correct the general ledger.

(d) Treatment of gains/losses on the disposal of property, plant and equipment

Previously the net gain or loss on the disposal of property, plant and equipment was recognised in the financial statements. In 2002 the gross proceeds of sale are recognised as revenue and the gross carrying amount of the disposed-of asset is recognised as an expense. There is no cumulative financial affect. This change has been made in order to better comply with accounting standards. Refer to Note 3.12.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>
	2002
	2001
	\$'000
	\$'000

NOTE 3: OPERATING RESULT

NOTE 3.1: COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE (excluding HECS & PELS)

<i>Teaching and learning</i>		
Operating purposes excluding HECS & PELS	122,814	117,298
Capital development pool	3,477	1,800
<i>Australian Research Council</i>		
Large research grants	1,525	832
Strategic Partnerships with Industry - SPIRT Scheme	2,794	2,435
International Researcher Exchange	100	58
Research infrastructure - equipment and facilities	300	391
<i>DEST</i>		
Institutional Grants Scheme	4,880	4,280
Research Training Scheme	9,541	9,957
Small research grants	-	289
Infrastructure block	1,348	1,039
Australian Postgraduate Awards	1,703	1,680
International Postgraduate Research scholarships	255	145
	<u>148,737</u>	<u>140,204</u>
Other Commonwealth government		
National Health & Medical Research Council	1,212	685
Ausaid	484	922
Department of Health & Aged Care	483	276
Department of Education, Science and Training	376	413
Australian Centre for International Agricultural Research	229	392
Other	1,409	659
	<u>4,193</u>	<u>3,347</u>
Total	<u><u>152,930</u></u>	<u><u>143,551</u></u>

The revenue received from the Commonwealth includes \$11,082,000 (2001 \$10,718,000) belonging to the 2003 grant which was received in December 2002. Refer to Note 1(b).

NOTE 3.2: HIGHER EDUCATION CONTRIBUTION SCHEME

Higher Education Contribution Scheme revenue was collected by the University as follows during the reporting period:

- Student contributions	16,480	12,598
- Commonwealth payments	72,954	69,224
Total	<u>89,434</u>	<u>81,822</u>

The revenue received from the Higher Education Trust Fund includes \$6,648,000 (2001 \$5,902,000) belonging to the 2003 grant which was received in December 2002. Refer to Note 1(b).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002	2001
	\$'000	\$'000

NOTE 3.3: QUEENSLAND GOVERNMENT FINANCIAL ASSISTANCE

Financial assistance from state departments and agencies	4,645	2,302
Total	4,645	2,302

The State Government has contributed \$1,916,000 towards the Kelvin Grove Developments. Refer also to Note 1(j).

NOTE 3.4: FEES AND CHARGES

Continuing education	2,485	1,867
Fee-paying overseas students	56,079	46,420
Fee-paying off shore students	902	928
Fee-paying non-overseas postgraduate students	9,202	8,752
Fee-paying non-overseas undergraduate students	2,018	1,807
Fee-paying non-overseas non-award students	902	830
Other		
Rental charge tenants	309	398
Student accommodation	-	10
Library fines	8	8
Late fees	5	52
Parking	1,154	1,013
Testing fees	277	240
Library photocopiers	1,929	1,812
Fee paying overseas students non-tuition fees	252	109
Hire of Equipment & Facilities	490	478
Sundry fees and charges	1,648	1,156
Total	77,660	65,880

NOTE 3.5: INVESTMENT INCOME

Interest	3,643	3,432
Investment gains (losses)	(5,050)	3,610
Total	(1,407)	7,042

NOTE 3.6: GIFTS

Gifts	3,588	1,489
Total	3,588	1,489

The University received \$14,300,000 from a private philanthropic organisation to support the establishment of the Institute of Health and Biomedical Innovation. Refer also to Note 1(j). This is recorded as a liability as at balance date. Refer also to Note 14.

NOTE 3.7: SALE OF GOODS

Bookshop	8,254	7,408
Cost of sales \$ 5,821,000 (2001 \$5,171,000)		
Other	1,840	1,646
Total	10,094	9,054



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002	2001
	\$'000	\$'000
NOTE 3.8: OTHER REVENUE		
Bad debts recovered	14	9
Commissions	117	83
Community Facility contribution	918	708
Rebates Received*	548	-
Recoveries	4,558	2,414
Sponsorships	505	310
Transfer of assets from Co-operative Research Centres	259	307
Scholarships & prizes	316	304
Sundry revenue	490	335
Total	<u>7,725</u>	<u>4,470</u>

* Rebates received were not separately identified in the accounts prior to 2002.

NOTE 3.9: EMPLOYEE BENEFITS

Academic		
Salaries	71,091	69,758
Contributions to superannuation funds - funded	10,276	10,422
Payroll tax	4,092	4,059
Workers' compensation *	74	(522)
Long service leave paid **	2,009	1,408
Annual leave**	6,616	6,291
Other	200	300
Total Academic	<u>94,358</u>	<u>91,716</u>
Non-academic		
Salaries	83,702	79,290
Contributions to superannuation funds - funded	12,024	11,507
Payroll tax	4,921	4,747
Workers' compensation *	144	(841)
Long service leave paid **	1,425	1,270
Annual leave**	7,385	7,286
Other	233	339
Total Non-academic	<u>109,834</u>	<u>103,598</u>
Total Employees Benefits	<u>204,192</u>	<u>195,314</u>

* In 2001 earlier years' over estimations of this expense were corrected.

** Actual expenditure for leave taken during the year. Transfers to provision is shown in Note 3.13 Other Expenses.

NOTE 3.10: DEPRECIATION AND AMORTISATION

Depreciation		
Buildings	11,643	10,675
Heritage assets	1,496	447
Infrastructure assets	756	2,546
Library	4,682	-
Plant, equipment and motor vehicles	10,022	9,544
Amortisation of leased equipment	250	236
Total	<u>28,849</u>	<u>23,448</u>

Depreciation for the Library has been recognised in accordance with the Change in Accounting Policy disclosed in Note 2 (a).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002	2001
	\$'000	\$'000
NOTE 3.11 BORROWING COSTS		
Interest on finance lease	58	77

NOTE 3.12 SALES OF ASSETS

Proceeds from Sale

Property, plant & equipment	568	-
-----------------------------	-----	---

Carrying amount of Assets Sold

Property, plant & equipment	1,176	-
Net gain (loss) on disposal	(608)	(675)

In previous years only the net gain or loss was disclosed. Refer also to Note 2(d).

NOTE 3.13: OTHER EXPENSES

Scholarships, grants and prizes	10,800	8,502
Telecommunications	4,529	4,594
Non-capitalised equipment	5,391	5,915
Travel & staff development	10,951	10,263
Entertainment	1,593	1,679
Inventory used	5,821	5,171
Net diminution in value of non-current assets	-	15
Research and development costs written off	7,091	5,819
Net transfers to provisions		
Leave	574	1,601
Other	(146)	(49)
Operating lease rental expenses	2,225	2,119
Maintenance of networks and licences	2,611	1,921
Library acquisitions*	1,140	6,129
Utilities	6,689	4,795
Other expenses		
Bank Charges & Credit Card Charges	806	720
Commission	3,054	2,515
Consultants & Contractors	1,493	1,244
Contract Cleaning & Security	1,617	1,377
Donations & Sponsorships	298	220
Employment Agency Services	2,182	1,740
General maintenance	2,296	2,262
General supplies & services	5,423	4,991
Hire of facilities & services	4,941	4,409
Insurance Costs	1,021	657
Legal Fees	461	551
Memberships of Professional Associations	646	672
Post, Freight & Courier	1,288	1,390
Printery, Photocopying & Photography Services	2,214	2,091
Promotional expenses	3,562	2,947
Recruitment Costs	1,034	964
Other	1,313	1,057
Total	92,918	88,281

* Refer also to Note 2(a).

NOTE 4: ECONOMIC DEPENDENCY

The University is dependent on the Department of Education, Science and Training for 62% of revenue (2001 64%).



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002 \$'000	2001 \$'000
NOTE 5: CASH ASSETS		
CURRENT		
Cash at bank and on hand	3,371	2,513
Deposits at call - at cost	90,956	73,772
Total	94,327	76,285

NOTE 6: RECEIVABLES

CURRENT		
Debtors		
Trade	3,309	2,845
Student fees	3,978	3,750
Goods and services tax refund due	2,102	975
Student loans	140	135
	9,529	7,705
Provision for doubtful debts		
Trade	(175)	(88)
Student fees	(209)	(414)
Student loans	(12)	(41)
	(396)	(543)
Total debtors net of provisions	9,133	7,162
Accrued revenue	3,746	755
Total	12,879	7,917
NON-CURRENT		
Accrued revenue	1,317	2,365

NOTE 7: INVENTORIES

CURRENT		
Bookshop merchandise	2,751	2,609

NOTE 8: OTHER FINANCIAL ASSETS

NON-CURRENT		
Investment trust	65,797	71,047
Shares (unquoted) - at cost	1,506	491
Provision for diminution in value of shares	(475)	(475)
Total	66,828	71,063

"Shares at cost" consist of an investment in Qantm Australia CMC Pty Ltd, which provides multi-media training and consulting at a cost of \$475,000 (2001 \$475,000) less provision for diminution of \$475,000 (2001 \$475,000). The University owns 11% of this company. University also has an investment of \$968,000 in Farmacule Bioindustries Pty Limited which is involved in the agricultural biotechnology industry. The University owns 38% of this company. The University does not control or exercise significant influence over these companies.

NOTE 9: OTHER ASSETS

CURRENT		
Prepayments & deposits	3,201	4,262



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002 \$'000	2001 \$'000
NOTE 10: PROPERTY, PLANT & EQUIPMENT		
CURRENT		
Land held for resale*		
Transferred from 'at valuation'	422	-
Development costs capitalised	141	-
Rates	6	-
Total Current Property, Plant and Equipment	569	-
* Refer to Note 1(j) concerning the Kelvin Grove Urban Village.		
NON-CURRENT		
Summary		
Property, plant and equipment at beginning of year	430,865	517,474
Additions	46,605	38,123
Revaluation increase (decrease)	347	(99,868)
Disposals	(1,173)	(1,274)
Transfers to 'Current Property, Plant and Equipment'	(563)	-
Depreciation & amortisation	(28,849)	(23,590)
Adjustments for prior year	729	-
Property, plant and equipment at reporting date	447,961	430,865
LAND		
Land held for resale*		
Transferred from 'at valuation'	2,276	-
Development costs capitalised	263	-
Rates	40	-
Total land held for resale	2,579	-
* Refer to Note 1(j) concerning the Kelvin Grove Urban Village.		
At Cost		
Balance at beginning of year	-	-
Additions	6,960	-
Total land at cost	6,960	-
At valuation		
Balance at beginning of year	49,251	48,940
Additions	-	39
Add transferred from Buildings at valuation	-	85
Less transferred to 'Land held for resale'	(2,698)	-
Revaluation increase (decrease)	1,904	187
Total land at valuation	48,457	49,251
Total non-current land	57,996	49,251
BUILDINGS		
At cost		
Balance at beginning of year	139	175
Additions including construction completed	1,337	4,744
Less transferred to 'At valuation'	-	(4,780)
Balance at end of year	1,476	139
Accumulated depreciation		
Balance at beginning of year	5	1
Add depreciation expense	51	134
Less transferred to 'At valuation'	-	(130)
Balance at end of year	56	5
Buildings at cost net of accumulated depreciation	1,420	134



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002 \$'000	2001 \$'000
NOTE 10: PROPERTY, PLANT & EQUIPMENT (continued)		
BUILDINGS (continued)		
At valuation		
Balance at beginning of year	344,454	314,420
Add transferred from 'At cost'	-	4,780
Transfer from 'Infrastructure at cost'	-	8,993
Transfer from 'Infrastructure at valuation'	-	67
Transfer to 'Heritage assets'	-	(36,924)
Transfer to 'Land'	-	(85)
Disposals	(25)	-
Revaluation increase (decrease)	2,654	53,203
Balance at end of year	347,083	344,454
Accumulated depreciation		
Balance at beginning of year	140,869	4,620
Add transferred from 'At cost'	-	130
Add depreciation expense	11,592	10,538
Transfer to 'Heritage assets'	-	(3,603)
Transfer from 'Infrastructure at valuation'	-	3
Transfer from 'Infrastructure at cost'	-	22
Adjustments for prior year	(2,495)	-
Disposals	(19)	-
Revaluation increase (decrease)	1,032	129,159
Balance at end of year	150,979	140,869
Buildings at valuation net of accumulated depreciation	196,104	203,585
Leasehold Improvements		
Add new construction	2,008	-
Add transfer from 'Infrastructure Under Construction'	1,495	-
Balance at end of year	3,503	-
Under construction - at cost		
Balance at beginning of year	9,112	4,084
Add new construction	12,040	5,232
Add transfer from 'Infrastructure Under Construction'	-	4,564
Less transfer to 'Infrastructure Under Construction'	-	(24)
Less construction completed	(869)	(4,744)
Balance at end of year	20,283	9,112
Total buildings	221,310	212,831
INFRASTRUCTURE ASSETS		
At cost		
Balance at beginning of year	-	67
Add construction completed	-	17,515
Less transferred to 'At valuation'	-	(8,589)
Less transferred to 'Buildings At valuation'	-	(8,993)
Balance at end of year	-	-
Accumulated depreciation		
Balance at beginning of year	-	-
Add depreciation expense	-	95
Less transferred to 'At valuation'	-	(73)
Less transferred to 'Buildings At valuation'	-	(22)
Balance at end of year	-	-
Infrastructure at cost net of accumulated depreciation	-	-

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QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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	University
	2002 2001
	\$'000 \$'000

NOTE 10: PROPERTY, PLANT & EQUIPMENT (continued)

INFRASTRUCTURE (continued)

At valuation

Balance at beginning of year	27,703	34,042
Add transferred from 'At cost'	-	8,589
Less transferred to 'Buildings At valuation'	-	(67)
Revaluation increase (decrease)	-	(14,861)
Balance at end of year	27,703	27,703

Accumulated depreciation

Balance at beginning of year	7,769	791
Add transferred from 'At cost'	-	73
Add depreciation expense	575	2,452
Revaluation increase (decrease)	-	4,456
Less transferred to 'Buildings At valuation'	-	(3)
Balance at end of year	8,344	7,769

Infrastructure at valuation net of accumulated depreciation

	19,359	19,934
--	--------	--------

Leased

Balance at beginning of year	-	-
Initial valuation	2,455	-
Balance at end of year	2,455	-

Accumulated amortisation

Balance at beginning of year	-	-
Add amortisation expense	182	-
Balance at end of year	182	-

Leased Infrastructure net of accumulated amortisation

	2,273	-
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Under construction - at cost

Balance at beginning of year	8,845	14,273
Add new construction	3,360	16,627
Less construction completed	-	(17,515)
Less transferred to 'Buildings Under Construction'	-	(4,564)
Add transferred from 'Buildings Under Construction'	-	24
Less transfer to leasehold improvements	(1,495)	-
Less transfer to land held for resale	(403)	-
Balance at end of year	10,307	8,845

Total infrastructure

	31,939	28,779
--	--------	--------

HERITAGE ASSETS

At valuation

Balance at beginning of year	47,863	-
Add transferred from 'Buildings at valuation'	-	36,924
Additions	575	-
Revaluation increase (decrease)	-	10,939
Balance at end of year	48,438	47,863

Accumulated depreciation

Balance at beginning of year	24,805	-
Add transferred from 'Buildings at valuation'	-	3,603
Add depreciation expense	1,496	447
Additions	449	-
Revaluation increase (decrease)	-	20,755
Balance at end of year	26,750	24,805

Total heritage assets

	21,688	23,058
--	--------	--------

An additional portion of the old Kelvin Grove student residences was recognised as a heritage asset in 2002.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	University 2002 \$'000	2001 \$'000
NOTE 10: PROPERTY, PLANT & EQUIPMENT (continued)		
PLANT AND EQUIPMENT		
MOTOR VEHICLES		
At cost		
Balance at beginning of year	3,010	2,700
Additions	599	817
Disposals	(127)	(507)
Balance at end of year	<u>3,482</u>	<u>3,010</u>
Accumulated depreciation		
Balance at beginning of year	1,149	969
Add depreciation expense	577	452
Less disposals	(84)	(272)
Adjustments for prior year	17	-
Balance at end of year	<u>1,659</u>	<u>1,149</u>
Total motor vehicles	<u>1,823</u>	<u>1,861</u>
COMPUTING EQUIPMENT		
At cost		
Balance at beginning of year	53,237	50,220
Additions	7,655	7,711
Disposals	(8,295)	(7,756)
Adjustments for prior year	(691)	-
Software under construction	2,237	3,062
Balance at end of year	<u>54,143</u>	<u>53,237</u>
Accumulated depreciation		
Balance at beginning of year	28,512	29,537
Add depreciation expense	6,405	6,176
Less disposals	(7,616)	(7,201)
Adjustments for prior year	(807)	-
Balance at end of year	<u>26,494</u>	<u>28,512</u>
Total computing equipment	<u>27,649</u>	<u>24,725</u>
OTHER PLANT & EQUIPMENT		
At cost		
Balance at beginning of year	38,113	35,474
Additions	4,630	4,547
Equipment under construction	109	-
Disposals	(2,779)	(1,908)
Adjustments for prior year	2,477	-
Balance at end of year	<u>42,550</u>	<u>38,113</u>
Accumulated depreciation		
Balance at beginning of year	19,351	17,713
Add depreciation expense	3,098	3,075
Less disposals	(2,335)	(1,437)
Adjustments for prior year	4,342	-
Balance at end of year	<u>24,456</u>	<u>19,351</u>
Total other plant and equipment	<u>18,094</u>	<u>18,762</u>



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

	<i>University</i>	
2002		2001
\$'000		\$'000

NOTE 10: PROPERTY, PLANT & EQUIPMENT (continued)

PLANT & EQUIPMENT UNDER FINANCE LEASE

Present value of minimum lease payments

Balance at beginning of year	1,473	1,606
Less GST component removed	-	(133)
Balance at end of year	1,473	1,473

Accumulated amortisation

Balance at beginning of year	497	276
Add amortisation expense	250	221
Balance at end of year	747	497

Total plant and equipment under finance lease

	726	976
--	-----	-----

Total plant & equipment

	48,292	46,324
--	--------	--------

LIBRARY COLLECTIONS

At cost

Balance at beginning of year	-	-
Transfer from "At Value"	59,479	-
Additions	6,241	-
Balance at end of year	65,720	-

Accumulated depreciation

Balance at beginning of year	-	-
Add depreciation expense	4,682	-
Balance at end of year	4,682	-

Library collection net of accumulated depreciation

	61,038	-
--	--------	---

At valuation

Balance at beginning of year	65,459	62,005
Revaluation increase (decrease)	(5,980)	3,454
Less deemed to be at cost	(59,479)	-
Balance at end of year	-	65,459

Total library

	61,038	65,459
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The valuation was updated to reflect values as at 1 January 2002, whereupon the Library Collection was deemed to be 'at cost'.
Refer to Note 2(a).

MUSEUMS & OTHER COLLECTIONS

At cost

Balance at beginning of year	269	140
Additions	172	221
Less transferred to 'At valuation'	-	(92)
Balance at end of year	441	269

At valuation

Balance at beginning of year	4,894	3,235
Add transferred from 'At cost'	-	92
Revaluation increase (decrease)	346	1,580
Additions	17	-
Less disposals	(1)	(13)
Balance at end of year	5,256	4,894

Total museums and other collections

	5,697	5,163
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Total Non-Current Property, Plant & Equipment

	447,961	430,865
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**QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002**

	<i>University</i>
	2002 2001
	\$'000 \$'000

NOTE 11: PAYABLES

CURRENT

Trade creditors
Accrued expenses & other creditors

5,357	7,516
15,410	14,744
20,767	22,260

NOTE 12: INTEREST BEARING LIABILITIES

CURRENT

Finance lease

279	261
-----	-----

NON-CURRENT

Finance lease

579	858
-----	-----

Under the State's 2002-2003 Borrowing Program for Universities, the University has an approved overdraft/short term funding authority of \$11.5 million. This facility has been established to provide security over payments for the Capital Works Program. In addition to this, the Borrowing Program also provides for an amount of up to \$3 million to be made available to the University during 2002-2003, in the form of loans, for the University's Capital Management Plan. The University's overdraft facility and its 2002-2003 borrowing program has not been drawn down during the year.

The State has agreed to lend \$22.5 million towards construction of the Institute of Health and Biomedical Innovation, of which \$15 million is repayable. This funding has not yet been received.

The University has also received approval from Treasury to enter into finance leases to the value of \$2 million. Finance lease commitments are disclosed in Note 16.

NOTE 13: PROVISIONS

CURRENT

Recreation leave
Long service leave

5,279	4,878
6,190	5,965
11,469	10,843

NON-CURRENT

Recreation leave
Long service leave

1,441	1,403
17,252	17,191
18,693	18,594

NOTE 14: OTHER LIABILITIES

CURRENT

Unspent financial assistance
Revenue received in advance

874	137
6,819	8,039
7,693	8,176

NON-CURRENT

Unspent financial assistance

13,396	-
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"Unspent financial assistance" consist of funds unacquitted in Note 22 where it is likely that the unspent amount will be required to be repaid to DEST together with the unexpended funds received from a private donor for the Institute of Health and Biomedical Innovation. Refer also to Notes 1(j) & 23.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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	<i>University</i>	
	2002	2001
	\$'000	\$'000

NOTE 15: EQUITY AND RESERVES

NOTE 15.1: SHARE PREMIUM RESERVE

Share premium reserve at beginning of year	100	100
Transfer to retained surplus	(100)	-
Share premium reserve at end of year	<u>-</u>	<u>100</u>

Refer to Note 2(b).

NOTE 15.2: ASSET REVALUATION RESERVE

Asset revaluation reserve at beginning of year:	69,759	169,621
Increase (decrease) due to revaluation:		
Land	1,903	187
Buildings	4,010	(75,960)
Infrastructure	2,455	(19,316)
Heritage assets	190	(9,816)
Library	(5,980)	3,454
Museums	346	1,569
Plant & Equipment	(1,872)	-
Disposal of revalued equipment	-	20
Revaluation adjustment - GeneCo Pty Ltd	(131)	-
Asset revaluation reserve at end of year	<u>70,680</u>	<u>69,759</u>

NOTE 15.3: ENDOWMENT FUNDS

Endowment funds at beginning of year	4,302	3,228
Add transfer from retained surplus	356	1,074
Endowment funds at end of year	<u>4,658</u>	<u>4,302</u>

The endowment funds are to be held for the long term in order to benefit future students by, for example, provision of scholarships and bursaries.

NOTE 15.4: RETAINED SURPLUS

Retained surplus at beginning of the year	460,213	450,161
Net surplus	21,531	11,126
Transfers to reserves: Endowment fund	(356)	(1,074)
Transfers from reserves: Share premium reserve	100	-
Revaluation adjustment - GeneCo Pty Ltd	131	-
Retained surplus at end of year	<u>481,619</u>	<u>460,213</u>

NOTE 15.5: RETAINED EARNINGS SUMMARY

Opening Equity	534,374	623,110
Increase (Decrease) Asset Revaluation Reserve	1,052	(99,862)
Net surplus	21,531	11,126
Total equity	<u>556,957</u>	<u>534,374</u>



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 16: COMMITMENTS FOR EXPENDITURE	University			
	2002 \$'000		2001 \$'000	
	GST Inclusive	Input Tax Credits Receivable	GST Inclusive	Input Tax Credits Receivable
Capital Expenditure Commitments (contracted but not provided for and payable)				
<i>Building works</i>				
Within 12 months	60,559	5,505	11,936	1,085
12 months or longer and not longer than 5 years	3,384	308	31	3
	<u>63,943</u>	<u>5,813</u>	<u>11,967</u>	<u>1,088</u>
The above amounts include commitments of \$56,559,000 (2001 \$4,249,000) for the Kelvin Grove Urban Village, the Creative Industries Precinct and the Institute of Health and Biomedical Innovation. Refer also to Note 1(j).				
<i>Plant and equipment</i>				
Within 12 months	2,714	247	2,345	213
	<u>2,714</u>	<u>247</u>	<u>2,345</u>	<u>213</u>
Operating Lease Commitments				
Future operating lease commitments, not provided for and payable:				
Within 12 months	2,163	196	2,590	235
12 months or longer and not longer than 5 years	785	71	3,148	286
	<u>2,948</u>	<u>267</u>	<u>5,738</u>	<u>521</u>
The University has entered into a lease for 30 years over Old Government House for \$1 per year if demanded.				
Finance Lease Commitments Payable				
Within 12 months	328	30	328	30
12 months or longer and not longer than 5 years	626	57	954	86
Minimum lease payments	954	87	1,282	116
Future finance charges	95	9	162	15
	<u>859</u>	<u>78</u>	<u>1,120</u>	<u>101</u>
Lease Liability				



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 16: COMMITMENTS FOR EXPENDITURE (continued)

The University has contractual commitments to the following Cooperative Research Centres (CRCs). The CRCs are not controlled by the University and their results have not been included in the University's financial statements.

Name	Details
CRC for Diagnostics	In-kind contributions of \$9.999 million and cash contributions of \$2.75 million to 30 June 2008. (2001 \$11.817 million in-kind and \$3.25 million cash)
CRC for Satellite Systems	In-kind contributions of \$943,000 to 30 June 2005. (2001 \$1.48 million in-kind)
CRC for Enterprise Distributed Systems	In-kind contributions of \$2.373 million and cash contributions of \$350,000 to 30 June 2006. (2001 \$3.05 million in-kind and \$450,000 cash)
CRC for Construction Innovation	In-kind contributions of \$7.564 million and cash contributions of \$825,000 to 30 June 2008. (2001 \$8.812 million in-kind and \$975,000 cash)
CRC for Railway Engineering and Technologies	In-kind contributions of \$1.894 million and cash contributions of \$275,000 to 30 June 2008.

In December 2002, QUT was advised that applications were successful for a CRC for Integrated Engineering Asset Management and a CRC for Interaction Design, however, no commitments have yet been contracted for.

University
2002 2001
\$'000 \$'000

NOTE 17: CONTINGENT ASSETS & LIABILITIES

Contingent assets:

Potential contribution from Queensland Government for the Institute of Health and Biomedical Innovation	22,500	-
Potential donation from Atlantic Philanthropies	10,151	-
Potential recovery from HIH Claims Support Scheme	174	114
	<u>32,825</u>	<u>114</u>

Contingent liabilities:

Estimated liability in respect to contractual disputes	200	200
Potential claims re HIH collapse	94	114
	<u>294</u>	<u>314</u>

A number of land transfers between the University and the Department of Housing will be required as part of the Kelvin Grove Developments. Refer to Note 1(j).

NOTE 18: DISAGGREGATION INFORMATION (previously Segment Information)

Industry	Revenue		Results		Assets	
	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000	2002 \$'000	2001 \$'000
Higher Education	365,185	328,493	21,531	11,126	629,833	595,366
	365,185	328,493	21,531	11,126	629,833	595,366

The University operates primarily within the higher education sector in Australia.



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NOTE 19: CONTROLLED ENTITIES

Queensland University of Technology controls the following entities:	<i>University Interest</i>		<i>Contribution to Group Surplus</i>	
	<i>2002 %</i>	<i>2001 %</i>	<i>2002 \$'000</i>	<i>2001 \$'000</i>
GeneCo Pty Ltd	100	100	-	-
The Brisbane Business School Pty Ltd	100	100	-	-
QUT Enterprise Holdings Pty Ltd	100	100	-	-
QUT Enterprise Holdings Trust	100	-	-	-
Creative Industries Precinct Pty Ltd	100	100	-	-
			-	-

None of the above entities traded during the year. All are incorporated in Australia. There is 1 share of 1,562,553 in GeneCo Pty Ltd that is not owned by the University.

QUT Enterprise Holdings Trust was established on the 7th August 2002 to further the objectives of the University. QUT Enterprise Holdings Pty Ltd is trustee of this trust. Apart from the establishment of this trust, no controlled entities were acquired or disposed of during the year.

NOTE 20: DEFINED BENEFIT SUPERANNUATION PLANS

The only defined benefit superannuation plan sponsored by the University is UniSuper. UniSuper has a financial year ending on 30 June, and accordingly information is disclosed as at that date.

	<i>University</i>	
	<i>2002 30 June \$'000</i>	<i>2001 30 June \$'000</i>
Accrued benefits	67,330	59,504
Net market value of plan assets	62,628	65,663
Surplus (shortfall) of net market value of plan over accrued benefits	(4,702)	6,159
Vested benefits	67,330	59,504

Under the Superannuation Industry Supervision Act and Regulations, the UniSuper Defined Benefit Plan, at 30 June 2002, had a net shortfall which fell within the definition of an 'unsatisfactory financial position' requiring review by the Actuary and the Trustee. The Actuary and the Trustee have confirmed that in their judgement the fund's position as at 30 June 2002 was caused by short term fluctuations in asset values and that based on 'best estimate' investment projections the UniSuper fund is expected to return to a satisfactory financial position within the timeframe required by the Trust Deed.

Consequently, the Actuary and the Trustee have agreed that at present the existing contribution rates remain appropriate and no further action is required with respect to the shortfall at 30 June 2002.

Employer contributions to the scheme for defined benefit and accumulation plans (excluding Salary Sacrifice) for the year ended 31 December 2002 were \$18,268,000 (2001 \$16,143,000).

The last actuarial valuation of UniSuper as at 31 December, 1999, was prepared by Towers Perrin on 18 May, 2000. The next actuarial investigation will be conducted as at 31 December 2002.



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University
2002 2001
\$'000 \$'000

NOTE 21: NOTES TO THE STATEMENT OF CASH FLOWS

Reconciliation of cash assets

For the purposes of the statement of cash flows, "cash assets" includes cash on hand and in banks and investments in money market instruments, that are highly liquid, with short periods to maturity and subject to an insignificant risk of changes in value, net of outstanding bank overdrafts (if any). Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows. There are no amounts of cash assets that are not available for use.

	<i>Note</i>		
Cash on at bank and on hand	5	3,371	2,513
Deposits at call	5	90,956	73,772
Cash at the end of the year		94,327	76,285

Reconciliation of Net cash provided by operating activities to Net Surplus from ordinary activities

Surplus from ordinary activities	21,531	11,126
Depreciation	28,849	23,448
(Gain)/Loss on disposal of fixed assets	608	675
Income from donated items	(1,076)	(247)
(Increase) Decrease in market value of long term investment	4,247	(3,426)
Increase in provision for diminution	-	15
Changes in assets and liabilities		
(Increase) Decrease in debtors	(1,824)	2,181
Increase (Decrease) in provision for doubtful debts	(146)	(49)
(Increase) Decrease in accrued revenue	(1,944)	1,758
(Increase) Decrease in inventories	(143)	(309)
(Increase) Decrease in prepayments	1,060	(668)
Increase (Decrease) in trade creditors	(773)	(195)
Increase (Decrease) in accrued expenses and other creditors	973	4,665
Increase (Decrease) in provision for employee entitlements	726	1,717
Increase (Decrease) in revenue received in advance	12,916	2,511
Net cash provided by operating activities	65,004	43,202

Non-cash Financing and Investing Activities

During the year the University acquired property, plant and equipment with an aggregate fair value of \$1,076,000 (2001 \$247,000) as gifts. These are not reflected in the Statement of Cash Flows.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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**NOTE 22: ACQUITTAL OF COMMONWEALTH
GOVERNMENT FINANCIAL ASSISTANCE**

The information contained in this note is supplied in order to acquit grants (financial assistance) received from the Department of Education, Science and Training. The information below differs from Note 3 due to the differing treatments of financial assistance received at the end of one year, that are advanced as part of the following year's assistance. For acquittal purposes, these monies must be included in the year that they are allocated for, rather than included in the year in which they are received. Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts.

		<i>University</i>	
		<i>2002</i>	<i>2001</i>
		<i>\$'000</i>	<i>\$'000</i>
OPERATING RESULT			
Revenue			
Commonwealth government financial assistance	22.1	152,492	143,189
Higher Education Contribution Scheme			
- Student contributions	22.4	16,480	12,598
- Commonwealth payments	22.4	73,367	70,558
Queensland government financial assistance	3.3	4,645	2,302
Post-graduate education loans scheme	-	4,399	-
Industry and other financial assistance	-	5,091	4,293
Fees and charges	3.4	77,660	65,880
Investment income (loss)	3.5	(1,407)	7,042
Royalties and intellectual property	-	1,283	158
Consultancy and contract research	-	9,175	8,432
Gifts	3.6	3,588	1,489
Sale of goods	3.7	10,094	9,054
Proceeds from disposal of property, plant and equipment	3.12	568	-
Other revenue	3.8	7,725	4,470
Total revenue		365,159	329,465
Expenses			
Employee benefits	3.9	204,192	195,314
Depreciation and amortisation	3.10	28,849	23,448
Borrowing costs	3.11	58	77
Maintenance of buildings and grounds	-	16,402	7,683
Carrying value of property, plant & equipment disposed of	3.12	1,176	-
Net losses on disposal of property, plant and equipment	3.12	-	675
Bad debts	-	59	460
Other expenses	3.13	92,918	89,710
Total expenses		343,654	317,367
Surplus		21,505	12,098



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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		University	
		2002	2001
		\$'000	\$'000
NOTE 22.1: ACQUITTAL - COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE EXCLUDING HECS			
	<i>Note</i>		
<i>Teaching and Learning</i>			
Operating purposes excluding HECS & PELS	22.2	122,879	117,202
Capital development pool	22.3	3,477	1,800
		126,356	119,002
<i>Australian Research Council</i>			
Large research grants	22.6	1,353	831
Strategic Partnership with Industry - SPIRT Scheme	22.8	2,516	2,434
International Researcher Exchange	22.10	100	58
Research infrastructure - equipment and facilities	22.11	248	143
		4,217	3,466
<i>DEST</i>			
Institutional Grants Scheme	22.13	4,880	4,228
Research Training Scheme	22.14	9,547	9,994
Small research grants	22.15	-	314
Infrastructure block	22.16	1,336	1,013
Australian Postgraduate Awards	22.17	1,703	1,680
International Postgraduate Research scholarships	22.18	259	145
		17,725	17,374
Other Commonwealth government grants			
National Health & Medical Research Council		1,212	685
Ausaid		484	922
Department of Health & Aged Care		483	276
Department of Education, Science and Training		376	413
Australian Centre for International Agricultural Research		229	392
Other		1,409	659
		4,193	3,347
Total		152,492	143,189

For each category of Commonwealth financial assistance, the amounts disclosed above, are equal to the amounts disclosed as 'Revenue attributed to the reporting period' in the subsidiary note, less any amounts that are considered likely to be recovered by the Commonwealth. Refer to Note 23.



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2002

	<i>University</i>	
	2002 \$'000	2001 \$'000
NOTE 22.2: ACQUITTAL - OPERATING FINANCIAL ASSISTANCE EXCLUDING HECS & PELS		
<i>Amounts received and expected pursuant to the Higher Education Funding Act 1988 excluding HECS & PELS:</i>		
Financial assistance received in advance (paid in previous reporting period for the current reporting period)	9,210	9,114
<i>Plus</i> financial assistance received during reporting period	121,330	117,189
<i>Less</i> financial assistance in advance (received in the reporting period for the next reporting period)	(9,144)	(9,210)
<i>Add</i> Accrual Adjustment: Overenrolment Funding	1,483	109
Revenue attributed to the reporting period	122,879	117,202
<i>Plus</i> Surplus/Deficit Prior Year	-	-
Funds available for the reporting period	122,879	117,202
<i>Less</i> Expenses for the current period	(122,879)	(117,202)
Surplus/Deficit for reporting period	-	-

NOTE 22.3: ACQUITTAL - CAPITAL DEVELOPMENT POOL

Amounts received and expected pursuant to the Higher Education Funding Act 1988 excluding HECS:

Financial assistance in advance (paid in previous reporting period for the current reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	3,477	1,800
<i>Less</i> financial assistance in advance (received in the reporting period for the next reporting period)	-	-
Revenue attributed to the reporting period	3,477	1,800
<i>Plus</i> Surplus/Deficit Prior Year	-	-
Funds available for the reporting period	3,477	1,800
<i>Less</i> Expenses for the current period	(3,477)	(1,800)
Surplus/Deficit for reporting period	-	-



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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	<i>University</i>	
	2002	2001
	\$'000	\$'000

NOTE 22.4: ACQUITTAL - HIGHER EDUCATION CONTRIBUTION SCHEME

Amounts received and expended pursuant to the Higher Education Funding Act 1988 For the Higher Education Contribution Scheme (HECS) from HECS Trust Fund

Financial assistance received in advance (paid in previous reporting period for the current reporting period)	5,902	5,563
<i>Plus</i> financial assistance received during reporting period	74,113	70,897
<i>Plus</i> Contributions actually received from students	16,480	12,598
<i>Less</i> financial assistance in advance (received in the reporting period for the next reporting period)	(6,648)	(5,902)
Revenue attributed to the reporting period	89,847	83,156
Plus Surplus/Deficit Prior Year	-	-
Funds available for the reporting period	89,847	83,156
Less Expenses for the current period	(89,847)	(83,156)
Surplus/Deficit for reporting period	-	-

NOTE 22.5: ACQUITTAL - POSTGRADUATE EDUCATION LOAN SCHEME

Financial assistance received in advance (paid in previous reporting period for the current reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	4,311	-
<i>Less</i> financial assistance in advance (received in the reporting period for the next reporting period)	-	-
<i>Plus</i> financial assistance for the reporting period to be received in the next reporting period	88	
Revenue attributed to the reporting period	4,399	-
Plus Surplus/Deficit Prior Year	-	-
Funds available for the reporting period	4,399	-
Less Expenses for the current period	(4,399)	-
Surplus/Deficit for reporting period	-	-



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
NOTE 22.6: ACQUITTAL - ARC LARGE RESEARCH GRANTS		
Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	1,525	833
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(170)	-
Revenue attributed to the reported period	<u>1,355</u>	<u>833</u>
<i>Plus</i> Surplus/Deficit Prior Year	485	554
Funds available for current period	<u>1,840</u>	<u>1,387</u>
<i>Less</i> Expenses for current period	(1,197)	(902)
Surplus/Deficit for current period	<u><u>643</u></u>	<u><u>485</u></u>

NOTE 22.7 ACQUITTAL - ARC SPIRT SCHEME - Collaborative research grants

Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	-	-
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reported period	<u>-</u>	<u>-</u>
<i>Plus</i> Surplus/Deficit Prior Year	9	46
Funds available for current period	<u>9</u>	<u>46</u>
<i>Less</i> Expenses for current period	-	(37)
Surplus/Deficit for current period	<u><u>9</u></u>	<u><u>9</u></u>



QUEENSLAND UNIVERSITY OF TECHNOLOGY
NOTES TO THE FINANCIAL STATEMENTS
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	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
NOTE 22.8: ACQUITTAL - ARC STRATEGIC PARTNERSHIP WITH INDUSTRY		
- SPIRT SCHEME		
Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	2,806	2,535
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(187)	-
Revenue attributed to the reported period	<u>2,619</u>	<u>2,535</u>
<i>Plus</i> Surplus/Deficit Prior Year	1,890	1,941
Funds available for current period	<u>4,509</u>	<u>4,476</u>
<i>Less</i> Expenses for current period	(2,568)	(2,586)
Surplus/Deficit for current period	<u><u>1,941</u></u>	<u><u>1,890</u></u>
NOTE 22.9: ACQUITTAL - ARC RESEARCH FELLOWSHIPS		
Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	-	-
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reporting period	<u>-</u>	<u>-</u>
<i>Plus</i> Surplus/Deficit Prior Year	20	30
Funds available for current period	<u>20</u>	<u>30</u>
<i>Less</i> Expenses for current period	(9)	(10)
Surplus/Deficit for current period	<u><u>11</u></u>	<u><u>20</u></u>
NOTE 22.10: ACQUITTAL - ARC - INTERNATIONAL RESEARCHER EXCHANGE		
Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	100	58
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reporting period	<u>100</u>	<u>58</u>
<i>Plus</i> Surplus/Deficit Prior Year	47	-
Funds available for current period	<u>147</u>	<u>58</u>
<i>Less</i> Expenses for current period	(72)	(11)
Surplus/Deficit for current period	<u><u>75</u></u>	<u><u>47</u></u>



QUEENSLAND UNIVERSITY OF TECHNOLOGY
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	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
NOTE 22.11: ACQUITTAL - ARC RESEARCH INFRASTRUCTURE (EQUIPMENT & FACILITIES)		
Financial assistance in advance (paid during previous reporting period)	248	-
<i>Plus</i> financial assistance received during reporting period	300	391
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(300)	(248)
Revenue attributed to the reported period	<u>248</u>	<u>143</u>
<i>Plus</i> Surplus/Deficit Prior Year	191	616
Funds available for current period	<u>439</u>	<u>759</u>
<i>Less</i> Expenses for current period	(439)	(568)
Surplus/Deficit for current period	<u><u>-</u></u>	<u><u>191</u></u>

NOTE 22.12: ACQUITTAL - ARC SMALL RESEARCH GRANTS

Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	-	-
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reported period	<u>-</u>	<u>-</u>
<i>Plus</i> Surplus/Deficit Prior Year	32	188
Funds available for current period	<u>32</u>	<u>188</u>
<i>Less</i> Expenses for current period	(32)	(156)
Surplus/Deficit for current period	<u><u>-</u></u>	<u><u>32</u></u>



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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	<i>University</i>	
	2002 \$'000	2001 \$'000
NOTE 22.13: ACQUITTAL - DEST INSTITUTIONAL GRANTS SCHEME		
Financial assistance in advance (paid during previous reporting period)	390	338
<i>Plus</i> financial assistance received during reporting period	4,880	4,280
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(390)	(390)
Revenue attributed to the reported period	4,880	4,228
<i>Plus</i> Surplus/Deficit Prior Year	-	-
Funds available for current period	4,880	4,228
<i>Less</i> Expenses for current period	(4,880)	(4,228)
Surplus/Deficit for current period	-	-

NOTE 22.14: ACQUITTAL - DEST RESEARCH TRAINING SCHEME

Financial assistance in advance (paid during previous reporting period)	763	800
<i>Plus</i> financial assistance received during reporting period	9,541	9,957
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(757)	(763)
Revenue attributed to the reported period	9,547	9,994
<i>Plus</i> Surplus/Deficit Prior Year	-	-
Funds available for current period	9,547	9,994
<i>Less</i> Expenses for current period	(9,547)	(9,994)
Surplus/Deficit for current period	-	-

NOTE 22.15: ACQUITTAL - DEST SMALL RESEARCH GRANTS

Financial assistance in advance (paid during previous reporting period)	-	25
<i>Plus</i> financial assistance received during reporting period	-	289
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reported period	-	314
<i>Plus</i> Surplus/Deficit Prior Year	218	-
Funds available for current period	218	314
<i>Less</i> Expenses for current period	(216)	(96)
Surplus/Deficit for current period	2	218



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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	<i>University</i>	
	<i>2002</i>	<i>2001</i>
	<i>\$'000</i>	<i>\$'000</i>
NOTE 22.16: ACQUITTAL -DEST RESEARCH INFRASTRUCTURE BLOCK GRANT		
Financial assistance in advance (paid during previous reporting period)	107	81
<i>Plus</i> financial assistance received during reporting period	1,348	1,039
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(119)	(107)
Revenue attributed to the reported period	<u>1,336</u>	<u>1,013</u>
<i>Plus</i> Surplus/Deficit Prior Year	507	704
Funds available for current period	<u>1,843</u>	<u>1,717</u>
<i>Less</i> Expenses for current period	(1,075)	(1,210)
Surplus/Deficit for current period	<u><u>768</u></u>	<u><u>507</u></u>

NOTE 22.17: ACQUITTAL - DEST AUSTRALIAN POSTGRADUATE AWARDS

Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	1,703	1,680
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	-	-
Revenue attributed to the reported period	<u>1,703</u>	<u>1,680</u>
<i>Plus</i> Surplus/Deficit Prior Year	151	39
Funds available for current period	<u>1,854</u>	<u>1,719</u>
<i>Less</i> Expenses for current period	(1,689)	(1,568)
Surplus/Deficit for current period	<u><u>165</u></u>	<u><u>151</u></u>

NOTE 22.18: ACQUITTAL - DEST INTERNATIONAL POSTGRADUATE RESEARCH SCHOLARSHIPS

Financial assistance in advance (paid during previous reporting period)	-	-
<i>Plus</i> financial assistance received during reporting period	274	145
<i>Less</i> financial assistance in advance (received in reporting period for next reporting period)	(15)	-
Revenue attributed to the reported period	<u>259</u>	<u>145</u>
<i>Plus</i> Surplus/Deficit Prior Year*	254	-
Funds available for current period	<u>513</u>	<u>145</u>
<i>Less</i> Expenses for current period	(194)	(145)
Surplus/Deficit for current period	<u><u>319</u></u>	<u><u>-</u></u>

* New information available in 2002 regarding prior year surplus.



**QUEENSLAND UNIVERSITY OF TECHNOLOGY
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NOTE 23: SUMMARY OF UNSPENT FINANCIAL ASSISTANCE

The following table outlines amounts of unspent DEST financial assistance received by the University that require acquittal.

Category of Financial Assistance	Amount of unspent financial assistance as at 31 December 2002	Amount of unspent financial assistance that it is more likely will be approved by the Commonwealth for carry forward	Amount of unspent financial assistance that it is more likely will be recovered by the Commonwealth
	2002	2002	2002
	\$'000	\$'000	\$'000
<i>Australian Research Council</i>			
Large Research grants	643	641	2
Strategic Partnership with Industry (SPIRT)	1,941	1,838	103
SPIRT (Collaborative)	9	-	9
Research Fellowships	11	-	11
International Researcher Exchange	75	75	-
<i>DEST</i>			
Small Research	2	2	-
Infrastructure Block Grant	768	768	-
Australian Post Graduate Awards	165	165	-
International Postgraduate Research Scholarships	319	319	-
TOTAL	3,933	3,808	125

In addition to the above unspent DEST financial assistance, the University has received other income which is required to be spent on restricted purposes. The total value of these unspent amounts at year end was \$42,742,000 (2001 \$40,981,000).



CERTIFICATE OF THE QUEENSLAND UNIVERSITY OF TECHNOLOGY

We have prepared the annual financial statements pursuant to the provisions of the *Financial Administration and Audit Act 1977* and other prescribed requirements and certify that:

- (a) the financial statements are in agreement with the accounts and records of the Queensland University of Technology and its controlled entities; and
- (b) in our opinion:
 - i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
 - ii) the financial statements have been drawn up to present a true and fair view of the transactions of the Queensland University of Technology for the period 1 January 2002 to 31 December 2002 and of the financial position as at 31 December 2002 in accordance with prescribed accounting standards and conform with the *Guidelines for the Preparation of Annual Financial Statements for the 2002 Reporting Period* by Australian Higher Education Institutions issued by the Department of Education, Science and Training;
 - iii) at the time of the certificate, there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due;
 - iv) the amount of Commonwealth financial assistance expended during the year was for the purpose(s) for which it was provided; and
 - v) the University has complied in full with the requirements of various programme guidelines that apply to the Commonwealth financial assistance identified in these financial statements.



C HIRST
Chancellor



R D GIBSON
Vice-Chancellor



P G SULLIVAN
Acting Executive Director,
Finance & Resource Planning

25 MARCH 2003

Date



INDEPENDENT AUDIT REPORT

Queensland University of Technology

Scope

I have audited the general purpose financial statements of the Queensland University of Technology prepared by the University for the financial year ended 31 December 2002 in terms of section 46F of the *Financial Administration and Audit Act 1977*. The financial statements include the financial statements of the consolidated entity comprising the Queensland University of Technology and the entities it controlled at the year's end or from time to time during the year. The financial statements comprise the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, Notes to and forming part of the financial statements and certificates given by the Chancellor, Vice Chancellor and Acting Executive Director, Finance and Resource Planning.

The University is responsible for the preparation and the form of presentation of the financial statements and the information they contain. I have audited the financial statements in order to express an opinion on them.

The audit has been conducted in accordance with *QAO Auditing Standards*, which incorporate Australian Auditing Standards, to provide reasonable assurance as to whether the financial statements are free of material misstatement. Audit procedures included the examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Standards so as to present a view which is consistent with my understanding of the financial position and performance of the Queensland University of Technology and its controlled entities as represented by the results of their operations and their cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In accordance with section 46G of the *Financial Administration and Audit Act 1977*, I certify that I have received all the information and explanations I have required and, in my opinion -

- the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
- the statements have been drawn up so as to present a true and fair view, in accordance with prescribed accounting standards and other mandatory professional reporting requirements in Australia, of the transactions of the Queensland University of Technology and its controlled entities for the financial year 1 January 2002 to 31 December 2002 and of the financial position of the Queensland University of Technology and its controlled entities as at the end of that year.

P G SHIPPERLEY
Assistant Auditor-General, FCPA
(Delegate of the Auditor-General)

Queensland Audit Office
Brisbane



Report on Controlled Entities

THE BRISBANE BUSINESS SCHOOL PTY LTD

The Brisbane Business School was established to protect the business name "Brisbane Business School".

The company did not trade in 2002.

CREATIVE INDUSTRIES PRECINCT PTY LTD

Creative Industries Precinct Pty Ltd was established in December 2002 to manage and operate the Creative Industries Enterprise Centre in the Kelvin Grove Urban Village.

The company did not trade in 2002.

GENECO PTY LTD

GeneCo Pty Ltd was established to undertake research into gene probe technology.

The company did not trade in 2002.

QUT ENTERPRISE HOLDINGS PTY LTD

QUT Enterprise Holdings Pty Ltd was established as a holding company for QUT.

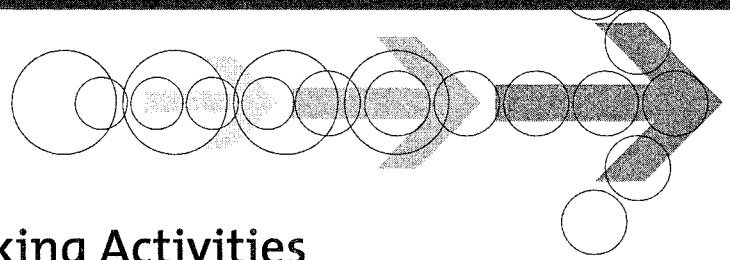
The company did not trade in 2002.

QUT ENTERPRISE HOLDINGS TRUST

QUT Enterprise Holdings Trust was established on 7 August 2002 to further the objectives of the University.

QUT Enterprise Holdings Pty Ltd is a trustee of the trust.

The company did not trade in 2002.



Report on Benchmarking Activities

QUT values benchmarking as a way of formally monitoring its performance in its key activities of teaching, research and service.

At the corporate level, and at the level of individual disciplines, the university seeks to compare its performance to that of similar institutions within Australia and overseas. Benchmarking initiatives are taken at the discipline level, for example nursing and law in 2002, in administrative areas and on an institution-wide basis.

Corporately, QUT is involved in a wide variety of benchmarking activities with its partners in the Australian Technology Network comprising the universities of technology in each mainland capital.

The opportunity to benchmark was a key driver in the formation of the ATN. Examples from 2002 include a wide-ranging comparison by QUT of research and commercialisation outcomes relative to ATN peers and other higher education institutions.

Functions and Powers of the University

Queensland University of Technology Act 1998

Part 2 – The University and its Council

Division 1 – University establishment and general functions and powers

Division 2 – Council establishment and general functions and powers

DIVISION 1 – UNIVERSITY ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of the University

4. (1) The Queensland University of Technology is established.
- (2) The University –
 - (a) is a body corporate
 - (b) has a seal; and
 - (c) may sue and be sued in its corporate name

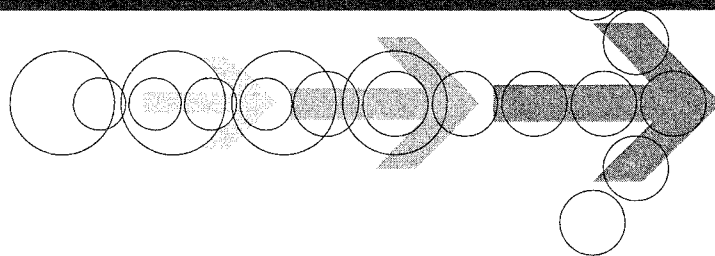
Functions of the University

5. The University's functions are –
 - (a) to provide education at university standard; and
 - (b) to provide facilities for, and encourage, study and research; and
 - (c) to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community; and
 - (d) to provide courses of study or instruction (at the level of achievement the Council considers appropriate) to meet the needs of the community; and
 - (e) to confer higher education awards; and
 - (f) to disseminate knowledge and promote scholarship; and

- (g) to provide facilities and resources for the wellbeing of the University's staff, students and other persons undertaking courses at the University; and
- (h) to exploit commercially, for the University's benefit, a facility or resource of the University, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the University, whether alone or with someone else; and
- (i) to perform the functions given to the University under this or another Act.

General powers of the University

6. (1) The University has all the powers of an individual, and may, for example –
 - (a) enter into contract; and
 - (b) acquire, hold dispose of and deal with property; and
 - (c) appoint agents and attorneys; and
 - (d) engage consultants; and
 - (e) fix charges, and other terms, for services and other facilities it supplies; and
 - (f) do anything else necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the University has the powers given to it under this or another Act.
- (3) The University may exercise its powers inside or outside Queensland.
- (4) Without limiting sub-section (3), the University may exercise its powers outside Australia.



DIVISION 2 – COUNCIL ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of Council

7. There is a Council of the University

Functions of Council

8. (1) The Council is the University's governing body.
- (2) The Council has the functions conferred on it under this or another Act.

Powers of Council

- 48 9. (1) The Council may do anything necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the Council has the powers given to it under this or another Act and, in particular –
- (a) to appoint the University's staff; and
 - (b) to manage and control the University's affairs and property; and
 - (c) to manage and control the University's finances.

Council to promote the University's interests

10. The Council must act in a way that appears to it most likely to promote the University's interests.

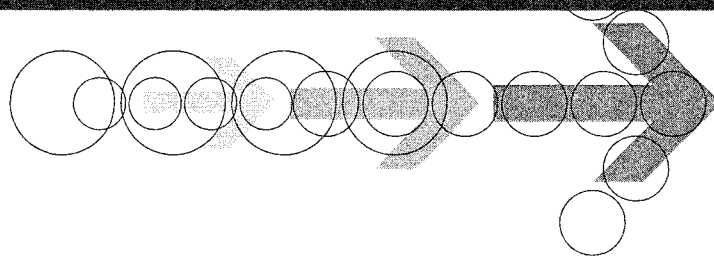
Delegation

11. (1) The Council may delegate its powers under this Act to –
- (a) an appropriately qualified member of Council; or
 - (b) an appropriately qualified committee that includes, one or more members of the Council; or
 - (c) an appropriately qualified member of the University's staff
- (2) However, the Council may not delegate its power to –
- (a) make the University's statutes or rules; or
 - (b) adopt the University's annual budget; or
 - (c) to approve spending of funds available to the University by way of bequest, donation or special grant.

Staff Overseas Travel

Note: QUT will report travel costs at the individual staff member level in its 2003 Annual Report

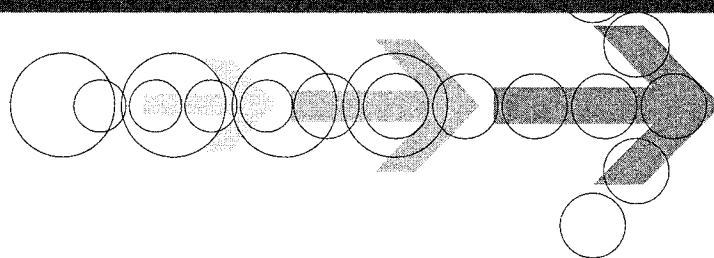
Name	Org Area	Destination/s	Purpose	Duration	
J. Aaskov	Science	Vietnam	Field Work	17-Feb	24-Feb
		Vietnam/China/Singapore	Conference	19-Jun	12-Jul
		Denver, USA	Presenting paper at conference	8-Nov	15-Nov
D. Abercrombie	Info Tech	Singapore	PSB	17-May	23-May
R. Adamson	Education	Singapore	PSB	31-May	6-Jun
		Sacramento, CA, USA	Attending Workshop - Higher Education in East Asia/Data Collection	22-Sep	1-Oct
		Japan and Hong Kong	Promotion work for TESOL unit in Japan and Hong Kong	20-Nov	1-Dec
H. Adibi	Carseldine	Tehran	PDL approved by QUT Carseldine	15-Sep	16-Dec
J. Alford	Education	Kuala Lumpur	Representing TESOL QUT as Consortium Member - Malaysia IPBA Conference	23-Sep	27-Sep
A. Alison	Info Tech	Hong Kong Taipei	Aust Trade Exhibition	7-Nov	15-Nov
G. Allen	Admin Services	Canada, UK	PDP	31-Oct	6-Dec
J. Allen	Res & Adv	Indonesia	Student Interviews/Recruitment	7-Sep	22-Sep
		Thailand	EdNET Exhibition & Student interviews/recruitment	3-Oct	15-Oct
		Korea	visit colleges/student recruitment	27-Oct	7-Nov
		India	Recruitment - Student interviews	23-Nov	6-Dec
		Hong Kong & Taiwan	student recruitment (conversion interviews)	7-Jan	18-Jan
		Thailand & Korea	SOC Study Fair + student interviews	25-Jan	1-Feb
		Thailand	EdNet & IDP Exhibitions & student interviews	8-Mar	18-Mar
		Korea	Coex Fair + college visits	24-Mar	1-Apr
		Indonesia & Thailand	Austrade & IDP Exhibitions	4-Jun	21-Jun
		Hong Kong	Austrade Exhibition	15-Aug	19-Aug
		U.S.A.	review of ICT in studio teaching and research	3-May	16-May
		South Africa	Faculty Field Trip	17-Nov	10-Dec
J. Allison	Built Env & Eng	New Orleans	Presenting a paper - AERA and NARST Conferences	2-Apr	16-Apr
D. Anderson	Education	Singapore	PSB Visit	14-Feb	18-Feb
A. Anderson	Info Tech	Singapore	QUT IDP India Exhibition	3-Apr	17-Apr
		India	IDP India	4-Apr	17-Apr
V. Anh	Science	Spain and Singapore	Research Collab	19-Jun	14-Jul
J. Appleton	Health	UK & USA	5th Duropen Conf on the Effectiveness & Health Promotion	9-Jun	2-Jul
M. Arko	Education	Osaka, Japan	Research for perspectives "Dawn to Dusk the 24 hour Curriculum"	18-Nov	2-Dec
D. Arnold	Science	Japan	Attend 2nd International Conference on Porphyrins and Phthalocyanines	28-Jun	6-Jul
A. Arthurs	Creative Industries	USA & UK	PDL	17-Nov	8-Dec
T. Aspland	Education	USA	University Meeting/AERA Conference	28-Mar	14-Apr
D. Atchison	Health	USA	Overseas Conference	19-Oct	29-Oct
B. Atherton	Carseldine	Singapore, Paris	Meeting with publisher to discuss copyright issue	13-Dec	12-Jan
W. Atweh	Education	Copenhagen, Denmark	Maths Education Society Conference	27-Mar	8-Apr
		Copenhagen, Denmark	Short PDL - Maths Education Conference	27-Mar	8-Apr
G. Austen	DIAS	USA	IATUL Conference	1-Jun	9-Jun
G. Ayoko	Science	Taiwan	Attend 6th International Aerosol Conference	7-Sep	16-Sep
G. Baguley	Admin Services	Singapore/Malaysia	Predeparture Briefing to International students	17-Jun	23-Jun
C. Baldock	Science	Monterey Canada	Conference AAPM	4-Jul	28-Jul
		Vienna, Austria	Presentation of papers	15-Nov	12-Jan
R. Ballantyne	Education	USA, Canada, UK, South Africa	International Practicum; Research	15-Nov	20-Jan
P. Bancroft	Info Tech	South Africa	PDL <20 days 2002	25-Jul	9-Aug
		Auckland	Conference Ascilite 200	8-Dec	12-Dec
M. Banejad	Built Env & Eng	USA	ICASSP 2002 Conference	13-May	17-May
		Iran	International Power System Conference	28-Oct	29-Oct
C. Barker	Creative Industries	USA	conference	19-Jul	31-Jul
		San Antonio	conference	19-Jul	2-Aug
M. Barnes	Health	Vienna, Austria	Conference: International Confederation of Midwives Congress	7-Apr	19-Apr
		Singapore	Graduation Ceremony	3-Sep	9-Sep
		France and Italy	Short PDL	29-Dec	18-Jan
J. Bartley	Science	Orlando USA	Conference	1-Jun	15-Jun
M. Bateson	Science	France	Conference	26-Jul	5-Aug
A. Baturu	Education	Singapore/Vietnam	SEACME - Singapore and discussions with Hue and Hanoi University Vietnam	22-May	1-Jun
		Hong Kong, Singapore, Malaysia	Graduation Ceremonies	7-Mar	18-Mar



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Name	Org Area	Destination/s	Purpose	Duration	
R. Becker	Business	Atlanta, USA	10th Annual Meeting of the Society for NonLinear Dynamics & Econometrics	11-Mar	23-Mar
C. Beers	Res & Adv	Philippines	DCRIE Project	14-Jul	21-Jul
		Philippines	DCRCIE Project	27-Nov	6-Dec
J. Bell	Built Env & Eng	Malaysia	QUT Profiling	1-Oct	5-Oct
K. Bell	Creative Industries	New Zealand	visit dance educators	23-Sep	1-Oct
P. Bennett	Health	New Zealand	Consulting on Auckland University of Technology podiatry course development	8-Jul	12-Jul
		Auckland, New Zealand	Consulting on Auckland University of Technology podiatry course development	11-Aug	15-Aug
		New Zealand	Professional Academic	10-Nov	23-Nov
B. Bernstein	Business	Denver	AOM Denver	9-Aug	19-Aug
D. Berthelsen	Education	Singapore	Teaching responsibilities in Singapore - Kinderland Program -	17-Apr	29-Apr
		Singapore	Teaching - Singapore ED10	12-Jul	17-Jul
		Singapore	AEC - Teaching in ED10 (Unit EAZ603)	30-Aug	10-Sep
		Singapore	Teaching: Kinderland and AEC	26-Sep	8-Oct
P. Best	Business	Singapore,	IDP Expo	19-Oct	24-Oct
J. Bevan	Health	Sweden	Vision 2002 - The 7th International Conference on Low Vision	21-Jul	26-Jul
H. Biggs	Health	Ireland	Professional Academic	24-Nov	2-Dec
D. Birtwhistle	Built Env & Eng	France/UK	Conference	14-Aug	20-Sep
B. Boashash	Built Env & Eng	Europe	PDP Travel	16-Mar	18-Sep
W. Boles	Built Env & Eng	Hong Kong	Course Development	25-Apr	28-Apr
P. Bong	Res & Adv	Australia	Overseas alumnus attend conference in Australia	3-Sep	9-Sep
S. Bottle	Science	Denver USA	Study Leave	9-Feb	30-Mar
G. Boulton-Lewis	Education	Finland and United Kingdom	Presenting paper at EARLI Conference/Research Workshop	5-Jun	9-Jul
L. Bowyer	Education	Shanghai	TENGDA Program - Quality Assurance Processes to be checked	10-Jun	20-Jun
C. Boyd	Info Tech	Singapore / UK	Conference / Research	8-Dec	20-Jan
		Korea	Research / Present Seminars	8-Jul	13-Jul
L. Bradley	Business	New York	PDL	11-Aug	20-Dec
A. Bridge	Built Env & Eng	UK	Conference	30-Aug	10-Sep
L. Bright	Res & Adv	USA	Institutional Visit / Student Recruitment	29-Sep	24-Oct
		Japan	QETI Roadshow & OKC Study Abroad Fairs	8-Nov	22-Nov
		Japan	student recruitment	4-Feb	15-Feb
		New Zealand	CORE Exhibition	26-Apr	30-Apr
		USA	NAFSA Education Conference	27-May	4-Jun
M. Bromley	Creative Industries	Hong Kong	Conference	2-Dec	7-Dec
		UK	conference	10-Jun	23-Jun
B. Broughton	Education	Singapore	Teaching - ECCE Diploma	11-Mar	24-Mar
		Singapore	Teaching in Singapore	1-Oct	13-Oct
R. Brown	Built Env & Eng	Japan	Professional Development Leave	26-Apr	30-Jul
		South Africa	Faculty Field Trip	17-Nov	10-Dec
K. Brown	Business	New Zealand	PDP	29-Jan	14-Feb
		New Zealand	Conference	21-Nov	to be advised
A. Brown	Creative Industries	USA	conference	20-May	26-May
		USA	PDL	15-Nov	5-Dec
J. Brownlee	Education	Singapore	Teaching - Singapore	21-Jul	4-Aug
		Singapore	Teaching for Kinderland Project	25-Jan	11-Feb
L. Buckingham	Info Tech	Hong Kong	T&L Research - ELP	20-Oct	11-Dec
		Hong Kong	Research Large T & L Grant	20-Dec	20-Dec
W. Bucklar	Business	Singapore, Bangkok, India	MBA Forums	15-Nov	24-Nov
S. Bucolo	Built Env & Eng	Netherlands	professional development	23-Apr	7-Jul
		Singapore	Lectures at Polytechnic	18-Sep	22-Sep
		Holland	meeting with industry	14-Oct	21-Oct
T. Buehren	Health	USA	Conference: ARVO 2002	5-May	10-May
R. Burdett	Science	UK	Conference IFORS	20-Jun	18-Jul
D. Burke	Info Tech	Argentina, Beunos Airies	CISCO Training Course	21-Jul	3-Aug
		USA	CISCO Training Course	10-May	31-May
N. Burton	Health	Helsinki, Finland	7th International Congress of Behavioural Medicine	25-Aug	16-Sep

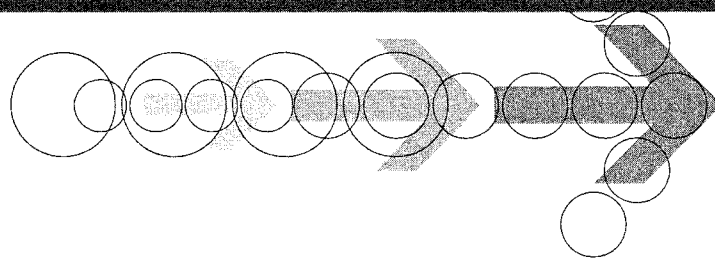
Name	Org Area	Destination/s	Purpose	Duration	
L. Buys	Carseldine	Vancouver, Canada	Paper given at <i>First International Forum on Disability Conference</i>	24-May	14-Jun
N. Byrne	Health	Brazil	9th International Congress on Obesity	22-Aug	1-Sep
W. Caelli	Info Tech	New Zealand	Conference	7-Aug	9-Aug
		Malaysia	Malaysia Profiling	1-Oct	5-Oct
		UK & Egypt	Conference / Meetings	19-Apr	14-May
		USA	Conference / Meetings	1-Jun	14-Jun
		Thailand	Thai IT Security Conference	16-Sep	20-Sep
		USA	Redhat Federal Information Conference	22-Oct	4-Nov
J. Caffin	Res & Adv	USA/Canada	Attend Bio Conference	28-May	3-Jun
D. Campbell	Built Env & Eng	Canada	Attend International Conference on A.I. & soft computing (ASC 2002)	11-Jul	22-Jul
A. Campbell	Info Tech	Korea	Conference	22-May	30-May
S. Capra	Health	Malaysia	3rd Asian Congress of Dietetics	16-Aug	24-Aug
		San Diego, USA	Conference: First National Nutrition Week	23-Feb	1-Mar
		Rome, London	Professional Leadership	26-Sep	13-Oct
L. Carney	Health	California, USA	Continuous Wear Contact Lenses for the New Millennium - A World Summit Symposium	14-Aug	20-Aug
		Hong Kong	Examination Committee for PhD studies at HK Polytechnic Uni	4-Aug	6-Aug
G. Cash	Science	Monterey USA	Conference & Industry visit	15-May	23-May
P. Castle	Creative Industries	Hong Kong	Conference	1-Dec	8-Dec
A. Chan	Business	Singapore	Academic Seminar	29-Nov	11-Dec
		Hong Kong, Singapore	IDP Interview Program & Austrade Exhibition	15-Mar	26-Mar
		Hong Kong	Austrade Exhibition	14-Aug	25-Aug
		Singapore	IDP Interview Program	17-Oct	25-Oct
		Singapore, Malaysia	Conversion Interviews	6-Jan	15-Jan
		Hong Kong	IDP Interview programs	31-May	10-Jun
		Singapore & Malaysia	Profile Event & Interviews	15-May	23-May
		Malaysia-Singapore	QUT Profiling Event	28-Sep	6-Oct
T. Chan	Info Tech	Hawaii	HICSS-36 Conference	6-Dec	12-Dec
W. Chang	Built Env & Eng	Jakarta	visit to the Uni Of Indonesia/collaboration	16-Jan	19-Jan
		Malaysia/Singapore/HK/ Taipei	Overseas Graduation Ceremonies/visit Taipei and HK Poly Uni's	7-Mar	19-Mar
N. Chang	Business	Singapore	Singapore Careers Exhibition 2002	7-Mar	12-Mar
L. Chappell	Admin Services	Hong Kong	Mission	14-Aug	22-Aug
L. Chappell	Res & Adv	Singapore	Careers Education Expo	5-Mar	12-Mar
		Singapore	IDP Exhibition	17-Oct	25-Oct
		Hong Kong	Austrade Exhibition	14-Aug	22-Aug
G. Chattopadhyay	Built Env & Eng	Singapore	Lecturing at Crossfields	23-Jan	4-Feb
		Singapore	Lecturing at Crossfields	3-Jul	15-Jul
J. Chen	Health	USA	Conference: ARVO 2002	2-May	17-May
P. Chen	Info Tech	Taiwan	Conference	28-Apr	11-May
K. Chen	Res & Adv	Australia	Overseas alumnus attend conference in Australia	3-Sep	9-Sep
A. Cheong	Health	Sweden	Vision 2002 - The 7th International Conference on Low Vision	19-Jul	8-Aug
G. Chittick	Business	India	Edlink Interviews	4-Mar	17-Apr
L. Chopin	Science	USA San Francisco	Conference	17-Jun	28-Jun
		USA Boston	GH-IGF 2002 Symposium	3-Oct	17-Oct
F. Choy	Info Tech	Las Vegas, USA	2002 International Conference on Wireless Networks	21-Jun	4-Jul
M. Christie	Business	United Kingdom	Research @ Cambridge Uni	18-Sep	6-Oct
		United Kingdom	Research@ Cambridge Uni	18-Sep	6-Oct
		Denver	Academy of Management Conference	7-Aug	18-Aug
C. Christopher	Science	Malaysia & Singapore	Malaysia Profiling event	25-Sep	7-Oct
T. Clarke	Science	Papua New Guinea	ACIAR Oribios Project	31-Jul	5-Aug
J. Clayden	Admin Services	Singapore	Graduation Ceremony	2-Sep	6-Sep
		Shanghai	Graduation Ceremony	14-Nov	19-Nov
		Malaysia, Hong Kong & Singapore	Graduation Ceremonies	7-Mar	17-Mar
C. Cleary	DIAS	USA	Blackwell's Partnership Meeting	9-Jul	22-Jul
F. Cleary	Info Tech	Singapore	Off shore Teaching	26-Sep	7-Oct
A. Clement	Business	Atlanta, USA	10th Annual Meeting of the Society for NonLinear Dynamics & Econometrics	12-Mar	18-Mar
J. Clements	Science	USA	Conference	3-Apr	14-Apr



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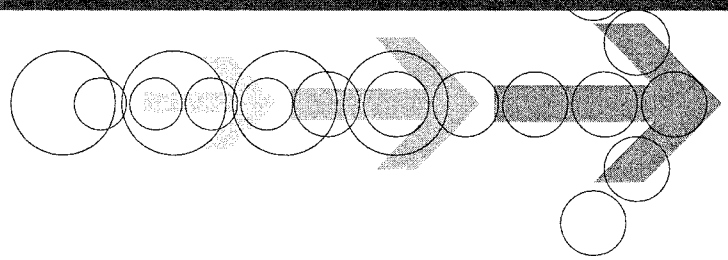
Name	Org Area	Destination/s	Purpose	Duration	
C. Cliff	Health	USA	Conference	23-May	3-Jun
		Singapore	Professional Academic	22-Sep	26-Sep
		China	Professional Academic	27-Oct	2-Nov
T. Cochrane	DIAS	Netherlands	International liaison for R & A & SURF Conference	1-Dec	9-Dec
		UK/France	IFLA Conf IMHE Conf-UK Univ visits	6-Aug	28-Aug
		USA	Leading a USA based Study Tour "IT and Universities: Where Now?"	6-Oct	14-Oct
C. Collet	Science	Singapore	O/seas students' Careers Market	6-Mar	11-Mar
		Germany/Denmark	Conference	22-Apr	3-May
		Malaysia	Malaysia Profiling event	25-Sep	7-Oct
M. Collins	Health	Florida, USA	Conference: Association for Researchers in Vision and Ophthalmology 2002	28-Apr	12-May
		Florida	Professional Academic Overseas Conference	30-Nov	9-Dec
		Malaysia	IDP Exhibition	16-May	19-May
L. Connelly	Business	France- Mexico	EDINEB CONFERENCE AND HEALTH ECONOMICS CONFERENCE	16-Jun	13-Jul
J. Connelly	Education	Hong Kong	Conference- White Women Teachers in Indigenous Schools; KD2 Conference	23-Jun	7-Jul
H. Cook	Admin Services	Portugal, France, Germany	PDP	8-Sep	30-Sep
		Portugal, France, Germany	PDP	8-Sep	30-Sep
		India	IDP Exhibitions	4-Apr	17-Apr
T. Cooper	Education	Singapore	QUT Profiling	16-May	19-May
		Singapore/Vietnam	SEACME - Singapore and discussions with Hue and Hanoi University Vietnam	22-May	1-Jun
		Singapore/Vietnam	SEACME - Singapore and discussions with Hue and Hanoi University Vietnam	22-May	1-Jun
N. Cope	Built Env & Eng	South Africa	Faculty Field Trip	17-Nov	10-Dec
M. Cope	Law	Malaysia, Hong Kong, Singapore	International Mission	7-Mar	20-Mar
B. Corcoran	Education	Hong Kong	Accredited Hong Kong Inst. of Education	12-Mar	17-Mar
		Hong Kong	Accreditation Visit. Hong Kong Council for Academic Accreditation	16-Apr	20-Apr
		Hong Kong	Accreditation Visit - Hong Kong Council for Academic Accreditation	1-Jul	3-Jul
M. Corney	Info Tech	Hong Kong	Language Assessment - Hong Kong Benchmarks Programme	15-Sep	18-Sep
		USA	Conference	8-Dec	16-Dec
		USA	Conference	8-Dec	16-Dec
B. Cornish	Science	Vienna	2nd European Medical & Biological Eng. Conference	2-Dec	18-Dec
G. Costin	Health	United Kingdom	ICSSPE 20th General Assembly and Elections	16-Jul	26-Jul
M. Courtney	Health	Taipei/Taiwan	University Visit	5-Sep	9-Sep
I. Cowling	Science	Salt Lake City USA	Visit and Conference	18-Jul	9-Aug
M. Cox	Business	Germany	IUFRO Symposium 2002	28-Jul	8-Aug
S. Coyne	Science	Denmark/Germany	Research meetings	4-Apr	21-Apr
		India	Conference/Trade Show	5-Sep	13-Sep
		India	Conference/Trade Show	5-Sep	13-Sep
M. Craig	Law	Singapore	Teaching Intensive	22-Aug	5-Sep
		Singapore	Teaching Intensive	29-Apr	9-May
		Hong Kong	Short PDL	24-Jun	29-Jun
N. Cranston	Education	Umca, Sweden	Attend International CCEAM Conference	18-Sep	10-Oct
J. Crawford	Education	Brunei Darussalam	Conference: Reading and Writing via the Internet	28-Mar	3-Apr
		Lithuania and UK	Conference - Modern Languages in the Knowledgeable Society	11-Jun	14-Jul
		Lithuania and UK	Conference - Modern Languages in the Knowledgeable Society	11-Jun	14-Jul
P. Cregan	Res & Adv	Colorado, USA	NCURA Conference	16-Aug	22-Aug
A. Crowe	Res & Adv	USA	attend conference	26-Feb	3-Mar
T. Cuddihy	Health	Arizona, USA	Professional Academic	17-Dec	22-Jan
		China	Professional and Academic	2-Oct	9-Oct
		China	Professional and Academic	2-Oct	9-Oct
S. Cunningham	Creative Industries	New Zealand	attend conference	22-Jan	27-Jan
		Spain, Africa	conference/research	19-Jul	5-Aug
		Spain, Africa	conference/research	19-Jul	5-Aug
R. Cuthbert	Science	New Zealand	Conferences	1-Jul	10-Jul
J. Dale	Science	Singapore, Malaysia	Austrade Exhibition	18-Mar	25-Mar
		Canada	BIO2002 Conference	7-Jun	15-Jun
		Paris	International Virology Conference	26-Jul	10-Aug
C. Dalglish	Business	Malaysia, Singapore	Give presentations at UTAR, KDU & INTI Colleges and conduct student interviews.	29-Sep	4-Oct
		Malaysia, Singapore	Give presentations at UTAR, KDU & INTI Colleges and conduct student interviews.	29-Sep	4-Oct
		Malaysia, Singapore	Give presentations at UTAR, KDU & INTI Colleges and conduct student interviews.	29-Sep	4-Oct
S. Danby	Education	Mexico	Attend the Politics of Childhood Conference, Hull University	15-Apr	17-Apr
R. Daniels	Carseldine	United Kingdom	Attend the Politics of Childhood Conference, Hull University	6-Sep	15-Sep
J. Davey	Health	Bangkok, Kathmandu	Keynote address AGM of the Human Rights and Peace Society	23-Sep	9-Oct
		Singapore	Research Meetings	10-Dec	12-Dec

Name	Org Area	Destination/s	Purpose	Duration	
E. David	Info Tech	Singapore, UK, Amsterdam	PDP Leave	29-Sep	4-Nov
B. Davis	Health	Florida, USA	Conference: Association for Researchers in Vision and Ophthalmology 2002	28-Apr	12-May
B. Davis	Health	Florida	Professional Academic Overseas Conference	30-Nov	9-Dec
L. Davis	Health	Taiwan	Conference: The 5th East Asian Forum of Nursing Scholars (EAFONS)	19-Feb	23-Feb
A. Dawood	Built Env & Eng	Korea	Korean Advanced Institute for Science & Technology participation	9-May	1-Jun
		Greece	DSP Conference	1-Jul	3-Jul
E. Dawson	Info Tech	New Zealand	Conference	30-Nov	16-Dec
		Spain / USA	Conference / Long Service	31-Jul	26-Sep
		Taiwan	Conference / Seminars	14-May	21-May
G. Dean	Law	Singapore	Teaching Intensive	29-Apr	9-May
		Singapore	Teaching Intensive	22-Aug	5-Sep
C. Dickenson	Admin Services	Singapore	Graduation Ceremony	3-Sep	6-Sep
		New Orleans and Nashville	AERA Conference and Visit to Vanderbilt University (Nashville)	26-Mar	14-Apr
C. Diezmann	Education	United Kingdom	PME Conference	21-Jul	26-Jul
S. Dillon	Creative Industries	USA	conference	20-May	26-May
Z. Ding	Science	China	China/Japan Joint Symposium on Calorimetry and Thermal Analysis	15-Aug	21-Aug
M. Doneman	Creative Industries	Germany, Netherlands, UK, South Africa	workshops, seminars, research	30-Sep	21-Oct
E. Douglas	Business	Shanghai and Hong Kong	MBA Forums	10-Nov	14-Nov
		Boulder, Colorado	BABSON KAUFFMAN ENTREPRENEURSHIP RESEARCH CONFERENCE,	4-Jun	8-Jun
G. Dubler	DIAS	Switzerland	PDP	15-Jun	17-Aug
M. Dumas	Info Tech	San Jose, California	RIDE/ICDE	24-Feb	1-Mar
		Honolulu, Hawaii	WWW2002	7-May	13-May
M. Duncan	Education	Auckland, New Zealand	Conference: Reaching the Wider Learning Community	2-Dec	6-Dec
M. Dunne	Health	Malaysia	34th APACPH Board Meeting & International Conference on Health Reform in Asia	17-Jul	21-Jul
		China/Vietnam/ Singapore	Overseas Conference	6-Oct	31-Oct
D. Edmond	Info Tech	The Netherlands	Univ of Tilburg	29-Sep	8-Nov
G. Edmondson	Res & Adv	China	student recruitment	25-Feb	9-Mar
		China	Student recruitment	6-May	16-May
		China	Austrade Exhibition + Institution Visit	16-Aug	4-Sep
		China	QETI Education Forums	10-Nov	25-Nov
		Hong Kong	IDP Exhibition	1-Oct	8-Oct
H. Edwards	Health	Taipei, Taiwan	Conference: The 5th East Asian Forum of Nursing Scholars (EAFONS)	19-Feb	24-Feb
		Hong Kong	External Examination of Chinese University of Hong Kong Nursing Program	25-May	1-Jun
		Taipei	University Visit	6-Sep	10-Sep
		Malaysia	Academic Leadership	30-Oct	4-Nov
		China	Professional Academic	19-Oct	26-Oct
S. Edwards	Info Tech	UK	Conference & visiting researchers	19-Aug	1-Sep
G. Egert	Law	USA, Ireland	Conference, PDL	13-Dec	18-Dec
A. Egginton	Built Env & Eng	East Timor	Timor Lorosae Planning Institute conference	28-Apr	4-May
R. Elliott	Education	China	Marketing Activities in China with Office of International Students	25-Feb	8-Mar
		Malaysia, Kuala Lumpur	Negotiations for Joint B.Ed with Malaysian Government	18-Mar	23-Mar
		USA	AERA Conference and other international marketing meetings	30-Mar	11-Apr
		Bangkok	Site Visit Lao re: ABD Project	8-Jul	17-Jul
		Bangkok	Achieving Quality in Teacher Education keynote paper with the Dean.	4-Dec	16-Dec
		Singapore, Malaysia, Hong Kong	International visits	3-Nov	22-Nov
W. Enderle	Built Env & Eng	Germany and UK	Avionics Field Trip	11-Jul	30-Jul
		USA	Conference/visit to uni's	22-Sep	3-Oct
L. English	Education	Singapore	ICMI Earcome 2002	27-May	30-May
L. English	Education	London	PME Conference	20-Jul	30-Jul
J. Everett	Business	Singapore,	Singapore Exhibition & fair	4-Mar	11-Mar
		Hawaii	Hawaii International Conference on Social Studies	11-Jun	17-Jun
		Singapore	IDP Interviews, & profiling event	15-May	20-May



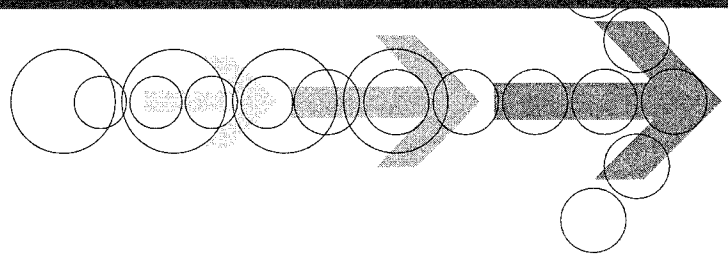
Name	Org Area	Destination/s	Purpose	Duration	
T. Farr	Health	Malaysia-Singapore	Mini Post-graduate Exhibition	9-Aug	14-Aug
		Incheon, Seoul, Bucheon, Korea	Industry Professional Experience	13-Nov	23-Nov
A. Farrell	Education	Greece	Data collection for the British Council/DFES Study.	18-May	3-Jun
T. Farrell	Science	Auckland, New Zealand	World Forum on Early Care and Education	8-Apr	12-Apr
		UK	Research Collab	27-Jun	14-Jul
C. Favor	Carseldine	US	PDL	27-Mar	28-Apr
Y. Feng	Built Env & Eng	China/Japan	Conference in China	30-May	2-Jul
L. Ferreira	Built Env & Eng	China	To present paper at ICTTS Conference	21-Jul	27-Jul
		Washington	Transport Rsch Board Annual Meeting	13-Jan	20-Jan
		UK/USA	UTSG Conference and TRB meeting	21-Dec	10-Jan
E. Firth	Business	Hong Kong	Bach Business Accountancy Program	7-Dec	12-Dec
		Hong Kong	VTC meetings	2-Feb	6-Feb
B. Fitzgerald	Law	USA	Conference	18-Mar	26-Mar
T. Flack	Business	Auckland	ANZTSR Conference	26-Nov	5-Dec
E. Fletcher	Res & Adv	Vientiane, Lao	PASTT Project Site visit	14-Aug	17-Aug
T. Flew	Creative Industries	New Zealand	attend conference	22-Jan	27-Jan
		UK/Spain	conferences	14-Jul	3-Aug
Y. Foong	Built Env & Eng	Singapore/Malaysia	Marketing/Conference	13-Jul	29-Jul
		Singapore/Malaysia	Int'l recruitment trip	26-Nov	3-Dec
J. Frahm	Business	Los Angeles	PHD Coursework	8-Sep	23-Dec
R. Franklin	Health	Florida	Professional Academic Overseas Conference	30-Nov	9-Dec
P. Fredericks	Science	Hungary	Attend International Conf on Raman spectroscopy	23-Aug	8-Sep
		Georgia, USA	Attend Conference as invited speaker	26-Apr	5-May
S. Fredline	DIAS	USA	Educause Conf a university visits. PDP funded.	16-Sep	8-Oct
L. Frossard	Built Env & Eng	HKG,France,Vienna, UK	Data Collection, Visits/Meetings	15-Jul	27-Aug
S. Frost	Creative Industries	Canada	film festival	10-Mar	20-Mar
A. Frowd	Admin Services	Washington, USA	AAPPA Board Meeting and University visits	13-Feb	20-Feb
		Wellington, NZ	AAPPA Conference	6-Apr	10-Apr
		USA	AAPPA Board Meeting, Educational Facilities Leadership Forum	17-Jul	3-Aug
		South Africa	Conference to assist Southern African Facilities Management Groups.	7-Sep	15-Sep
		South Africa	Conference to assist Southern African Facilities Management Groups.	7-Sep	15-Sep
G. Gable	Info Tech	Japan	PACIS 2002 Conference	1-Sep	6-Sep
		Barcelona	ICIS 2002 Conference	13-Dec	20-Dec
G. Gable	Info Tech	Hong Kong	Research - PDL	6-Apr	12-May
D. Gardiner	Res & Adv	Germany/Denmark	Head QUT delegation to Orescend & Hesse Unviersities	22-Apr	3-May
		Hong/Kong/Toronto	Premier's Business Delegation/Bio Conference	6-Jun	15-Jun
		Singapore/France/Germ	Development visit	30-Nov	12-Dec
I. Gardner	Science	Canada	Conference	7-Jun	15-Jun
V. Gamons-Williams	Creative Industries	Malaysia,Germany,Italy,US A,UK,Canada	PDL leave	30-Jul	1-Dec
S. Garske	Res & Adv	Singapore	Alumni event	12-Mar	15-Mar
		United Kingdom	Attend CASE conference and visit donors	2-Sep	20-Sep
G. George	Science	Hungary, China	Conferences	22-Jun	16-Jul
		Vienna, Austria	Attend IAEA Consultants' Meeting	23-Oct	2-Nov
S. Geva	Info Tech	Germany/Israel	PDP LEAVE, INEX2002	6-Dec	16-Dec
		Taipei, Taiwan	PAKDD 2002	5-May	10-May
E. Gibson	Admin Services	Singapore	QUT Profiling event and Intl employer visits	16-May	24-May
		Malaysia, Kuala Lumpur	Gather information particularly graduate employment opportunaties in Malaysia.	24-Sep	4-Oct
		Hong Kong and Shanghai	Seek graduate employment opportunaties in Hong Kong and Shanghai	4-Nov	16-Nov
L. Gilmore	Education	China	PDL <20 days 2002	18-Jul	28-Jul
I. Ginns	Education	London	Research at Kings College London; Huffield Design and Technology	26-Oct	24-Nov
A. Godber	Carseldine	Wellington, NZ	5th New Zealand Natural Resources Management Conference	11-Aug	17-Aug
J. Gonzalez-Nieto	Info Tech	Spain / USA	Conference / Leave	15-Aug	15-Sep
C. Goodwin	Admin Services	Singapore	Graduation Ceremony	2-Sep	6-Sep
J. Gough	Info Tech	UK/USA	Research/Present Seminars	22-Jul	2-Aug

Name	Org Area	Destination/s	Purpose	Duration	
J. Gough	Info Tech	SE Asia	Graduations	9-Mar	16-Mar
		South Africa	IFIP Conference	16-Mar	23-Mar
		China	Visiting Universities	2-Jun	6-Jun
		USA	Visit Microsoft Research Laboratories	17-Jun	26-Jun
		USA	Visit Microsoft	15-Sep	21-Sep
K. Gow	Health	Boston, USA	Conference/Visits	5-Nov	13-Nov
N. Graves	Health	UK	Collaborative Research	17-Dec	10-Jan
L. Green	Admin Services	Malaysia, Singapore	Predeparture Briefings to International students	22-Jan	27-Jan
S. Grieshaber	Education	New Orleans	AERA Annual Meeting	30-Mar	7-Apr
		Bangkok, Thailand	Presentation of issues paper at UNESCO technical meeting	3-Nov	10-Nov
A. Gudmundsson	Business	UK	British Academy of Management	7-Sep	15-Sep
D. Gust	Science	Africa/UK/USA	Geological Field work and sample collection	30-May	1-Jul
		USA	Attend conferences (CIEE, LILLY, AGU)	5-Nov	10-Dec
R. Hall	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
D. Hall	Res & Adv	USA/Canada	attend conference/visit Georgea Tech & Clemens University	11-Apr	21-Apr
		New Zealand	Conduct a conference	7-Jul	14-Jul
A. Hammond	Admin Services	China-Taipei, Taichung, Kaohsiung	Recruitment Mission	8-Nov	15-Nov
A. Hammond	Res & Adv	Hong Kong, Singapore & Taiwan	IDP & Austrade Exhibitions & student interviews	15-Mar	26-Mar
		China	Austrade/QTIO exhibitions	8-Apr	21-Apr
		Singapore	CMS Fair & IDP Exhibition	6-Sep	16-Sep
		Taiwan	Austrade Roadshow	8-Nov	15-Nov
S. Harding	Business	Kuala Lumpur, Singapore, Hong Kong	Grad Ceremonies & Alumni Events	8-Mar	16-Mar
		Frankfurt, Paris, Stockholm & UK	AACSB Accreditation Seminar in Paris	21-Apr	11-May
		Chicago	Present @ 2002 Annual Meeting for American Sociological Ass	12-Aug	20-Aug
R. Harding	Science	New Caledonia	Survey (Taro Viruses) for ACIAR project	8-Dec	14-Dec
		Fiji	Field work for research project	31-Jan	3-Feb
		Vanuatu	Field survey for research project	16-Apr	22-Apr
		Fiji	Research Project	19-May	24-May
		France	Conference	26-Jul	5-Aug
		Papua New Guinea	Taro Virus Survey (ACIAR Project)	13-Oct	24-Oct
		Fiji	Collect material for ACIAR project	30-Aug	3-Sep
		Nashville USA	AIUM Conference	7-Mar	10-Mar
M. Harkness	Science	Nashville USA	AIUM Conference	7-Mar	10-Mar
M. Harris	Built Env & Eng	Canada	Intl Symp on Geospatial Theory, Processing & Appls	1-Jul	15-Jul
M. Harris	Health	Taiwan	International recruitment	7-Nov	15-Nov
J. Harris	Science	USA	Conference	18-Jun	23-Jun
J. Hartley	Creative Industries	USA	conference/research	29-Apr	14-May
		Germany, Finland, UK	conference/research	26-Jun	9-Jul
		USA	conference/guest lectures	29-Apr	14-May
		UK	research trip	19-Dec	9-Jan
		Japan	Conference	30-Jun	5-Jul
R. Hartnell	Science	Japan	Conference	30-Jun	5-Jul
C. Hatcher	Business	Beijing, Tokyo, Seoul	MBA Forums	30-Sep	12-Nov
A. Hawes	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
D. Hawke	Creative Industries	USA	conference	18-Aug	26-Aug
C. He	Science	Taipei Taiwan China	Attend 6th International Aerosol Conference	7-Sep	23-Sep
E. Heathcote	DIAS	New Zealand	ASCILITE	8-Dec	12-Dec
P. Hedley	Built Env & Eng	Singapore and Malaysia	student recruitment activities	11-Jan	26-Jan
		Korea/Singapore/Indonesia	international student activities	23-Mar	7-Apr
		Singapore	QUT profiling	14-May	20-May
		Singapore/Kuala Lumpur	student recruitment	27-Oct	31-Oct
		Singapore/Kuala Lumpur	student recruitment	1-Nov	13-Nov
		France/Spain	student field trip	18-Nov	30-Nov
		France/Spain	student field trip	1-Dec	6-Dec
		United Kingdom	PME Conference	14-Jul	28-Jul
A. Heirdsfield	Education	United Kingdom	PME Conference	14-Jul	28-Jul
P. Hendicott	Health	USA	Conference: ARVO 2002	4-May	11-May
A. Herington	Science	USA	Conference	18-Jun	26-Jun
P. Heywood	Built Env & Eng	East Timor	Timor Lorosae Planning Institute conference	26-Apr	4-May



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A. Hibbard	Res & Adv	Hong Kong	IDP University & Pathways Interview Program	4-Oct	10-Oct
H. Higgs	Business	Japan	PDL	7-Sep	22-Sep
R. Hil	Law	United Kingdom	Conference	14-Jun	5-Jul
A. Hills	Health	Finland	Follow-up meetings with Finnish Industry partners in collaborative research	14-Jul	24-Jul
J. Ho	Info Tech	Brazil, Finland, Estonia	International conference attendance and presentations	22-Aug	11-Sep
		Singapore	PSB Visit	14-Feb	18-Feb
		Singapore	Careers Expo	6-Mar	12-Mar
		Singapore	IDP & CSM Interviews	17-Oct	22-Oct
B. Hocking	Law	Hong Kong	Austrade Exhibition	14-Aug	25-Aug
J. Hockings	Built Env & Eng	Europe	Conference, PDL	20-Jun	15-Jul
		U.S.A.	review of ICT in studio teaching and research	3-May	16-May
		China	visiting universities with DVC	2-Jun	11-Jun
		Singapore/Kuala Lumpur	student recruitment	1-Nov	7-Nov
		South Africa	Faculty Field Trip	25-Nov	6-Dec
J. Hogan	Info Tech	South Africa	student field trip	1-Dec	6-Dec
		New Zealand	PDP Leave	14-Sep	5-Oct
Z. Holbeck	Res & Adv	UK Germany USA	PDP Leave	28-Oct	29-Nov
		New Zealand	Conduct a conference	7-Jul	14-Jul
B. Hosegood	Res & Adv	New Zealand	conduct conference	7-Jul	14-Jul
A. Hudson	Education	Taipei & Kaohsiung, Taiwan & Hong Kong	IDP Pathways to University Interview Program	28-Jun	9-Jul
		Orlando, USA	CIES 2002 Conference	26-Feb	11-Mar
		Jamaica, England	Executive Meeting of the World Council of Comparative Education	18-Jun	23-Jul
		Beijing, China	Conference/Seminar - Multi-culturalism and Education	12-Oct	21-Oct
J. Humphreys	Admin Services	Jamaica, Hong Kong and Taiwan	Presenting papers at conferences in Hong Kong and Taiwan	27-Nov	16-Dec
C. Hurley	Science	New Zealand	6TH Pacific Rim Conference	7-Jul	11-Jul
J. Hynd	Info Tech	Monterey Canada	Conference AAPM	13-Jul	23-Jul
		Singapore	PSB	28-Mar	4-Apr
		Singapore	PSB	19-Apr	25-Apr
C. Irons	Education	USA	CISCO Training Course	28-May	13-Jun
		Las Vegas, Nevada, USA	Annual Meeting of the National Council of Teachers of Mathematics.	16-Apr	27-Apr
		Colorado, Portland	Speaking at two conferences	30-Sep	11-Oct
		USA (Boston, MA)	National Council of Teachers of Mathematics Regional Conference	13-Nov	19-Nov
R. Irons	Education	Massachusetts	Work with Kindergarten Teachers in the Lynn Consolidated School Districts	7-Jan	12-Jan
R. Irons	Education	Texas	Work with Kindergarten Teachers at Houston	21-Jan	7-Feb
		USA	National Council of Teachers of Mathematics Annual Meeting	20-Apr	29-Apr
		Singapore, USA	Singapore - Pre-School Teachers Seminar	27-Sep	12-Oct
		US	Attending and presenting at 3 Conferences in the USA	11-Nov	27-Nov
P. Isaacs	Carseldine	Los Angeles, USA	Keynote address at Conference <i>Best Compliance Practices</i> .	3-Mar	20-Mar
E. Isenring	Health	Italy	Overseas Conference	3-Oct	5-Oct
J. Jasiewicz	Health	New Zealand	Australasian Winter Conference on Brain Research	24-Aug	30-Aug
K. Jerome	Built Env & Eng	Netherlands	attendance at Intl Conference on Conversation Analysis	14-May	26-May
T. Jewels	Info Tech	USA	Conference	17-May	25-May
I. Johnson	Res & Adv	Hong Kong	Marketing - IDP Secondary & Foundation Interview Program	5-Jul	9-Jul
C. Jolliffe	Res & Adv	Malaysia & Singapore	QUT Profiling Event & Venue Site Inspections	1-Oct	9-Oct
J. Jones	Creative Industries	Japan	Develop relationships	17-Apr	21-May
		Hong Kong, Japan	prospective partners to QUT	13-Jun	21-Jun
		Japan	research collaborative partners	5-Jul	5-Jul
		New Zealand	Meet with external partners	16-Sep	18-Sep
		Hong Kong	Conference	22-Nov	1-Dec
T. Jordan	Carseldine	Philadelphia, USA	Attendance at American Adoption Congress	10-Apr	19-Apr
T. Jordan	Carseldine	USA, UK and Italy	Research with Adoption Institute	20-Sep	9-Nov
L. Jung Hoon	Built Env & Eng	South Korea	Conference/University visit	20-Aug	3-Sep
B. Kabanoff	Business	Bangkok	Attend Global Forum & EMFD	8-Jun	13-Jun
		USA, Germany Denmark	Academy of Management Conference	9-Aug	26-Aug
		Kuala Lumpur	Malaysia Profiling Event	30-Sep	7-Oct

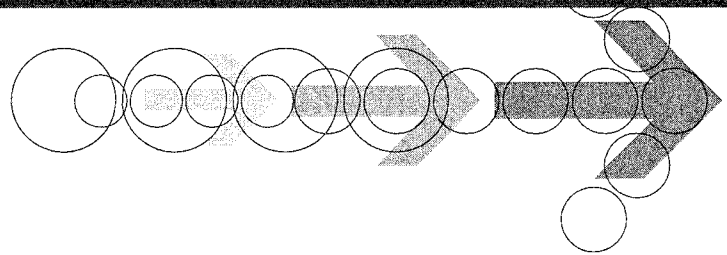
Name	Org Area	Destination/s	Purpose	Duration	
M. Keane	Creative Industries	Taiwan	Austrade Exhibition	8-Nov	16-Nov
		UK, Spain	conferences	15-Jul	27-Jul
		China	research trip	20-Jun	28-Jun
		Canada	conference	10-May	19-May
M. Keefe-Martin	Education	Taiwan	research trip	8-Mar	18-Mar
		USA	Professional Development Leave (Short)	8-Nov	20-Nov
W. Kelly	Info Tech	USA	Conference	23-Jun	30-Jun
G. Kendall	Carseldine	Bangkok, UK, Paris	Attending <i>Organizing Beyond Foucault</i>	25-Nov	14-Dec
S. Keogh	Health	Taipei, Taiwan	Conference: The 5th East Asian Forum of Nursing Scholars	19-Feb	23-Feb
J. Kerr	Education	Hong Kong	Language Assessment - Hong Kong Benchmarks Programme	15-Sep	18-Sep
B. Kerry	Business	Denver	AOM-Academy of Management	9-Aug	23-Aug
W. Khalil	Built Env & Eng	Iran	Int'l Conference	12-Oct	21-Oct
K. Khouzam	Built Env & Eng	USA	PDP Travel	8-May	31-May
G. Kidman	Education	Auckland and UK	MERGA and PME Conference	10-Jul	27-Jul
I. Kim	Built Env & Eng	Korea	Attend AFDM 2002 Conference	14-Jun	1-Jul
M. King	Health	Thailand	Research: Data Collection for case study as part of PhD program	3-Feb	10-Feb
S. Knight	Science	Hanoi, Vietnam	Global Road Safety Partnerships ASEAN 2nd Regional Seminar	17-Mar	28-Mar
		UK & Germany	Conference	14-Jul	1-Aug
E. Kozan	Science	Taipei	APIEMS 2002 Conference	15-Dec	23-Dec
J. Kwan	Res & Adv	UK and Turkey	Conf IFORS & Collab	6-Jun	15-Jul
		Australia	Overseas alumnus attend conference in Australia	3-Sep	9-Sep
M. Lake	Built Env & Eng	Sweden	Urban Transport Conf. 2002	7-Mar	27-Mar
V. Lao	Info Tech	Singapore	Careers Expo	6-Mar	12-Mar
R. Lau	Info Tech	Malaysia	Malaysia Profiling	29-Sep	6-Oct
		Singapore	Marketing	16-May	21-May
		Singapore	PSB	30-Aug	4-Sep
		Singapore	PSB	16-Aug	22-Aug
		Tokyo	PRICAI-02	18-Aug	22-Aug
		Singapore	Simulated Evaluation	18-Nov	22-Nov
A. Laurenceson	Admin Services	Taiwan	Mission	6-Aug	15-Aug
		Indonesia	Edlink Exhibitions	4-Mar	14-Mar
		Taiwan	IDP Exhibition	6-Aug	15-Aug
		Malaysia	QUT Profiling Event & Student Interviews	30-Sep	6-Oct
P. Lavery	Creative Industries	Denmark, Germany	recruitment mission	22-Apr	5-May
		Singapore	QUT grad ceremony	13-Mar	16-Mar
		Malaysia	Graduation	4-Sep	6-Sep
		New Zealand	Meet with external partners	16-Sep	18-Sep
		Ireland	conference	23-Oct	8-Nov
K. Lawrence	Res & Adv	China	Recruitment trip	15-Nov	22-Nov
		Philippines	DCRCIE Project	25-Jan	2-Feb
		Philippines	DCRCIE Project	14-Jul	21-Jul
		Philippines	DCRIE Project	14-Jul	21-Jul
		Philippines	DCRIE Project	22-Sep	29-Sep
		Philippines	DCRCIE Project	27-Nov	6-Dec
A. Layton	Business	Dublin	22nd International Symposium on Forecasting @ Trinity College	23-May	26-May
D. Le Bhers	Education	Japan and New York	PDL&31st Conference of Economists	30-Sep	23-Nov
		Hong Kong/China	Supervise Overseas Students: Evaluation of Project	14-Mar	26-Mar
G. Ledwich	Built Env & Eng	Japan	Janz Conference	22-Jan	29-Jan
J. Lee	Built Env & Eng	New Zealand	CIGRE seminar	4-Nov	10-Nov
		South Korea	Conference	20-Aug	3-Sep
D. Lewis	Business	Scotland	IRSPM6 Conf Edinburgh	29-Mar	14-Apr
S. Li	Business	Taipei, Taiwan, China	International Symposium on Risk Service Industry in Emerging Economies	16-May	29-May
J. Lidstone	Education	USA/Canada	Visit to Texas A & M, Texas S.W, San Marcos, Toronto/DISE University	24-Jan	8-Feb
J. Lidstone	Education	South Africa	Regional Conference of the International Geographical Union	31-Jul	9-Aug
B. Lim	Built Env & Eng	Hong Kong	teaching in BN32 off-shore course	14-Feb	25-Feb
P. Little	Business	Hong Kong	teaching in BN32 off-shore course	7-Apr	13-Apr
		Hong Kong	Vocational Training Council	4-Feb	7-Feb
		China	Symposium on Legal Reform	9-May	17-May



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V. Liu	Info Tech	Taiwan	Research	7-Jan	29-Jan
		USA	Conference	13-Oct	19-Oct
J. Lovie-Kitchin	Health	London, UK	Vision 2002 - The 7th International Conference on Low Vision	17-Jul	31-Jul
		USA	Conference: ARVO 2002	4-May	12-May
R. Lowe	Health	London, Cardiff, UK	European Brief Therapy Association Conference & 14th World Therapy Congress	30-Aug	16-Sep
		New Zealand	PhD Oral Examination for an external doctoral candidate, presentation.	3-Jun	4-Jun
J. Lyall	Built Env & Eng	France	Conference	22-Aug	5-Sep
A. Lynne	Built Env & Eng	Fiji	UN Symposium	8-Apr	13-Apr
		New Zealand	PRRES Conference	19-Jan	24-Jan
P. Lyons-Wall	Health	UK	Conference: Soy & Health 2002 Clinical Evidence, Dietetic Applications	27-May	5-Jun
L. Ma	Built Env & Eng	Thailand	IDP Interview	15-Mar	19-Mar
		Singapore/China	ME190 projects	6-Sep	12-Sep
S. Ma	Business	Beijing, Shanghai, Hong Kong, Taipei	MBA Forums	1-Nov	18-Nov
P. Maccoll	Res & Adv	Papua New Guinea	PASTEP Project	4-Dec	11-Dec
		Philippines	DCRCIE Project	19-Jan	23-Jan
		Laos	Site visit re Education	4-Feb	8-Feb
		Papua New Guinea	PASTEP Project	3-Mar	20-Mar
		Papua New Guinea	PASTEP Project	25-Apr	9-May
		Laos	TTEST Lao PDR	8-Jul	15-Jul
		Laos	Site Visit for educational tender TTEST Project	8-Jul	15-Jul
		Papua New Guinea	Project Director Role for PASTEP Project	22-Jul	26-Jul
		Manila, Philippines	DCRIE Project	22-Sep	28-Sep
		Papua New Guinea	PASTEP Project	6-Nov	13-Nov
		Papua New Guinea	PASTEP Project	20-Nov	22-Nov
R. Macdonald	Law	United Kingdom	Conference	15-Jun	16-Jun
		Florida USA	Stetson Moot	30-Oct	4-Nov
H. Macgillivray	Science	South Africa	Conference	6-Jul	14-Jul
D. Mackinnon	Creative Industries	UK	PDL	13-Nov	28-Dec
I. Macpherson	Education	USA	Professional Development Leave	28-Mar	15-Apr
A. Maeder	Built Env & Eng	Singapore	Meeting with Singapore Professional Engineering Board	3-Apr	4-Apr
		China	Visiting Universities	17-Apr	28-Apr
		South Africa	Visit to South African Institution re Links	5-Jun	16-Jun
		China/Indonesia	Visiting universities	13-Oct	19-Oct
		South Africa	Faculty Field Trip	17-Nov	8-Dec
		Singapore	Graduation Ceremonies	4-Sep	9-Sep
C. Magwaro	Law	Bris-Chicago-Brisbane	John Marshall Moot	14-Oct	20-Oct
R. Mahalinga-Iyer	Built Env & Eng	Singapore	Austrade Study in Australia	21-Mar	25-Mar
		Thailand	Attend RCMM2002 Conference	25-Nov	1-Dec
		Singapore	Running MEZ272 Unit for ME77 Course at Crossfields	5-Jul	14-Jul
M. Mahendran	Built Env & Eng	Portugal/HK	Presenting papers (conf)	17-Sep	3-Oct
		Hong Kong	attend awards ceremony	2-Dec	3-Dec
		Hong Kong	PDL	29-Oct	14-Mar
N. Maierhofer	Business	Singapore	25th ICAP (International Conference of Applied Psychology)	1-Jul	12-Jul
		Denver	AOM Conf,	9-Aug	19-Aug
F. Maire	Info Tech	Singapore	ICONIP'02	17-Nov	1-Dec
		Korea	Conference / Workshop	22-May	30-May
G. Maitland	Info Tech	Paris / USA	Conferences	10-Feb	24-Feb
N. Malhotra	Business	UK	Managerialism in Professional Service Firms	16-Mar	5-Apr
		Canada	Uni of Alberta, Edmonton Canada	10-Aug	25-Aug
J. Mannion	Res & Adv	USA	PDP	7-Mar	4-Apr
		Singapore and Kuala Lumpur	Alumni meeting	15-May	21-May
J. Mannion	Res & Adv	Kuala Lumpur/Kuching/Bangkok	Attend overseas alumni events	30-Sep	6-Oct
K. Martin	Built Env & Eng	Singapore	Lectures at Polytechnic	17-Sep	22-Sep
		Singapore	Education fair	29-Nov	5-Dec
J. Martin	Creative Industries	Netherlands	conference	27-Jun	7-Jul

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P. Martinez	Info Tech	Singapore	IDP	13-Sep	16-Sep
		Singapore	Austrade Exhibition	21-Mar	25-Mar
		Singapore	IDP	30-May	7-Jun
J. Masters	Education	Auckland, New Zealand	Presentation at ICCE Conference	29-Nov	11-Dec
M. Mather	Science	Montreal Canada	Conference AAPM	14-Jul	31-Jul
P. Mather	Science	East Timor	Agricultural conference	30-Sep	5-Oct
J. Mathew	Built Env & Eng	USA	Chair ISO TC108/SC5 and Visits for Research Establishments	8-May	23-May
		Singapore/china	ZUCC Business	4-Sep	12-Sep
		Singapore, Malaysia and Indonesia	Offshore Program Development	12-Jul	19-Jul
		Singapore	Teaching Offshore (10/12 to 19/12), then recreation leave	10-Dec	10-Jan
J. Matthews	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
L. May	Info Tech	USA	Conference / Meetings	13-Apr	29-Apr
		Singapore	PSB	27-Jun	4-Jul
		Singapore	PSB	18-Jul	24-Jul
F. Mcardle	Education	Tempe, Arizona	Attending Conference - Reconceptualising Early Childhood Education	31-Dec	13-Jan
N. McCallister	DIAS	New Zealand	6th Pacific Rim Conference	7-Jul	13-Jul
		New Zealand	SPUSC Conference	25-Nov	30-Nov
J. McCarthy	DIAS	New Zealand	CAUL Meeting	11-Sep	15-Sep
		United Kingdom	1st International Conference on IT & Information Literacy	14-Mar	26-Mar
E. McDade	Res & Adv	Seoul, Korea	Marketing - Coex Exhibition Korea & Agent Visits	27-Mar	1-Apr
		Guangzhou & Shanghai, China/HKG	Marketing - Austrade China Mission & Visits to Agents	7-Apr	17-Apr
		Singapore	Marketing - QUT Profiling Event Singapore	16-May	20-May
		Eastern Europe & UK	Visits to Agents Eastern Europe and IDP London	21-Jun	9-Jul
D. Mediarimid	Res & Adv	Japan	OKC Fair and Qld Education & Training Regional Roadshow	14-Nov	22-Nov
		United States	Fundraising meetings	31-Jan	11-Feb
		Malaysia, Hong Kong & Singapore	Alumni events	7-Mar	15-Mar
		United Kingdom	Fundraising and conference	23-Jun	8-Jul
		United Kingdom	Appointments with Vice-Chancellor and attend CASE Conference.	23-Jun	6-Jul
		Singapore	Attend appointment with Lee foundation	22-Aug	23-Aug
		Singapore	Visit Lee Foundation and attend alumni event	5-Sep	7-Sep
		Hong Kong, UK	Fundraising meetings	13-Nov	24-Nov
		Spain	2002 multicultural marketing conference	21-Jun	3-Jul
		Shanghai	2002 AIB Southeast Asia and Australia Regional Conference	4-Jul	21-Jul
J. McDonnell	Business	UK	Conference	10-Oct	23-Oct
R. McCallister	Business	Canada	Adjunct Professor in School of Cultural and Language Studies in Education	27-Jun	30-Aug
D. McGill	Law	New York	National Center of Philanthropy & Law Conference	10-Oct	29-Oct
R. McGillis	Education	Shanghai, London, Hong Kong	Professional Development Leave	24-Oct	24-Nov
V. Mclean	Education	Singapore	Graduation Ceremony	13-Mar	17-Mar
		Bangkok	Regional Conference on Teacher Education in South East Asia	4-Dec	9-Dec
P. Meixsell-Draper	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
		New Zealand	6th Pacific Rim Conference	7-Jul	13-Jul
C. Melvin	Res & Adv	Canada	attend conference	6-Feb	12-Feb
		USA	attend conference	26-Feb	3-Mar
		Malaysia	negotiate agreement	17-Mar	22-Mar
		Singapore	negotiate agreement	13-Jun	17-Jun
M. Mesbah	Built Env & Eng	USA	ICASSP 2002 Conference	13-May	17-May
		France	EUSIPCO 2002 Conference	3-Sep	6-Sep
N. Meyers	Info Tech	USA	AMCIS 2002 Conference	5-Aug	10-Aug
G. Michael	Science	New Zealand	Course Franchise visit to UCOL	2-Jun	8-Jun
M. Middleton	Info Tech	USA	AMIRU	14-Nov	22-Nov
		UK	Conference	14-Nov	27-Nov
M. Milford	Info Tech	USA	CISCO Training Course	26-Apr	13-May
		Bangkok	CISCO Conference	3-Dec	8-Dec
T. Mitchell	Res & Adv	Singapore	negotiate agreement	13-Jun	17-Jun
G. Mohay	Info Tech	Switzerland	Conference	14-Oct	22-Oct
M. Molloy	Built Env & Eng	Spain	student field trip	4-Dec	18-Dec

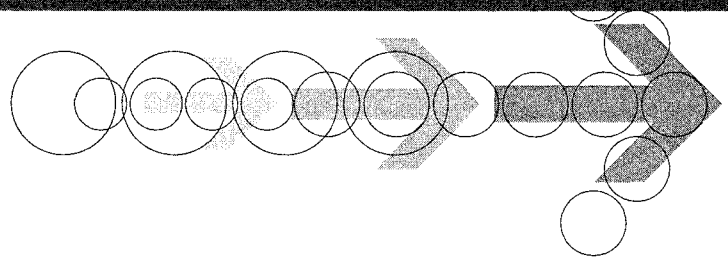
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Name	Org Area	Destination/s	Purpose	Duration	
M. Moody	Built Env & Eng	Germany and UK	Avionics Field Trip	11-Jul	30-Jul
J. Moran	Law	USA	John Marshall Moot	14-Oct	23-Oct
L. Morawska	Science	China, Poland, Switzerland, sAustria	5 presentations on Air Quality	14-Dec	4-Feb
		Lagos Nigera	Conference/Seminar	21-Feb	4-Mar
		USA - Poland	Conference/Meetings	27-Jun	21-Jul
		New Zealand	Advise on course delivery, lectures/tuts	17-Aug	24-Aug
P. Morris	Science	France	Conference	3-Jun	10-Jun
		UK/France	Attend Trade Mission and Laboratory visits	30-Oct	10-Nov
B. Murchison	Res & Adv	USA	Appointments with Universities and attend CASE Conference	4-Jul	16-Jul
W. Murray	Health	South Africa	Overseas Conference	6-Nov	10-Nov
G. Nagel	Built Env & Eng	Canada	Attend 7th Int'l Conf. Structures under shock	22-May	2-Jun
M. Nagel	Education	Canada	Data collection for PhD	8-Jun	9-Jul
D. Nailon	Education	Singapore	Teaching - Kinderland	18-Aug	25-Aug
R. Nash	Health	China and Korea	Professional Academic	19-Oct	31-Oct
R. Nason	Education	New Zealand, USA, Canada, UK	MERGA PME Conference; ARC Research Project Collaboration	6-Jul	29-Jul
A. Nataatmadja	Built Env & Eng	Europe	Conference	17-Aug	2-Sep
R. Nayak	Info Tech	Singapore	PSB - Offshore Teaching	15-Nov	20-Nov
		Singapore	PSB	29-Nov	4-Dec
		USA	Data Mining	24-Jun	27-Jun
		USA	IIIS	9-Jul	12-Jul
C. Neal	Business	Singapore	Academic Seminar	29-Nov	3-Dec
K. Nelson	Info Tech	USA	Conference	19-May	22-May
B. Newman	Health	USA	Collaborative Research	17-Oct	29-Oct
P. Newman	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
C. Nguyen	Res & Adv	Thailand	EdNET Exhibition	8-Mar	11-Mar
J. Nicol	Health	Vietnam	Professional Academic	23-Nov	9-Dec
S. Novak	Built Env & Eng	Indonesia	Lecturing at University of Indonesia	26-May	9-Jun
D. Nulty	DIAS	UK	EARLI Assessment Conf	23-Aug	1-Sep
		UK	EARLI Assessment Conference	23-Aug	1-Sep
N. Nuyen	Education	Beijing, China	Attendance at Learning Conference	12-Jul	22-Jul
		Singapore/Vietnam	Discussions with Officials from Hue and Hanoi University, Vietnam.	22-May	1-Jun
S. Nykvist	Education	Auckland, New Zealand	Presentation and attendance at ICCE Conference	2-Dec	6-Dec
K. O'Brien	Res & Adv	Europe & USA	IEC Education Fairs, EAIE Conference, QETI Delegation, Institution Visits	3-Sep	29-Sep
		Singapore, Malaysia & Hong Kong	Overseas Graduations	7-Mar	16-Mar
		Europe	Institutional Visit	16-Apr	5-May
		USA & UK	NAFSA Education Conference & Institution Visit	19-May	5-Jun
		Singapore/France/Germ	Development Visit	27-Nov	12-Dec
J. O'Hare	Creative Industries	UK, Ireland	Directing Plays	14-Aug	16-Sep
J. O'Neill	Res & Adv	Hong Kong	IDP Interview Program & Agent Visits	4-Oct	10-Oct
		Taiwan and Hong Kong	Austrade Taiwan Education Roadshow and Agent Visits in Hong Kong	8-Nov	18-Nov
B. Oldenburg	Health	Malaysia	34th APACPH Board Meeting & International Conference on Health Reform in Asia	16-Jul	21-Jul
		Helsinki, Finland	7th International Congress of Behavioural Medicine	26-Aug	6-Sep
		New Zealand	Conference: NZ Health Psychology and Behavioural Medicine	18-Feb	20-Feb
		China, USA	Conference: Collaboration with China and USA	21-Mar	6-Apr
		Paris	Conference: The Future of CVD Prevention in Europe	29-Apr	30-Apr
		New Zealand, Venezuela	Conference: Post-Graduate Public Health Education in NZ	23-May	11-Jun
		China	Professional Leadership, Other	26-Oct	3-Nov
K. Oloyede	Built Env & Eng	Singapore	Lectures at Polytechnic	17-Sep	22-Sep
M. Oppelaar	Science	The Netherlands	ISRRT World Congress	14-Sep	3-Oct
A. Paltridge	Business	Singapore, Malaysia	Ednet interviews & Austrade exhibition	15-Mar	25-Mar
		Hong Kong	Hong Kong collaboration to deliver offshore programs	4-Feb	8-Feb
		Hong Kong	IDP Interview Program	4-Oct	10-Oct
E. Parker	Health	London, UK	New Dimensions in Promoting Health Conference	9-Jun	17-Jun

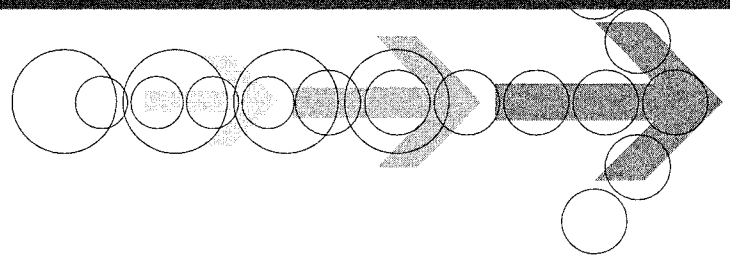
Name	Org Area	Destination/s	Purpose	Duration	
T. Parker	Health	United Kingdom	ICSSPE 20th General Assembly and Elections; 4th associations Board Meeting	15-Jul	18-Jul
		Hungary	FIMS Commission & Executive Committee Meetings	1-Jun	11-Jun
		Hong Kong/ Beijing/ Shanghai	Profess/Academic Overseas Conference	1-Nov	12-Nov
H. Partridge	Info Tech	USA	Conference	19-May	22-May
R. Patching	Creative Industries	Hong Kong	Conference	29-Nov	9-Dec
C. Patterson	Health	Washington, New York USA	Headstart 6th National Research Conference	21-Jun	1-Jul
C. Patti	Business	Arizona	Teaching	24-Dec	3-Feb
		Singapore	Singapore IDP interviews and QUT profiling event	15-May	20-May
		Phoenix, Arizona	Attendance at AMA Conference & Meetings with Arisona State Uni	30-Jul	8-Aug
		San Diego	Attendance at the Marketing Educators Assoc, Conference	18-Apr	27-Apr
		USA	Lecturing at Northwestern Uni	27-Sep	8-Oct
J. Peacock	DIAS	Jamaica, Canada and USA	PDP - Various Conferences and University Visits	9-May	7-Jun
M. Percy	Built Env & Eng	Poland and England	13th Conference of the European Society of Biomechanics	30-Aug	15-Sep
R. Peard	Education	China and Thailand	Conference	25-Nov	20-Dec
K. Petherick	FARP	USA/Canada	PDL	20-Apr	13-May
G. Pettet	Science	UK	Attend ECMTB Conference & Collaboration	23-Jun	15-Jul
T. Pettitt	Science	Plymouth, UK	RSS2002 Conference	27-Aug	12-Sep
		Germany	IBC2002 Conference	19-Jul	29-Jul
		United Kingdom	Collaborative research - Univ of Edinburgh, Scotland	13-Dec	26-Jan
		China	TCME Conference	15-Apr	28-Apr
B. Pham	Info Tech	Vietnam	PDP Leave	12-Oct	11-Nov
		South Africa	Field Trip on Sustainability in SA organised by Fac BEE	17-Nov	4-Dec
		Denver	AOM-Academy of Management	9-Aug	16-Aug
B. Pini	Business	Denver	AOM-Academy of Management	9-Aug	16-Aug
B. Piscitelli	Education	Wellington, New Zealand	Keynote address at Muesum Education Association of New Zealand	26-Nov	3-Dec
A. Poiner	Res & Adv	Bangkok, Thailand	Marketing - IDP Australian Interview Program	14-Mar	19-Mar
		Indonesia	Marketing - Indonesia Mission	7-Jun	13-Jun
		New Zealand	Bridging Mathematics 10th Conference	4-Jul	11-Jul
		Malaysia	QUT Profiling Event & Agent Visits	30-Sep	6-Oct
		Japan	PDL	29-Jul	20-Dec
C. Pokarier	Business	Japan	PDL	29-Jul	20-Dec
C. Polglase	Business	Singapore, Bangkok, India	MBA Forums	15-Nov	24-Nov
D. Polson	Creative Industries	Netherlands	research trip	12-Jun	28-Jul
V. Popovic	Built Env & Eng	South Korea	council meeting	27-Oct	31-Oct
		South Korea	council meeting	1-Nov	5-Nov
C. Prosser	DIAS	New Zealand	SPUSC Conference	25-Nov	30-Nov
N. Purdie	Education	Auckland, New Zealand	Research Meetings	22-Mar	26-Mar
		New Orleans	Presenting paper at the Society for Research on Adolescence	9-Apr	16-Apr
		Singapore	Teaching: ED10	11-Jul	22-Jul
M. Quanchi	Carseldine	New Zealand	16th Pacific History Association Conference at National University of Samoa	30-Nov	22-Dec
M. Quayle	Business	Germany	IUFRO Symposium 2002	28-Jul	8-Aug
J. Radbourne	Business	Mexico, Germany	edineb conference	17-Jun	6-Jul
		USA	Transforming Teaching & Learning	9-Feb	23-Feb
B. Renforth	Business	Hong Kong	International Student Recruiting	6-Jan	12-Jan
		Taiwan	IDP Interviews Program	6-Aug	13-Aug
		Paris	AACSB accreditation seminar	24-Apr	1-May
		Bangkok (Thailand)	Global Mrt Forum International Student Recruiting Mission	7-Jun	23-Jun
		Thailand	International student recruiting interview program	28-Aug	3-Sep
		Thailand	International Studies Program	8-Mar	19-Mar
		China, Hong Kong	International Student Recruiting	8-Apr	16-Apr
		Spain, Africa	conference	18-Jul	4-Aug
		Fiji	Field work for research project	31-Jan	3-Feb
P. Revill	Science	Vanuatu	Field survey for research project	16-Apr	22-Apr
		South Pacific	Field survey for research project	2-Jul	12-Jul
A. Rhodes	Info Tech	Japan	Saint 2002 Conference	24-Jan	14-Feb
S. Ridings	Business	Singapore	Singapore-Conference: Online Learning 2002 Asia-	13-May	17-May
P. Ridley	Built Env & Eng	New Zealand	ACRA 2002 Conference	26-Nov	1-Dec
Z. Ristovski	Science	Zurich Switzerland	Presentation at conference - Formulation of Nanoparticles	17-Aug	31-Aug
		Taipei Taiwan	Presentation at International Aerosol Conference	8-Sep	14-Sep



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Name	Org Area	Destination/s	Purpose	Duration	
M. Robinson	Business	Italy Switzerland, London	Leave	19-Mar	1-Apr
		USA	14th Conference of Association for Budgeting & Financial Management	8-Oct	15-Oct
P. Roe	Info Tech	USA	Microsoft Laboratories	1-Jul	5-Jul
		France	PDL - INRIA Sophia Antipolis France	8-Jul	31-Jul
M. Roggenkamp	Info Tech	Malaysia	Malaysia Profiling	26-Sep	5-Oct
		Singapore	PSB Austrade Exhibition	21-Mar	4-Apr
		Singapore	PSB	19-Apr	25-Apr
		Singapore	QUT Profiling	16-May	21-May
A. Romano	Creative Industries	Indonesia	research trip	1-Jan	19-Feb
		Hong Kong	Conference	28-Nov	7-Dec
M. Rosemann	Info Tech	Spain	ICIS Conference	11-Dec	21-Dec
		Dubai, IDS Visit & ECIS202		30-May	10-Jun
		Spain	ICIS Conference	11-Dec	21-Dec
		Barcelona	ICIS 2002 Conference	13-Dec	20-Dec
B. Rout	Law	Kuala Lumpur	Conference Paper	30-Jul	5-Aug
P. Rowntree	Science	New Zealand	UCOL Med Imaging degree	9-Oct	17-Oct
		The Netherlands	ISRRT World Congress	15-Sep	30-Sep
S. Russell	Info Tech	Japan	Conference / Research	22-Jan	6-Feb
		Canada	Conference	12-Jul	23-Jul
		Taiwan	Conference	28-Oct	4-Nov
N. Ryan	Business	Usa	Collaboration research Between Princeton Uni & QUT	9-Aug	1-Sep
G. Sade	Creative Industries	Malaysia	Recruitment mission	6-Aug	12-Aug
		Malaysia	recruitment mission	29-Sep	5-Oct
T. Sahama	Info Tech	Shanghai	LISA Workshop	3-Dec	10-Dec
N. Salangsang	Res & Adv	Philippines	DCRIE Project	25-Jan	2-Feb
		Manila, Philippines	NGO PASTT 01-0017	19-Sep	29-Sep
E. Salleh	Info Tech	Bangkok	CISCO Conference	3-Dec	8-Dec
S. Savage	Built Env & Eng	Hong Kong	teaching in BN32 off-shore course	16-May	24-May
A. Sawyer	Education	Singapore	Teaching: ED10	22-Nov	3-Dec
K. Schmid	Health	USA, Canada	Conference: ARVO 2002	2-May	18-May
		Basel & Geneva	Overseas Conference	27-Sep	15-Oct
		Hong Kong & Singapore	Research & Scholarship	9-Nov	21-Nov
R. Scott	Business	Paris, London, Berlin	to be advised	9-Dec	22-Jan
W. Sadera	Info Tech	Japan	PACIS 2002 Conference	1-Sep	5-Sep
M. Sheehan	Health	Montreal, Canada	16th International conf on alcohol Drugs and Traffic Safety (ICADTS) Montreal	1-Aug	12-Aug
		Washington, USA	Transportation Research Board	8-Jan	22-Jan
T. Shilu	Health	California, USA	Society for Epidemiologic Research Conference	17-Jun	22-Jun
L. Shutter	Built Env & Eng	Hong Kong	teaching in BN32 off-shore course	16-May	24-May
		Hong Kong	teaching in BN32 off-shore course	25-Jul	31-Jul
A. Sidwell	Built Env & Eng	China	Meet with various Chinese universities	4-Jun	7-Jun
P. Singh	Business	USA	Institute of Operations, Research and Management Science Annual Meetings	15-Nov	22-Nov
		South Africa	PDL - Present paper at: "Knowledges, Pedagogy, and Society" Conference	14-Jul	28-Jul
M. Skitmore	Built Env & Eng	South Africa	Conference (QUT Business)	9-Nov	16-Nov
D. Smith	Built Env & Eng	Hong Kong	teaching in BN32 off-shore course	20-Jan	27-Jan
		South Africa	staff exchange teaching program	14-Feb	17-Mar
		France/Spain	student field trip	19-Nov	30-Nov
		France/Spain	student field trip	1-Dec	20-Dec
S. Smith	Built Env & Eng	Singapore	Interview programs	5-Jan	14-Jan
		Singapore	IDP Exhibition	30-May	5-Jun
		Singapore & Malaysia	Graduation Ceremony, Austrade Exhibition	13-Mar	25-Mar
		Germany and UK	Avionics Field Trip	11-Jul	30-Jul
		Malaysia	Austrade Exhibition	23-Oct	28-Oct
L. Smith	Info Tech	USA	CISCO Training Course	26-Apr	13-May
		Bangkok	CISCO Conference	3-Dec	8-Dec
A. Smith	Law	UK Bristol	Uni of West of England	4-Sep	4-Oct
R. Snoke	Info Tech	USA	AMCIS 2002 Conference	9-Aug	11-Aug
E. Solecka Drew	Built Env & Eng	Hong Kong/Taiwan	QUT Interviews	7-Jan	18-Jan

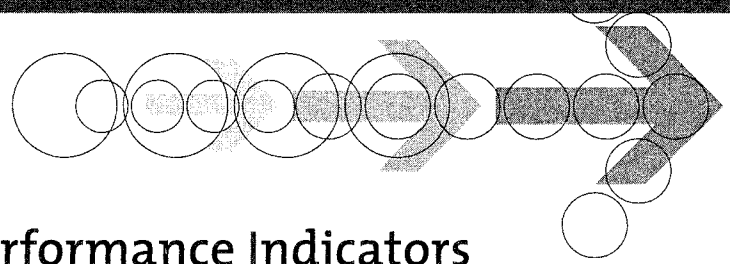
Name	Org Area	Destination/s	Purpose	Duration	
		Singapore/Malaysia	CMS Interviews/Austrade	15-Mar	25-Mar
		China	Austrade Exhibition	7-Apr	21-Apr
		Singapore	QUT profiling	16-May	22-May
		Indonesia	Austrade Exhibition	4-Jun	15-Jun
		Hong kong	Austrade	15-Aug	21-Aug
		Thailand	Exhibition/agent visits	3-Oct	11-Oct
		Europe	IEC & CIS Education Fairs + Institution Visits	1-Sep	25-Sep
G. Southey	Business	USA	Conference Ohio, visit University Richmond, Virginia	6-Nov	14-Nov
L. Spencer	Law	USA	John Marshall Moot	14-Oct	20-Oct
L. Stark	Health	USA	Professional Academic Overseas Conference	11-Dec	12-Jan
B. Starkoff	Science	New Zealand	Franchise visit to UCOL	2-Jun	8-Jun
		New Zealand	Visit to UCOL	11-Oct	21-Oct
G. Stephenson	Built Env & Eng	Denmark	Attend 9th Int'l Conf. on Asphalt Pavements	21-Jul	27-Jul
D. Stewart	Education	Canada, USA	Presenting paper at CAPSLE Conference/Visiting Fordham University	29-Apr	11-May
D. Stewart	Health	Malaysia	Strengthening of the Institute of Health Promotion in Malaysia	7-Apr	27-Apr
		Norway	International Conference	6-Sep	13-Sep
		China	Overseas Conference	10-Oct	19-Oct
I. Stewart	Health	USA	Conference: American College of Sports Medicine Annual Meeting	29-May	4-Jun
G. Stewart	Info Tech	USA	AMCIS 2002 Conference	5-Aug	13-Aug
C. Stock	Creative Industries	Taiwan	dance recruitment	4-Apr	15-Apr
		Germany	symposium	21-Aug	2-Sep
J. Stokes	Education	United Kingdom	IFIP Working Conference	23-Jun	14-Jul
		Auckland, New Zealand	Presentation and attendance at ICCE Conference	29-Nov	9-Dec
M. Stoneham	Health	USA	7th World Congress on Environmental Health	17-May	26-May
		London, UK	Presentation of PhD research findings at the 5th European Conference	3-Jun	15-Jun
B. Stuckey	Education	Montreal	World E-Learning Conference	14-Oct	28-Oct
K. Sullivan	Health	Canada	Conference: International Neuropsychological Society, 13th Annual Meeting	17-Feb	22-Feb
S. Susan	Built Env & Eng	Singapore	Degree Interviews	17-Oct	23-Oct
J. Sweeting	Business	Hong Kong	Bach Business Accountancy Program	7-Dec	12-Dec
		Hong Kong	Accountancy programs in Hong Kong	4-Feb	7-Feb
J. Synott	Carseldine	Seoul, Korea	XIX Conference of the International Peace Research Association	29-Jun	24-Jul
A. Tan	Built Env & Eng	Indonesia	Edlink Education Expo/UI 2+2 Program	1-Mar	14-Mar
		Indonesia	Visit UI and ITS	13-Jul	21-Jul
P. Tan	Law	USA	Conference	3-Jun	17-Jun
T. Tang	Built Env & Eng	Malaysia	QUT Profiling	29-Sep	10-Oct
		Singapore	Careers 2002 Exhibition	5-Mar	11-Mar
		Hong Kong	2002 HKERA International Conference	18-Dec	24-Dec
M. Tang	Info Tech	Beijing	IEEE TENCON'02	22-Oct	3-Nov
		USA	Conference	23-Jun	29-Jun
		Beijing	Conference	26-Oct	2-Nov
R. Tay	Health	Guilin, China	Third International Conference on Traffic and Transportation Studies	22-Jul	26-Jul
C. Tayler	Education	Portugal	International Pilot of the Integration of ECEC Centres	7-Jan	14-Jan
		Oxford	International Review of Curriculum and Assessment Frameworks in Early Years Education	13-Feb	15-Feb
		Hong Kong	Chairperson, Re-validation of B.Ed Honours for Hong Kong Council for Academic Accreditation	4-Mar	10-Mar
		Singapore	Teaching Leadership and Management Unit (MA601) for Singapore Program	13-May	18-May
		Greece	Data collection for the British Council/DFES Study	18-May	25-May
		Singapore	Asia Pacific Early Childhood Conference Frameworks for Collaboration	1-Sep	4-Sep
		Germany, UK	Participation in team Research Project	29-Dec	22-Jan
J. Taylor	Built Env & Eng	Germany	XXI World Congress of Architecture	22-Jul	27-Jul
P. Teakle	Built Env & Eng	USA	Post Graduate Study with Company with Expertise in his Thesis Topic	3-Feb	27-Feb
L. Tennent	Education	Greece	Data collection for the British Council/DFES Study	18-May	17-Jun
I. Ternel	Built Env & Eng	Malaysia & Singapore	Recruitment	15-May	21-May
		Sing/Malaysia/Indonesia	Offshore Program Development	12-Jul	18-Jul



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Name	Org Area	Destination/s	Purpose	Duration	
D. Thambiratnam	Built Env & Eng	Singapore	IDP Exhibition	9-Sep	16-Sep
		Singapore	QUT Mission - recruitment trip	7-Mar	11-Mar
		Coimbra, Portugal	Int'l Conference	17-Sep	28-Sep
S. Thean	Res & Adv	Singapore & Malaysia	student recruitment (conversion interviews)	6-Jan	21-Jan
		Singapore & Malaysia	CMS & Austrade Exhibitions & student interviews	15-Mar	26-Mar
		Singapore & Malaysia	College Visit - student recruitment	21-Apr	1-May
		Singapore & Malaysia	QUT Profiling + student interviews	16-May	23-May
		Thailand	IDP Exhibition	14-Jun	25-Jun
		Malaysia	QUT Profiling Event & Student Interviews	29-Sep	7-Oct
		Malaysia	IDP Roadshow/Austrade Exhibition	18-Oct	25-Oct
		Singapore, Malaysia, Hong Kong	Student Recruitment - Conversion Interviews	29-Nov	14-Dec
		Malaysia & Singapore	IDP Postgrad Exhibition & Student Interviews	7-Aug	13-Aug
		USA	Transforming Teaching & Learning Conference	9-Feb	22-Feb
N. Thelander	DIAS	South Africa	Faculty Field Trip	17-Nov	10-Dec
G. Thomas	Built Env & Eng	Singapore	Off shore Teaching	26-Sep	7-Oct
R. Thomas	Info Tech	Singapore	Off shore Teaching	17-Oct	24-Oct
B. Thomas	Science	Rome, Italy	Attend 6th Int Symposium in In Vivo Body Composition	20-Sep	1-Oct
K. Thompson	Education	Auckland, New Zealand	Conference: Reaching the Wider Learning Community	2-Dec	6-Dec
R. Thornton	Health	Japan	Japanese recruitment and marketing mission	29-Mar	8-Apr
S. Tickle	Creative Industries	Malaysia	recruitment mission	18-Mar	25-Mar
		Korea	recruitment mission	27-Oct	2-Nov
		Singapore	QUT profiling event	16-May	20-May
		New Zealand	conference	27-Nov	29-Nov
		China	Recruitment trip	15-Nov	22-Nov
		Singapore	Graduations	4-Sep	6-Sep
A. Tickle	Info Tech	Hong Kong	Austrade Exhibition	14-Aug	21-Aug
		Singapore	PSB Visit	14-Feb	20-Feb
		Singapore	PSB Careers Expo	1-Mar	12-Mar
		Singapore	PSB	31-May	7-Jun
		Singapore	PSB Offshore Teaching	14-Feb	18-Feb
		Hawaii	Conference	6-Jan	10-Jan
G. Timbrell	Info Tech	Copenhagen, Poland, UK	Presentation IFIP Copenhagen & ECIS Gdansk	4-Jun	19-Jun
		Barcelona	ICIS 2002 Conference	13-Dec	20-Dec
		USA	Conference	18-May	26-May
P. Timms	Science	Turkey	Conference	13-Jun	26-Jun
S. Tong	Health	Canada	International Conference on Environmental Epidemiology	10-Aug	23-Aug
		Kunming/Yunnan/Tongji	Research & Scholarship	14-Oct	3-Nov
H. Tran	DIAS	New Zealand	ACEC Conference	10-Jul	14-Jul
N. Tran	DIAS	New Zealand	SPUSC Conference	3-Nov	30-Nov
J. Trapp	Science	Montreal Canada	Conference	5-Jul	22-Jul
C. Trocki	Carseldine	USA, UK, Thailand, Singapore	Research PDL application - Singapore History and Chinese Water Frontier.	2-Mar	10-Jul
		Argentina, Buenos Aires	Present paper at XIII Congress of International Economic History Association.	20-Jul	29-Jul
R. Troutbeck	Built Env & Eng	Washington	Attend TRB Conference	9-Jan	22-Jan
		India	Qld Transport Trade Mission	11-May	15-May
		USA	TRB Committee	19-Jun	12-Jul
P. Tsvetniov	Info Tech	Austria	Conference	17-Feb	25-Feb
A. Underwood	Info Tech	Japan	PACIS 2002 Conference	1-Sep	9-Sep
K. Unsworth	Business	Denver	AOM Conf,	10-Aug	16-Aug
Z. Upton	Science	USA	Development of R&D collaboration to enhance QUT IP meetings	3-Oct	18-Oct
		USA/Canada	Conference	2-Jun	17-Jun
A. Van Daal	Science	Netherlands	Conference	4-Sep	17-Sep
S. Vaughan	Creative Industries	Hong Kong	Fashion Trade Show	1-Oct	5-Oct
C. Velde	Education	Hong Kong	Professional Development Leave	14-Dec	2-Feb
A. Venning	Science	Monterey Canada	Conference AAPM	10-Jul	20-Jul
T. Veveris-Lowe	Science	USA	Conference	18-Jun	27-Jun
S. Visser	Built Env & Eng	Hong Kong	IEEE FPT Conference	16-Dec	18-Dec
K. Viswanathan	Info Tech	India	Conference / Leave	13-Dec	24-Jan

Name	Org Area	Destination/s	Purpose	Duration	
R. Walker	Built Env & Eng	Germany and UK	Avionics Field Trip	11-Jul	30-Jul
S. Walker	Education	Ottawa, Canada	Conference Attendance. ISSBD - 2002	29-Jul	9-Aug
		Mauritius	ICD-10 Training for Ministry of Health and Quality of Life	17-Aug	2-Sep
		Romania	ICD-10 Training for Romanian National Centre for Health Statistics	26-May	16-Jun
		Vietnam	Professional Academic	23-Nov	9-Dec
S. Wallace	Res & Adv	USA, UK, Germany	Fact finding mission for Seniors and Early Childhood programs	29-May	16-Jun
		Hong Kong	Professional Development Program	16-Aug	30-Aug
G. Waller	Health	Tonga	AusAid/Kingdom of Tonga in Country Training Project	4-Apr	21-Apr
		Singapore	Advanced Clinical Classification Face to Face Workshop	10-Jun	12-Jun
		Singapore	Professional Leadership	4-Oct	10-Oct
J. Wang	Built Env & Eng	Singapore	Meeting with Project Students	23-Mar	28-Mar
		China	ARC IREX Project and Conference	30-Jun	14-Jul
		Singapore	crossfields project	3-Sep	8-Sep
P. Ward	Education	Lisbon	ECER European Conference on Educational: Research	5-Sep	19-Sep
L. Watkin	Res & Adv	Singapore	Attend alumni events	1-Sep	7-Sep
		USA	PDP	10-Mar	28-Mar
J. Watt	Law	USA	John Marshall Moot	14-Oct	20-Oct
J. Watters	Education	New Orleans	AERA/NARST and Consulting with Collaboratives	26-Mar	10-Apr
M. Webb	Science	France	Conference	26-Jul	5-Aug
C. Weddell	Education	Singapore	Attending OMEP Conference and presenting a paper	31-Aug	13-Sep
		Singapore	Kinderland Teaching	21-Apr	2-May
A. Weippert	Built Env & Eng	UK	Conference	16-Nov	1-Dec
G. Will	Science	Portugal/Italy/Ireland	Lectures on research/grant writing	26-Nov	31-Dec
J. Williams	Business	Barcelona	MBA Programme Directors Conference	14-Jul	17-Jul
J. Williams	DIAS	New Zealand	ASCILITE	2-Dec	12-Dec
B. Williams	Science	Fiji	Field survey for research project	19-May	24-May
J. Williamson	Built Env & Eng	Hong Kong	teaching	4-Nov	16-Nov
J. Williamson-Fien	Carseldine	Christchurch, New Zealand	First Year in Education Conference at University of Canterbury.	7-Jul	11-Jul
A. Wilson	Built Env & Eng	Hong Kong	teaching in BN32 off-shore course	25-Jul	31-Jul
J. Wilson	Science	Scotland/Spain	United Nations conference and workshop	21-Sep	14-Oct
G. Winslett	DIAS	New Zealand	ASCILITE	7-Dec	21-Dec
R. Wissler	Res & Adv	Singapore	QUT Business (Int'l Doctoral Scholarship, etc)	27-Nov	30-Nov
J. Wollin	Health	Florida, USA	Multiple Sclerosis Nurses International Credentialing	31-Jan	5-Feb
		Chicago, USA	International Consortium of MS centres conference	3-Jun	12-Jun
		Harrogate, UK	Overseas Conference	12-Nov	22-Nov
J. Wood	Health	USA	Conference: ARVO 2002 & University Visits	8-May	23-May
E. Woodley	Carseldine	London, UK	Attend Third Wave Feminism Conference.	23-Jul	25-Jul
G. Woollams	Carseldine	Denpasar, Indonesia	Collect materials for use in NALSAS On-line Readers Project.	23-Mar	19-Apr
C. Worringham	Health	Venice, Italy	Conference: 3rd World Congress of Neurological Rehabilitation	27-Mar	10-Apr
A. Worthington	Business	Canada, Seattle, Tokyo	PDL for Research Development & Conference Presentations	21-Jun	19-Jul
D. Wyatt	Science	USA/Canada	Conference	2-Jun	17-Jun
R. Xavier	Business	Singapore	CMS & IDP Exhibitions & Agent Interviews	6-Sep	16-Sep
J. Yang	Built Env & Eng	China	Meet with various Chinese universities	31-May	9-Jun
M. Yao	Info Tech	France	Conference	31-Aug	14-Sep
P. Yarlagaadda	Built Env & Eng	Indonesia	Undergraduate Teaching at University of Indonesia	19-Jan	29-Jan
		Singapore	Review of Industry Projects and Start of New Projects	13-Mar	18-Mar
		Korea & Singapore	AFDM 2002	15-Jun	25-Jun
		Singapore	final year project	18-Sep	23-Sep
		Thailand	PCMM conf/industry visits	23-Nov	5-Dec
P. Yates	Health	London, UK	12th International Conference of Cancer Nursing	23-Aug	7-Sep
		Washington, USA	Conference: Oncology Nursing Society Congress	14-Apr	23-Apr
		Singapore	Professional Academic	22-Sep	26-Sep
		Singapore	Conference: 2nd Regional Oncology Nursing Conference	16-May	23-May
J. Zhang	Info Tech	Wuhan, China	TMCE2002	16-Apr	29-Apr
M. Zlobicki	Built Env & Eng	India	attendance at Education & Master Planning conference	5-Mar	14-Mar
		India	seminar/press conference on Aged care	8-Oct	22-Oct



Reporting Against Performance Indicators

QUT has four distinct elements to its strategic plan, namely: Teaching and Learning; Research & Commercialisation; Community Service; and Resources.

There is a report against each of these plans in Volume One of this annual report.

In addition to the strategic plan, the University has in place a tier of support plans that include: Student Support; Equity; and Asset Management. Reports against these plans are included in the Student Support, Staff and Equity section and the Technology sections of Volume One, respectively.



Gardens Point

2 George Street
GPO Box 2434
Brisbane Qld 4001
Australia
Phone +61 7 3864 2111

Kelvin Grove

Victoria Park Road
Kelvin Grove Qld 4059
Australia
Phone +61 7 3864 2111



CAMPUSES

Carseldine

Beams Road
Carseldine Qld 4034
Australia
Phone +61 7 3864 2111

www qut.com

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