

**Beyond Compliance:**  
**The investigation of Proactive Safety Behaviours in the Work Driving Context**

**QUT Ethics Approval Number 160000824**

#### **RESEARCH TEAM**

Principal Researcher:	<b>Ms Klaire Somoray</b>	<b>PhD student</b>
Associate Researchers:	<b>Dr Ioni Lewis</b>	<b>Principal Supervisor</b>
	Centre for Accident Research and Road Safety – Queensland (CARRS-Q)	
	<b>Professor Cameron Newton</b>	<b>Associate Supervisor</b>
	School of Management, QUT Business School	
	Queensland University of Technology (QUT)	
	<b>Dr Darren Wishart</b>	<b>External Supervisor</b>

#### **DESCRIPTION**

This project is being undertaken as part of a PhD study investigating the proactive safety behaviours performed out by workers in organisations that operate vehicle fleets. The purpose of this project is to examine the proactive safety behaviours within the work-related driving setting. Proactive safety behaviours are behaviours that individuals perform to ensure and/or to improve their safety and their coworkers' while driving for work. These behaviours are above and beyond the employees' official job's description and organisational policies and procedures.

You are invited to participate in this project because: i) driving is an essential part of your job duties and ii) you drive for work at least once a week. Supervisors, managers and work health and safety officers who also deals with work drivers as part of their jobs are also invited to participate in this project.

#### **PARTICIPATION**

Participation will involve completing an anonymous survey with Likert scale answers that will take approximately 25 – 30 minutes of your time.

Questions will include:

- I encourage other drivers to follow safe working procedures.
- I fix safety issues that relates to work driving even if it is not my responsibility.
- I communicate my views about work driving safety issue, even if others would disagree.

Your participation in this project is entirely voluntary. If you agree to participate, you do not have to complete any question(s) you are uncomfortable answering. Your decision to participate or not participate will in no way impact upon your current or future relationship with QUT, CARRS-Q or your organisation. If you do agree to participate, you can withdraw from the project without comment or penalty. However, as the survey is anonymous once it has been submitted it will not be possible to withdraw.

#### **EXPECTED BENEFITS**

It is expected that this project may not directly benefit you, but it may benefit the general community. The overall aim of the project is to improve employees' safety while driving for work by understanding the proactive safety behaviours that work drivers may engage in and how we can encourage these behaviours in the workplace.

To recognise your contribution the research team is offering the chance to win one of eight \$100 Coles/Myer gift vouchers for completing the survey. Please note the opening date for entries for the first survey is 27<sup>th</sup> November 2017, the closing date for entries is 31<sup>st</sup> of July 2018.

The Terms and Conditions of the prize draw can be located at:

<https://survey.qut.edu.au/survey-data/67/67667/media/62/6254.pdf>

## **RISKS**

There are minimal risks associated beyond normal day-to-day living associated with your participation in this project. The questions on this survey will focus on positive and proactive behaviours in the workplace as well as questions about your organisations' safety climate, safety leadership, motivation and risk perception. If there are items that you are not comfortable in answering, you have the option to skip them.

All information you provide will be treated as confidential and will not be shared. Any reports, findings or papers produced using data collected during this research project will only contain aggregate data (i.e. participants grouped together) in order to ensure no individual or identifying details are included.

QUT provides for limited free psychology, family therapy or counselling services (face-to-face only) for research participants of QUT projects who may experience discomfort or distress as a result of their participation in the research. Should you wish to access this service please call the Clinic Receptionist on **07 3138 0999** (Monday–Friday only 9am–5pm), QUT Psychology and Counselling Clinic, 44 Musk Avenue, Kelvin Grove, and indicate that you are a research participant. Alternatively, Lifeline provides access to online, phone or face-to-face support, call **13 11 14** for 24 hour telephone crisis support.

## **PRIVACY AND CONFIDENTIALITY**

All comments and responses are anonymous and will be treated confidentially unless required by law. The names of individual persons are not required in any of the responses. Any data collected as part of this project will be stored securely as per QUT's Management of research data policy. Please note that non-identifiable data from this project may be used as comparative data in future projects or stored on an open access database for secondary analysis.

## **CONSENT TO PARTICIPATE**

The return of the completed survey via mail or online is accepted as an indication of your consent to participate in this project.

## **QUESTIONS / FURTHER INFORMATION ABOUT THE PROJECT**

If you have any questions or require further information please contact one of the listed researchers.

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## **CONCERNS / COMPLAINTS REGARDING THE CONDUCT OF THE PROJECT**

QUT is committed to research integrity and the ethical conduct of research projects. However, if you do have any concerns or complaints about the ethical conduct of the project you may contact the QUT Research Ethics Advisory Team on 07 3138 5123 or email [humanethics@qut.edu.au](mailto:humanethics@qut.edu.au). The QUT Research Ethics Advisory Team is not connected with the research project and can facilitate a resolution to your concern in an impartial manner.

**THANK YOU FOR HELPING WITH THIS RESEARCH PROJECT.  
PLEASE PRINT THIS SHEET FOR YOUR INFORMATION.**