MODULE BENEFITS

The aim of this module is to provide emerging leaders with the knowledge and understanding needed to design, implement and evaluate personal leadership development strategies and build leadership capacity in others.

Those who complete both the Active Learning Module and the Award Extension Unit will be better equipped to:

- identify and evaluate key issues in leadership and leadership development
- analyse and evaluate their current leadership style and their development practices in the context of a specific workplace setting
- analyse and evaluate leadership theories and frameworks
- create, implement and evaluate a leadership development plan within a specific workplace context
- inspire and manage their people more effectively.

WHO SHOULD ATTEND

This program is suitable for Team Leaders and Program Managers (mid to senior level Public Service employees) who need to build capacity both within themselves and those they lead.

THE MODULE

Aspiring leaders develop their leadership skills through self-awareness, individual planning, courage and commitment. Through the application of personal insight and environmental feedback they understand their strengths, weaknesses and opportunities for improvement; building capacity both within themselves and those they lead. In this module we uncover the practices linked to effective leadership, motivation and self-actualisation to enable you, as a leader, to create your new way of being.

The focus is on current issues in leadership, leadership frameworks and theories, self-evaluation, team profiling, leadership in context, development planning, goal setting, effective self-reflection, collaboration, motivation and conflict resolution.

SUPPORTING EXECUTIVE PERFORMANCE DEVELOPMENT

This module develops capability mapped to the QPS Balanced Scorecard and the QPS Executive Leadership Competencies.

In this module I learnt about the foundations of good leadership and how to apply these learnings to my own circumstances. Through practical exercises I have been able to reflect on my strengths and identify where to focus my personal and professional growth.

JESSICA HEIMBURGER, PRINCIPAL PLANNER
DEPARTMENT OF STATE DEVELOPMENT, INFRASTRUCTURE AND PLANNING
THE EMERGING LEADERS PROGRAM

For the Queensland Government, recognising and developing talent is critical to retention and corporate stability; just as important is the ability of individuals to perform to their potential.

The Emerging Leaders Program (ELP), designed and delivered by one of Australia’s leading business schools, is a flexible, work-based, blended learning program which develops leadership skills, supports career development, and complements existing technical/functional skills with expertise in leadership and business.

Designed for aspiring leaders or recently appointed leaders within the Queensland public sector, this program focuses on developing leadership capabilities in conjunction with developing knowledge and skills across a number of core disciplines.

Participants can choose to complete one or several of the nine active learning modules. The option of completing qualifications through extension units allows departments and individuals to share the responsibility and cost of professional development.

HOW THE PROGRAM WORKS

Each active learning module is offered as a stand-alone and is paired with an optional award extension unit offering postgraduate certification. Active learning modules begin with an online component—an authentic, relevant, leadership challenge—followed by two face-to-face workshops allowing participants to explore the challenge in more detail and a work-based project. The active learning module completes with a third face-to-face workshop.

Similar to the active learning modules, the eight award extension units (each complementing and paired with an active learning module) involve online learning and a face-to-face workshop. These units also include a written summative assessment with extended readings, investigation, critique and adaptation of models and frameworks introduced throughout the program.

Participants who complete four award extension units will be awarded a Graduate Certificate of Business. There are two core units (Leading Self and Others and Actioning Strategic Change & Innovation) and two electives. If you complete eight award extension units, you will be awarded a Graduate Diploma of Business. From here, you may then be eligible to continue with your studies and complete a Masters of Business Administration (MBA).
WORKSHOP FEES

Program fees include: course facilitators; tuition; course materials; workshop morning tea, lunch and afternoon tea.

<table>
<thead>
<tr>
<th>Item per participant</th>
<th>Investment (ex GST*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Learning Module (per module)</td>
<td>$2,880</td>
</tr>
<tr>
<td>Award Extension Unit (per module)</td>
<td>$1,925</td>
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</tbody>
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* GST does not apply to this QUT Corporate Education course

MORE ABOUT QUT GRADUATE SCHOOL OF BUSINESS

QUT has a strong reputation, both nationally and internationally, for its work in leadership research and education. As one of Australia’s leading universities, we have one of the largest and most respected business faculties in Australia.

QUT Business School was the first Australian business school to achieve triple accreditation by three leading international bodies — AACSB International, EQUIS and AMBA — all hallmarks of excellence and recognition of the quality of our courses and operations.

In addition to designing, developing and delivering programs that effect real change in the workplace, QUT Graduate School of Business has the ability to support future curriculum and program development through a variety of means, such as online learning solutions and coaching.

HOW TO REGISTER

Visit: https://www.qut.edu.au/study/short-courses-and-professional-development/short-courses/emerging-leaders-program and follow the links through to the Emerging Leaders Program.


ENQUIRIES OR FURTHER INFORMATION

For more information on the ELP or other learning solutions offered by QUT Graduate School of Business, please contact us:

Phone:  +61 7 3138 4202  
Fax:  +61 7 3138 1299  
Email:  elprogram@qut.edu.au  
Web:  www.qut.edu.au/gsb

For more information on Public Service Commission programs:

Email:  development@psc.qld.gov.au  
Web:  www.psc.qld.gov.au

The strength of the program is in the provision of relevant and challenging scenarios that challenge and extend the learning process. That, coupled with some first class presenters, makes the program a worthy investment for the individual participant and the sponsoring department.

CATHERINE LEUNG, PRINCIPAL PROGRAM OFFICER, DEPARTMENT OF LOCAL GOVERNMENT AND PLANNING