



# The New Work Order

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**So what do you want to be  
when you grow up?**





# \$24k

More in debt than parents



# 3x

More debt than their parents  
to buy their first home



# 4.3m



# 30%

are under or  
unemployed

# 56%

independent from  
parents by 24



# 4.7

Years average to  
full time work





**The first generation to be  
worse off than their parents**



3

global  
forces



**3. Flexibility**

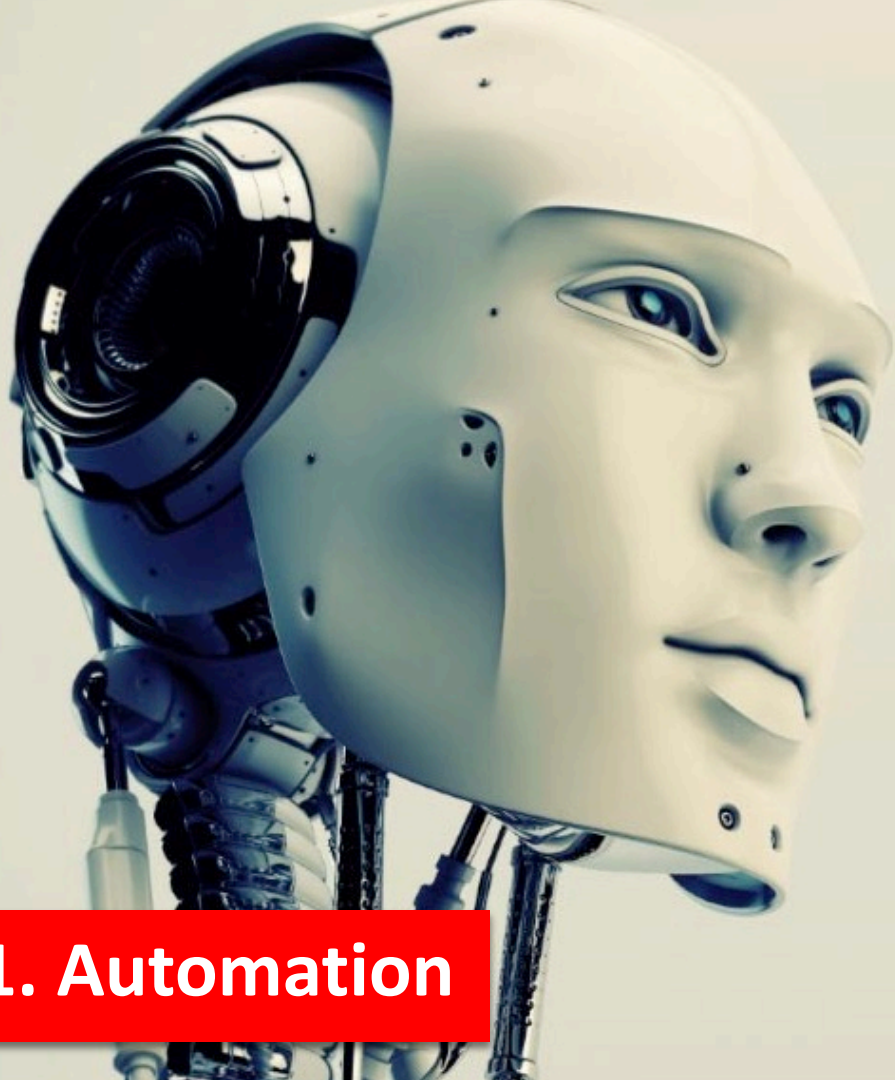


**2. Globalisation**



**1. Automation**





# 7 in 10

Young people will enter the labour market in jobs that will be automated or lost

# 60%

Of students are training in jobs that will be radically changed by automation.

**1. Automation**



## 2. Globalisation

**1 in 10**

Service jobs can be performed remotely

**750M**

12 – 26yrs in  
Asia-Pac Region





# 1 in 3

Australians are already  
in flexible working  
arrangements

**3. Flexibility**



**17**

**JOBS**

**5**

**INDUSTRIES**

A photograph of two young men running past a wall covered in graffiti. The man in the foreground is wearing a bright blue jacket and dark pants, while the man behind him is wearing a yellow hoodie and tan pants. The graffiti features a large skull and stylized letters in yellow and purple. The scene is captured in motion, with a slight blur to suggest speed.

# Opportunities

- flexible sources of income
- wider markets for employment
- lower barriers to entrepreneurship

# Risks

- rising insecurity
- rising unemployment
- rising inequality





**Are they ready?**

# Future Work : 15yrs



**35%**  
demonstrated  
**low proficiency in**  
**problem solving**

Indigenous students  
62%



**27%**  
demonstrated  
**low proficiency in**  
**digital literacy**

Indigenous students  
64%



**29%**  
demonstrated  
**low proficiency in**  
**financial literacy**

Indigenous students  
50%





**The future is already here**



# ENTERPRISE SKILLS

Financial & digital literacy

Critical thinking & problem  
solving

Confidence, resilience & agency

Creativity & innovation

Project management,  
collaboration & communication

Global citizenship

Enthusiasm for ongoing learning





**4.2 million job ads**





**212%**

**Digital Literacy**





**181%**

**Bilingual Skills**





**158%**

**Critical Thinking**





65%  
Creativity





**25%**  
**Presentation Skills**

# Wages are higher for young job-seekers with enterprising skills



Problem solving



Digital literacy



Presentation skills



pay  
**\$7,745**  
more



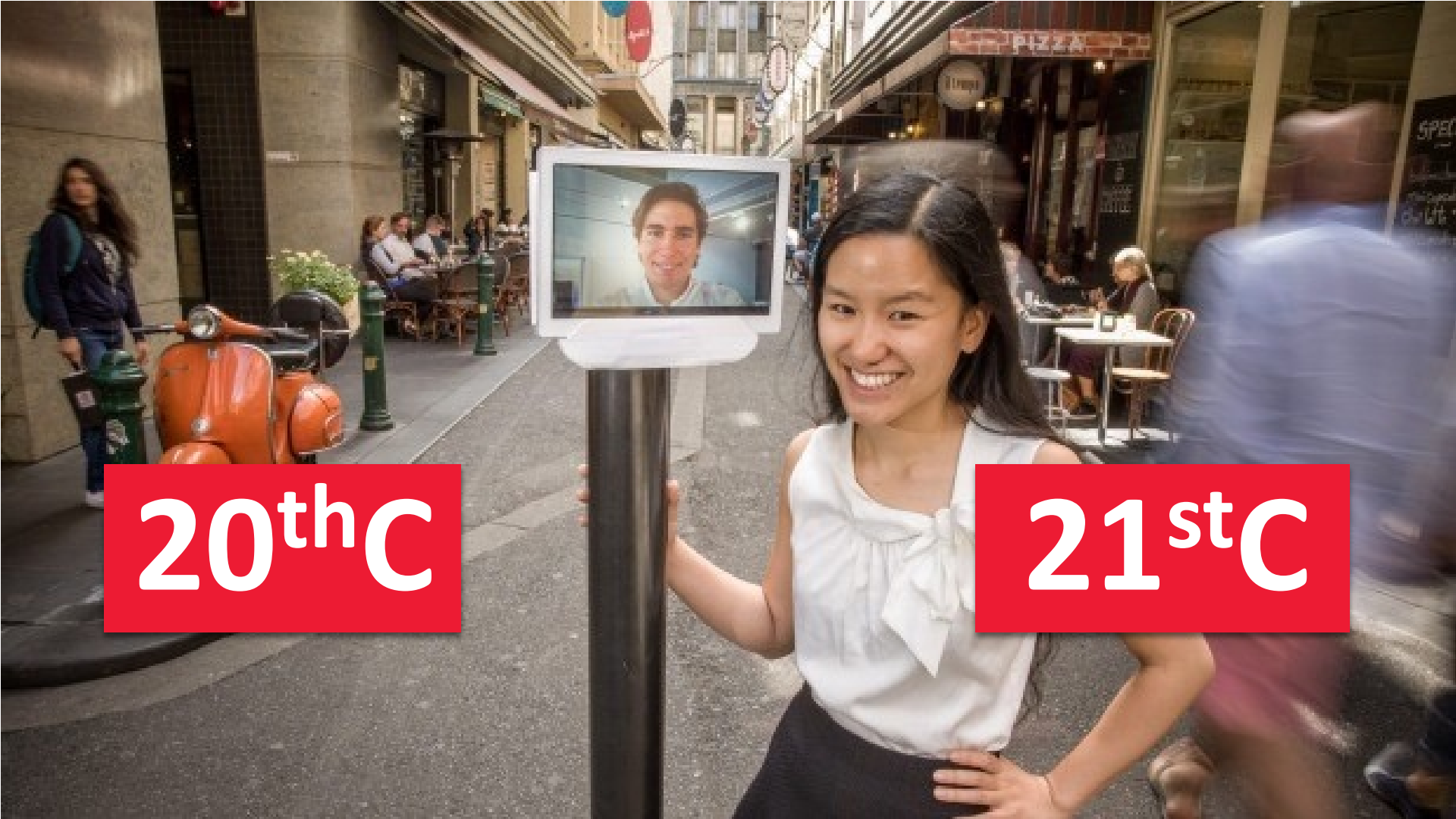
pay  
**\$8,648**  
more



pay  
**\$8,853**  
more

...as compared with similar earlycareer job ads that don't request these skills.





20<sup>th</sup> C

21<sup>st</sup> C



BILL POSTERS PROSECUTED.

How do we prepare all young people?



**Foundational Skills**

**Enterprise Skills**

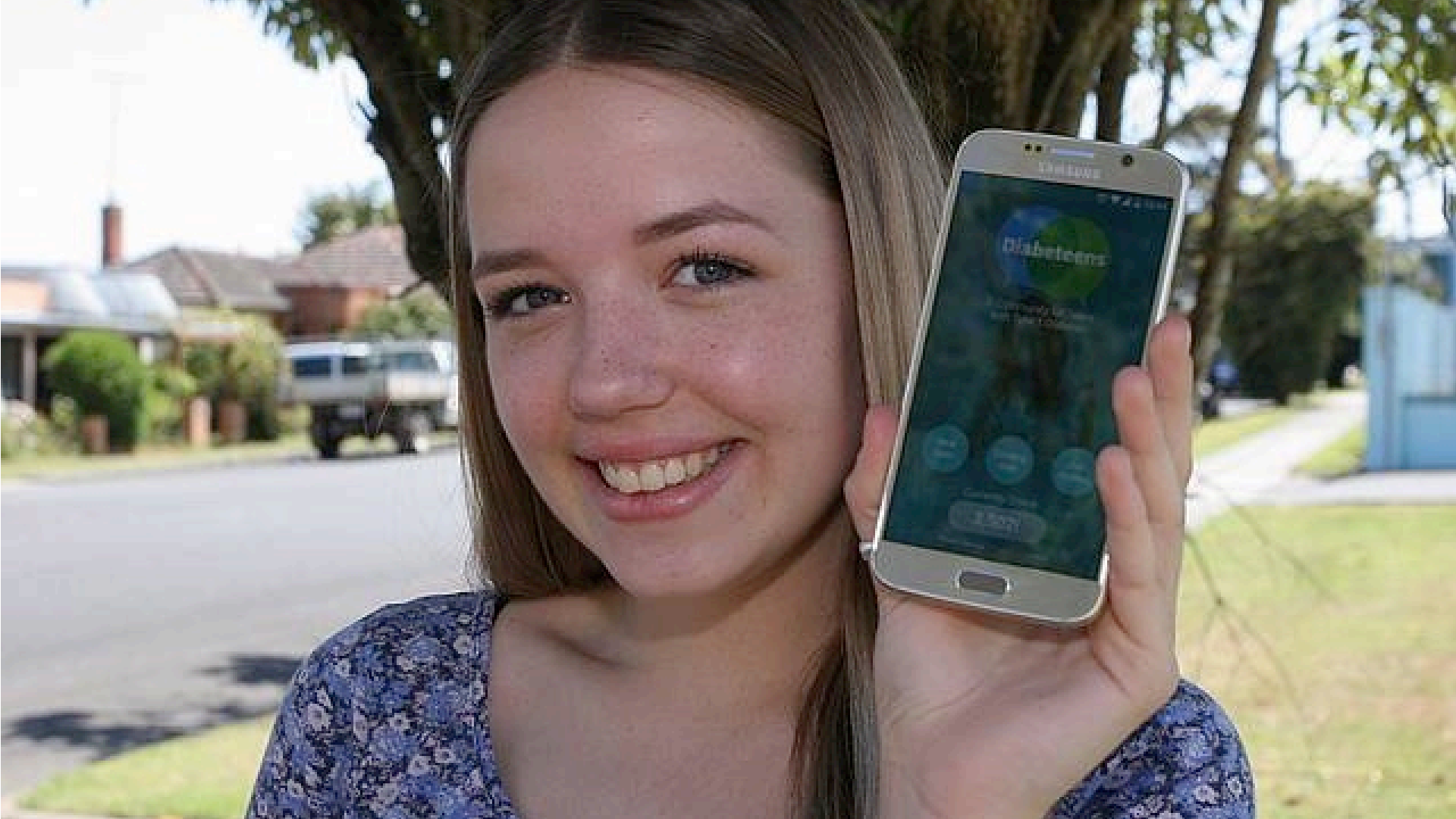
**Technical Skills**

**Career Management  
Skills**











# National Strategy for Enterprise Skills



**Begin early, embed across  
all year levels**

**Immersive lifelong learning**

**Accurate, future-focused  
jobs information**

**Engage students, schools,  
parents & industry**





**MON TUE WED THU FRI**

MAY 19, 2003



Failed State:  
The Sources of  
Pakistan's Chaos

The Unseen  
Struggle of  
Autistic Adults



Summer Arts Preview:  
From Harry Potter  
To Thomas Pynchon

# TIME

## The Future Of Work



Throw away the briefcase: you're not going to the office. You can kiss your benefits goodbye too. And your new boss won't look much like your old one. There's no longer a ladder, and you may never get to retire, but there's a world of opportunity if you figure out a new path. Ten lessons for succeeding in the new American workplace.

www.time.com

Throw away the briefcase:  
you're not going to the **office**.  
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There's no longer a ladder, and you  
may **never get to retire**, but there's  
a world of **opportunity** if you figure  
out a new path.





**So what is the world  
you want to create ?**



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research, initiatives  
and partnership  
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