Emerging Leaders Program 2015
In partnership with the Public Service Commission

Module 4: Navigating Risk, Ethics & Politics

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MODULE BENEFITS
This module builds the knowledge and understanding needed to devise and apply appropriate courses of action to issues of risk, ethics and politics within a specific workplace context.

Those who complete both the Active Learning Module and the Award Extension Unit will be better equipped to:

- identify and critique key risk, ethical and political issues occurring in a workplace setting.
- understand how your personal awareness, values and locus of control impact on decision making
- identify and evaluate strategies for dealing with the complexities of risk, ethics and politics in the workplace
- devise and apply appropriate courses of action in relation to risk, ethical and political situations occurring in a workplace setting.

WHO SHOULD ATTEND
This program is suitable for Team Leaders and Program Managers (mid to senior level Public Service employees) who need to build capacity both within themselves and those they lead. Leaders require an understanding of complex issues, high-level interpersonal skills and the capacity to act with courage and wisdom in order to successfully navigate the challenges of their role.

THE MODULE
Decisions related to social responsibility, the safety of products and practices and the quality of stakeholder relationships define the reputation of an organisation and impact on its potential for success. Leaders in decision making require an understanding of complex issues, high-level interpersonal skills and the capacity to act with courage and wisdom in order to successfully navigate the challenges of their role.

The unit content focuses on current issues in risk, politics and ethics; frameworks and theories related to ethical decision making; risk management and power relationships, environmental, institutional and social responsibility; self-evaluation; codes of conduct, stakeholder perceptions and reputational management; and the development of managerial courage.

SUPPORTING EXECUTIVE PERFORMANCE DEVELOPMENT
This module develops capability mapped to the QPS Balanced Scorecard and the QPS Executive Leadership Competencies.

“Decisions related to social responsibility, the safety of products and practices and the quality of stakeholder relationships define the reputation of an organisation and impact on its potential for success.”
THE EMERGING LEADERS PROGRAM

For the Queensland Government, recognising and developing talent is critical to retention and corporate stability; just as important is the ability of individuals to perform to their potential.

The Emerging Leaders Program (ELP), designed and delivered by one of Australia’s leading business schools, is a flexible, work-based, blended learning program which develops leadership skills, supports career development, and complements existing technical/functional skills with expertise in leadership and business.

Designed for aspiring leaders or recently appointed leaders within the Queensland public sector, this program focuses on developing leadership capabilities in conjunction with developing knowledge and skills across a number of core disciplines.

Participants can choose to complete one or several of the nine active learning modules. The option of completing qualifications through extension units allows departments and individuals to share the responsibility and cost of professional development.

HOW THE PROGRAM WORKS

Each active learning module is offered as a stand-alone and is paired with an optional award extension unit offering postgraduate certification. Active learning modules begin with an online component—an authentic, relevant, leadership challenge—followed by two face-to-face workshops allowing participants to explore the challenge in more detail and a work-based project. The active learning module completes with a third face-to-face workshop.

Similar to the active learning modules, the eight award extension units (each complementing and paired with an active learning module) involve online learning and a face-to-face workshop. These units also include a written summative assessment with extended readings, investigation, critique and adaptation of models and frameworks introduced throughout the program.

Participants who complete four award extension units will be awarded a Graduate Certificate of Business. There are two core units (Leading Self and Others and Actioning Strategic Change & Innovation) and two electives. If you complete eight award extension units, you will be awarded a Graduate Diploma of Business. From here, you may then be eligible to continue with your studies and complete a Masters of Business Administration (MBA).
WORKSHOP FEES
Program fees include: course facilitators; tuition; course materials; workshop morning tea, lunch and afternoon tea.

<table>
<thead>
<tr>
<th>Item per participant</th>
<th>Investment (ex GST*)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Learning Module (per module)</td>
<td>$2,880</td>
</tr>
<tr>
<td>Award Extension Unit (per module)</td>
<td>$1,925</td>
</tr>
</tbody>
</table>

* GST does not apply to this QUT Corporate Education course

MORE ABOUT QUT GRADUATE SCHOOL OF BUSINESS
QUT has a strong reputation, both nationally and internationally, for its work in leadership research and education. As one of Australia’s leading universities, we have one of the largest and most respected business faculties in Australia.

QUT Business School was the first Australian business school to achieve triple accreditation by three leading international bodies — AACSB International, EQUIS and AMBA — all hallmarks of excellence and recognition of the quality of our courses and operations.

In addition to designing, developing and delivering programs that effect real change in the workplace, QUT Graduate School of Business has the ability to support future curriculum and program development through a variety of means, such as online learning solutions and coaching.

ENQUIRIES OR FURTHER INFORMATION
For more information on the ELP or other learning solutions offered by QUT Graduate School of Business, please contact us:
Phone: +61 7 3138 4202
Fax: +61 7 3138 1299
Email: elprogram@qut.edu.au
Web: www.qut.edu.au/gsb

For more information on Public Service Commission programs:
Email: development@psc.qld.gov.au
Web: www.psc.qld.gov.au

The QUT Emerging Leader’s Program has enabled me to explore a range of important topics and has challenged me to reflect on my practice, skills and attributes as an emerging leader in Queensland Government. The opportunity to share this journey with my peers in Government has been invaluable.

GENIE ROITER, MANAGER, DEPARTMENT OF COMMUNITIES

HOW TO REGISTER
Visit: https://www.qut.edu.au/study/short-courses-and-professional-development/short-courses/emerging-leaders-program and follow the links through to the Emerging Leaders Program.