

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Queensland University Of Technology
Total group employee count: 5,465

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	522	476	0	0	1,001
	Full-time contract	167	129	0	0	296
	Part-time permanent	84	11	0	0	95
	Part-time contract	51	23	0	0	74
Professionals	Full-time permanent	448	354	0	0	804
	Full-time contract	191	220	0	0	414
	Part-time permanent	144	30	0	0	174
	Part-time contract	163	71	0	0	234
	Casual	494	332	0	0	830
Technicians And Trades Workers	Full-time permanent	31	65	0	0	96
	Full-time contract	6	15	0	0	22
	Part-time permanent	4	5	0	0	9
	Part-time contract	3	2	0	0	5
	Casual	34	24	0	0	61
Clerical And Administrative Workers	Full-time permanent	190	92	0	0	286
	Full-time contract	49	21	0	0	70
	Part-time permanent	68	11	0	0	79
	Part-time contract	27	7	0	0	34
	Casual	190	104	0	0	296
Labourers	Part-time permanent	0	1	0	0	1
Other	Full-time permanent	9	2	0	0	11
	Full-time contract	26	23	0	0	49
	Part-time permanent	8	3	0	0	11
	Part-time contract	29	12	0	0	41
	Casual	291	179	0	0	472

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	1	0	1
KMP	Full-time contract	6	2	8
	Part-time contract	0	2	2
GM	Full-time permanent	6	8	14
	Full-time contract	22	25	47
	Part-time contract	1	1	2
SM	Full-time permanent	184	223	407
	Full-time contract	55	53	108
	Part-time permanent	18	9	27
	Part-time contract	18	15	33
OM	Full-time permanent	332	245	580
	Full-time contract	83	49	132
	Part-time permanent	66	2	68
	Part-time contract	32	5	37

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			24	22	22	16	84
Part-time	Permanent			4		4	3	11
Full-time	Fixed-term			2	3	13	7	25
Part-time	Fixed-term					2		2
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	12	13	25
Part-time	Permanent	3		3
Full-time	Fixed-term	1	2	3
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			40	29	65	44	180
Part-time	Permanent			2	1	15	5	23
Full-time	Fixed-term			38	28	122	128	317
Part-time	Fixed-term		1	18	14	114	66	214
N/A	Casual			27	24	2,117	1,430	3,623

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			17	6	32	21	76
Part-time	Permanent			1				1
Full-time	Fixed-term			9	6	56	35	106
Part-time	Fixed-term			2		25	11	38
N/A	Casual			6	3	1,127	704	1,867

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			25	21	53	24	123
Part-time	Permanent			4	2	21	6	33
Full-time	Fixed-term	1		16	18	43	32	110
Part-time	Fixed-term			2	2	31	11	46
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			15	3	34	2	54
Part-time	Permanent			11		33		44
Full-time	Fixed-term			4		12	1	17
Part-time	Fixed-term			4		14		18
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				8		11	19
Part-time	Permanent							
Full-time	Fixed-term				2	1	13	16
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		2		3
Part-time	Permanent					1		1
Full-time	Fixed-term					3	1	4
Part-time	Fixed-term					3		3
N/A	Casual							

* Total employees includes Non-binary