

On 15 September 2023, the QUT Vice-Chancellor and President Professor Margaret Sheil AO signed the [San Francisco Declaration on Research Assessment](#) (DORA) on behalf of the University. DORA recognises the need to improve the ways in which researchers and the outputs of scholarly research are evaluated.

The following statement affirms the QUT commitment to supporting high quality and impactful research through responsible research assessment.

QUT Public Statement on Research Assessment

QUT is committed to supporting the highest quality of research. QUT recognises the need to align with research assessment globally to support high quality research. Assessing diverse high-quality research across disciplines and career stages is complex and requires a multifaceted approach aligned with QUT strategy including *Connections: QUT Strategy 2023–2027*, the *Research Quality Agenda* and the *Indigenous Australian Research Strategy*.

The following principles outline the QUT approach to assessing research and researchers. In developing these principles QUT has been informed by the work of the Declaration on Research Assessment (DORA), the Leiden Manifesto for research metrics and the Hong Kong Principles for assessing researchers.

- i. Avoid sole or primary reliance on single metrics and false precision (e.g. impact factors and h-index) and acknowledge discipline differences.
- ii. Support research practices that increase the quality, not quantity, and transparency of research, including replication practices and open science practices such as data and code sharing.
- iii. Explicitly recognise the wide diversity of research outputs, including non-traditional research outputs or translation such as mainstream and social media, non-academic publication or provision of expert evidence and advice.
- iv. Ensure assessment practices do not disadvantage Early Career Researchers (ECR) and other under-represented groups of researchers.
- v. Reward research translation practices and recognise the diversity in research translation practices.
- vi. Provide incentives for research that is locally relevant including Indigenous Australian research and research undertaken in collaboration with local partner organisations and communities.
- vii. Value a range of other contributions to responsible and trustworthy research, dissemination of research and scholarly activity, such as teaching, peer review for grants and publications, mentoring, sponsorship, international collaborations, outreach and knowledge exchange.

Implementation of these research assessment principles will be supported in the following ways:

- Research assessment principles will be explicitly included in, and guide the development and revision of, relevant QUT strategy documents, public hiring, and promotion guidelines.
- The QUT University Research Committee will review the research assessment principles annually.
- QUT will develop a narrative CV template or templates for researchers to use and provide professional development opportunities for researchers.
- To improve transparency of QUT research assessment processes, QUT will make data that is used for assessments available and clearly articulate how key performance indicators and other research performance measures are calculated.