2023 Professional Development Planner

Look out for this symbol to click for more information.

©2023 | qut.edu.au/qutex
Continuous learning can give you the edge you need in a fast-changing world.

QUTeX offers a flexible, affordable catalogue of Short Courses, Professional Development and Executive Education, all backed by the proven strength of a leading university.

Our purpose is to help you not only survive but equip you to thrive in your chosen career and put your ideas into action. Whether you’re an individual or part of an organisation. Whether you work in the private or public sector.

QUTeX can help you extend your existing skills, develop new skills, become more adaptable, more multi-disciplined and more valuable in the future.

Learning with us, you’ll benefit from rigorously developed real world courses that draw on QUT’s vast network of resources, research, experience and delivery.

That’s why we say that with QUTeX, you can get future fit. Fast.
Short Courses and Professional Development

Improve your performance, advance your career and make a change with real world learning.

Real world focus
QUTeX brings together knowledge from across QUT to help you upskill and stay relevant using QUT's signature real world focus.

Learn today, use tomorrow
We use a combination of problem-based theory and practice with blended learning, so you can hit the ground running and apply your new knowledge and skills in your workplace. Fast.

Flexible options
You can benefit from constantly evolving course options, designed for the practitioner through to the executive leader, and developed to meet changing industry expectations.

Choose from a variety of short courses, master classes, flexible work-based programs and full day workshops designed to inspire you and help you focus on your job performance and career aspirations.

For You

Alumni benefits for lifelong learning
We encourage QUT Alumni to continue their journey of lifelong learning and to stay ahead of the game in their career, by discounting a wide range of short courses and professional programs by up to 25% off the standard fee.

The more you learn, the more you save. Ask us about our course packaging options for Alumni.
2023 Course Guide

Find the right course for you
Choose courses across a broad range of study areas and levels of expertise.

**Short Courses**
Recommended for Practitioners
Be introduced to new knowledge and skills.

**Master Classes**
Recommended for Advanced Practitioners or Team Leaders
Develop advanced application of knowledge and skills.

**Micro Credentials**
Recommended for Expert Practitioners or Organisational Leaders
Award recognised professional development.

Choose Your Study Format
- **Online**
  Self-paced OR Classroom
- **Blended**
  A combination of face-to-face with online
- **Face-to-Face**
  Classroom-based in Brisbane

Choose Your Skill Focus
- **Leadership and Transformation**
  I want to grow as a leader to enable personal and organisational transformation.
- **General Capability Development**
  I want to upskill or expand my knowledge to be the best in my field.
- **Education**
  I want to build on my teaching and classroom knowledge to deliver the best for my students.
- **Health and Community**
  I want to build on skills specific to my health care or community setting.
- **Specialist**
  I want to acquire or hone technical skills specific to my industry.

Need assistance? Read the essential guide to professional development at QUTeX.
Real World Success

Public Sector Management Program Inspires Harvard Study Opportunity.

“I have broadened my perspective that the sustainability and long-term effectiveness of policy on the local level is dependent on the cohesiveness and accountability across whole of government portfolios at the state, national and international level.”

Enhance your real-world experience and career potential with continuous learning.

“My study has been really helpful to come up with solutions to some of those problems that we’re facing… (to) find ways to adapt and really move forward..”
There’s nothing basic about our Fundamentals.

Continuous learning has never been more accessible with QUTeX Fundamentals – self-paced online courses, comprised of 7-10 hours of foundational learning on a variety of topics.

From just $132 ($99 for QUT Alumni), you’ll benefit from access to online learning resources for up to 3 months post-completion.

Visit the QUTeX website and ‘Fundamentals’ in the course catalogue.

EXPLORE ALL >

- Online, self-paced
- Access to online learning resources for up to 3-months
- Certificate of completion

For the most recent source of information, please visit qut.edu.au/qutex
Enterprise Leadership
Pathways to Graduate Certificate and MBA

QUT’s Enterprise Leadership provides a flexible pathway for managers and aspiring senior leaders to develop the confidence, frameworks and capability to understand complex environments and lead successful business outcomes.

Enterprise Leadership encourages you, as a leader, to focus on organisational outcomes in addition to your own individual or team needs. It’s a driver of cross functional and cross business unit collaboration and can drive more effective strategy and execution.

8 core concepts to choose from
With a suite of flexible Professional Development Modules designed by leading experts across QUT, you’ll benefit from the ability to pick and choose the right study areas for you.

Transform your leadership development into a postgraduate qualification.

Each Professional Development Module can be completed with an additional (optional) Credential unit. This provides you with the accreditation needed to go towards the completion of a Graduate Certificate in Business, an MBA, or an Executive MBA.

A Credential is an online award extension unit, equal to 12 credit points. To understand how this credit can be used, learn more about Enterprise Leadership award pathways here.

Visit the QUTeX website to explore module availability and discover how you can transform your development into a postgraduate qualification.

LEARN MORE >

For the most recent source of information, please visit qut.edu.au/qutex
### Enterprise Leadership:
#### Leading Self and Others
- Take charge of your personal and professional growth by discovering your leadership strengths and how to utilise them.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- Learn practical leadership and management skills to maximise your capabilities and develop the leadership skills of others.

#### Communicating for Results
- Learn how to harness your communication skills to direct, inspire, and influence to achieve results.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- Unlock your communication potential by addressing interpersonal communication challenges.

#### Actioning Strategic Innovation
- Add value to your enterprise by constructing a toolkit to cultivate a habitual culture of innovation.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- Learn to design, develop, and implement innovative strategies and initiatives to excel in your organisation.

#### Systems Thinking for Leaders
- Gain a whole new perspective on the problems and opportunities of the world by grasping the mindset and toolkit of thinking in systems.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- For leaders and managers who deal with complex problems whose resolution requires holistic thinking.

#### Managing Stakeholder Relationships
- Upskill to foster productive stakeholder relationships which mitigate risks, align business goals and achieve mutually beneficial results.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- This course extends the relationship management skills of team leaders and program managers.

#### Leading for High Performance
- Discover the secrets of high-performing teams and how to apply their practices to your workplace.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- Team leaders and program managers will learn techniques to build and sustain a high-performance workplace culture.

#### Leading Strategic Initiatives
- Expand your leadership capabilities to expertly deliver major change projects and successfully implement new initiatives in your organisation.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- Team leaders and program managers will learn techniques to lead change in their organisation.

#### Leader as Coach
- Develop a powerful skillset and extend your knowledge and application of leadership through coaching.
  
  *This course aligns to the Leadership Competencies for Queensland.*

- For team leaders, middle managers or senior leaders in industry, government or the not-for-profit sectors.

---

**Additional Enterprise Leadership modules available to corporate clients include:**

- Delivering Complex Policy
- Managing Sourcing and Contracting
- Managing Talent and Succession
- Leading in the Government Context
- Stewarding Public Funds
- Leading for High Performance
- Data and Information Literacy
- Managing Strategic Risk

**Call our friendly team at 07 3138 7733 to learn more.**

For the most recent source of information, please visit [qut.edu.au/qutex](http://qut.edu.au/qutex)
<table>
<thead>
<tr>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Leadership and Transformation</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Leadership and Transformation</strong></td>
<td></td>
</tr>
<tr>
<td>Maximising Your Influence as a Leader</td>
<td>Grow your existing capabilities to unmask your leadership potential and manage with influence. Designed not just for leaders, managers, and supervisors, but anybody looking to upskill, broaden, and develop their ability to influence.</td>
</tr>
<tr>
<td>The Future of Human Resources: Unlocking Human Potential</td>
<td>The tired cliché that employees are our greatest asset is false. It’s unlocking the potential of employees that’s the greatest asset. Designed for human resource professionals, learning and development practitioners, and managers who are looking for a blueprint to modernize their human resource practices.</td>
</tr>
<tr>
<td>Queensland Government Digital Leadership</td>
<td>Digital Project Board Governance Masterclass: Gain the tools to become an effective Queensland Government digital project board committee member. Designed for senior executives within the Queensland Public Service, typically at SES Level.</td>
</tr>
<tr>
<td>Building a High Performing Team</td>
<td>Learn the secrets of the All Blacks’ winning team formula and spark your team’s high-performance potential. For team leaders and middle managers wanting to propel their team’s performance.</td>
</tr>
<tr>
<td>Leadership in the Digital Age</td>
<td>Bolster your leadership capabilities to take advantage of today’s opportunity-rich digital environment. This course will assist business leaders and managers in positioning their organisation to thrive in today’s digital landscape.</td>
</tr>
<tr>
<td><strong>Leadership, Coaching and Culture</strong></td>
<td></td>
</tr>
<tr>
<td>Leadership, Coaching and Culture</td>
<td>Supercharge your team’s performance and workplace satisfaction by establishing a culture of coaching. Business leaders, managers, freelance coaches and consultants will benefit from refreshing and honing their skills with this course.</td>
</tr>
<tr>
<td>Leading Change and Growth Through the Power of Conversation</td>
<td>Understand the benefits of conversation to discuss quality performance and development with other leaders, team members and the organisation as a whole. Designed for leaders and managers wanting to discover how to lead change in the workplace, enhance their verbal communication abilities and influence those around them.</td>
</tr>
<tr>
<td>Maximising Team Performance Through Empowerment</td>
<td>Improve your leadership skills and maximise your team’s performance through empowerment techniques that break the proactive paradox. Designed for team leaders and middle managers with an interest in developing more empowerment and accountability with those they lead.</td>
</tr>
<tr>
<td>Strategic Leadership of Supplier Relationships</td>
<td>Develop the capability to identify, create, build, and sustain long-term strategic relationships. This 20 hour short course is for experienced professionals with an interest in procurement.</td>
</tr>
<tr>
<td>Leading Complex Projects</td>
<td>Expand your understanding of the role of the complex project manager who will lead high-performing project teams to deliver successful project outcomes. Learn next level of thinking about project complexity and the competencies required to lead your team and your organisation.</td>
</tr>
<tr>
<td><strong>Short Course, Master Class, Micro Credential, Online</strong></td>
<td></td>
</tr>
</tbody>
</table>
### General Capability Development

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Description</th>
<th>Target Audience</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Compelling Copywriting for Print and Digital</strong></td>
<td>This workshop will empower you to upgrade your copywriting knowledge to deliver enhanced print and digital outcomes, including video.</td>
<td>Designed for professionals from all sectors, this course requires no prior experience or training.</td>
</tr>
<tr>
<td><strong>Critical Thinking and Reasoning</strong></td>
<td>Develop develop practical techniques and skills to evaluate reasoning and arguments from any range of disciplines.</td>
<td>Designed for professionals to help enhance critical and creative thinking skills.</td>
</tr>
<tr>
<td><strong>Planning Professional Presentations</strong></td>
<td>A great presentation can sell an idea, seal a deal, and secure the support of key stakeholders. Learn how to deliver presentations that pack a punch every time.</td>
<td>Designed for professionals from all sectors, this course requires no prior experience or training.</td>
</tr>
<tr>
<td><strong>Developing Emotional Intelligence</strong></td>
<td>Evolve your emotional intelligence to foster successful workplace relationships, increase productivity and kick personal and organisational goals.</td>
<td>For business leaders, managers, relationship managers, talent management and leadership development professionals looking for strategies to raise productivity, boost team morale and foster positive working relationships.</td>
</tr>
<tr>
<td><strong>Creating Publications That Cut Through and Inspire Action</strong></td>
<td>With this workshop, you’ll understand how a successful publication is built from scratch, and planned with purpose. You’ll learn how concept, copy, and design work together to create a compelling package of content that provides long-tail value for its readers, and effective return on investment.</td>
<td>Designed for professionals from all sectors.</td>
</tr>
<tr>
<td><strong>Successful Speechwriting</strong></td>
<td>This workshop empowers speechwriters to assemble their ideas, find their voice, and earn their audience’s attention.</td>
<td>Designed for professionals from all sectors who write speeches, and seek to fine-tune their practice.</td>
</tr>
<tr>
<td><strong>The Psychology of Negotiation</strong></td>
<td>Get your preferred outcome by securing your knowledge of psychological negotiation techniques.</td>
<td>For business leaders and managers and HR professionals wanting to master the art of negotiation to mutually beneficial partnerships or complex performance reviews.</td>
</tr>
<tr>
<td><strong>Strategically Managing Project Risk</strong></td>
<td>Examine the implications of systems thinking upon risk management.</td>
<td>This 20 hour short course is designed for Experienced professionals with an interest in contemporary project management.</td>
</tr>
<tr>
<td><strong>Culturally Diverse Thinking &amp; Perspectives</strong></td>
<td>Explore the relationship between media and culture, critically analysing media representations that inform our ideas about particular topics, other cultures and people.</td>
<td>Designed for professionals from all sectors, this course requires no prior experience or training.</td>
</tr>
</tbody>
</table>

Did you know, almost all of our courses can be customised and contextualised for your organisation?

QUTeX can work closely with you to develop a tailored learning solution to help build capability and achieve your specific business objectives.

For the most recent source of information, please visit [qut.edu.au/qutex](http://qut.edu.au/qutex)
**Inclusive Education: Core Concepts and Essential Knowledge**

Gain essential knowledge to make inclusive education work for all children and young people.

Designed for practitioners and parents interested in achieving genuine inclusion, including principals, teachers, teacher aides, school counsellors, and allied health professionals.

**Mentoring Beginning Teachers**

Learn how to share your practical skills and knowledge with beginning teachers, and help them build their practice and their confidence.

Designed for early childhood, primary and secondary teachers in all sectors as well as education professionals wanting to share their knowledge and help build the practice and confidence of beginning teachers.

**Teaching Phonics in Early Childhood**

Apply play-based strategies to develop young children’s oral language and phonological and phonemic awareness.

This online module is designed for early childhood educators and workers who want evidence of their professional learning.

**Rhythm and Movement for Self-Regulation: Face to Face**

Learn how to use rhythm and movement to support positive behaviour for children aged 3-6 years old.

Suitable for any educator or practitioner working with children aged 3 to 6 years in any group setting.

**Indigenous Perspectives in Learning and Teaching**

Successfully engage with and integrate Indigenous perspectives into your approaches to teaching and learning within a Higher Education context.

Designed for academic and professional staff engaged in teaching and support for learning in the higher education sector.

**AMP it Up! Drama**

An eight-week professional development experience designed to equip Primary School teachers to teach drama in line with the Australian P-6 Curriculum.

Build knowledge and skills in the arts discipline of drama and in an Arts Immersion approach, under the direction of specialist education and creative industries experts from QUT.

**AMP it Up! Visual Art**

An eight-week professional development experience designed to equip Primary School teachers to teach visual arts in line with the Australian P-6 Curriculum.

Build knowledge and skills in the arts discipline of visual art and in an Arts Immersion approach, under the direction of specialist education and creative industries experts from QUT.

**Creating Apps in the Classroom**

Developing an educational app to meet specific learning needs can be a useful and creative teaching tool to engage students, share useful teaching resources and support students in making their own apps.

Designed for pre-service teachers, teachers and education leaders who want to learn how to create an app for their classroom activities.

**Innovative Thinking for Teachers and School Leaders**

Build the capabilities to bring to life ideas and opportunities in your educational context.

Designed designed for teachers and educational leaders who want to improve their teaching practice and develop new skills to advance their career. It may also be of interest to edupreneurs and anyone looking to support students in learning entrepreneurial thinking.

**Associate Fellow (Indigenous) of the Higher Education Academy**

This course provides a pathway to apply for the world-first accredited specialist Associate Fellow (Indigenous) of the HEA which recognises your effective integration of Indigenous perspectives in higher education.

Designed for staff engaged in teaching and support for learning in the higher education sector.

For the most recent source of information, please visit qut.edu.au/qutex
<table>
<thead>
<tr>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Health and Community</strong></td>
<td></td>
</tr>
<tr>
<td>Disaster Planning and Preparedness</td>
<td>This course examines how communities and organisations develop and implement policy for disaster management. Designed for anyone currently or potentially involved in or responsible for planning, preparation and management of community, business, government or health services during major incidents and disasters.</td>
</tr>
<tr>
<td>CARRS-Q: Road Safety Audit</td>
<td>Develop your skills in road safety and injury prevention interventions. This course is designed to provide you with an opportunity to upgrade your professional skills or formal qualifications. Designed for road safety practitioners, researchers and policy makers working in road safety and injury prevention.</td>
</tr>
<tr>
<td>CARRS-Q: Investigation and Treatment of Crash Locations</td>
<td>Develop your skills in road safety and injury prevention interventions. This course is designed to provide you with an opportunity to upgrade your professional skills or formal qualifications. Designed for road safety practitioners, researchers and policy makers working in road safety and injury prevention.</td>
</tr>
<tr>
<td>AusHSI Health Statistics Refresher</td>
<td>This one-day course is designed to bust many of the myths in statistical practice and covers many of the common mistakes made in statistical practice in health and medical research. Designed for healthcare professionals, policy makers, academics and students.</td>
</tr>
<tr>
<td>Data for Good: Using Data to Drive Change and Social Impact</td>
<td>This one-day course will help you understand how data can help you uncover new insights into your work and communicate your findings more effectively. Designed for leaders or managers in philanthropic, non-profit or social enterprise organisations.</td>
</tr>
<tr>
<td><strong>Disaster Response and Recovery</strong></td>
<td></td>
</tr>
<tr>
<td>Disaster Response and Recovery</td>
<td>Develop the skills to assist organisations and communities to respond to and recover from disasters and major incidents. Designed for anyone currently or potentially involved in or responsible for planning, preparation and management of essential services during major incidents and disasters.</td>
</tr>
<tr>
<td>Human Factors and Ergonomics</td>
<td>Learn about the major individual, team and organisational factors relating to work system design and human performance in the workplace environment. Occupational Health and Safety staff and any professional with a human-centered mindset from any industry sector will benefit from the knowledge shared in this course.</td>
</tr>
<tr>
<td>Leadership in Disaster Management</td>
<td>What kind of leader will you be in a crisis? With increasing frequency of pandemics, climate-related disasters and other adverse events, there has never been a more important time to be prepared to lead your organisation through difficult times. Ideal for professionals who aspire to leadership roles and who require the knowledge and competencies to enable them to cope with the complex and changing environment of healthcare delivery.</td>
</tr>
<tr>
<td>Leadership in Health Management</td>
<td>Discover how to design and implement strategies that turn breakthrough innovation into competitive advantage, with a contemporary suite of professional development options for Enterprise Leaders. Ideal for individuals who aspire to leadership roles and who require the knowledge and competencies to enable them to cope with the complex and changing environment of healthcare delivery.</td>
</tr>
<tr>
<td>Leadership of Quality and Safety in Health Care</td>
<td>Develop your ability to lead the implementation of effective quality and patient safety programs within a health care setting. This course is ideal if you are a health care manager, quality manager, in a position of leadership within a health care setting, or considering a career change in the area of quality and safety improvement.</td>
</tr>
<tr>
<td>AusHSI Health Statistics Refresher</td>
<td></td>
</tr>
<tr>
<td>Data for Good: Using Data to Drive Change and Social Impact</td>
<td></td>
</tr>
<tr>
<td>Health Statistics Refresher</td>
<td></td>
</tr>
<tr>
<td><strong>Human Factors and Ergonomics</strong></td>
<td>Learn about the major individual, team and organisational factors relating to work system design and human performance in the workplace environment. Occupational Health and Safety staff and any professional with a human-centered mindset from any industry sector will benefit from the knowledge shared in this course.</td>
</tr>
<tr>
<td><strong>Leadership in Disaster Management</strong></td>
<td>What kind of leader will you be in a crisis? With increasing frequency of pandemics, climate-related disasters and other adverse events, there has never been a more important time to be prepared to lead your organisation through difficult times. Ideal for professionals who aspire to leadership roles and who require the knowledge and competencies to enable them to cope with the complex and changing environment of healthcare delivery.</td>
</tr>
<tr>
<td><strong>Leadership in Health Management</strong></td>
<td>Discover how to design and implement strategies that turn breakthrough innovation into competitive advantage, with a contemporary suite of professional development options for Enterprise Leaders. Ideal for individuals who aspire to leadership roles and who require the knowledge and competencies to enable them to cope with the complex and changing environment of healthcare delivery.</td>
</tr>
<tr>
<td><strong>Leadership of Quality and Safety in Health Care</strong></td>
<td>Develop your ability to lead the implementation of effective quality and patient safety programs within a health care setting. This course is ideal if you are a health care manager, quality manager, in a position of leadership within a health care setting, or considering a career change in the area of quality and safety improvement.</td>
</tr>
</tbody>
</table>
**Specialist Trainee Solicitors Program (TSP) and Supplementary Training**

Set yourself up for success and excel in your admission to the Supreme Court of Queensland as a legal practitioner. Complete your 90 hours of approved training or fill gaps in your workplace training with supplementary training.

To be eligible for the Trainee Solicitors Program you must hold a Bachelor of Laws and a current traineeship with a registered law firm.

**Lean Six Sigma Green Belt**

Bolster your decision making and streamline your business processes with the Lean Six Sigma DMAIC approach.

Designed to develop or strengthen professionals' Lean Six Sigma capabilities. Covering topics relevant to IT personnel and business and executive staff involved in process improvement and management, lean initiatives, and strategic development projects.

**Contract Law for Non-Lawyers**

Gain a basic understanding of contract formation, negotiations, potential pitfalls, contract content including exemptions and terms as well as ending contracts and contract terminations and breaches.

While this course would especially benefit those who come into contact with contracts, it is for anybody wanting to gain a basic understanding of contract law.

**Business Process Modelling with BPMN and Improvement**

Boost your knowledge of process modelling and improve business processes by mastering real-world techniques to identify, analyse, and improve processes.

Designed for executives working with process modelling, BPM, and strategic development or improvement projects as well as IT professionals involved in process automation initiatives.

**Trainee Solicitors Program (TSP) and Supplementary Training**

Set yourself up for success and excel in your admission to the Supreme Court of Queensland as a legal practitioner. Complete your 90 hours of approved training or fill gaps in your workplace training with supplementary training.

To be eligible for the Trainee Solicitors Program you must hold a Bachelor of Laws and a current traineeship with a registered law firm.

**Strategic IT-Enabled Innovation**

A transformational program that provides the basis for participants to develop skills and knowledge to design, deliver and implement high-value strategic IT-enabled business innovations that has a customer-centric focus.

Specifically targeted to organisations wishing to develop advanced skills across the innovation value-chain.

**Mastering Data Visualisation for Marketing and Communications**

Learn how to devise and create engaging infographics and data visualisations.

Specifically targeted to organisations wishing to develop advanced skills across the innovation value-chain.

**Modern Chinese Language Courses**

A series of courses which have been specifically designed to provide the underpinning skills and knowledge that have been identified in the competency standards for electricity supply engineers.

These units are for people who want to fast-track, re-skill or up-skill their careers in electricity supply engineering.

Unable to find what you’re looking for?

Visit the QUTeX course catalogue for the most up to date course information available.

**COURSE FINDER >**
Learn from the best

Our facilitators are academically qualified with industry expertise, making them experts in translating business theory into practical learning solutions.

From transformation to wellness, from local to global, our world-class educators, coaches, industry experts and practitioners advance the public interest and generate solutions to the world’s most urgent and challenging issues.

In the classroom (online or face-to-face) they lead a variety of stimulating, thought-provoking sessions.

Regardless of the course or its duration, each one achieves a level of academic excellence and rigor you would expect from one of Australia’s leading universities.

READ THEIR INSIGHTS >
Tailored Executive Education

QUTeX can work closely with your organisation to develop customised learning solutions to help build the ‘future fitness’ of your team and meet your organisational goals.

Our rich engagement with industry and the public service, combined with QUT’s broad areas of real-world expertise and experience, allows us to work with organisations to more effectively design and deliver skills and capabilities that are fit-for-purpose today and into the future.

We leverage and integrate intellectual capital from across the university to co-create high impact, custom education solutions with local, national and international corporate and government organisations, that are relevant, and encompass global trends and best practice.

As your partner, we offer you an innovative approach and methodologies to co-design, co-develop and co-deliver a program that leverages our expertise and experience in the development of capability.

For Your Organisation

How it works

**eXplore**
Partnerships begin with getting to know each other. We start by exploring your organisation and defining your unique challenges and goals. We assist you to know what you don’t know.

**eXpand**
Our expert facilitators and coaches co-deliver work-based blended learning experiences to change team and individual behaviours and make a difference in your organisation.

**eXecute**
Our facilitators and coaches work closely with subject-matter experts to co-deliver and execute an educational solution that guides your team through a work-based blended learning experience.

**eXamine**
We debrief with you to evaluate your team’s learning and how your business outcomes have been achieved.

LEARN MORE >
Creating a Future Ready Workforce with the Australian Army

In 2020 QUTeX became the preferred provider of a professional military education product for the Australian Army.

The Ryan Review (2016) proposed a number of recommendations to ensure that the Army was future-ready. Recognising that size and technology would not be an advantage in future conflict, a strategy was formulated around increasing intellectual and decision-making ability leading to the development of a new professional development initiative, COVE+.

In April 2020 the Graduate School of Business/QUTeX was successful in winning the contract for the first year of development of COVE+.

COVE+ is available at no cost to learners and is targeted at soldiers in the first 15 years of their Army service after which they typically attend military college for their specific military education. All serving Army personnel can choose units of general learning to benefit their professional career as well as their personal life. It is expected that participation in the program will enable participants to tackle a broader range of complex problems through improving critical thinking skills.

The goal is for Australia to be better prepared to outpace, out-maneuuvre, and out-think conventional and unconventional threats, and to create a truly future-ready workforce able to operate in an era of accelerated warfare.

Transformational Capability Drives Success for Logan Water

Logan Water embarked on a significant transformation journey with the vision of becoming one integrated business, with the customer at the centre of everything they do.

The newly formed leadership cohort of Logan Water required enhanced capability, to support the transformation. Logan Water desired leaders who could see themselves in the change and openly work together to sponsor an integrated workplace.

One of the key elements to the success of this program was having the whole management team learn and work together. Learning together helped them develop a greater self-awareness of their leadership behaviours to grow and become a more effective, aligned and innovative leadership team.

The Leadership Development Program was designed to feature as part of the transformation program, realising new ways of working through building the skills and capabilities of the Logan Water Workforce.

Participant feedback about the tools and skills they learned was positive, particularly about how they are now better equipped to manage their teams through this time of change and growth.

This program has helped stabilise and integrate the leadership cohort for Logan Water, which was a key element of the Transformation Program.
QUTeX offers a broad array of complementary services to enhance your Professional Development or Executive Education experience, including:

**World-class Venue**
QUT offers state of the art facilities at the Gardens Point campus in the heart of Brisbane, and the QUT Executive Education Centre in Deakin, Canberra.

**Graduate Certificate in Business**
*Enterprise Leadership* is a flexible, work-based, blended learning program that develops leadership skills and supports career development. There are 16 modules for you to choose from, allowing the program to be highly customised to suit your needs.

**Pathways to Masters**
Upon completion of the Graduate Certificate in Business (Enterprise Leadership), participants can apply to receive academic credit into the suite of QUT MBA courses.

**Micro Learning Online Courses**
QUTeX has a catalogue of ‘asynchronous’ courses, which means you can access them anytime, anywhere, at a pace that suits you. They range from 1 hour of learning to 40 hours of learning.
Get started today

For more information about the learning solutions offered by QUTeX, please contact:

Brisbane: Call 07 3138 7733
Canberra: Call 02 6198 3098
or email qutex@qut.edu.au

Visit www.qut.edu.au/qutex