# **QUT eX** Enterprise Leadership: Managing Talent and Succession

# Plan for the workforce of the future and develop your skills to attract top talent.

It's no secret that exceptional workplace talent is the driving force behind many leading organisations. However, attracting this top talent has been radically changed by economic globalisation and technological shifts.

As more organisations prioritise attracting and attaining talented employees cement your understanding of the new systems focusing on talent pool management.

This module is part of the Enterprise Leadership series. Learn more



Enterprise Leadership Professional Development Module

Duration: Two Days

Certificate of Attendance

Cost: From \$1,950

## **Apply Now**

Web: QUT.edu.au/QUTeX Phone: 07 3138 7733 Email: qutex@qut.edu.au Blog: blogs.qut.edu.au/qutex

#### **Evolve with QUTeX**

Technological advancements like remote working are dramatically changing the way HR professionals attract and retain high-quality candidates. Leaders recruiting for talent must understand strategies to recruit today for their future workforce. Managing Talent and Succession will guide you through the building blocks for an effective enterprise talent management strategy, including methods for attraction, recruitment, performance leadership, recognition and retention.

#### Who should participate?

Managing Talent and Succession grows both the talent management capabilities HR professionals and the understanding of leaders needing to plan and lead the future workforce.

As part of QUT's Enterprise Leadership series, this course aligns to the <u>Leadership</u> <u>competencies for Queensland</u>. Call our team on 07 3138 6573 to learn more, or <u>download</u> <u>the competency map</u>.

#### **Core concepts**

Via an engaging, interactive process, participants will understand:

- The challenges associated with leading the workforce of the future;
- The key concepts and foundations of talent management and succession;
- Recruitment and selection theories, models and practices to an employment situation; and
- The application of performance and reward management theories, models and practices.

### Cost

Professional Development Module - Early Brid (closes 4 weeks before enrolments close)	\$1755.00	(GST exempt)
Professional Development Module (closes 2 weeks before pre-work opens)	\$1,950.00	(GST exempt)
Professional Development Module - Group Registration (4 or more)	\$1755.00	(GST exempt)
Professional Development Module QUT Alumni / Staff registration (25% discount)	\$1462.50	(GST exempt)

## Graduate Certificate in Business (Enterprise Leadership)

# Did you know that you can transform your leadership development into a postgraduate qualification?

This Enterprise Leadership module can be completed with an additional (optional) Credential unit. This provides you with the accreditation needed to go towards the completion of a Graduate Certificate in Business (Enterprise Leadership), an MBA, or an Executive MBA.

To attain this qualification, you will need to complete two core Enterprise Leadership modules (Leading Self and Others and Actioning Strategic Innovation) plus any two electives from the available Enterprise Leadership modules.

