

QUEENSLAND UNIVERSITY OF TECHNOLOGY

COUNCIL

REPORT – 24 June 2021

Council met on 24 June 2021 and noted or considered the following items.

Vice-Chancellor and President's report – June 2021

Council considered the Vice-Chancellor and President's Report which is available at the following address: [Reports to Council - QUT Digital Workplace](#) (QUT staff access only).

QUT Student Retention and Attrition Strategy

Council considered a presentation on QUT's student retention and attrition strategy provided by the Provost. Council noted that while overall QUT does comparatively well on retention and attrition measures, we still aim to improve through a tailored approach.

Annual update on Indigenous Australian strategy

Council noted the QUT Indigenous Australian strategy overview and the verbal update provided by the Pro Vice-Chancellor (Indigenous Strategy).

Organisational Culture Strategy (Progress to Understand and Improve)

Council noted the Vice-Chancellor and President's presentation on organisational culture, which provided the latest updates on the progress made implementing the external complaints process, planning for the upcoming Staff Survey, and refreshing the leadership development activities.

Financial Management Report (year-to-date April 2021)

Council noted the University's Financial Management Report as at 30 April 2021 and the progress made in mitigating the identified financial risks.

University Budget version 2 – residual queries from Council

Council noted the responses to the questions raised by the QUT Council at the meeting on 29 April 2021 regarding cost variances between the 2020 actual expenses and the Budget 2021 (v2) expenses.

Financial Management Reports – new reporting regime

Council noted the new reporting regime, which will enable QUT Council and select Council committees to monitor the University's financial performance on a monthly basis and consider any further management actions necessary. Council further noted the May 2021 Financial Management Report.

Update on Academic Integrity/Academic Misconduct Issues

Council noted the update and presentation on academic integrity and academic misconduct issues provided by the Deputy Vice-Chancellor and Vice-President (Education). Council further noted that QUT was currently undertaking a review to support the University's future policy position and practices.

2020 Workforce Report

Council noted the update on the 2020 Workforce Report provided by the Executive Director, Human Resources. The 2020 Workforce Report presents key metrics related to QUT's workforce profile, diversity, and sustainability.

Corporate Performance Report March 2021

Council noted the Corporate Performance Report March 2021 on the University's Key Performance Indicators.

In-Camera Sessions for QUT Council – External Members Only

Council noted the proposal to conduct an in-camera session preceding Council meetings, allowing external members to raise and freely discuss matters without the presence of University management.

QUT's Response to the Modern Slavery Act 2018

Council endorsed QUT's approach to responding to the *Modern Slavery Act* (the Act). Council approved QUT's Modern Slavery Statement, as required by the Act, and noted that the Vice Chancellor and President will sign the report as the responsible member of Council. The statement will be published to the online register of modern slavery statements (www.modernslaveryregister.gov.au) by 30 June 2021.

Committee Reform and Revised Committee Charters

Council approved the changes to committee charters for Research Degrees Committee and Appeals Committee.

Proposed revisions to MOPP B/8.1 QUT Staff Code of Conduct

Council approved the revised policy, MOPP B/8.1 QUT Staff Code of Conduct. Council also noted that consultation is required with the unions in relation to the proposed additional references to the external reporting process, 'Your Call'.

Proposed revisions to MOPP B/8.7 Conflict of Interest

Council approved the revised policy, MOPP B/8.7 Conflict of Interest.

Training on Workplace Health and Safety (WHS) Roles and Responsibilities for QUT Officers

Council approved the inclusion of WHS roles and responsibilities within the Council induction program. Council further recommend that the Director, Health Safety and Environment (HSE) provide University Executive Committee (UEX) and Council members with a copy of the training materials and information on additional training options, as required.

Report on academic governance matters from University Academic Board

Council noted the key matters actioned by University Academic Board at its 31 May 2021 meeting.

Reports from other Council Committees

Council noted reports from Council sub-committees as follows.

Alumni Board – 15 June 2021
Finance and Planning Committee (FPC) – 4 June 2021
Risk and Audit Committee – 26 May 2021

Conferral of Professor Emeritus Title

Council conferred the title of Professor Emeritus on Professor Tony Pettitt, effective from his retirement from QUT.

Items for information

- Chancellor's Report to Council
- Post meeting action sheet for Council's 29 April 2021 meeting
- Council annual work plan 2021 and items pending