Emerging Leaders Program 2015
In partnership with the Public Service Commission

Module 2:
Actioning Strategic Change & Innovation
The module provided an opportunity to reflect on the alignment of QGIAS’ value proposition with our customers’ priorities. It presented the time and tools to consider if we are to be relevant ... The insights about how our service protects and enhances value as a reform agent strengthened our connector role to complement flexible networks that are adopting an agile mindset.

SIMON GRIFFITHS, HEAD OF INTERNAL AUDIT, QUEENSLAND GOVERNMENT INTERNAL AUDIT SERVICE (QGIAS)
THE EMERGING LEADERS PROGRAM

For the Queensland Government, recognising and developing talent is critical to retention and corporate stability; just as important is the ability of individuals to perform to their potential.

The Emerging Leaders Program (ELP), designed and delivered by one of Australia’s leading business schools, is a flexible, work-based, blended learning program which develops leadership skills, supports career development, and complements existing technical/functional skills with expertise in leadership and business.

Designed for aspiring leaders or recently appointed leaders within the Queensland public sector, this program focuses on developing leadership capabilities in conjunction with developing knowledge and skills across a number of core disciplines.

Participants can choose to complete one or several of the nine active learning modules. The option of completing qualifications through extension units allows departments and individuals to share the responsibility and cost of professional development.

HOW THE PROGRAM WORKS

Each active learning module is offered as a stand-alone and is paired with an optional award extension unit offering postgraduate certification. Active learning modules begin with an online component—an authentic, relevant, leadership challenge—followed by two face-to-face workshops allowing participants to explore the challenge in more detail and a work-based project. The active learning module completes with a third face-to-face workshop.

Similar to the active learning modules, the eight award extension units (each complementing and paired with an active learning module) involve online learning and a face-to-face workshop. These units also include a written summative assessment with extended readings, investigation, critique and adaptation of models and frameworks introduced throughout the program.

Participants who complete four award extension units will be awarded a Graduate Certificate of Business. There are two core units (Leading Self and Others and Actioning Strategic Change & Innovation) and two electives. If you complete eight award extension units, you will be awarded a Graduate Diploma of Business. From here, you may then be eligible to continue with your studies and complete a Masters of Business Administration (MBA).
The Emerging Leaders Program provides a roadmap to thinking at the level required of a senior executive. Through the course of the program, I have been able to reflect on my previous experiences and immediately apply the lessons learned at work.

RALPH SADLER
PROJECT MANAGER, PUBLIC TRUSTEE OF QUEENSLAND