

CRITERIA | Mentoring Program 2019

Overview and Background

The QUT fostering Executive Women Alumni chapter is committed to supporting women in advancing their professional careers. The Mentoring Program offered by FEW has been developed and is coordinated by FEW Committee members who all provide their time at no cost. The fees for the program cover the cost of the program offering as well as provide a surplus which helps to fund our scholarships.

Eligibility

To be eligible for this program, candidates must be:

- A member of the QUT Fostering Executive Women Alumni Chapter
- Have graduated from their course of postgraduate study within the QUT Business School

Expectations of Mentees

It is expected that Mentees will attend all of the core scheduled events. Dates are advised below. Mentees must also meet with their Mentors at least every 4 – 6 weeks. If circumstances arise which prevent a Mentee from attending any events or meetings with their Mentors it is expected that the Mentee will notify the Program Coordinator, and/or their Mentor, to advise that they are unable to attend.

It is also expected that Mentees will actively participate in the program and within their cohort. Development of the Cohort is a key benefit of this program providing an ongoing network for participants.

Key Selection Criteria

Successful applicants for the FEW Executive Mentoring Program, will be selected based on the following criteria:

- **Career trajectory** – a review of the applicant's career journey and achievements to date
- **Career planning** – a projection of the applicant's professional career aspirations, including a plan for achieving these

- **Contribution to others** – the applicant's ability to contribute to the advancement of professional women in their organisations and their communities

Application Process

The scholarship application process will comprise two stages, namely application and notification.

When completing the application for admission to the Executive Mentoring Program, applicants should upload all required supporting documents including a personal statement, of not more than 500 words, addressing the above selection criteria. Applicants who wish to be considered for this scholarship must also upload an additional statement – the scholarship application statement - to make their case for consideration for the FEW Leadership scholarship.

FEW Leadership Scholarship

The FEW Alumni Chapter has one scholarship place available to assist with the cost of participating in this program. This scholarship will be awarded to an applicant on the basis of career interruption and/or financial hardship. In addition to addressing each of the three key criteria for selection to the program, scholarship applicants must also include an additional statement.

This scholarship application statement must:

- Provide a short statement articulating how your personal circumstances, arising through career interruption and/or financial hardship, preclude participation in this program without financial assistance.
- Be no more than 500 words

Applicants must indicate on the application form that they wish to be considered for the FEW Leadership scholarship by checking the appropriate box.