

BMD Women in Civil Engineering Scholarship

Terms and conditions

Overview

The BMD Women in Civil Engineering Scholarship (*the Scholarship*) is an industry scholarship valued at \$10,000, offered to continuing domestic students. This is provided to the Participant via funds transfer to their nominated bank account.

These terms and conditions apply to Participants commencing the Scholarship in 2026. The Scholarship requires an application and is offered from Semester 1, 2026.

Purpose

The purpose of the scholarship is to encourage young women to pursue STEM careers, aligning with BMD's Gender Equality Action Plan, which includes initiatives designed to promote gender diversity and inclusion within BMD and the wider construction industry.

BMD Group's mission is to power futures and create enduring legacies through a strong commitment to collaboration, delivering infrastructure solutions that connect and transform communities. Guided by its core values of family, being driven, empowerment, and collaboration, BMD fosters a people-first culture that emphasises respect, teamwork, continuous improvement, and trusted partnerships.

In addition, this opportunity supports initiatives led by internal working groups that focus on identifying and addressing barriers to women's success and retention within the industry.

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Part 1 <i>Eligibility Requirements</i>	To be eligible for the Scholarship, Participants must satisfy the below eligibility requirements: 1. Must be an Australian citizen OR New Zealand citizen OR an Australian permanent resident OR a holder of an Australian permanent humanitarian visa. 2. Must identify as a female. 3. Must be enrolled as a full-time student (36 credit points or more per semester) at QUT. 4. Must be entering their third or fourth year of full-time study, having completed a minimum of 144 credit points, in one of the below <i>eligible award courses</i>: a. EN01 Bachelor of Engineering (Honours) (Civil) b. EV11 Bachelor of Engineering (Honours) (Civil) / Master of Sustainable Infrastructure c. EV09 Bachelor of Engineering (Honours) (Civil) / Master of Project Management d. SE40 Bachelor of Engineering (Honours) (Civil) / Bachelor of

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	Mathematics e. SE60 Bachelor of Engineering (Honours) (Civil) / Bachelor of Information Technology f. SE80 Bachelor of Engineering (Honours) (Civil) / Bachelor of Science g. IX59 Bachelor of Business / Bachelor of Engineering (Honours) (Civil). 5. Must achieve a minimum course (cumulative) grade point average (GPA) of 4.5 or greater. 6. Must be committed to a career within the civil construction and/or Built Environment industries. 7. Must comply with QUT's scholarship, bursary, and prize concurrency conditions. 8. Must be entering the equivalent of your third or final year, having completed 192 credit points of the engineering degree, majoring in Civil.
Part 2 <i>Application and Selection Criteria</i>	1. The Scholarship requires an application form. Due to the specific nature of the Scholarship, the Participant must provide: a. Curriculum Vitae (CV)/resume b. Academic transcript c. Written response to the selection criteria d. Copy of any relevant supporting documentation. 2. The Participant may be invited to attend in an interview at QUT. 3. Applications must: a. Be submitted by the closing date b. Include any and all supporting documentation in the correct form c. Be written in the English language. 4. Selection will be based on the following criteria: a. Academic merit b. Personal and educational achievements c. Personal commitment to a career within the civil construction and/or design industries. 5. By applying for this Scholarship, the Participant warrants that they have read, understood, and agree to be bound by these terms and conditions. 6. QUT has discretion with any decisions made, in connection with this process. To the extent permitted by law, QUT has no liability to any Participant for decisions made in relation to the Scholarship.
Part 3 <i>Value and Payment of Scholarship</i>	1. Scholarships valued at up to \$10,000 are paid at \$10,000 per year for a standard full-time enrolment program (36 credit points or more) for a maximum of one (1) year. Payments are made twice yearly (\$5,000 per teaching period) and are disbursed the week after the census date of each teaching period. 2. For the purposes of these terms and conditions, <i>teaching period</i> means the Semester 1 and/or 2 teaching periods, or in instances where a program of study and instruction for a unit or award course takes place in a teaching period not designated as a Semester 1 and/or 2 teaching period, the first enrolled teaching period designated in Grouped Period 1 (Semester 1 Cluster) and/or the first enrolled teaching period

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	designated in Grouped Period 2 (Semester 2 Cluster). Payments will not be made to Participants during the Summer Program, or any teaching periods designated in Grouped Period 3 (Summer Cluster), unless otherwise specified in the Scholarship offer letter. 3. Participants who complete their studies in accelerated mode or before the term of the Scholarship lapses will forfeit any remaining balance of the Scholarship. 4. Payment is subject to the <i>Conditions of Scholarship</i>. If the Participant fails to adhere to the <i>Conditions of Scholarship</i>, payment may be suspended or terminated. 5. Participants will receive payment by electronic transfer to their nominated bank account after the census date of each teaching period. 6. Participants enrolled in Exchange, Cross Institutional, and/or Brisbane Universities Language Alliance (BULA) units will receive payment after the census date of the Exchange, Cross Institutional, and/or BULA units. 7. Whilst every care is taken to ensure payment is correct, Participants are required to monitor payments and notify the Scholarships team (scholarships@qut.edu.au) of any over or under payments. 8. Overpayments: a. If an overpayment occurs at any time and for any reason, QUT may issue the Participant with a written notice requiring repayment of the amount overpaid ('Overpayment Notice') b. The Participant must pay to QUT the amount of the overpayment specified in the Overpayment Notice within ten (10) business days of the date of the Overpayment Notice. c. QUT may, at its sole discretion, recover the overpayment specified in the Overpayment Notice from the Participant by offsetting that overpayment against any amount subsequently due to the Participant as part of their Scholarship. 9. Taxation: QUT does not withhold PAYG tax from coursework scholarship, bursary, or prize payments. It is the Participant's responsibility to check the tax implications for their scholarship, bursary, or prize and personal circumstances. Participants are encouraged to use the Australian Taxation Office's scholarship decision tool. For more information, visit www.ato.gov.au/individuals. 10. Centrelink: Centrelink may include this Scholarship entitlement in any means testing for applications made for Commonwealth assistance. Participants are encouraged to check the Centrelink website for information regarding exemptions.
Part 4 <i>Term of Scholarship</i>	1. The term of the Scholarship will be for one (1) year, based on a standard full-time enrolment program.
Part 5 <i>Conditions of Scholarship</i>	1. Participants must achieve a minimum course (cumulative) grade point average (GPA) of 4.5 in any given teaching period to maintain the Scholarship for the next teaching period. 2. Progression: a. Participants whose course (cumulative) GPA drops below 4.5 will be issued a notification that they are in breach of the <i>Conditions</i>

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	<i>of Scholarship</i> but will continue to receive payment for the currently enrolled teaching period. b. If the Participant's course (cumulative) GPA remains below 4.5 for the following teaching period, the Scholarship may be suspended until further notice. c. A third academic breach may result in the termination of the Scholarship. 3. Participants must remain admitted and enrolled in an eligible award course to receive payment. See <i>Eligibility Requirements</i> for the definition of eligible award course. 4. Participants are not permitted to change their award course and continue to receive the Scholarship, unless otherwise specified in the Scholarship offer letter. 5. Deferment of the Scholarship offer is not permitted. 6. Payments are suspended whilst a Participant is undertaking an approved Leave of Absence. After completing their first teaching period, Participants are eligible to apply for up to two (2) years Leave of Absence from their award course without impacting their Scholarship entitlement. 7. Participants who withdraw from their award course or units prior to the completion of the teaching period (i.e., no grades are recorded) may be required to return monies paid to QUT. 8. Special circumstances will be taken into consideration to support individual variation to the <i>Conditions of Scholarship</i>. Supporting documentary evidence may be requested. Participants are encouraged to discuss their special circumstances with the Scholarships team (scholarships@qut.edu.au), Faculty, or QUT Student Services. 9. Recipients of the Scholarship may not be able to concurrently receive another merit, cooperative, or industry scholarship, but are eligible to receive a bursary, prize, or equity scholarship, whilst in receipt of the Scholarship. Contact the Scholarships team for more information. 10. Unsuccessful applications: a. QUT's decision in the awarding of the Scholarship will be final b. QUT is not liable for any: i. indirect or consequential loss; and ii. any loss of revenue, loss of profit, or loss of business opportunities, suffered by the Participant in connection with the Scholarship process whether under contract, tort (including negligence), or otherwise. 11. The Participant accepts the Scholarship by doing the following: a. Accept the Scholarship and agree to the declaration and terms and conditions in the online offer acceptance form by the date specified b. Provide QUT with student bank details. 12. If the Participant does not accept the Scholarship by the date specified in the offer letter, the Participant will forfeit the Scholarship and QUT reserves the right to allocate the Scholarship to another person.
Part 6 <i>Under 18</i>	1. If the Participant is under the age of 18 years, the Participant will be deemed to have obtained the permission of the Participant's parent or

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	legal guardian to participate in the Scholarship application process and the Scholarship award and to be bound by these terms and conditions.
Part 7 <i>General Requirements for Application Terms</i>	Where an application is required: 1. All applications become the property of QUT upon submission, upload or otherwise. 2. Applications must be received by QUT during the application period. 3. A student claiming to be a Participant must provide proof of identity, if required by QUT. 4. Each Participant may be required to sign a document indicating that they have received their Scholarship payment at the time of payment. 5. Any decision of QUT, the Scholarship sponsor or donor, in respect of all matters arising out of, or in connection with, the Scholarship is final and binding and no correspondence will be entered into. See <i>Grievances and Appeals</i> below for information on appeals. 6. Each Participant is responsible for notifying QUT of any change to contact details during the application process and after the Scholarship has been awarded. 7. If the Scholarship process is interfered with in any way or is not capable of being conducted as anticipated due to any reason beyond reasonable control of QUT, QUT reserves the right, in its sole discretion, to modify, suspend, terminate, or cancel the Scholarship, as appropriate. 8. This Scholarship and these terms and conditions are governed by the laws of Queensland.
Part 8 <i>Termination of Scholarship</i>	QUT reserves the right to cease the Scholarship awarded to a Participant in the following circumstances: 1. Failure to comply with the <i>Conditions of Scholarship</i>. 2. Withdrawal from award course. Participants are advised to contact the Scholarships team (scholarships@qut.edu.au), Faculty, or QUT Student Services before withdrawing from their award course. 3. Failure to enrol into an eligible award course following the completion of the approved offer deferral period. 4. Commencing an award course at another higher education provider during the approved offer deferral period. 5. Failure to enrol into an eligible award course following the completion of the approved Leave of Absence period. 6. Engaging in behaviour that breaches the QUT Student Code of Conduct, where if proven would be regarded as student misconduct. The required standards of behaviour are contained within the Academic Integrity Policy, the QUT Code for Responsible Conduct of Research, and the Acceptable Use of Information and Communications Technology Resources Policy.
Part 9 <i>Review and Appeals</i>	Where the Participant intends to lodge an application for a review or appeal: Review process: 1. A Participant may request a review by submitting a written request via email to scholarships@qut.edu.au stating the grounds for review and include relevant supporting documentation. 2. Review requests must be lodged within ten (10) working days from date

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	of notification of original outcome. 3. The Director (or delegate) of Student Administration will assess the original application, the information provided in the review request, and the relevant policy and legislative requirements. 4. The Director (or delegate) will determine to confirm the original decision, amend the decision or set aside the original decision and issue a new determination based on updated rationale. 5. Notification of the review will be provided via email within twenty (20) working days. Appeal process: Where the Participant intends to appeal the review decision: 1. Appeals related to scholarship, bursary, and prize matters are governed by these terms and conditions, the University Committee Governance Policy, and the Appeals Committee Charter. 2. Where the Participant is dissatisfied with the review outcome, they may submit an appeal to scholarships@qut.edu.au within five (5) working dates of receipt of the review outcome. The appeal must state the grounds for appeal and include any relevant supporting documentation. 3. The appeal will be reviewed by the University Appeals Committee for formal consideration. The decision of the University Appeals Committee is final. 4. Where the appeal is not resolved, the Participant may seek advice or lodge a complaint with the QUT Student Ombudsman. The Ombudsman is responsible for administering QUT's student related complaints policy. 5. The decision of the Appeal at 3 above is final. The QUT Student Ombudsman will assess if the review process complied with QUT's established policies and procedures. 6. Where the Participant is still dissatisfied with the outcome, the Participant has the right to seek external review from an agency such as the National Student Ombudsman. The Participant is requested to advise the QUT Student Ombudsman of the application by email ombudsman@qut.edu.au.
Part 10 <i>Privacy</i>	1. By applying for the Scholarship, the Participant provides permission for their personal details to be shared with the Selection Panel. QUT collects the personal information on the Scholarship application form to assess applications and for other university purposes upon enrolment. The collection is authorised under the QUT Student Rules. Information explaining how QUT manages Participant's personal information and our practices for disclosure can be found at: www.governance.qut.edu.au/compliance/privacy/ 2. QUT is bound by the <i>Information Privacy Act 2009</i> (Qld) ('IPA'), and the QUT privacy policy is available at https://www.qut.edu.au/additional/privacy and http://www.mopp.qut.edu.au/F/F_06_02.jsp. 3. QUT will collect and use the Participant's personal information for the purposes of administering and carrying out the Scholarship and may share information with nominated third parties who require the information for the management of the Scholarship. This information will

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	not be used for promotion and marketing purposes.
Part 11 <i>Reserving the Right to Amend</i>	Without limiting any part of the Scholarship terms and conditions, QUT may: 1. Amend or replace these terms and conditions, or any Scholarship rules or procedures, at any time and for any reason. 2. Extend, suspend, or terminate the Scholarship or Scholarship process at any time before the Scholarship is awarded. 3. Accept applications after the due date. 4. At any time prior to awarding the Scholarship, disqualify any Participant from participating or exclude their offer from further consideration. 5. Commence a new process for calling applications on a similar or different basis to that outlined in these terms and conditions. 6. Use non-QUT personnel in assessing applications.

Contact:

The Scholarship is administered by Faculty of Engineering Engagement. For any Scholarship related inquiries, please contact engage.engineering@qut.edu.au.