Emerging Leaders Program 2015
In partnership with the Public Service Commission

Module 9: Leading Public Sector Contestability
MODULE BENEFITS

The module supports the release of the QPS Contestability Framework, with capability development, principles, tools and techniques to ensure the public are provided with the best possible service at the best possible price.

Those who complete the Module will be better equipped to:

• clarify the strategic imperative for contestability and its place in the Renewal Agenda
• understand the relationships between contestability, strategic procurement and commissioning
• identify and appraise contestability opportunities, benefits and strategic options
• apply contestability principles, tools and techniques
• drive sustainable and continuous performance improvement within their agencies
• develop an implementation and change strategy relevant to a workplace context and apply the contestability process to that context.

WHO SHOULD ATTEND

This program is suitable for Team Leaders and Program Managers (mid to senior level Public Service employees) who need to build capacity both within themselves and those they lead.

THE MODULE

The module provides leaders who are responsible for the implementation of the contestability framework within their agencies with the knowledge and skills required to consistently apply the contestability process and become effective change champions.

SUPPORTING EXECUTIVE PERFORMANCE DEVELOPMENT

This module develops capability mapped to the QPS Balanced Scorecard and the QPS Executive Leadership Competencies.
THE EMERGING LEADERS PROGRAM

For the Queensland Government, recognising and developing talent is critical to retention and corporate stability; just as important is the ability of individuals to perform to their potential.

The Emerging Leaders Program (ELP), designed and delivered by one of Australia’s leading business schools, is a flexible, work-based, blended learning program which develops leadership skills, supports career development, and complements existing technical/functional skills with expertise in leadership and business.

Designed for aspiring leaders or recently appointed leaders within the Queensland public sector, this program focuses on developing leadership capabilities in conjunction with developing knowledge and skills across a number of core disciplines.

Participants can choose to complete one or several of the nine active learning modules. The option of completing qualifications through extension units allows departments and individuals to share the responsibility and cost of professional development.

HOW THE PROGRAM WORKS

Each active learning module is offered as a stand-alone and is paired with an optional award extension unit offering postgraduate certification. Active learning modules begin with an online component—an authentic, relevant, leadership challenge—followed by two face-to-face workshops allowing participants to explore the challenge in more detail and a work-based project. The active learning module completes with a third face-to-face workshop.

Similar to the active learning modules, the eight award extension units (each complementing and paired with an active learning module) involve online learning and a face-to-face workshop. These units also include a written summative assessment with extended readings, investigation, critique and adaptation of models and frameworks introduced throughout the program.

Participants who complete four award extension units will be awarded a Graduate Certificate of Business. There are two core units (Leading Self and Others and Actioning Strategic Change & Innovation) and two electives. If you complete eight award extension units, you will be awarded a Graduate Diploma of Business. From here, you may then be eligible to continue with your studies and complete a Masters of Business Administration (MBA).

Everything became crystal clear implementing concepts and learnings in my workplace and then presenting the outcomes to the group on day 3 was very rewarding. The benefit of connecting with other jurisdictions and learning from real-life examples is immeasurable.

DONNA WALSH, EXECUTIVE OFFICER, DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY
WORKSHOP FEES
Program fees include: course facilitators; tuition; course materials; workshop morning tea, lunch and afternoon tea.

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<tr>
<th>Item per participant</th>
<th>Investment (ex GST*)</th>
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<tr>
<td>Active Learning Module (per module)</td>
<td>$2,880</td>
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<tr>
<td>Award Extension Unit (per module)</td>
<td>$1,925</td>
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* GST does not apply to this QUT Corporate Education course

HOW TO REGISTER
Visit: https://www.qut.edu.au/study/short-courses-and-professional-development/short-courses/emerging-leaders-program and follow the links through to the Emerging Leaders Program.


ENQUIRIES OR FURTHER INFORMATION
For more information on the ELP or other learning solutions offered by QUT Graduate School of Business, please contact us:
Phone: +61 7 3138 4202
Fax: +61 7 3138 1299
Email: elprogram@qut.edu.au
Web: www.qut.edu.au/gsb

For more information on Public Service Commission programs:
Email: development@psc.qld.gov.au
Web: www.psc.qld.gov.au

MORE ABOUT QUT GRADUATE SCHOOL OF BUSINESS
QUT has a strong reputation, both nationally and internationally, for its work in leadership research and education. As one of Australia’s leading universities, we have one of the largest and most respected business faculties in Australia.

QUT Business School was the first Australian business school to achieve triple accreditation by three leading international bodies — AACSB International, EQUIS and AMBA — all hallmarks of excellence and recognition of the quality of our courses and operations.

In addition to designing, developing and delivering programs that effect real change in the workplace, QUT Graduate School of Business has the ability to support future curriculum and program development through a variety of means, such as online learning solutions and coaching.

Through this module participants will be better equipped to identify and evaluate contestability opportunities and strategically apply contestability principles and tools.