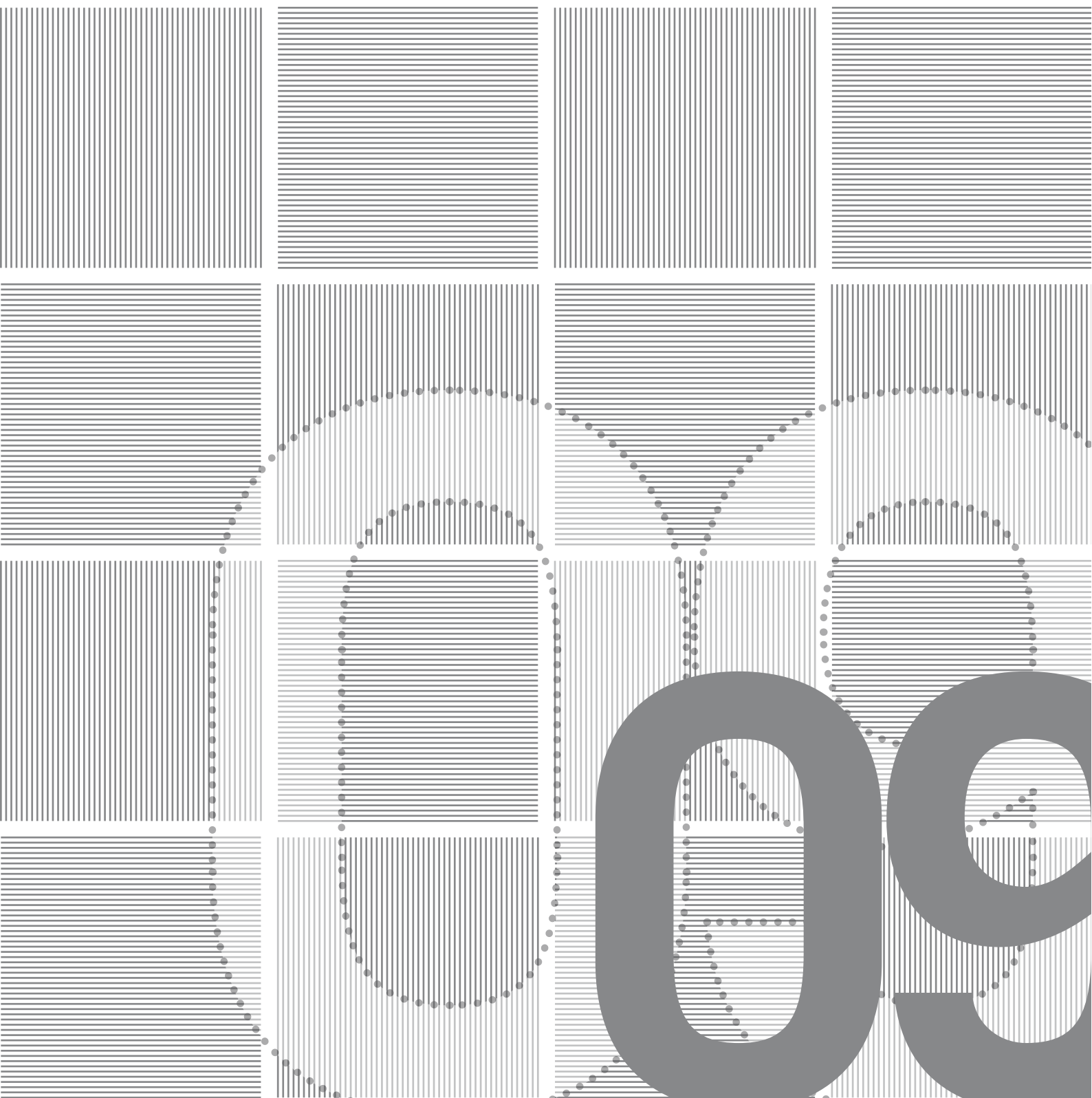


Annual Report 2009



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REPORT OF THE QUT COUNCIL FOR 2009



Major General **Peter Arnison**

I have great pleasure in presenting this report for the year ending December 31, 2009 to the Honourable Geoff Wilson, Queensland Minister for Education and Training, as required by the *Financial Accountability Act 2009*, the *Financial and Performance Management Standard 2009* and the *Annual Report Requirements for Queensland Government Agencies, January 2010*.

The report also addresses the requirements of the Australian Government's Financial Statement Guidelines for Australian Higher Education Providers for the 2009 Reporting Period. A checklist outlining the annual reporting requirements can be accessed at www.qut.edu.au/about/university/annrep.jsp.

In 2009, QUT experienced an increase in demand for places, with recruitment of international students particularly strong.

In line with QUT's strategic priorities, the University strengthened its reputation for quality teaching and learning through ongoing success in national teaching fellowships, awards and grants, and funding from the Learning and Teaching Performance Fund.

Clearly defined strategies to foster high-quality scholarship and build a sense of community were bolstered by the further deployment of key information technology advancements, and by the attraction of significant external funding.

Support from the Australian Government, the Queensland Government and the Atlantic Philanthropies enabled the commencement of the new Science and Technology Precinct at Gardens Point, while the restoration and adaptation of Old Government House was completed with an official opening by the Premier of Queensland.

QUT continued to build its research capacity in selected areas, with the University's trend of significant increases in research income continuing. In particular, substantial funding success was achieved in the areas of wound management, Indigenous education, prostate cancer research and creative industries.

These notable achievements were underpinned by the University's strong financial performance together with a commitment to best practice in governance and management, based on open and trusting relationships between Council members, the Vice-Chancellor and University staff.

I commend this report to all our partners and stakeholders, including staff, students, alumni, donors, the professions, the business community, government, the media, and colleagues in the education and research sectors.

A handwritten signature in black ink that reads "Peter Arnison". The signature is written in a cursive, flowing style.

Major General (Ret'd) Peter Arnison AC, CVO
Chancellor

INTRODUCTION

FROM THE VICE-CHANCELLOR



Professor Peter Coaldrake, Vice-Chancellor

In a year also marked by ongoing fall-out from the global financial crisis, adverse international publicity following some attacks on Indian students in Australia, and announcement of a new national policy framework for higher education, QUT continued to make impressive progress towards our Blueprint goals.

In 2009 the University consolidated its leading position in national teaching grants and awards, and further developed comprehensive and strategic programs of support for student learning across the full spectrum from entry to university, engagement with the real world while studying, and transition to professional life. The establishment of the Office of Teaching Quality gave added impetus to our efforts and for improvements to our quality assurance systems.

Our courses remain in strong demand, with strong continuing growth in overseas student enrolments. Our growing international profile was further enhanced through an ever-widening network of partnerships with overseas agencies and universities, and in June Queensland's first Confucius Institute was opened at our Kelvin Grove campus.

In research QUT maintained its impressive performance in attracting external funding. Highlights included a new \$28 million CRC in wound management, major support for our work in prostate cancer, and our largest ever grant from the Australian Research Council's Linkage program to support collaborative research with several industry partners at the Brisbane airport. These and other successes for the year underline the value of the University's work in fostering internal and external partnerships and cross-disciplinary research.

Special mention must be made of the Federal Government's program of investment in renewing university capital works as part of their nation-building stimulus in response to the financial crisis. QUT was a major beneficiary of this program, and together with support from the Atlantic Philanthropies and the Queensland Government we were able to secure external funding of \$135 million towards a \$200 million redevelopment of the Gardens Point campus which will result in a new Science and Technology Precinct along with major new community infrastructure. Work commenced on this project in 2009, and in two more years it will fundamentally transform the academic and social life of the campus.

While building for the future, QUT also preserved and enhanced its heritage and that of the State of Queensland with the completion of the renovation and adaptation of Old Government House. This building now also houses a gallery showcasing the work of the distinguished artist and QUT alumnus William Robinson.

One of the most significant challenges facing universities worldwide is attracting and retaining the best academic talent, particularly in the face of major changes as a wave of senior 'baby boomer' staff retirements occurs over coming years and global competition heightens. QUT continued to prepare for this in 2009, and to strengthen its academic profile more broadly, through strategic programs of recruitment and support at all levels and across those areas where we are focusing our efforts.

The Federal Government has signalled that it intends to pursue policies which will set testing goals for universities, and tighten the focus on standards and quality, while allowing them more freedom to pursue their own approaches. However it is also clear that the public resources available will continue to be very tight for the foreseeable future. QUT enters 2010 in a strong and stable financial and academic position, and well able to meet the challenges ahead. It does so as a result of the commitment and effective governance provided by QUT Council, and in particular though the outstanding efforts of QUT's staff and students and all those who have worked with the University throughout 2009.

A handwritten signature in black ink, appearing to read 'Peter Coaldrake', written in a cursive style.

Professor Peter Coaldrake
Vice-Chancellor

QUT'S VISION AND GOALS

The *QUT Blueprint 2011* is the University's five-year institutional strategic plan. It stands at the centre of a planning process that is underpinned by the *QUT Quality Framework* and based on a continuous cycle of Plan/Implement/Review/Improve. The *QUT Blueprint*, revised in 2008 to reflect changes in the higher education environment, specifies QUT's vision and goals.

QUT commenced a process to renew the *QUT Blueprint* in 2009. This process is expected to result in a new Blueprint in 2010 and a revised planning framework for the University.

QUT is a leading university which aims to strengthen its distinctive national and international reputation by combining academic strength with practical engagement with the world of the professions, industry, government, and the broader community.

In line with this aim, QUT's overall **vision** for the future is:

- to provide outstanding learning environments and programs that lead to excellent outcomes for graduates, enabling them to work in and guide a world characterised by increasing change
- to undertake high-impact research and development in selected areas, at the highest international standards, reinforcing our applied emphasis and securing significant commercial and practical outcomes
- to strengthen and extend our strategic partnerships with professional and broader communities to reflect both our academic ambitions and our civic responsibility.

Five key **goals** will guide QUT's progress towards attaining this vision:

- to build our research capacity in selected areas
- to strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia
- to strengthen our 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries
- to integrate information and communications technology into our teaching, research, business support functions and infrastructure
- to develop environments that foster and reward high-quality scholarship and that build a sense of community.

The University has adopted a set of corporate **values**:

- a service orientation which is client focused, reliable and responsive to the needs of both the University and relevant external communities
- scholarship, learning and achievement in all student and staff endeavours
- engagement with and responsiveness to its diverse internal and external communities
- social justice and equal opportunity in education and employment
- a safe, supportive and healthy working environment which supports work/life balance
- honesty, integrity and ethical behaviour and practices
- a spirit of experimentation, innovation, entrepreneurialism and client service.

Flowing from the *QUT Blueprint* are QUT's top-level plans for:

- Learning and Teaching
- Research and Innovation
- People and Culture
- Finance and Infrastructure.

The Blueprint includes **key performance indicators** for each of the top-level plans. As part of the planning process the University has also adopted an International Strategy and an Information Technology Strategy; a Space Management Strategy provides strategic direction for the planning and deployment of space.

The following pages offer detailed summaries of achievements against the objectives and key performance indicators in each of the four top-level plans, the International Strategy and the IT Strategy.

COUNCIL MEMBERSHIP AND ATTENDANCE IN 2009

CHANCELLOR (CHAIR)

Major General P Arnison (attended 6 meetings from 6 meetings)
AC, CVO (Retd), BEc DLaws *Qld*, DUniv *QUT*, DUniv *Griff*, DLetters *S Qld*,
DUniv *S Cross*, FAICD

VICE-CHANCELLOR

Prof O P Coaldrake (6/6)
BA(Hons) *James Cook*, PhD *Griff*, FAIM, FRIPAA

CHAIR OF UNIVERSITY ACADEMIC BOARD

Prof K (Ken) Bowman (6/6)
AM, MScOptom *Melb*, LOSc, FAAO

NOMINEES OF THE GOVERNOR IN COUNCIL

Ms Helen Gluer (3/6)
BComm *Qld*, MBA *S Qld*, CPA
Chief Executive Officer, Tarong Power

Mr N (Nathan) Jarro (4/6)
LLB/BBus(Acc) *QUT*
Barrister

Mr S Keim (5/6)
BA LLB(Hons) *Qld*
Barrister, Higgins Chambers

Professor A Kelso (5/6)
BSc (Hons), PhD *Melb*
Director, WHO Collaborating Centre for Reference and Research
on Influenza

Mr H (Hugh) Nalder, (6/6)
BBus(Acc) *QUT*, MICA, MASCPA, MAIMM
Consultant

Dr L (Lee-Anne) Perry (5/6)
BEd(Hons) *Med Syd*, DipCL *BIF*, DEd *QUT*
Principal, All Hallows' School

Mr John Puttick (5/6)
DUniv *QUT*, FAICD, FAIM
Chairman, GBST Holdings Limited

Ms R Vilgan (5/6) Deputy Chancellor
BBus *QUT*, DipSupMgt *Macq*, FASFA, FAICD
Chief Executive Officer, QSuper and QSuper Limited Government
Superannuation Officer

NOMINEES OF COUNCIL

Dr K Hilless (6/6)
BE(Elec) *Qld*
Chairman, Ergon Energy

Professor M. (Mark) Wainwright (4/5)
AM, MAppSc *Adel*, PhD *McM*, DSc *UniSA*, FTSE, FIEAust, FICHEM,
FRACI

ELECTED PROFESSIONAL STAFF MEMBERS

Mr S (Steve) Bee (5/5) Resigned 13 November
BSc GDipAdmin *Griff*
Faculty Manager, Faculty of Science

Mrs S (Stella) Eastman (1/1)
BBus(InternatBus) *QUT*
Creative Industries Faculty

Ms W (Wendy) Harper (6/6)

Associate Director, Teaching and Learning Support Services, Division of
Technology, Information and Learning Support

ELECTED ACADEMIC STAFF MEMBERS

Professor J (Judith) Clements (5/6)
BAppSc MAppSci *RMIT*, PhD *Monash*
Professor, Faculty of Science and Technology

Mr R Daniels (5/6)
BA(SocWk) BA(Econs) MSPD *Qld*
Lecturer, Faculty of Health

Professor Rodney Wolff (5/6)
BSc(Hons) *Qld*, DPhil *Oxon*, CStat *RSS*
Professor, Faculty of Science and Technology

ELECTED STUDENT MEMBERS

Mr J (Joshua) Duffy (6/6)

Ms C (Cadie) Fitzgerald (5/6)

ELECTED ALUMNI MEMBERS

Mr B (Brett) Hooker (3/6)
BBus(Comp) *QUT*
Managing Director, Roarz Computing

Ms M (Marisa) Vecchio (5/6)
BA *Qld*, MBA *QUT*
Managing Director, B-Bling

SECRETARY

Dr C A Dickenson (6/6)
BBus *QUT*, PhD *Qld*
University Registrar and Secretary to Council

GOVERNANCE

The University values good corporate governance and seeks to adopt best practice where possible. The following report is structured under headings consistent with the *ASX Corporate Governance Principles and Recommendations* (Second Edition August 2007).

MANAGEMENT AND OVERSIGHT

QUT governance overview

The University is established under the *Queensland University of Technology Act 1998* and operates within a comprehensive framework of legislative and regulatory requirements mandated at the State and Commonwealth level. Its governing body is the QUT Council and its chief executive officer is the Vice-Chancellor.

As an institute of higher education and a public entity, QUT is committed to conducting its activities consistent with best governance practice, including its responsibility to make a positive contribution to the community through its activities. The University manages its governance obligations by fostering a culture of good governance, demonstrated by an actively engaged Council, supported by committed officers and a comprehensive suite of policies and procedures, including the QUT Governance Framework and the Council Charter.

Roles and responsibilities of QUT Council and the Vice-Chancellor

Under the *Queensland University of Technology Act 1998*, Council is given the responsibility to appoint the University's staff and to manage and control the University's affairs, property and finances. The functions and powers of the University are set out in full, in this report. Council may delegate its functions to Council members, University staff or committees, excluding the making of statutes and rules, adopting the University's annual budget, and the approval of the spending of specified funds.

The *QUT Act* appoints the Vice-Chancellor as chief executive officer of the University and allows for the delegation of any of his responsibilities to a member of the University's staff. The authorities of Council and the Vice-Chancellor, and their nominated delegations, are comprehensively detailed in the University's *Schedule of Authorities and Delegations*. The Schedule is reviewed on an annual basis and is publicly available on the QUT website.

Roles and responsibilities of Council members and senior management

On appointment, members of Council are provided with resources and an orientation program which includes information on the powers and role of Council and its relationship to the Vice-Chancellor, and introduces members to the University's governance framework.

The duties of senior management positions are articulated through formal position descriptions. Senior staff are also required to prepare an annual performance agreement which details their responsibilities and the University's expectations of their performance.

ADDING VALUE THROUGH QUT COUNCIL

Structure of QUT Council

QUT Council has up to 22 members and is constituted in accordance with the *Queensland University of Technology Act 1998*. Members are predominantly appointed by the Governor in Council or elected by staff, students and QUT Alumni, with a small number of official and additional members. Council's term is for four years from 21 November 2008, with the exception of student members who serve a two-year term. During 2009, the Chancellor, Major General Peter Arnison, was reappointed for a three-year term from September 2009, and the Vice-Chancellor, Professor Peter Coaldrake, was reappointed for a six-year term from July 2009.

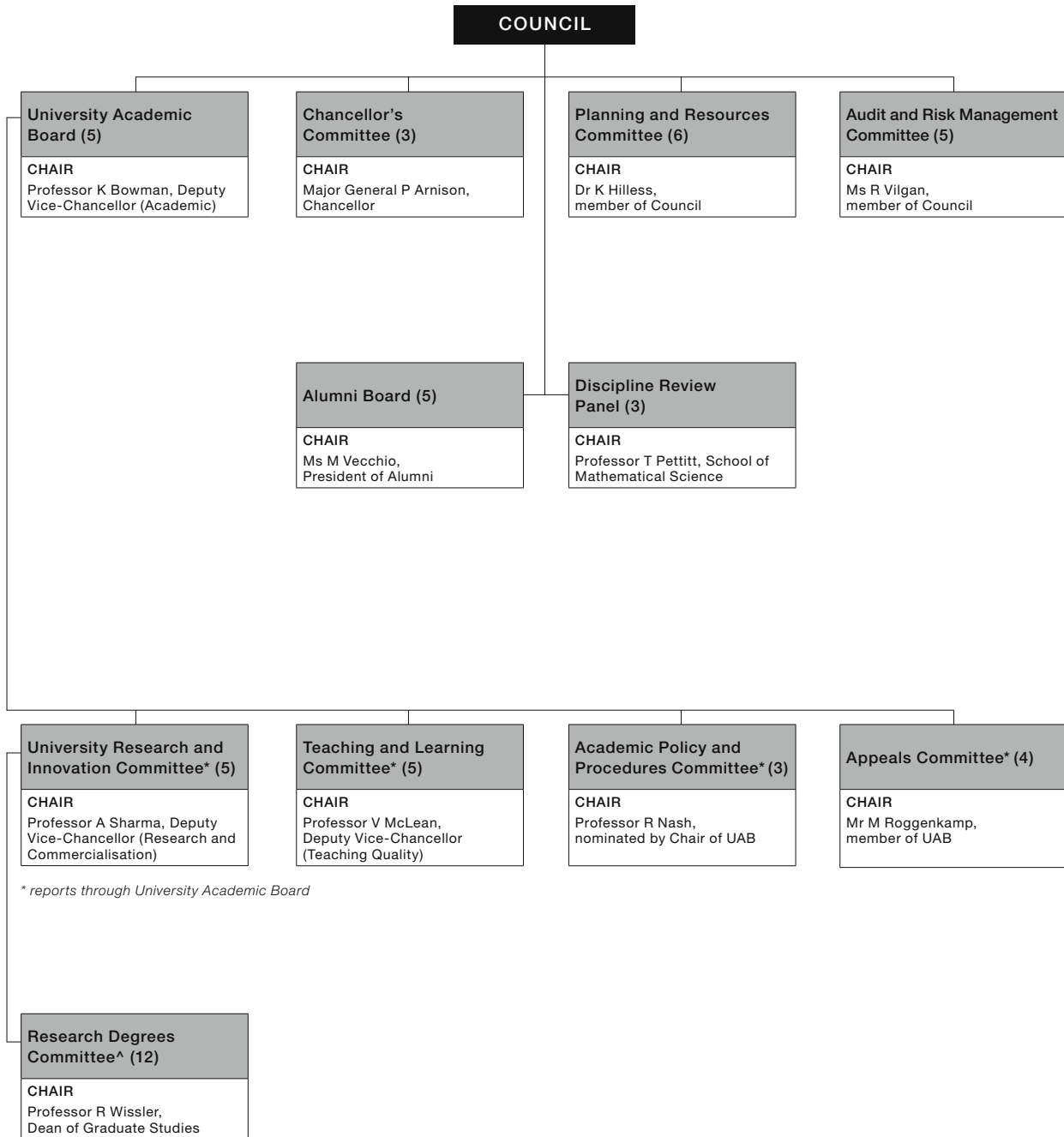
Council business in 2009

In 2009, Council met six times for ordinary meetings, and also held a one-day workshop in February, focusing on governance, strategic opportunities and challenges.

During 2009 Council considered the following items which were critical in assisting it to carry out its role:

- reappointment of the Vice-Chancellor
- approval of 2010–2012 Consolidated Budget and 2010–2014 Asset Management Plan
- Corporate Performance Reports (February, July, August and December)
- revision of the University's strategic plan, *QUT Blueprint*
- investment and borrowings strategy and policies
- reports from QUT Enterprise Holdings Pty Ltd (QEH) and review of commercialisation arrangements
- Student Guild Financial Subsidy Agreement
- Student and Academic Management System (SAMS) status reports
- revisions to faculty academic boards and faculty advisory committees
- QUT 2033 Master Plan
- appointment of Council members, election of Chancellor, Deputy Chancellor and evaluation of Council
- strategic reports on Teaching and Learning and Research and Commercialisation
- development of Science and Technology Precinct
- corporate review reports on divisions of Finance and Resource Planning, International and Development and Research and Commercialisation, and the Faculty of Education
- reports and relevant policy items from Council sub-committees.

COUNCIL COMMITTEES AND COMMITTEE CHAIRS (NUMBER OF MEETINGS IN 2009)



Evaluation and professional development of Council

Council has a framework for evaluation and professional development as specified in the Council Charter. During 2009 the following relevant activities were undertaken:

- conduct of orientation/induction activities for new members
- evaluation survey of Council performance undertaken in December 2009, with results to be discussed at the Council Retreat in February 2010
- Council members were invited to relevant activities and provided with the opportunity to undertake individual professional development, which included three members attending the fourth Annual University Governance Regulations Forum in Canberra in September, and the Chancellor attending the International Association of University Governing Boards Conference in Vienna in September.

Other aspects of the University which provide critical support to Council in its pursuit of good governance as articulated in the Governance Framework are outlined on the following pages.

Council committees

Council has established a number of committees, detailed on page 7, to assist in overseeing the various activities of the University.

In addition, each faculty has an academic board, chaired by the executive dean, reporting to the University Academic Board. Faculty academic boards have other standing and advisory committees.

ETHICAL AND RESPONSIBLE DECISION-MAKING

Corporate values

QUT values:

- a service orientation which is client focused, reliable and responsive to the needs of both the University and relevant external communities
- scholarship, learning and achievement in all student and staff endeavours
- engagement with and responsiveness to its diverse internal and external communities
- social justice and equal opportunity in education and employment
- a safe, supportive and healthy working environment which supports work/life balance
- honesty, integrity and ethical behaviour and practices
- a spirit of experimentation, innovation, entrepreneurialism and client service.

Ethical conduct and social responsibility

The *QUT Governance Framework* clarifies how the structures, policies and practices of the University are integrated, and details the respective roles of Council and management, which are essential for the effective discharge of responsibilities. The Governance Framework also expresses QUT's recognition of its obligation to act in a socially responsible manner.

The *QUT Code of Conduct* applies to all employees of the University and to other 'officers' such as external committee members, adjunct and visiting academics, and volunteers acting on behalf of QUT, and outlines the ethical obligations of all staff.

The *Corporate Governance Guidelines* apply to members of Council and University-level committees. The guidelines describe the University's expectations of individual members and are designed to assist them to discharge their responsibilities in an ethical and responsible manner. A review of the Guidelines and the Code of Conduct was commenced in 2009.

The *QUT Code of Conduct for Research* sets out the obligations on all University researchers, staff and students to comply with the ethical framework governing research at the University and other relevant institutional and regulatory requirements. The University Animal Ethics Committee, established in accordance with relevant state legislation and national protocols, reviews all teaching and research activities involving animals. The University Human Research Ethics Committee, established in accordance with relevant national protocols, reviews all research involving humans. The University's Biosafety Committee ensures relevant activity complies with the requirements of the national Gene Technology Regulator.

The University recognises that the interests of public office and personal or other interests may come into conflict, and has developed procedures to assist staff in recognising and declaring such conflicts of interest. The *Register of disclosed interests* includes declarations of interests from members on all University-level committees and declarations from all staff on University-level matters. The University also has specific policies on conflicts of interest related to research activities and gifts.

The University is committed to maintaining an organisational culture in which effective corruption and fraud prevention is an integral part of all University activities. To this end, in 2009 QUT's Corruption and Fraud Control Plan continued to be implemented to reinforce a culture of high ethical standards and accountability in learning and teaching, research and community-related activities.

One public interest disclosure was received and investigated under the *Whistleblowers Protection Act 1994* in 2009.

Compliance Program

The University's Compliance Program takes an educative approach to developing and enhancing a positive compliance culture. The key elements of the program include a register of obligations, an annual compliance reporting process, including risk assessment, and an active communication strategy incorporating targeted education and training activities.

QUT is moving towards compliance with the *Public Records Act 2002*.

QUT planning and quality frameworks

QUT commenced the renewal of its institutional plan (the *QUT Blueprint*) and the associated planning framework in 2009. This is part of the regular cycle of institutional planning and aims to position the University to respond to the 2008 Bradley review of higher education, government priorities and emerging strategic opportunities. Staff will be invited to participate in consultation about the development of the new Blueprint, which is expected to be finalised by the middle of 2010.

A project was completed in 2009 to map the processes and catalogue documents for five-year faculty, division and institute strategic plans in the University's electronic records management system, TRIM. This project has resulted in streamlining of parts of the process, central capture of official documents and emails, and easier sharing of information between authorised users.

Planning and Resources Committee and QUT Council continued to monitor the University's key performance indicators on a quarterly basis. The University's indicators are expected to be revised as part of the *QUT Blueprint* renewal in 2010.

In 2009 the Australian Universities Quality Agency confirmed that QUT will be subject to a quality audit in 2011.

The Quality Steering Group met twice during 2009 to consider a range of quality matters, including the quality management system, course quality assurance and data quality. A project plan for the development of the quality management system and preparation for the 2011 quality audit has been documented. Course quality assurance has been enhanced through the development of Integrated Course Reports which provide information about the performance of QUT's courses and draw on various course measures and benchmarking information.

Corporate reviews of the Faculty of Education, the Division of Finance and Resource Planning, the Division of International and Development and the Division of Research and Commercialisation were conducted in 2009. The review panels were chaired by external members of QUT Council and included distinguished academic and professional members from outside the University. Panels consulted with a wide range of people from the QUT community and stakeholders and produced review reports containing a range of recommendations, commendations and affirmations. Implementation plans in response to the review reports were confirmed during 2009.

The 2009 review of the Division of Finance and Resource Planning affirmed the Division's intention to work with the Quality Steering Group to create a QUT benchmarking policy to complement the promotion of relevant benchmarking exercises and best practice principles.

Manual of Policies and Procedures

All University level policies are contained in the *Manual of Policies and Procedures* (MOPP), an online policy framework which is accessible to all staff and students. The MOPP also contains the University's statutes, rules,

Council procedures and the *Schedule of Authorities and Delegations* which comprehensively details the authorities of Council and the Vice-Chancellor and their delegations. All policies are reviewed on a regular basis by responsible officers.

INTEGRITY IN FINANCIAL REPORTING AND TIMELY AND BALANCED DISCLOSURE

Audit and Risk Management Committee

Audit and Risk Management Committee advises both Council and the Vice-Chancellor, as accountable officer, on the performance or discharge of functions and duties under the *Financial Accountability Act 2009*, *Financial Accountability Regulation 2009*, *Financial and Performance Management Standard 2009* and the University's Assurance and Risk Management Services Charter. Audit and Risk Management Committee's main functions are to:

- assess and contribute to the audit process including evaluation and facilitation of the internal audit function
- oversee and approve financial and operational reporting
- review business risk as reported, including compliance, corruption and fraud.

Membership

EXTERNAL MEMBER WITH PROFESSIONAL ACCOUNTING, FINANCIAL OR AUDITING EXPERTISE NOMINATED FROM OR BY COUNCIL (NOMINATED AS CHAIR BY CHANCELLOR)

Ms R Vilgan (attended 4 of 4 meetings)
BBus QUT, DipSupMgt Macq, FASFA, FAICD
Chief Executive Officer, Government Superannuation Office
Executive Officer, QSuper

CHANCELLOR

Major General P Arnison (3/4)
AC, CVO (Retd), BEc Qld, DUniv QUT, DUniv Griff, DLetters S Qld, DLaws Qld, FAICD, ASIA

EXTERNAL MEMBER WITH PROFESSIONAL ACCOUNTING, FINANCIAL OR AUDITING EXPERTISE NOMINATED FROM OR BY COUNCIL

Ms H Gluer (3/4)
BComm Qld, MBA S Qld, CPA. Chief Executive Officer, Tarong Power

EXTERNAL MEMBER WITH PROFESSIONAL ACCOUNTING, FINANCIAL OR AUDITING EXPERTISE NOMINATED FROM OR BY COUNCIL

Mr H Nalder (3/4)
B Bus (Acc) QUT, MICA, MASCPA, MAIMM
Consultant

The Vice-Chancellor, the Executive Director Finance and Resource Planning, and the Director of Assurance and Risk Management Services have rights of audience and debate but are not members of the Committee.

Relationship with Queensland Audit Office (QAO)

Staff from the University's Financial Services and Assurance and Risk Management Services worked closely with WHK Horwath (auditors appointed by QAO) during the year to facilitate the University's annual audit. Staff from WHK Horwath also attended two meetings of Audit and Risk Management Committee in 2009 and were given the opportunity to meet with the Committee without the presence of management.

Assurance and Risk Management Services

Assurance and Risk Management Services resides within Chancellery reporting to the Vice-Chancellor for administrative purpose and is functionally responsible to the Audit and Risk Management Committee of Council.

The primary purpose of Assurance and Risk Management Services is to add value to the University's operations and assist the University to achieve its corporate goals by providing independent analysis, appraisals, recommendations, counsel and information on the University's systems of internal control, effectiveness of risk management and the quality of performance. This is achieved by examining and evaluating the adequacy, effectiveness and efficiency of risk management, systems of internal control and the quality of management in an independent and professional manner.

The audit approach in 2009 involved:

- adopting a 'total audit approach' incorporating a blend of compliance, operational, quality strategic and information technology audits and reviews to achieve a two-fold impact of internal controls, enhancement and business process improvements
- supporting management through proactive preventative auditing rather than 'after-the-event' detective auditing
- a risk-based and client-focused audit methodology
- providing management advice on an effective and efficient internal control framework
- assisting management in responding to emerging issues and the changing environment.

Financial management and accountability

QUT has a number of policies relating to financial management and accountability, including specific policies on balance sheet management and expenditure. The University also has a Financial Management Practice and Procedures Manual and a Business Case Framework for the support of significant projects or proposals. The University's financial statements are made publicly available through the *QUT Annual Report*, which is published on the QUT website.

RESPECTING THE RIGHTS OF THE COMMUNITY

As a public institution QUT aims to provide as much information as is practicable to the general community on its functions and activities. The University's policies and procedures are publicly available through the QUT website, as is the University's organisational structure and staffing.

Public access was also provided via the QUT website to University committee agendas and minutes, with the exception of those committee activities which are considered to be confidential, private, or of legal or commercial sensitivity.

QUT's committee structure creates numerous opportunities for community involvement in the University's functioning and policy direction. The University's governing body, QUT Council, includes members of the general community, graduates, staff and students.

Council is assisted and advised in performing its functions by advisory and management committees which include representatives from Council, members of commerce, industry, government and the professions, QUT staff and students, and academics from other higher education institutions.

Community involvement is also provided through the QUT Alumni, a forum of QUT graduates, academic staff, past and present Council members and other qualified persons.

RECOGNISING AND MANAGING RISK

QUT is committed to establishing an organisational philosophy and culture that ensures effective business risk management is an integral part of all university activities and a core management capability. Risk management allows the University to take advantage of opportunities to improve its outcomes and outputs by ensuring that any risk taken is based on informed decision making and on realistic analysis of possible outcomes.

QUT is also committed to business continuity management as an integral component of risk management, to ensure continuity of key business processes which are essential for or contribute to QUT's goals.

The Council through the Audit and Risk Management Committee is responsible for ensuring there are adequate policies and procedures in relation to risk management, compliance and internal control systems. The Vice-Chancellor and the executive management team are responsible for the implementation of these policies and managers at all levels are accountable for risk management. Assurance and Risk Management Services is responsible for coordination of risk management activities among the governance areas through a Risk Advisory Group, to ensure a common and consistent approach to management of risks and reporting thereon is adopted within the University.

The University's Risk Management Framework provides detailed guidelines on application of the risk management process, the roles and responsibilities of key stakeholders, level of documentation and reporting requirements. The detailed guidelines are designed to ensure strategic, operational, financial, compliance and reputational risks are identified, assessed, effectively and efficiently managed and monitored to enable achievement of the University's goals and to support the strategic directions of divisions, faculties and institutes.

This is demonstrated through the integration of risk management within the following QUT frameworks:

- Governance (including Compliance Management)
- Planning
- Course Development and Quality Assurance
- Health and Safety
- Insurance
- Project Management
- Business Continuity Management
- Business Case
- Corruption and Fraud Control Plan.

Detailed control policies and procedures cover financial reporting, project management, business case appraisal, compliance, environment, health and safety, insurance, physical and virtual security and academic risk management issues.

As part of the University's strategic planning and reporting processes, faculties, divisions and institutes identify the risks and opportunities which could impact on achieving their objectives. Risk mitigating strategies are identified and implemented. The faculties, divisions and institutes are required to monitor and review their risks and opportunities on a quarterly basis.

Assurance and Risk Management Services review the risk management documents, analyse trends, assess adequacy of risk management strategies and provide regular reports to senior management and the Audit and Risk Management Committee for their ongoing monitoring.

FAIR AND RESPONSIBLE REMUNERATION

In 2009, Council and other committee members external to QUT were not remunerated. The remuneration of the Vice-Chancellor is delegated by Council to the Chancellor's Committee, which has established criteria for undertaking an annual review.

The remuneration of senior management at QUT is governed by the *QUT Employee Collective Agreement for Senior Staff 2009–2012* which took effect in August 2009. Remuneration is in accordance with the classification level of each position, and remuneration levels for all staff are publicly available on the QUT website. Details on the remuneration of executive officers can be found on pages 82–83 of this Report.

KEY PERFORMANCE INDICATORS

KEY PERFORMANCE INDICATORS (KPIs) relate to the four top-level plans.

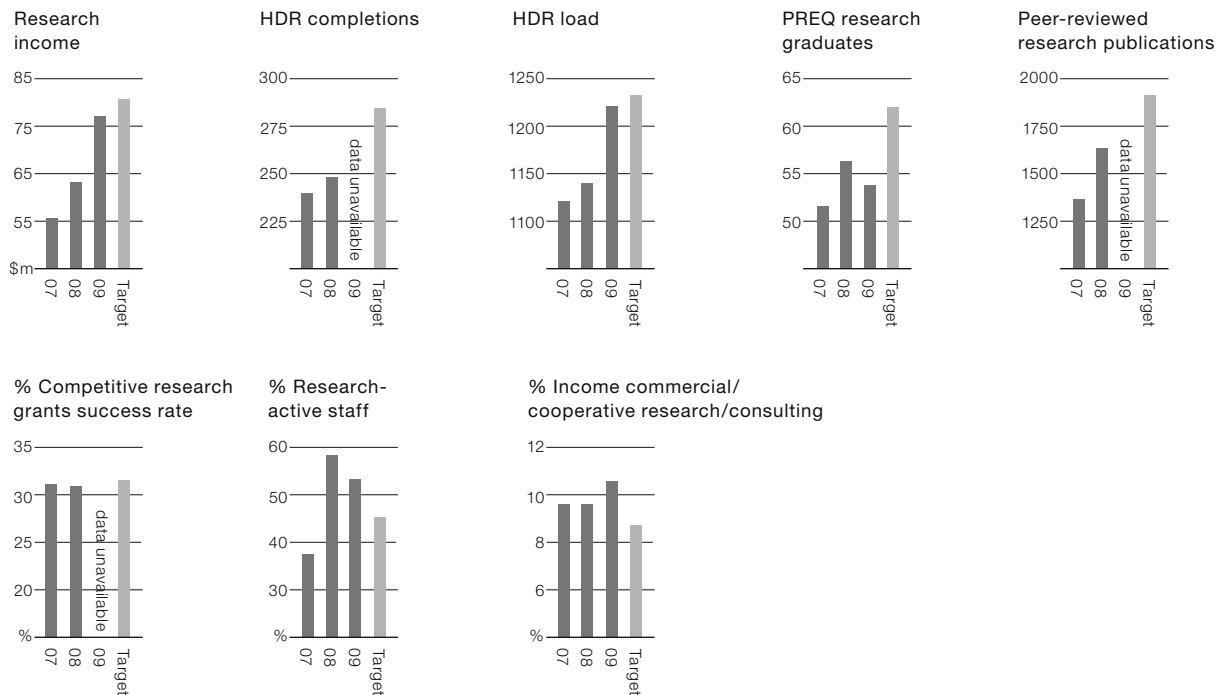
GLOSSARY:

ALTC: Australian Learning and Teaching Council
CEQ: Course Experience Questionnaire
ECARD: Early Career Academic Recruitment Development program

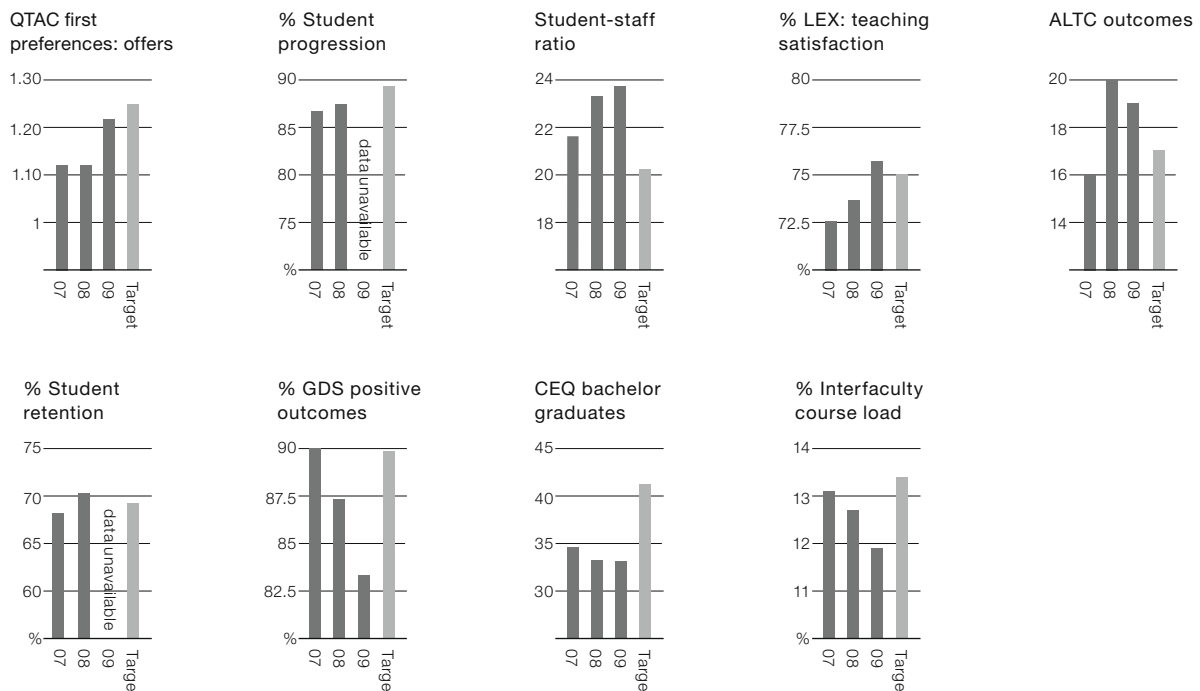
EFTSL: Equivalent Full-Time Student Load
GDS: Graduate Destinations Survey
HDR: Higher Degree Research
LEX: Learning Experience Survey

MCAD: Mid-Career Academic Development program
PREQ: Postgraduate Research Experience Questionnaire
SES: Socioeconomic Status

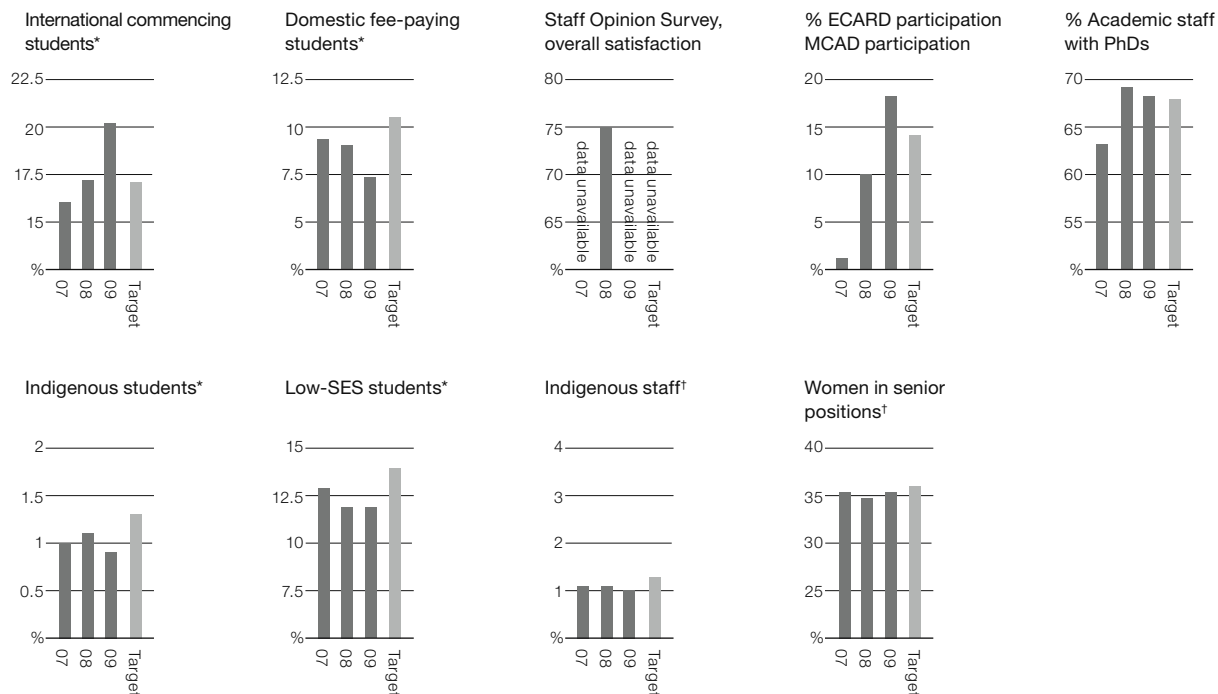
DISCOVERING AND APPLYING KNOWLEDGE: RESEARCH AND INNOVATION



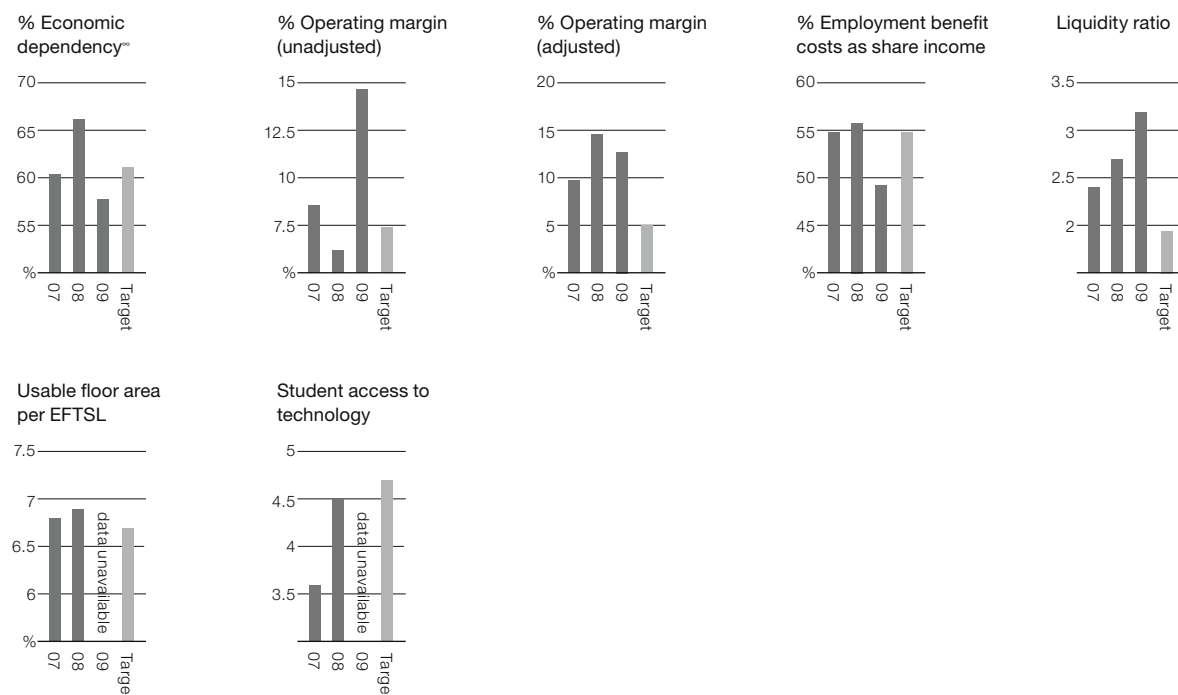
DISSEMINATING KNOWLEDGE: LEARNING AND TEACHING



A STIMULATING AND REWARDING PLACE TO STUDY AND WORK: PEOPLE AND CULTURE



SUPPORTING OUR ACADEMIC GOALS: FINANCE AND INFRASTRUCTURE



* proportion of all commencing

† proportion of all staff

[∞] share of income derived from government

HOW WE ARE ORGANISED



VICE-CHANCELLOR
Professor Peter Coaldrake



**DEPUTY VICE-CHANCELLOR
(ACADEMIC)**
Professor Ken Bowman
• Executive Deans of Faculties
• Oodgeroo Unit



**DEPUTY VICE-CHANCELLOR
(INTERNATIONAL AND DEVELOPMENT)**
Mr Scott Sheppard
• Confucius Institute at QUT
• Development
• International Relations
• QUT International
• QUT International College
• QUT Precincts



**DEPUTY VICE-CHANCELLOR
(RESEARCH AND COMMERCIALISATION)**
Professor Arun Sharma
• Commercial Services
• Research and Research Training



**ACTING HEAD
(TEACHING QUALITY)**
Professor Stephen Towers
• Academic Policy and Programs



**DEPUTY VICE-CHANCELLOR
(TECHNOLOGY, INFORMATION AND
LEARNING SUPPORT)**
Professor Tom Cochrane
• Information Technology Services
• QUT Library
• QUT Printing Services
• eLearning Services



**EXECUTIVE DIRECTOR
(FINANCE AND RESOURCE PLANNING)**
Mr Stephen Pincus
• Corporate Finance
• Planning and Budget
• Reporting and Analysis



**REGISTRAR AND HEAD
ADMINISTRATIVE SERVICES**
Dr Carol Dickenson
• Equity
• Facilities Management
• Governance Services
• Human Resources
• Marketing and Communication
• Student Business Services
• Student Support Services

Executive Office
Assurance and Risk Management Services



ATN MEMBER

QUT is a member of the Australian Technology Network (ATN) of universities that share QUT's vocational heritage and applied nature. Other members are the University of Technology Sydney, RMIT University, the University of South Australia and Curtin University of Technology.



CRC PARTICIPANTS

In addition to the two Cooperative Research Centres based at QUT and shown in this chart, the University is a participant in another eight CRCs: Advanced Automotive Technology, Polymers, Poultry, Railway Innovation, Spatial Information, Sugar Innovation, Smart Services, and National Plant Biosecurity.

FACULTIES



**BUILT ENVIRONMENT
AND ENGINEERING**
EXECUTIVE DEAN,
Professor Martin Betts

- Design
- Engineering Systems
- Urban Development
- Cooperative Research Centre for integrated Engineering Asset Management



BUSINESS
EXECUTIVE DEAN,
Professor Peter Little

- Accountancy
- Advertising, Marketing and Public Relations
- Economics and Finance
- Management
- Brisbane Graduate School of Business
- QUT Languages Centre
- Australian Centre for Philanthropy and Nonprofit Studies
- National Centre for Econometric Research



CREATIVE INDUSTRIES
EXECUTIVE DEAN,
Professor Susan Street

- Acting and Technical Production
- Animation; Interactive and Visual Design
- Creative Writing and Literary Studies
- Dance
- Drama
- Fashion
- Film, Screen and Television
- Journalism
- Media and Communication
- Music and Sound
- Visual Arts
- ARC Centre of Excellence for Creative Industries and Innovation



EDUCATION
EXECUTIVE DEAN,
Professor Wendy Patton

- Cultural and Language Studies in Education
- Early Childhood
- Learning and Professional Studies
- Mathematics, Science and Technology Education
- Centre for Learning Innovation



HEALTH
EXECUTIVE DEAN,
Professor Andrew Wilson

- Human Movement Studies
- Nursing and Midwifery
- Optometry
- Psychology and Counselling
- Public Health
- Social Work and Human Services
- Cooperative Research Centre for Wound Management Innovation
- Centre for Accident Research and Road Safety—Qld
- Centre for Palliative Care Research and Education
- National Centre for Health Information Research and Training
- Dementia Collaborative Research Centre



LAW
EXECUTIVE DEAN,
Professor Michael Lavarch

- Justice School
- Law School
- Legal Practice
- Law and Justice Research Centre



SCIENCE AND TECHNOLOGY
EXECUTIVE DEAN,
Professor Simon Kaplan

- Biogeoscience
- Cell and Molecular Biosciences
- Chemistry
- Computer Science
- Information Sciences
- Mathematical Sciences
- Medical Radiation Sciences
- Medical Sciences
- Pharmacy
- Physics

INSTITUTES



**INSTITUTE FOR CREATIVE
INDUSTRIES
AND INNOVATION**
DIRECTOR,
Professor Phil Graham



**INSTITUTE OF HEALTH AND
BIOMEDICAL INNOVATION**
EXECUTIVE DIRECTOR,
Professor Ross Young



**INFORMATION SECURITY
INSTITUTE**
GENERAL MANAGER,
Mr Eric Hall



**INSTITUTE FOR
SUSTAINABLE
RESOURCES**
GENERAL MANAGER,
Mr Jim Reeves

LEARNING AND TEACHING PLAN



Professor Vi McLean, Deputy Vice-Chancellor (Teaching Quality)*

HIGHLIGHTS

- **QUT had another successful year** in winning Australian Learning and Teaching Council (ALTC) fellowships, awards and grants. In 2009, QUT staff were awarded eight citations, three awards for teaching excellence, one award for programs that enhance learning (PETAL), two teaching fellowships, three priority projects and one competitive grant.
- **QUT received \$1.8 million from the Learning and Teaching Performance Fund (LTPF)** in recognition of improvements in the learning and teaching quality indicators for undergraduate students. The money was reinvested in teaching and learning improvements with the majority going directly to faculties and the remainder invested in strategic learning and teaching projects.
- **The Teaching and Learning Commissioned Projects** concluded at the end of 2009. The projects under the framework of 'Supporting Real World Learning' represented a significant investment by QUT and project outcomes will continue to be embedded across the University—in policy, in curriculum, in practice and in the teaching culture in 2010 and beyond.
- **The Student Success Project introduced a system** to identify first-year students who were struggling to adjust to university and devised an effective form of peer-based intervention to provide support and guidance. The project has had a significant impact on teaching and learning practices in first year, and there is promising evidence of declines in commencing attrition rates across almost all faculties.
- **The first cycle of the new annual quality assurance system was rolled out.** The system enhances reporting at course, faculty and university levels. It includes three core dimensions of course quality: course viability, descriptive indicators of the quality of learning environments, and measures of learning outcomes. It identifies high-performing and underperforming courses.
- **The revised curriculum development and approval process was implemented** in 2009. The new streamlined process places curriculum development within a stronger strategic framework and integrates it with the strategic planning cycle.
- **QUT approved a new curriculum design policy** to support the overall vision of providing real-world learning environments and programs. A series of three workshops on learning outcomes conducted by the Deputy Vice-Chancellor (Teaching Quality) supported policy implementation and embedded resources for the new curriculum development and approval process.
- **The audit of transnational award courses was completed** with reports to University Academic Board (UAB) and Audit and Risk Management Committee. An action plan was developed at both University and faculty levels to address shortcomings, and revisions to the transnational policy were passed at UAB.
- **Overall, data for the Learning Experience Survey (LEX)** showed a steady improvement in both teaching

and unit data with evidence of systematic improvement in the quality of teaching and curriculum at QUT since the inception of LEX in 2007.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF THE PLAN

Objective 1. To improve learning outcomes through critical reflection on and strategic and systematic responses to teaching quality data and other indicators of course quality.

In 2009 QUT was awarded \$1.8 million from the LTPF. This is the first time that the University has received funding from the LTPF and is recognition of the work that has gone into improving the student experience and learning and teaching outcomes for undergraduate students over recent years. This money is being reinvested in teaching and learning improvements, with \$1.1 million going to faculties as reward, encouragement, or course improvement funds, \$500 000 funding two strategic projects and the remaining \$200 000 million used to support teaching and learning quality assurance core activities.

In February 2008, the Office of Teaching Quality (OTQ), led by the Deputy Vice-Chancellor (Teaching Quality), was established. Its remit is to improve student learning outcomes through enhancing the quality of teaching and curriculum. In mid-2009, the Vice-Chancellor announced a further consolidation of learning and teaching support activities, with the relocation of the learning and teaching development staff, awards and grants, programs and events teams from Teaching and Learning Support Services (TALSS) to the OTQ. This integration will take place from the beginning of 2010.

The Student Success Project introduced a system to identify first-year students who were struggling to adjust to university and devised an effective form of peer-based intervention to provide support and guidance. By the end of 2009, the project had worked with nearly 10 000 students, across all QUT faculties. The project has had a significant impact on teaching and learning practices in first year, and there is compelling evidence that the interventions have had a significant impact on student persistence, progression and in some cases, a positive impact on level of achievement.

The First Year Experience Curriculum Design Symposium was held at QUT on 5–6 February.

Learning Experience Survey (LEX)

2009 marks the third year of the implementation of LEX and a limited review of the LEX survey was undertaken during semester 1, 2009 to identify enhancements

* Professor Stephen Towers was appointed Acting Head, Office of Teaching Quality, in December 2009.

needed. The findings from the limited review reinforced the issues that had already been identified, namely, the need for easier access for students to the survey through QUT Virtual, improved reporting to faculties, and improved communication strategies to students to 'close the loop' and encourage increased response rates on the LEX. As a result of the review a new communication plan with a more student-focused approach to increase participation in the survey was implemented.

Overall, LEX data has shown a steady improvement in both teaching and unit data since 2007. The percentage of 'very often' or 'always' responses has increased between 1.5 per cent and 3.1 per cent across all nine LEX rating items—evidence of systematic improvement in the quality of teaching and curriculum at QUT since the inception of LEX in 2007. Similarly, percentage satisfaction with units has increased slightly for all 10 aspects of the unit being measured.

Objective 2. To develop a robust strategic framework for ongoing curriculum development and quality assurance.

There has been a major reshaping of QUT's academic policy and procedures to ensure a robust and strategic framework so that all QUT programs maintain high quality. MOPP Chapter C 'Learning and Teaching' has been reorganised and the following major policy initiatives have now been completed: Curriculum design, Customised education, Assessment, Transnational award courses, Work integrated learning, QUT grading system, Physical and virtual learning environments, and High-quality teaching.

Revised curriculum development and approval process

The revised curriculum development and approval process was implemented in 2009. It places greater emphasis on the design of new or modified curricula, provides for earlier and deeper consultation during the development phase and simplifies the administrative process of approval.

The new streamlined process places curriculum development within a stronger strategic framework and integrates it with the strategic planning cycle. Faculties undertake an annual review of the strategic merits of their existing suite of courses and provide the University community with an 'early warning' of forthcoming strategic changes to a suite of courses. However, it is recognised that responsiveness and competitiveness are important, and as opportunities for new programs can arise at any time, the revised curriculum development and approval process provides increased flexibility.

The streamlined process also invites divisional staff into the curriculum development process at an earlier point, and encourages them to be valued members of curriculum development teams, rather than simply signing off on a final draft of a new curriculum.

Curriculum design policy

QUT approved a new curriculum design policy to support the University's overall vision of providing real-world learning environments and programs. The policy initially adopts a broad definition for curriculum to capture far more than a list of content to be mastered, or a list of units in sequence. It is 'a learning environment: a planned arrangement of space, time, resources, people and ideas' (adapted from a definition by Gail Halliwell, 1990). It is designed to assist students to achieve particular desired learning outcomes of a course. It is also designed to articulate a set of principles that underpin curriculum design at QUT, and provides a framework to guide the holistic design of courses and their components. Implementation of the policy was supported by a series of three workshops on learning outcomes conducted by the Deputy Vice-Chancellor (Teaching Quality). Policy principles are intended to underpin the development of processes, resources and supports associated with the new curriculum development and approval policy.

Course quality assurance

2009 saw the first cycle of the new course quality assurance system. The system enhances annual course performance reporting by providing course coordinators with pre-loaded dashboards of quantitative indicators that reflect core dimensions of course quality: course viability, descriptive indicators of the quality of learning environments, and measures of learning outcomes. This consolidated approach allows academics to focus their efforts on key data sets and indicators and actions to improve course quality. All courses undergo this streamlined level of quality assurance and those that are identified as 'underperforming' are subject to more intense scrutiny.

The final component of this system is a strategy that will automatically identify underperforming and high-performing courses, taking all three types of indicator into account—viability, quality of the learning environment, and learning outcomes. This methodology was endorsed by the Vice-Chancellor's Advisory Committee (VCAC) and will be implemented in early 2010.

The new course quality assurance system has, for the first time, been embedded within the University's strategic planning cycle.

Transnational education audits

A comprehensive review of QUT transnational programs began in 2008 when all active programs were audited, the findings reported to relevant faculties and a combined report endorsed by VCAC in February, 2009 and UAB in May 2009.

Subsequently faculties and other relevant organisational units produced action plans addressing the

recommendations and these were monitored to ensure that courses are delivering quality equivalent to their Brisbane counterparts.

From 2010 all transnational award courses will be included in the regular course quality assurance process. Where performance data indicates the course is underperforming in terms of academic quality, courses will be subject to a six-monthly review and report to UAB.

Objective 3. To provide high-quality learning environments that capitalise on both physical and virtual innovations.

Learning Spaces

QUT's new Science and Technology Precinct was announced in late 2009. The precinct will bring together teaching and research in science, technology, engineering and mathematics (STEM) in a world-leading model. The Faculty is heavily involved in developing the design concepts to provide state-of-the-art facilities for learning, teaching and research.

More unstructured learning spaces for students that are a feature of the refurbishment of the S Block student labs are planned for the Precinct. These facilities will further reinforce the 'real-world' branding of courses and encourage a curriculum that adopts an international perspective.

The Retrofitting University Learning Spaces Project, funded through the ALTC, hosted a national colloquium to showcase the learning space design framework developed by the project and applied in the fit-out of level 3 of E Block at the Kelvin Grove campus. More than 40 national delegates attended the event, bringing a mix of expertise in learning space design, facilities management, librarianship and information technology management that generated valuable discussions around the refinement and application of the project's learning space design principles.

Technology supporting learning and teaching

Stage One 'go live' of the Student and Academic Management System (SAMS) occurred in July 2009, making SAMS the authoritative source of curriculum (courses, units, and course structures) and other reference data.

The Academic Database project which began in 2005 is now in its final stage. An interface from SAMS to Academic Database was finalised and implemented in the Stage One 'SAMS 'go live'. The next step will be the finalisation of a web-based version of Academic Database, which it is hoped will ensure a high-quality and user-friendly system. A system to keep track of professional accreditation status for relevant degrees and the development of interfaces with Studyfinder and Blackboard will be developed in 2010.

The Library and the High Performance Computing Centre collaborated to build research support capability at QUT. The joint project focuses on data management, skills development and working with the national research agenda. The project aims to make progress towards a research data management service to provide advice and tools to researchers managing large datasets online.

The QUT Library joined the Twitter community to provide students and staff with an easy channel for feedback and up-to-the minute information. In addition, the Cite|write website, providing students with skills in academic writing and referencing, proved especially popular with useage nearly doubling in the past year.

The QUT Blackboard system performance was enhanced with a complex software upgrade. QUT has also been actively collaborating with other Australian universities to develop strategies for working effectively with Blackboard and has joined Griffith University in an initiative to increase academic competency in the use of Blackboard tools.

The use of Elluminate Live!, the web conferencing tool available through QUT Blackboard, continued to expand in second semester with strong interest coming from several faculties. Academics use the tool in a variety of ways including the delivery of course content to external students and as a platform for collaboration between class-based and online groups.

Objective 4. To nurture a dynamic community of scholarly teachers with the skill and disposition to inspire excellent student learning.

ALTC achievements

QUT had another successful year in ALTC fellowships, awards and grants. In 2009 QUT staff were awarded eight citations, three awards for teaching excellence, one award for programs that enhance learning (PETAL), two teaching fellowships, three priority projects and one competitive grant.

Supporting real world learning: Teaching and Learning Commissioned Projects

The three-year Teaching and Learning Commissioned Projects concluded at the end of 2009. The projects under the framework of 'Supporting Real World Learning' represent a significant investment by QUT and project outcomes will continue to be embedded across the University—in policy, in curriculum, in practice and in the teaching culture in 2010 and beyond.

The three projects are:

(i) The 'Transitions-In' Project developed and expanded the Student Success sub-project that monitors attendance and performance of first-year students, identifying and supporting those who appear to be at risk. This sub-project

has delivered very promising early data and has received additional funding until the end of 2010.

(ii) The WIL Project has focused on enhancing QUT's position as a provider of real-world learning through increased relevance in the curriculum, better engagement with industry and professions for teaching and learning purposes, and increased capacity for both academic staff and students to participate in WIL. The WIL project aim has been to embed across all faculties learning experiences that will embrace on- and off-campus real-world applications of discipline knowledge, skills and values as preparation for professional life.

(iii) In the 'Transitions-Out' Project (ToP), the focus has been raising awareness of and promoting commitment to the needs of students as they transition to professional life. The key conceptual elements for this project were the development of final-year capstone units, incorporation of assessment within capstone units that enables students to demonstrate their achievement of graduate capabilities and professional competencies (as appropriate), and integration of career development resources within final-year curricula to support pre-transition students in seeking employment and adapting successfully to practice in their chosen fields.

Faculty-specific initiatives to nurture a dynamic community of scholarly teachers

The Faculty of Business implemented a program to build teaching capacity and provide opportunities for academic staff to demonstrate leadership, with workshops on working with large international cohorts, unit-based sessional staff workshops, and the development of the 'Take 5' online series providing advice and highlighting teaching and learning innovations for staff.

The Faculty of Education launched the Centre for Professional Learning and Development. The Centre will allow schools and other educational entities to access the extensive professional expertise of the Faculty.

The Faculty of Health was awarded \$2.5 million through the Capital Development Pool for the development of a Nursing and Allied Health Skills Development Centre at Kelvin Grove campus.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

The next stages for strengthening course curriculum design will be to develop staff capability and embed complementary resources and supports within the University's curriculum development and approval processes. The characteristics of curriculum design described by the new curriculum design policy are planned to provide the basis for the future development of processes, resources and supports.

Sustainability of the Learning and Teaching Commissioned Projects 'Supporting Real World Learning' has been addressed through the development of an embedding framework. The framework outlines a plan for maintaining momentum to ensure the sustainability of project outcomes. A real-world learning coordinator has been appointed to lead continuing efforts to embed real-world learning in policy, curriculum, and the teaching culture.

The next round of the Learning and Teaching Commissioned Projects will commence in 2010. They will continue to aim for whole-of-university impact on learning and teaching with organisational continuity provided through the Office of Teaching Quality.

BENCHMARKING ACTIVITIES

The reports rolled out as part of the new course quality assurance system automatically pre-populates national benchmarking data as a reference for course teams, executive deans and the University governance committees. These benchmarks also form part of the new model QUT has developed to identify high-performing and underperforming courses.

An integrated first-year data set is being compiled to assist QUT faculties to benchmark their first-year activities and to benchmark practices with other universities where consistent data is available (e.g. via the Australasian Survey of Student Engagement).

The Faculty of Business continued its benchmarking activities during 2009. The Faculty undertakes accreditation with five bodies: the Association of MBAs (AMBA), the European Quality Improvement System (EQUIS), the Association to Advance Collegiate Schools of Business (AACSB), CPA Australia, and the Institute of Chartered Accountants in Australia (ICAA). With re-accreditation for EQUIS and AACSB due in 2010, significant benchmarking activities were undertaken in 2009. Establishing partnerships with appropriate business schools for AACSB benchmarking commenced in 2008 and continued throughout 2009, with relationships established and/or solidified with key international universities. In 2009 benchmarking meetings were held with City University of Hong Kong, the W.P. Carey School of Business at Arizona State University, Lancaster University Management School in the UK and the University of Mannheim in Germany. Each of these commenced a process agreed to continue over a period of time.

The Faculty of Built Environment and Engineering conducted a benchmarking exercise against courses that do well in the National Course Experience Questionnaire with RMIT and the University of South Australia.

RESEARCH AND INNOVATION PLAN



Professor Arun Sharma, Deputy Vice-Chancellor
(Research and Commercialisation)

- **QUT's research income in 2008 totalled \$63 million** representing an increase of 13.3 per cent on 2007. This increase was again above the sector increase in total research income of 12.5 per cent and was better than the majority of QUT's closest competitors (University of Tasmania: 10.81 per cent, Curtin: 11.15 per cent, Newcastle: 10.59 per cent). QUT was ranked twelfth in the sector in terms of total research income and second in the Australian Technology Network (ATN) behind Curtin University. Projected research income data figures suggest that 2009 research income will reach \$77 million, continuing QUT's trend of significant increase.
- **The Australian Government will provide \$28 million over eight years** to establish the Wound Management Innovation Cooperative Research Centre (WMICRC) to be based at the Institute of Health and Biomedical Innovation (IHBI). Led by Professor Zee Upton and Professor Helen Edwards, it will bring together an Australia-wide interdisciplinary network of researchers, clinicians and health service providers who will deliver new techniques and technologies that will greatly improve outcomes and the quality of life of Australians with chronic wounds. The WMICRC represents a key example of successful collaboration across research domains at IHBI and will further position the institute as a national and international leader in wound healing research. The CRC for Integrated Engineering Asset Management (CIEAM), led by Professor Joe Matthew, was successful in its CRC rebid with a further three years of funding, totalling \$12 million.
- **A total of \$16.4 million has been secured over four years** from the Department of Education, Employment and Workplace Relations (DEEWR) to extend the Stronger Smarter Leadership program in schools. The Stronger Smarter Institute is led by Dr Chris Sarra. Professor Allan Luke, Professor Val Klenowski, Dr Annette Woods and Paul Shield were instrumental in the success of this funding as almost half of it will be used toward an extensive research evaluation of the Stronger Smarter learning communities.
- **A \$7.5 million five-year grant was awarded by the Commonwealth Government** for the establishment of the Australian Prostate Cancer Research Centre – Queensland, to be based at Princess Alexandra Hospital and hosted by QUT. IHBI researcher Professor Colleen Nelson is head of the centre; the grant will be used to build an interdisciplinary research group of international quality.
- **The ARC Centre of Excellence for Creative Industries and Innovation (CCI) was awarded \$5.95 million** over a 3.5 year period and secured an additional \$4.1 million from partner institutions.
- **During 2009, QUT performed strongly in the major national competitive grant rounds** with the award of 17 Australian Research Council (ARC) Linkage grants worth \$9.3 million plus industry funds (Round 2, 2008 and Round 1, 2009); 12 ARC Discovery project grants worth \$2.99 million; and four National Health and Medical Research Council (NHMRC) grants with a total value of \$2.65 million.
- **IHBI researcher Professor Colleen Nelson was awarded a Smart Futures Premier's Fellowship**, worth \$1.25 million over five years. This funding will be used to develop new, targeted treatments for advanced prostate cancer.
- **The YuMi Deadly Centre, led by Associate Professor Annette Baturo and Professor Tom Cooper, has been successful in securing three grants:** \$2.2 million from DEEWR over four years as part of a federal government initiative, 'Closing the Gap'; \$1.5 million from the Queensland Department of Education and Training (DET) over three years; and a four-year ARC Linkage project for \$837 000, plus \$320 000 from industry partners.
- **The 'Airports of the Future' project team received the largest ARC collaborative research grant won by QUT of \$2.4 million** plus a \$2.8 million cash and in-kind contribution from industry. This multidisciplinary team from the faculties of Built Environment and Engineering, Science and Technology, and Business has built a strong industry-government-university partnership with 33 partners spanning airports, airlines, government, policing and border-control agencies. The project aims to enhance the capabilities of Australian airport operators to design and manage complex airport systems. Outcomes will improve productivity and airport effectiveness, enhance capabilities for critical infrastructure protection, and will cultivate flexibility for the sustained growth of airport operations. The team also won a Vice-Chancellor's Excellence Award.
- **The 2009 round of the Vice-Chancellor's Research Fellows was highly competitive** with 102 applications received, including a significant number from overseas institutions. The 12 successful applicants are recognised as emerging leaders in their fields and will make a significant contribution to the QUT academic community over the next three years.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF PLAN

Objective 1. Impact. QUT research and development will systematically translate into high value-adding products, services and public policy, both nationally and internationally.

- Associate Professor Clayton Adam received a \$2 million bequest from the estate of Ms Florence Wilson for child spinal research. Key aspects of the research involve studying surgical treatments for spinal deformities, and

investigating bone strength, fragility and fracture risk in the ageing, osteoporotic spine.

- Professor Patsy Yates was awarded a \$1.111 million NHMRC Project Grant for her research into reducing nausea in advanced cancer patients. Professor Yates' leadership in cancer care research was recognised with the Clinical Oncological Society of Australia's (COSA) 2009 Tom Reeve Oration Award for Outstanding Contributions to Cancer Care.
- Associate Professor Nick Graves is the lead investigator on a project which has received a grant from the UK National Institutes for Health Research, Health Technology Assessment Programme of \$591 515 over three years, to assess the cost-effectiveness of infection-control strategies for primary hip replacement. Collaborating institutions are QUT, the Health Protection Agency, the University of Leicester, Royal Brisbane and Women's Hospital, Nuffield Orthopaedic Centre HS Trusts and University Hospitals of Leicester.
- Professor David Kavanagh led a team of IHBI researchers in the development of OnTrack, a new online program to support people with a mental illness or alcohol use disorder. The development of OnTrack was supported by a \$603 000 grant from Queensland Health. The first OnTrack program to be tested is for people with the co-morbidities of alcohol and depression. This trial is supported by a \$684 000 NHMRC grant.
- The Honourable Peter Beattie, Trade Commissioner to the Americas and Professor Ross Young, IHBI Executive Director led a QUT delegation to Canada to explore opportunities for future collaboration in teaching and research between QUT and research institutions in British Columbia. The focus of this delegation was on health and biomedical sciences.
- The Centre for Accident Research and Road Safety – Queensland (CARRS-Q) was successful in obtaining two large tenders to conduct research projects with Queensland Transport. The two projects will investigate motorcycle rider safety, and unlicensed drivers and unregistered vehicles, with each project worth \$400 000 over three years.
- Professor David Kavanagh received a \$500 000 grant over three years from Mitsubishi Development Limited to establish the Mitsubishi Development Rural and Remote Health Centre to be based at the Wesley Research Institute. He will lead a team of researchers undertaking projects to improve the interface between physical and mental health for Australians living in rural and remote areas.
- Tissues Therapies Limited, an ASX-listed tissue culture and repair company, received a Queensland Government Smart State grant of \$713 000 to help fund commercial development of wound healing products. IHBI researcher

Professor Zee Upton is Chief Consulting Scientific Officer to Tissue Therapies and the inventor of VitroGro®.

- The Faculty of Health was again a major contributor to QUT's research income performance, which continued at a high level. Of particular note is an ARC Discovery grant of \$300 000 in the environmental health area and participation in an ARC Linkage grant of \$5 million (ARC \$2.2 million, Queensland Government \$1.5 million, Victorian Government \$1.5 million) in joint partnership with the University of Melbourne. This linkage study is the result of six years of collaborative work with state and federal government agencies and the two participating universities and is the largest ARC Linkage award given to a project in the social sciences field in Australia.
- Associate Professor Nunzio Motta, principal research fellow in the Faculty of Built Environment and Engineering, was awarded \$1.3 million under the Queensland Government's National and International Research Alliances Program.
- The Faculty of Built Environment and Engineering was the lead site with four other university partners in winning a Linkage Infrastructure, Equipment and Facilities (LIEF) grant of \$800 000 for an ultra high vacuum scanning probe microscope facility that will enhance Australia's competitiveness in nanotechnology research and development.
- Institute for Creative Industries and Innovation (iCi) researchers were successful with ARC grants for projects including 'New Media and Public Communication: Mapping Australian User-Created Content in Online Social Network', ARC Discovery, \$401 000, Dr Axel Bruns and Dr Jean Burgess; 'Capturing value on the margins of the global knowledge economy', ARC Discovery, \$200 000, Professor Rachel Parker; 'Eat, Cook, Grow: Ubiquitous Technology for Sustainable Food Culture in the City', ARC Linkage R1, \$320 553, Associate Professor Marcus Foth, Professor Greg Hearn, Ms Jaz Choi.
- iCi recently acquired a commercial license for 'Yodel', an innovative enterprise level web 2.0 platform designed to facilitate the organisation of people, community, and rich media data, to further develop the product for commercial and research installations.
- The Independent Music Project (IMP) opened its new state-of-the-art recording and production facility, QUT Gasworks Studio, and hosted the 'QUT Big Jam' which was a successful attempt to set a world record for the longest continuous recording of multiple artists. The event generated more than 100 local, national, and international news stories, including two on ABC national television news. Since the jam there has been \$22 000 in studio time booked, with more enquiries including one to record the new GANGgajang album. It created engagement with industry and 900 Brisbane musicians.

- The Information Security Institute (ISI) won \$3.5 million in new funding from the ARC and was successful in two National Security Science and Technology (NSST), Department of Prime Minister and Cabinet, funding applications for 'Forensic Readiness in Control Systems: Tools and Methods' with \$150 000 of funding, and a 'Vulnerability Assessment for Web Services - Phase Two' with \$100 000 of funding.
- Professor Peter Grace is developing a greenhouse gas inventory project at Wyaralong Dam for Qld Water Infrastructure, with project funds of \$1.1 million to be shared with Griffith University.

Objective 2. Excellence. QUT will be recognised for novel, world-class research and research training in selected thematic areas.

- Professor David Kavanagh was a member of the research team that won the Excellence in Research Award at the 2009 Annual National Drug and Alcohol Awards.
- PhD student Dr Nguyen Minh Tam was the recipient of the 2009 Vietnam Doctor of the Year Award. Dr Nguyen is a practising physician and public health lecturer and researcher. For his PhD Dr Nguyen is investigating the factors contributing to drink driving in Vietnam.
- Professor Zee Upton was awarded the Biotechnology Outstanding Achievement Award. This major award recognises Professor Upton's ground-breaking work in tissue repair and wound healing as a biochemist, inventor and tissue engineer.
- A number of IHBI researchers were elected to leadership roles. Associate Professor Nuala Byrne was elected President of the Australia and New Zealand Obesity Society (ANZOS), the premier scientific body in the field. Professor Byrne is only the second non-medical president in the history of the society. Professor Andrew Hills accepted the role of Co-Director of the Australasian Child and Adolescent Obesity Research Network (ACAORN). Medical Engineering Research Facility (MERF) Director, Professor Mark Percy was appointed to the Commonwealth Government's Medical Device Evaluation Committee, and the Executive Committee of the Queensland-based Biotechnology and Medical Device Industry Forum. Professor Zee Upton was also appointed to the Biotechnology and Medical Device Industry Forum.
- A number of IHBI researchers led by Professor Patsy Yates contributed to the development of the EdCaN learning resources, which were launched in 2009 and are available at www.cancerlearning.gov.au. The website is part of a national initiative to develop resources for health professionals in cancer care. IHBI's contribution to the project was the creation of interactive learning activities based around 11 case studies.

- Professor Michael Kimlin, Director of the AusSun Research Laboratory launched the AusSun Community Skin Cancer Prevention Initiative. The initiative seeks to raise awareness of skin cancer and sun damage by using the visual impact of a UV camera to show people the effect of sun damage on their skin. This program is targeted at schools, community groups and the wider community. The initiative was launched by Deputy Premier the Honourable Paul Lucas MP.
- Ms Michelle Gibb, Nurse Practitioner from the QUT Wound Healing Community Outreach Service, received the 2009 Emerging Nurse Leader Award. Announced by the Association of Queensland Nurse Leaders, the award recognised Ms Gibb's work in wound management and her leadership in establishing a new model of care in the Wound Healing Service.
- IHBI 2008 PhD graduate, Dr Mick Adams, was appointed to the Research Committee of the NHMRC in 2009. Dr Adams, a social worker, is also the chairperson of the National Aboriginal Community Controlled Health Organisation (NACCHO), which is a peak body for health services and promotion of Indigenous health.
- Emeritus Professor Mary Sheehan AO was awarded an Australian Injury Prevention Network Award for Sustained Achievement in the area of injury prevention. This national award recognises Professor Sheehan's esteemed career as an educator, researcher, practitioner and teacher of health and injury prevention for more than 30 years.
- CARRS-Q received the Australian Crime and Violence Prevention Award, a national award for its Under the Limit (UTL) drink driving education and rehabilitation program. The award was sponsored by the Ministerial Council for Police and Emergency Management – Police, and the heads of Australian government.
- IHBI researchers Alison Marshall and Monika Janda both received prestigious NHMRC career development awards. Alison's program of research is focused on promoting physical activity in rural communities while Monika's research aims to increase community understanding of how to improve health behaviours in order to prevent cancer.
- Ms Linda Murray, a higher degree research (HDR) scholar in Public Health, was awarded one of 20 prestigious Prime Minister's Australia Asia Endeavour Postgraduate Awards for 2009. Linda will travel to Vietnam in 2010 to collect data as part of her studies into postnatal depression in central Vietnam.

- Leading researchers within the Faculty of Health were recognised through appointments to international and national committees and with prestigious awards/prizes. For example:
 - Professor Mary Sheehan was elected President Elect of the International Council on Alcohol, Drugs and Traffic Safety
 - Professor Andrew Hills was appointed co-director of the Australasian Child and Adolescent Obesity Research Network
 - Professor Joanne Wood became the recipient of the Detroit Institute of Ophthalmology Bartimaeus Award for her work into vision and driving
 - Professor Patsy Yates was announced as the recipient of the Clinical Oncological Society of Australia (COSA) Tom Reeve Award, which is a significant national award for outstanding contributions to cancer care.
- In evidence of its increased emphasis on high-quality publication, the Faculty of Business increased its number of articles published in journals rated as A* by the Australian Business Deans' Council.
- At the annual Academy of Management Meeting in Chicago, Professor Per Davidsson was presented with the Greif Research Impact Award for the 'most impact entrepreneurship article' published six years ago in the top management and entrepreneurship journals. The same article also earned him the award for most impactful article from the *Journal of Business Venturing*.
- The School of Law launched a new masters program – Master of Intellectual Property Law. Offered in conjunction with the World Intellectual Property Organisation (WIPO), it takes a different approach to masters' study in that it comprises seven compulsory intensives and one compulsory research unit over 12 months. Some of the intensive units are taught by experts from Intellectual Property Australia (IPA) and WIPO.
- The Creative Industries Faculty exceeded one of its key performance indicators by submitting applications with 173.085 Higher Education Research Data Collection (HERDC)-weighted points, a 67 per cent increase on 2008. The Faculty had the largest weighted number of A1-authored books in QUT with 51.667 or 34.5 per cent of the QUT total.
- Drama PhD student Ben Knapton won the prestigious Australian Association for Theatre, Drama and Performance Studies (ADSA) Philip Parsons Prize for his masters practice-led research, from which his performance work *Gaijin* emerged.
- Professor John Bell, Assistant Dean Research, and Dr Karla Ziri-Castro, School of Engineering Systems, were awarded Smart Futures fellowships and Dr Cheng Yan and Dr YuanTong Gu (both School of Engineering Systems) won Queensland international fellowships.
- Civil and Environmental Engineering graduating student Katrina Bukauskas won an 'Our Women Our State' Award, James Ward (third year Property Economics) received a Prime Minister's Australia-Asia Endeavour Award. Cassandra Donald, Philippa Bonney, Elizabeth Scott and Daniel Way were gold award winners at the 2009 Queensland Design on Show. The Planning Institute of Australia (Queensland) Award for Excellence in a Tertiary Student Project and one of the two merit awards in this category went to two groups of Planning students.
- QUT PhD graduate, Dr Clinton Fookes, School of Engineering Systems, won a Young Tall Poppy Science Award for excellent scientific contribution in computer vision and pattern recognition.
- A new facility has been completed at the Da Vinci precinct at the Brisbane Airport with Smart State funding to house the Australian Research Centre for Aerospace Automation (ARCAA), a joint project with CSIRO.
- Through engagement with the Faculty for Science and Technology, iCi assisted Dr Yue Xu and Associate Professor Yuefeng Li to create the eDiscovery Lab which focuses on knowledge discovery in digital repositories for smart information use and decision making.
- ISI has been successful in a tender from the Australian Federal Police to join a panel providing expert advice to the agency as required.
- Associate Professor Andrew Clark was appointed as a Research Advisory Committee member for the Defence Systems Innovation Centre at the University of South Australia.
- David Ryan (Faculty of Built Environment and Engineering), supported by an ISI honours scholarship, was awarded the Defence Science and Technology Organisation prize for his undergraduate project in the area of surveillance.
- Professor Peter Grace has been appointed to the Host Synthesis Consortium, 'National Collaborative Research Infrastructure – Terrestrial Ecosystem Research Network' (NCRIS TERN) and member of the TERN Board; and is Chair of the national Nitrous Oxide Research Program Steering Committee and Coordinator of the 'Integrated data and synthesis framework for reducing N2O emissions from Australian agricultural soil' project (\$2 million).
- Associate Professor Malcolm Cox and Jim Reeves in conjunction with Dr Joe Young are developing a growing research portfolio in groundwater hydrogeology and visualisation. The Groundwater Visualisation Unit has been established.

- The Institute for Sustainable Resources (ISR), in conjunction with the Faculty of Built Environment and Engineering, formed the Solar Integration Alliance, which works with other universities, industry, and government to improve those aspects of the energy supply chain which will increase the integration of solar energy into the electricity grid, industrial processes and building systems. Project proposals have been developed by Australian Solar Institute (ASI) researchers through ASI funding.
- QUT participated in the Excellence in Research for Australia trials and our performance in the two clusters in which we participated was above the world average and the ATN cohort average.

Objective 3. Capacity. Research and research training capability of individual staff and the University will be maximised.

- Five hundred new students (including an all-time high of 171 internationals) commenced research studies at QUT in 2009, following a record number of 248 completions in 2008.
- The Faculty of Health was instrumental in establishing 100 prestigious China Health Scholarships for commencement 2010–2012. This will provide an opportunity to build on existing China research collaborations and grow relationships with key Chinese institutions.
- In 2009, the University offered a record number of Vacation Research Experience Scholarships (VRES) to undergraduates as a strategy to encourage Honours and HDR enrolments. The 2008–2009 scheme supported 113 students across QUT faculties.
- There were seven new research capacity building professors appointed in 2009 bringing the total overall research capacity building professors appointed to the scheme to 24. In addition to the Vice-Chancellor's Research Fellows, QUT was awarded five ARC Postdoctoral Research Fellows.
- Internationally, an articulation agreement was signed with the University de la Sabana, Columbia in September 2009. The first cohort of 98 students commenced at The Indira Gandhi National Open University (IGNOU) using the Faculty of Law's Master of Laws (Intellectual Property) curriculum materials for their own Master of Intellectual Property.
- iCi-MCA think-tank series is a landmark series of four think tanks held throughout 2009 with key music industry professionals to identify best-practice examples and knowledge gaps in digital distribution. Perspectives were captured from across the distribution value chain, including artists, managers, venues, labels, publishers, distributors, promoters, ISPs, major collection agencies,

and retailers. The series has led to an advocacy and research plan that will be rolled out from 2010 onwards. It has positioned iCi at the forefront of knowledge about the Australian recorded music industry.

- In 2009 a milestone of the 100th graduate from the Graduate Certificate in Research Commercialisation was recorded. This degree is offered collaboratively by the ATN universities under the banner of the e-Grad School (Australia) headquartered at QUT.
- In 2008 more than 120 QUT research students were funded to undertake research or present at conferences in 25 countries.
- QUT consolidated its place as the first-ranked non-Group of Eight research training provider on a basket of Commonwealth funding measures (Research Training Scheme, Australian Postgraduate Awards, Commercialisation Training Scheme).

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

- The need to develop a more explicit and detailed statement on the University's research directions including budget modelling, infrastructure needs, human resources and research and academic capacity. The Division of Research and Commercialisation will actively engage in the development of the research component of the next *QUT Blueprint* and work with the Division of Finance and Resource Planning to develop appropriate resourcing models. It will also engage with faculties and institutes to prepare, by mid-2010, a new Research and Innovation Plan, to inform relevant components of other top-level plans, faculty/institute and division strategic plans and supporting policy documents.
- More regular forums to engage with executive deans, institute directors and heads of schools for input into the research strategy.
- Build strategic collaborations with other universities nationally and internationally in areas of research strengths and emerging needs to increase QUT's competitive advantage.

BENCHMARKING ACTIVITIES

- QUT annually benchmarks its research income (particularly competitive grants performance) against the ATN and other Australian universities, particularly its nearest competitors, the University of Tasmania and University of Newcastle.

- QUT participates in the National Survey on Research Commercialisation, which benchmarks QUT against both Group of Eight and ATN universities, by submitting an annual summary of its research commercialisation activity detailing:
 - number of disclosures
 - patent applications filed, including provisional, international PCT, and nationalised PCT applications
 - patents issued
 - licences/options/assignments agreements executed
 - income received as a result of commercialisation activities, including earned royalties, and licence fees
 - expenditure on external patent fees and technology-related legal fees.
- In 2009, IHBI conducted an international mapping exercise to determine where their connections lay with like institutions for future collaboration opportunities. A key outcome of this exercise was the 2009 delegation to British Columbia, Canada, where IHBI members met with a number of like institutions to increase IHBI's profile and establish relationships for future collaborative projects. In addition the institute reviewed its research performance thresholds for competitive funding schemes by comparing IHBI outcomes and applicant track records with those of other Australian universities. Individual research performance data was also reviewed against 'research-active' and 'research-intensive' definitions. IHBI Research Committee discussed processes for appropriate feedback mechanisms in conjunction with heads of schools. This will be further developed in 2010.
- In response to increasing student numbers and major changes to how QUT runs laboratories, technical staff visited engineering and design laboratories and staff at the University of South Australia, the University of Queensland, RMIT, Monash, Adelaide, Melbourne, University of Western Australia and UTS (UTS is a partner in the ATN-sponsored labshare project and the UWA visit was possible due to the TechNet conference being held there). These visits broadly indicated that other like faculties were not under the same pressure of student numbers and in general had more available space, but that our future facilities and how we will be using them will make us at least the equal of other Australian universities.
- The Faculty of Business was successful in becoming the Australian representative of the Global Entrepreneurship Monitor (GEM), a not-for-profit academic research consortium that has as its goal making high-quality international research data on entrepreneurial activity readily available to as wide an audience as possible. GEM is the largest single study of entrepreneurial activity in the world.

PEOPLE AND CULTURE PLAN



Dr Carol Dickenson, Registrar

HIGHLIGHTS

- **QUT made successful application to the federal government Diversity and Structural Adjustment (DASA) Fund** for \$1.154 million for two social justice projects: adult learners in tertiary preparation programs, and alumni who were scholarship-holders. The adult learner project, in partnership with Griffith, involves four TAFE institutes and three secondary colleges.
- **Graduation ceremonies were conducted in December for the first time** in 2009. This change was designed to allow more students to attend ceremonies before leaving QUT to return overseas, or to live, work or travel elsewhere. A total of 14 ceremonies were held during the period 14–18 December. The change was effective in increasing the numbers of students (13 per cent) and their families/guests (5 per cent) attending ceremonies.
- **The 2010 Early Career Academic Recruitment and Development (ECARD) program attracted 720 applicants** for 38 positions, representing a 100 per cent increase on the number of applicants in 2008 for the 2009 Program.
- **An employment brand was developed for QUT** and a career website completed and launched in early 2010 along with an recruitment solution.
- **The QUT Equity scholarships scheme received an award** from the Australian Learning and Teaching Council (ALTC) in the Programs that Enhance Learning category.
- **A state-wide plan that develops long-term ideas for collaborative approaches** by universities, VET and schools to widen participation was endorsed by all Queensland vice-chancellors.
- **Applications for the 2010 Vice-Chancellor's Scholarships and the College of Excellence**, offering high-achieving students access to various non-monetary benefits such as leadership training, networking opportunities, career mentoring, preparation for research, and increased access to international student exchange programs, increased by 20 per cent.
- **Enhanced digital marketing activities and a new television brand campaign** were introduced. QUT outperformed market averages for Year 12 and non-school leaver first preferences and total preferences at QTAC for 2010.
- **International student recruitment and admissions** continued to improve during 2009. Processes have been streamlined, turnaround times have improved significantly and client feedback is very positive. Annual reporting in October 2009 shows a 21 per cent increase in applications over 2008 and 23 per cent increase in offers.
- **Careers and Employment received a 'LearnX Asia Pacific Gold Award'** for the Career Development

Program (a suite of online learning modules) in the category of Best Online Learning Solution. The program was also nominated for an ALTC award and National Association of Graduate Career Advisory Services (NAGCAS) award in 2009. Following the success of the modules QUT has been approached by other universities wishing to take up the initiative.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF PLAN

Objective 1. Leadership and management

Leadership

All leadership development programs were oversubscribed during 2009 and academic staff participation increased over previous years.

Faculties and divisions continued to show interest in the organisational culture and self-awareness tools, Organisational Culture Inventory/Organisational Effectiveness Inventory and Life Style Inventory (LSI) introduced in recent years.

A Research Team Leadership Program sponsored by the Executive Director of the Institute of Health and Biomedical Research (IHBI) and coordinated by the Human Resources (HR) Department, was piloted with IHBI professors over an eight-month period. The program was designed to emphasise the critical nature of effective team leadership and its contribution to overall research project performance.

A module on academic leadership was incorporated in the Mid-Career Academic Development (MCAD) program to raise mid-career academic awareness of their expected contribution to leading others within faculties and schools. Self-leadership was a module in ECARD to assist participants with time and workload management.

Reward and recognition

Eighteen Vice-Chancellor's Awards for Excellence were made across individual and team academic and professional staff categories.

Two hundred and forty-four Vice-Chancellor's Performance Fund Awards of \$5000 for outstanding individual performance were made across all faculties and divisions. In a new initiative exceptional team performance was also recognised with 26 team awards of \$10 000.

Culture

In 2009 a range of seminars and workshops covering issues addressing diversity and anti-racism were attended by 200 staff. QUT's Harmony Day celebrations saw 700 staff and students attend activities at Kelvin Grove

campus, 120 at Caboolture campus and 500 at Gardens Point campus.

Objective 2. Scholarship

Support for staff engagement in scholarly and professional activities

The Senior Management Development Program (SMDP) provided senior staff with opportunities to hear guest speakers at VC Forums, network on senior management issues, receive briefings on sector issues and participate in the Senior Staff Conference.

Public recognition of high-performing students and alumni across the University

A number of awards were presented and received during 2009:

- Outstanding Alumni Awards – one Chancellor's Outstanding Alumnus, seven Faculty Awards, two Outstanding Young Alumni and two Special Excellence Awards
- Student Leadership Awards – 10 presented by Alumni, one to the Student Leader of the Year and nine Excellence Awards
- Alumni Service Awards – three presented to alumni who have contributed to the University and alumni community over many years
- Australia-China Alumni Award: Dr Chao Zhao, QUT alumnus
- Two Queenslander of the Year submissions: Dr William Francis (Bill) Robinson AO (2009 Queenslander of the Year) and Mr Timothy (Tim) O'Shea (2009 Suncorp Young Queenslander of the Year) (both alumni)
- Honorary Doctorate recipient Dr Douglas McTaggart (former Council member)
- Queen's Birthday Honour: Distinguished Professor John Hartley AM, member of the Order of Australia (QUT staff member).

Objective 3. Supportive environment

Responding to emotional behaviours

The introduction of the staff program 'Responding to Emotional Behaviour' has been very successful. Almost 300 staff participated in the program during 2009. As part of QUT's duty of care to staff and students, the program assists staff to better handle emotionally charged and difficult situations.

Staff wellness

The University continued to offer health promotion and health training courses to staff. A major review of the Wellness Matters Program revealed a requirement to restructure the program towards key identified health

needs. A Wellness Program manager was appointed to implement the restructure and raise the program profile.

Performance and development

The ECARD and MCAD programs, as well as other development programs including strategic and team leadership and transition to supervision, continue to attract participants and receive positive evaluations. Work continues with identified client groups in addressing issues of underperformance impacting on QUT's teaching and research capacity. Performance, Planning and Review (PPR) training requests have been more linked to organisational change and appointment of new academic leaders.

Pandemic preparedness

In response to advice from health authorities and governments, QUT made significant progress in preparedness for a flu pandemic. Cleaning services were enhanced across all high-use areas, an information strategy developed, and additional seasonal and H1N1 vaccination opportunities provided for staff and students. This also led QUT to review its overall crisis management planning and response with two crisis simulations being undertaken during 2009.

Positive student experience

All Student Centre and QUT Information Services (QIS) staff attended prospective international student information sessions and a 'supporting students from the Middle East' session covering effective communication strategies for frontline staff.

Admissions training for QUT staff was reviewed and expanded to include international applications processing and national code compliance, and revised training for course coordinators.

During Orientation 2009 semester 1, staff from Admissions (international) were rostered in student centres, providing international students with specialised assistance, and also enhancing Student Information Services staff learning and development in international matters.

Student Information Services is now organised to respond to service demand in any of the service channels—face to face (F2F), phone, email—through active rostering across work locations (e.g. QIS staff can move to student centres when F2F demand is high and vice-versa, recognising that in some periods demand is high across all channels).

Scholarship holders had lower attrition rates than non-scholarship-holders, contributing to a drop of approximately .5 per cent in the University attrition rate.

Work continued to increase the engagement of QUT students with life and learning within the institution.

Following previous survey data indicating issues of disengagement e.g. a large proportion of time spent by QUT students (compared with students from other universities) travelling to and from campus, and working off-campus, increased efforts have been made to build a more engaging and socially connected campus environment.

Initiatives include a new volunteer program, QUT Connect, designed to welcome and support students particularly during Orientation and the first year; other mentoring programs; and major work being carried out to achieve improvements in physical spaces, the student administration system and other service activities as well as the virtual environment.

The Student Success project was expanded through 2009 to identify and provide additional learning and personal support to academically at-risk students.

Survey data related to the QUT student experience continues to show areas of satisfaction/effectiveness and the converse. The Mid Years Experience Survey (MYES) was designed and implemented for the first time in 2009. The MYES has a particular focus on non-classroom support and services.

Further work was undertaken to improve the experience of postgraduate research students through:

- development of a support network for postgraduate research international students
- expansion of this network to domestic students
- postgraduate careers counselling, development workshops and monthly newsletters
- preliminary survey of past PhD and masters students to identify career development activities that were, or would be, of use.

Work was carried out in 2009 to improve the promotions, administration and coordination of scholarships at QUT. A College of Excellence was launched to provide a range of non-monetary benefits to Vice-Chancellor scholarship and other merit-based scholarship holders. Funding has been received to roll out this program more broadly in 2010.

Objective 4. Diversity

Raising the aspirations of future cohorts of students from diverse learning backgrounds.

Some 730 individual donors (mainly alumni and staff) gave \$120 485 through appeals to support disadvantaged students through the Learning Potential Fund (LPF) during 2009.

The DASA grant has funded a project officer to roll out a program to connect and involve former LPF scholarship alumni in volunteer, fundraising and mentoring activities to support low-income LPF recipients.

A gift of land was received by QUT in 2009 to support disadvantaged students. A large proportion of the

proceeds of the sale of the land will enable more scholarships and bursaries to be given to students through the LPF.

In 2009 numbers of commencing students from low socioeconomic backgrounds (low-SES) were similar to 2008 and currently are not growing fast enough to reach the 2013 target of 15 per cent.

Numbers of commencing Indigenous students for 2009 were lower than the previous two years but are expected to recover in 2010.

Commencing rural student numbers rose slightly, to 13 per cent.

Supporting international students

Initiatives such as language development programs for international postgraduate research students through the faculties of Built Environment and Engineering, Science and Technology, and Health, QUT Connect and the East West centre, demonstrate QUT's continued commitment to supporting its internationalisation and diversity objectives. A trial was approved in late 2009 for the appointment of four language and learning support professionals to work with international students within the context of their discipline and unit activities.

International student safety was a particular focus in 2009 due to attacks in other parts of Australia on international students. Regular liaison has occurred between Student Support Services, Security, QUT International, international student associations and relevant government agencies to identify issues. Communication with international students around safety issues occurs regularly and the broader QUT community is reminded of the University's commitment to cultural diversity and anti-racism.

QUT numbers of AusAID-sponsored students continue to grow in excess of the University's AUSAID target. Students from developing countries sponsored by AusAID represent a culturally diverse group who contribute to the internationalisation of QUT, while QUT supports development in these countries via the AusAID program.

Staff diversity

In 2009 the proportion of Indigenous staff was 1.2 per cent.

The Indigenous Employment Reference Group met on four occasions in 2009 and continues to focus on the future direction of the Indigenous Employment Strategy. Recruitment of academic staff continues to be a significant challenge given the small applicant pool. There were 52 staff members identifying as Indigenous as at December 2009.

The percentage of senior women increased slightly to 36.2 per cent. The target of 40 per cent is within reach, although still a stretch.

Objective 5. Partnership and engagement

Assisting alumni to develop a lifelong relationship with QUT

Contactable alumni continued to increase this year from 112 778 at December 2008 to 115 731 at December 2009.

Two editions of QUT Alumni magazine, *QUT Links*, were posted to all mailable alumni—112 031 in February and 116 969 in September 2009. The monthly Alumni electronic newsletter was sent to 39 013 alumni in December. The Facebook site has 2244 members, Alumni Linked-in has 1828 members and the website has an average of 9788 hits per month.

There were 5105 event attendances in Brisbane, interstate and overseas. The Golden Graduates Morning Tea was attended by 547 people and 438 attended the Outstanding Alumni Awards. There are 21 alumni groups and chapters located in Australia and internationally and three new, emerging groups: United Arab Emirates (UAE), College of Excellence (COE) and Singapore Police Group. Some 650 alumni attended events held in 12 overseas locations from London to Dubai, the USA, Papua New Guinea, China and numerous other locations in Asia.

Engagement opportunities for staff and students across organisational and geographical boundaries.

In 2009, the Engagement Committee reviewed its role and activities. A proposal was endorsed to establish a faculty/institute-focused committee in 2010 to provide greater connectedness with stakeholders and across QUT.

The Engagement Innovation Grants continued to provide seed funding for innovative projects embedding model engagement initiatives across QUT. Thirty-two expressions of interest were received with five projects selected for funding.

At the Business-Higher Education Round Table Awards, QUT won the top overall category, the Ashley Goldsworthy Award for Sustained Collaboration between Business and Higher Education, and received an honourable mention for best higher education training collaboration with Defence Materiel Organisation.

QUT played a lead role as a university partner in the Queensland Government's Innovator-in-Residence project, an initiative that sees world-renowned thinkers bringing their own unique perspectives to issues currently affecting Queenslanders.

The QUT Career Mentor program continues to grow with an increase in the number of mentors each year and this allows for long-term partnerships between industry contacts and the University. In 2009, 10 mentors were recognised for more than 10 years of mentoring service. A partnership with the Lions Club of Central Brisbane was formed, helping to promote additional internship and mentoring placements for QUT students.

The University continued its partnership with the Residential Tenancies Authority to educate students about tenancy matters. QUT received grant funds for a second year to continue developing a website and materials to be distributed to all commencing students.

Key community engagement activities for 2009 include:

Cross-faculty

A publication *Reach for the Skies—10 Years of Innovation and Leadership* celebrating the partnership between Brisbane Airport Corporation and QUT was launched in September and has been distributed to partners, government and corporate agencies.

The 'Airports of the Future' project team comprising researchers from across the University including the faculties of Science and Technology, Built Environment and Engineering, Business, Law and the Information Security Institute won \$2.4 million from the Australian Research Council (ARC), the largest ARC collaborative grant won by QUT, along with \$1.6 million from industry.

QUT renewed a further three-year commitment between the Project Management Academy (jointly operated by Built Environment and Engineering, and Business) and Shell. Another client, Ausenco, has committed to three new units in 2010. A second cohort of students and Queensland Rail has also signed on to the program.

The Institute for Creative Industries and Innovation (iCi) and the Faculty of Science and Technology jointly promoted and supported the Barbican Museum's 'Game On' exhibit at the State Library. A significant aspect was 'Studio Game On'— a six-week development exercise that featured the best games students interacting with industry professionals to make a playable game in record time. The exercise raised the profile of games research, development, and teaching at QUT. It also produced a web-based game, documentary, and fostered an ongoing relationship with the Barbican Museum.

Built Environment and Engineering

A new facility was completed at the Da Vinci precinct at the Brisbane Airport with Smart State funding to house the Australian Research Centre for Aerospace Automation (ARCAA), a joint project with CSIRO.

Business

The Business Faculty, in conjunction with the State Library of Queensland and Queensland Library Foundation, hosted the inaugural Queensland Business Leaders Hall of Fame. The Hall of Fame was established to recognise the public contribution made by business leaders and leading businesses to Queensland's economic development.

Creative Industries

In 2009, the Faculty of Creative Industries embraced the opportunity to engage with digital communications

and online visitors. Projects included launching a new faculty website, implementing 'No Walls' – a new student showcase website, developing a new website for digital storytelling, achieving more than 38 000 views of video content created by staff and students, creating a research podcast series, attracting more than 1600 media and industry contacts to Twitter and uploading more than 1100 images to create a public image library on Flickr.

Education

A total of \$16.4 million has been secured over four years from the Department of Education, Employment and Workplace Relations to extend the Stronger Smarter Leadership program in schools, with almost half of the funding to be used for an extensive research program involving a research evaluation of the Stronger Smarter Learning Communities. The project will establish, develop and research the outcomes from a national network of learning community hubs. Each will be sited in a school and managed by leaders with demonstrated high performance in quality Indigenous student outcomes and in working in close partnership with local Indigenous leaders.

Health

Health secured almost \$3 million to undertake 27 new consulting and commercial research projects in 2009. High-profile projects include four chronic disease self-management projects and The Club Champions Program, an important component of the National Binge Drinking Strategy involving six major sporting organisations.

Law

Law partnered with industry to offer three corporate programs in 2009 for the Insolvency Practitioners Association of Australia, Queensland Rail, and the Queensland Police Service.

Science and Technology

A number of initiatives were undertaken in the area of international development in line with the strategic directions for the Faculty. These included the review and expansion of international scholarships to include all science coursework degrees, and the establishment of 10 exchange scholarships to encourage students to study abroad. Work has also been undertaken in establishing articulation agreements and institutional agreements.

Institute for Creative Industries and Innovation (iCi)

During 2009, iCi was involved with Q-150 BigJam where researchers from the Independent Music Project (IMP) coordinated the 'longest recording session with multiple artists' Guinness World Record attempt. It included 900 musicians who played continuously for 150 hours to promote the launch of the IMP and the QUT Gasworks studio.

Institute of Health and Biomedical Innovation (IHBI)

A team of IHBI researchers has developed OnTrack, a new online program to help people with a mental illness or alcohol use disorder, supported by a \$603 000 grant from Queensland Health. The first OnTrack trial is for people with the co-morbidities of alcohol and depression and is supported by a \$684 000 National Health and Medical Research Council grant.

Information Security Institute

The institute's \$5.25 million project, 'Protecting Critical Infrastructure from Denial of Service Attacks: Tools, Technology and Policy' is attracting widespread interest from Commonwealth agencies and commercial parties, including the Boeing Company. The project is a collaboration with the Indian Institute of Technology Madras and the Society for Electronic Transaction and Security.

Institute for Sustainable Resources (ISR)

ISR in conjunction with the Faculty of Built Environment and Engineering formed the Solar Integration Alliance, working with other universities, industry, and government to improve those aspects of the energy supply chain which will increase the integration of solar energy into the electricity grid, industrial processes and building systems.

Caboolture campus

The Caboolture campus jointly hosted an Australian Taxation Office seminar with Moreton Bay Regional Council. The campus was awarded a Qld Department of Housing \$50 000 grant to manage the Caboolture Leadership Program in conjunction with Community Renewal and Caboolture Area Youth Services.

Objective 6. Future Readiness

QUT will cultivate a culture of continuing organisational, personal and career development and dynamic workforce planning.

Following appointment of a Coordinator, Workforce Planning (WFP) and Change, a WFP steering committee was established and a framework developed to commence consultancy services to clients. The annual workforce planning process was reviewed and significantly changed to become a more focused tool for advising clients on their performance against key strategic priorities.

Significant work occurred on the recruitment and employment branding projects during 2009. Project implementation in early 2010 is expected to attract more quality candidates, improve staff retention, create a quicker and more responsive application and selection process for candidates and employing areas thus reducing loss of potential staff to competitors, create a talent pool capability including for cohort groups such as Indigenous staff, and reduce transactional work for both HR and client

staffing officers so that they have more time for more value-adding recruitment work.

In addition to provisions relating to part-time work and job-sharing, the University has the following policies and enterprise agreement provisions:

- Flexible Hours Arrangement which allows for a variance in starting and ceasing times for professional staff in response to operational needs and/or the needs of staff
- The Reduced Working Year Scheme which provides flexibility in employment for staff members with family responsibilities and for staff who wish to extend their leave options for personal reasons
- Pre-Retirement Employment Arrangements which provide eligible staff with flexibility for planning their retirement and assist the University in workforce planning.

At 31 March 2009, QUT's total staff was 4065 full-time equivalent (FTE), consisting of 1709 FTE of academic staff and 2356 FTE of professional staff. The total staff included an estimated 699 FTE of casual staff.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

A number of challenges requiring more focused attention on student support and service delivery face the University. The sector will move to a demand-driven environment at the same time as the government is seeking to increase participation in higher education and to increase the number of low-SES students. Student retention and support will be critical. Safety and support for international students will be a focus for 2010 including the need to adequately respond to the government review of the *ESOS Act* and the Baird Report.

The foreshadowed introduction of a student services and amenity fee, if passed through the Senate, will provide additional resources to enhance provision of eligible services and amenities. It is unlikely this income will flow before 2011 but discussion will continue in 2010 to determine how the fee can be applied to best enhance services for all our students.

2010 will present opportunities to solidify activities in the widening participation area, in collaboration with other universities and sectors.

Findings from the survey of former postgraduate students and data to be gathered from current PhD students through 2010 will help QUT improve its understanding of how to best to engage postgraduate students in career development activities.

BENCHMARKING ACTIVITIES

At the February 2009 meeting of Australian Technology Network members, it was agreed to commence a student centres benchmarking exercise using data from all institutions. A group has met:

- to assess the advantages and disadvantages of this benchmarking project across the different institutions, in the main due to the different service models in place
- to agree on the scope of the benchmarking exercise, ensuring as much consistency of measures as possible occurs across all sites
- to develop and agree on qualitative and quantitative service delivery standards for benchmarked student centre activities, including:
 - telephony services
 - web-based services
 - counter services
 - customer satisfaction.

The QUT-sponsored Universities HR Benchmarking Program measures HR performance indicators such as academic promotion application rates and success rates, recruitment rates and applications, staff turnover, unscheduled absence, and comparative staff ratios. Key issues for the University are*:

- QUT's ratio of professional to academic staff (including sessional staff) was 1.42 in 2009, against the last sector average of 1.26 (2008)
- QUT attracted more than the median number of job applications in 2008, and were above the seventy-fifth percentile for academic positions
- QUT continued to have a high academic promotion rate within Australian universities in 2008, with female promotions being the highest across the sector at 8.83 per cent
- QUT continues to have a very low number of adjunct/visiting academics with our count being equivalent to 16.9 per cent of our academic staff count.

Student and staff equity data is routinely benchmarked against past performance, other universities, and aspirational targets. The equity international benchmarking group (University of Melbourne, University of Queensland, University of Auckland, University of Western Australia, University of Nottingham, University of British Columbia and QUT) met in December to compare data and strategies.

The Australasian Survey of Student Engagement (AUSSE) and MYES data provides new opportunities for benchmarking in the area of student experience/ student services with other Australian and international universities.

* Data based on most recent report, *2008 Universities' HR Benchmarking Program*, which is based on the reporting years of 2005, 2006, 2007

FINANCE AND INFRASTRUCTURE PLAN



Mr Stephen Pincus, Executive Director
(Finance and Resource Planning)

HIGHLIGHTS

- **QUT attracted significant external funding** as part of the Federal Government's stimulus package. In addition to the \$17 million QUT received in 2008 as part of the Better Universities Renewal Fund, the University received \$23.2 million for the Teaching and Learning Capital Fund, \$75 million from the Education Investment Fund (\$15.0 million was received in 2009), and \$16.4 million for the Indigenous Education Leadership Institute.
- **The University is making continuous improvements** to the planning and budget processes through increased use of technology (particularly through the use of electronic filing) and through an improved alignment with the planning framework.
- **QUT completed a strategic review of its investment and borrowing policies** during 2009. University Council approved new investment and borrowings policies which provide a better framework to manage performance and risks.
- **Key information technology developments** included continuing high-level support for the implementation of the Student and Academic Management System (SAMS), a major upgrade of the University's learning management system (QUT Blackboard) and the launch of a new email service for students hosted by Microsoft and managed by the Information Technology Services (ITS) Department.
- **Advances were made in the technology support** for a number of strategic activities including collaboration with external partners for teaching purposes such as work integrated learning, access to QUT information resources for researchers working in outside organisations, especially those staff located in hospitals, and continued investment in sustainable technology through the Green IT project activities.
- **Information on the information technology governance process and the associated resource allocation** through the Asset Management Plan (Information Technology) (AMP (IT)) program was provided in a number of forums and further engagement with senior staff occurred through new membership of the Information Technology Governance Committee and its Advisory Groups. A review of AMP (IT) expenditure was completed and a recommended series of improvements to AMP (IT) processes were endorsed by IT Governance Committee for implementation in 2010.
- **The conservation and adaptation of Old Government House** was completed with an official opening by the Premier of Queensland.
- **The new Science and Technology Precinct**, supported through funding from the Australian Government, Queensland Government and the Atlantic Philanthropies commenced, with 2009 seeing several demolitions taking place to clear the site while design is underway. A number of preparatory refurbishments and decanting activities were also completed.
- **Other major infrastructure achievements** included completion of a range of refurbishments at Kelvin Grove

to accommodate activities relocated from the Carseldine campus, completion of the building works for the Mackay Renewable Biocommodities Pilot Plant Project, and fitout of four floors of leased space at 88 Musk Avenue, Kelvin Grove.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF PLAN

Objective 1. Responsibly deploy resources and infrastructure in support of University ambitions and priorities.

A project was commenced in 2009 to map and improve the processes for the University's central planning, budgeting and load management functions. The intended outcomes of the project are to improve the overall integration of these processes, and to enhance the availability and reporting of information. A project to capture the records for the planning and budget processes across the University in the electronic records management system (TRIM) was completed in 2009.

In the past, QUT has funded its major capital growth requirements through a combination of internal funding, government grants and donations from benefactors. In 2009, QUT announced the development of a Science and Technology Precinct at the Gardens Point Campus, which will be one of the largest capital development projects that QUT has undertaken. Creative Industries Phase Two, a major project at Kelvin Grove campus, also was announced. The University was successful in gaining significant external funding for the Science and Technology Precinct from the Australian and Queensland governments and a philanthropic donation.

QUT completed a strategic review of its investment and borrowing policies during 2009. University Council approved new investment and borrowings policies which provide a better framework to manage performance and risks. Closer alignment of cash flow requirements to short- and long-term investment and borrowings strategies has already seen improved returns. As part of this new strategy QUT will borrow funds to assist the financing of the construction of the Science and Technology Precinct and Creative Industries Phase Two major capital projects.

QUT commenced a process to renew its institutional plan, the *QUT Blueprint*. This process is expected to result in a new Blueprint by the middle of 2010 and a revised planning framework for the University. The QUT key performance indicators also will be revisited in light of the new Blueprint and the announcements of the 2009 Federal Budget.

The Integrated Planning Model (IPM) is a central tool used for the management and forecasting of QUT's student admissions and student load management. A review of the IPM completed in 2009 is expected to improve

functionality, integration and reporting. An implementation plan to deliver the recommendations of the review has been prepared and is being progressed in 2010.

The Mobile Staff Productivity project, a collaboration between QUT and Griffith University under the Commonwealth Workplace Productivity Program, successfully delivered all key outcomes including a Go Mobile website designed to assist staff with their mobile technology needs and to boost their productivity. The website allows staff to view the range of mobility services available at QUT, build an individual profile that reflects the way they prefer to work and choose tools to help them remain connected on and off campus. Video interviews with QUT staff provide 'real-life' stories about how people are using mobile technologies and practices to increase the productivity and flexibility of their work.

QUT has also recognised the importance of environmental sustainability in its operations and its impact on the University's financial position. Over recent years the University has worked towards major improvements in energy and water efficiency, and has incorporated environmentally sustainable design principles where appropriate. During 2009 a Sustainability Working Party was established and it has led the development of a range of initiatives to improve QUT's achievements in this important field. This work will be ongoing.

Objective 2. Support the strategic ambitions and priorities of the University, and achieve maximum productivity and comply with governance and accountability obligations.

The University produced another sound financial result for 2009 with an operating surplus of \$110 million, further contributing to building a solid and sustainable resource base to support the University into the future.

The result equates to an operating margin of 14.7 per cent, which is significantly higher than the Finance and Infrastructure Plan target of 5 per cent. This result includes a significant recovery in net investment returns totalling \$46.2 million; QUT's growth in research and commercial income and several large Commonwealth grants, which under Australian accounting standards are required to be recognised as revenue in the year they are received though approximately \$47 million relate to expenditure planned for future periods.

During 2009, the University continued to focus on the diversification of its income sources. Income from fee-paying overseas students increased in 2009 by \$13.5 million or 15.4 per cent. However, a change in Commonwealth government policy regarding the discontinuation of domestic fee-paying undergraduate places has contributed towards a decline in domestic fee-paying income in 2009. Research income continued to grow in 2009, boosted by QUT's investment in research

capacity building, the growth of multidisciplinary institutes and dedicated research infrastructure, such as the Institute of Health and Biomedical Innovation (IHBI) over recent years. However, the strong competitive performance in Australian Government-funded research dampened diversification.

Total revenue for the year was \$751.9 million, an increase of \$166 million or 28.3 per cent on the 2008 year. The increased revenue was primarily driven by several large one-off Commonwealth Grants, investment returns, additional competitive research grants and international student fees:

- Revenue from the Australian Government (including HECS-HELP student payments) was \$456.5 million, an increase of \$48.3 million on 2008 reflecting the recognition of Commonwealth Funding for the Teaching and Learning Capital Fund, the Education Investment Fund and the Indigenous Education Leadership Institute.
- Revenue from state and local government sources was \$10.8 million, compared to the 2008 figure of \$7.3 million.
- Fees and charges revenue of \$132.5 million was up on 2008 (\$120.4 million), reflecting increased revenue from overseas fee-paying students.
- Miscellaneous revenue generated from sources such as investments, consultancies, commercial activities and donations amounted to \$152.1 million, which was significantly higher than the 2008 result of \$49.9 million. This is reflective of the strong investment income as a result of the turnaround in market conditions since March 2009 following the global financial crisis of recent years.

The proportion of funds derived from government sources in 2009 was 57.9 per cent, which is below the Finance and Infrastructure Plan target of 60 per cent.

Expenses for the year totalled \$641.4 million, a \$75.9 million (13.4 per cent) increase on 2008:

- Employee benefits increased by \$43.8 million (13.4 per cent), reflecting salary increases agreed through the enterprise bargaining process as well as growth in labour costs in support of research-related activities and student-staff ratios.
- Depreciation increased by \$10.2 million (27.5 per cent) reflecting the demolition of several major buildings to make way for the new Science and Technology Precinct which commences construction in 2010.

The net assets of the University at the end of 2009 totalled \$1130 million, an increase of 11.4 per cent on 2008. The University's balance sheet remains strong and provides a very solid foundation to underpin the University's short- and longer term development aspirations. The growth in net assets has been driven by two key factors: the growth in the value of University land,

buildings and infrastructure; and the favourable operating surplus.

In terms of compliance and accountability obligations, QUT received an unqualified report from Queensland Audit Office for the 2009 Annual Financial Report.

Corporate reviews of QUT's Faculty of Education and three administrative divisions (Division of Finance and Resource Planning, Division of International and Development and Division of Research and Commercialisation) were completed and work began to implement recommendations.

Objective 3. Infrastructure (Physical and Virtual):
QUT will be characterised by an integrated infrastructure which supports and facilitates QUT's high-quality learning and teaching, research, business support and community needs.

During 2009 the University spent \$116.1 million on capital projects, including \$56.1 million on major projects, \$5 million and \$9.0 million on the deferred and general maintenance programs respectively, and \$6.5 million on minor works projects. This expenditure represents a major commitment to the development and maintenance of high-quality infrastructure.

Major capital projects undertaken in 2009 included:

- completion of the conservation and adaptive reuse of Old Government House in time for the 150th anniversary of Queensland
- continued investment in off-campus facilities including the completion of the fit out of leased commercial space at 88 Musk Avenue Kelvin Grove, the building component on the Mackay Renewable Biocommodities Plant Project, and the commencement of the Australian Research Centre for Aerospace Automation at Brisbane Airport
- completion of the decommissioning of the Carseldine campus and relocation of activities to the Kelvin Grove and Gardens Point campuses.

In conjunction with government and commercial partners, QUT continued to contribute to the development of the Kelvin Grove Urban Village. Construction continues on several KGUUV sites, including residential and commercial projects, and student accommodation.

In 2009, QUT received \$38.2 million in Commonwealth Grants earmarked for major capital developments under the Education Investment Fund and Teaching and Learning Capital Fund.

QUT had previously signed an agreement for the development of Lots 2, 3, and 5 at the Kelvin Grove Urban Village. This development was to provide an additional 13 000 square metres of space for the Creative Industries Faculty. Due to the economic environment and the resulting contraction of development funding facing the nation, QUT was informed that the developer was unable to complete the project. The University commenced planning for the construction of Creative Industries Phase Two in the Creative Industries Precinct as a separate capital project.

During 2009, the AMP (IT) program had budgeted expenditure of \$24.9 million in information technology project and support and maintenance activities. Major developments for 2009 included:

- continued support for the implementation of SAMS and on-going support for the existing Callista student system
- upgrade of the University's learning management system, QUT Blackboard
- launch of a new email service for students hosted by Microsoft
- significant increase to the processing power of the High Performance Computing installation
- implementation of Estore, an enterprise data storage service
- implementation of a resilient network ring linking QUT campuses and providing high-speed connectivity and redundancy
- continued development and testing of the IT Services Recovery Plan
- expansion of AskQUT, the University's enquiry management system
- continued investment in sustainable IT
- further development and expansion of the QUTPay web-based sales and payment application.

Further information on information technology developments is outlined in 'IT vision and Strategy' later in this annual report.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE PLAN

The Division of Finance and Resource Planning was the subject of a corporate review in 2009. In preparation for the review, the Division undertook a self-assessment in early 2009, and identified 60 planned actions which it included in its submission to the review panel.

The review panel's report to the University included nine commendations, five affirmations and 19 recommendations. While many of these items relate to the operations of the Division and its key responsibilities, several items which fall within the purview of the Finance and Infrastructure Plan present opportunities for enhancement, namely:

- further streamlining the planning, budget and load processes
- reviewing the whole financial policies and procedures manual
- commencing the project to evaluate and enhance the Treasury function within QUT
- upgrading to Oracle Version 12 (Financials)
- implementing improvements to the procurement and payment process
- implementing issues identified with the sessional academic staff payment process
- upgrading the budget tool
- investigating the merit of implementing a salary modelling/forecasting tool, project accounting module and salary commitment accounting
- developing drill-down capability for University key performance indicators (KPIs)
- implementing business case templates for the capital allocation process
- improving the understanding of the value drivers, margins and cost behaviours for the University's core activities of teaching and research
- reviewing the appropriateness of items currently treated as abnormalities in the definition of the operating margin KPI
- developing a strategic procurement plan.

Actions to implement these items have been detailed in the Division's review implementation plan. Appropriate items will be considered for inclusion in the new Finance and Infrastructure Plan, following the renewal of the *QUT Blueprint* in 2010.

BENCHMARKING ACTIVITIES

QUT participates in sector-wide benchmarking activities with more than 50 institutions under the Tertiary Education Facilities Management Association, including areas such as maintenance, waste management, energy consumption, security, parking and water consumption.

The QUT Bookshop participates in an annual survey by the Australian Campus Booksellers Association of campus bookshops' performance across a range of measures.

PERFORMANCE AGAINST THE FINANCE AND INFRASTRUCTURE KPIs

The following results were recorded for the financial KPIs identified in the Finance and Infrastructure Plan: operating margin was 14.7 per cent compared to the target of 7.4 per cent; and employment costs as a percentage of revenue were 49.3 per cent (target of below 60 per cent). In terms of the economic dependency target (on Australian Government funds) the 2009 result of 57.9 per cent was below the target of 61.1 per cent.

The 2009 liquidity ratio of 3.1:1 was above the target of 1.8:1 due to the obligation to maintain in secure and liquid investment products the large grant funds pertaining to commercial, research and capital projects which were received in advance.

In 2008, performance against the University Student Technology Access KPI exceeded target (4.5 against a target of 4.8), a similarly positive result is expected for 2009.

INTERNATIONAL STRATEGY



Mr Scott Sheppard, Deputy Vice-Chancellor
(International and Development)

HIGHLIGHTS

- **Commencing total EFTSL (equivalent full-time student load) fee-paying overseas students (FPOS) increased** by 22.2 per cent in 2009 compared to 2008.
- **Enrolments of international higher degree research (HDR) students increased** to 464 in 2009, representing an increase over 2008 of 21.47 per cent. QUT established a new position of Director of International Graduate Research to strengthen the University's focus on attracting international HDR students.
- **In terms of diversity, FPOS enrolments were drawn from 111 source countries in 2009.** Undergraduate and postgraduate FPOS enrolments accounted for 59.8 per cent and 39.2 per cent of FPOS student enrolments respectively. Non-award FPOS enrolments accounted for the remainder.
- **Revenue from international fees**, including both the QUT International College and non-reportable sources, totalled \$104 million in 2009, representing 13.8 per cent of the University's total revenue base.
- **QUT International College (QITIC) University Entry Programs EFTSL increased** by 15 per cent in 2009; 94 per cent of successful QUTIC students progressed to QUT degree programs; and QUTIC received the Queensland Education and Training International (QETI) Award for Outstanding Student Support.
- **The total number of outbound students** (exchange and short-term) in 2009 was 400 (246 exchange, 154 short-term). This represents a 49.8 per cent increase on 2008 across both categories of outbound mobility.
- **Two QUT students were recipients** of the nationally competitive and prestigious Prime Minister's Australia Asia Endeavour Awards for outbound mobility.
- **Forty-four new international cooperation agreements (ICAs)** were signed in 2009, with QUT signing new ICAs with universities in Poland and Columbia for the first time.
- In 2009, 55 research projects, involving research collaboration with international partners, commenced at QUT.
- **In June Queensland's first Confucius Institute (CIQ) was opened** at QUT's Kelvin Grove campus by the Premier of Queensland. The CIQ promotes the teaching of Chinese language and culture and in 2009 hosted 128 students.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF INTERNATIONAL STRATEGY

Objective 1: A global outlook.

Key performance indicator

International commencing student EFTSL, as a proportion of all commencing EFTSL, represented 22.2 per cent in 2009, an increase over the 2009 target of 17.1 per cent. This percentage figure of 22.2 per cent is drawn from the December 2009 QUT Corporate Performance Report and

includes QUTIC students. Excluding QUTIC, the fee-paying overseas commencing EFTSL for 2009 was 20.2 per cent of all commencing EFTSL.

Finalised 2009 EFTSL will be available with the completion of the QUT submission to the Department of Education, Employment and Workplace Relations (DEEWR) (end of March 2010).

Prepare students to live and work globally

Initiatives in the faculties of Business, Built Environment and Engineering, Health, and Creative Industries, as well as assistance provided via the Vice-Chancellor's Short Term Outbound Mobility scholarships supported QUT students to undertake overseas study experience.

Two QUT students (from the Faculty of Health and the Faculty of Built Environment and Engineering) were recipients of the nationally competitive and prestigious Prime Minister's Australia Asia Endeavour Awards for outbound mobility.

The total number of QUT outbound students (exchange and short-term) in 2009 was 400 (246 exchange, 154 short-term). This represents a 49.8 per cent increase on 2008 across both categories of outbound mobility (in 2008, 153 exchange, 114 short-term). This increase is the result of the addition of a number of new and attractive exchange partner destinations, more intensive on-campus promotions and briefings, enhanced funding particularly for short-term exchange opportunities, and increasing participation of partner institutions at QUT's annual exchange fairs.

Queensland's first Confucius Institute was opened at QUT by the Premier of Queensland and Deputy Directors-General of the Office of Chinese Language Council International Confucius Institute Headquarters of the People's Republic of China. The Confucius Institute at QUT provides a range of professional programs for the learning of Chinese language and culture.

The Faculty of Business initiated the Global Advantage Program in 2009 with the first offering to be available in Semester 1, 2010. Global Advantage is linked with the successful Business Advantage program and is designed to improve students' intercultural and international outlook with support for international experiences.

Attract and retain a diverse and academically able international student cohort at QUT

In terms of diversity, fee-paying overseas student enrolments were drawn from 111 source countries in 2009. Undergraduate and postgraduate FPOS enrolments accounted for 59.8 per cent and 39.2 per cent of FPOS student enrolments respectively. Non-award FPOS enrolments accounted for the remainder.

Enrolments of international HDR students increased to 464 in 2009, representing an annual increase over 2008 of 21.5 per cent. Growth was most evident across the faculties of Health, Built Environment and Engineering, and Science and Technology.

The Faculty of Health initiated a new Language and Development Program to support their international higher degree research students. The Faculty of Business initiated a study of international student academic performance and their pathways to university.

QUTIC University Entry Programs EFTSL increased by 15 per cent in 2009 over 2008. English Language EFTSL fell by 8 per cent, reflecting a decision of the King Abdullah Scholarship Council to stop sending students to Australia. This reduction was somewhat compensated for by a growth in student numbers from other source countries—an outcome which saw overall QUTIC student numbers increase by 0.4 per cent in 2009.

In 2009, QUTIC received the QETI Award for Outstanding Student Support Services.

Develop strategic initiatives to enhance institutional capacity building and cohort enrolments

The University committed to maintaining quality assurance and financial viability of transnational programs in Papua New Guinea for a Bachelor of Early Childhood, in Malaysia for a Bachelor of Education Studies, in Singapore for a Bachelor of Justice, and in Hong Kong for a Master of Lighting.

Cohort enrolments sourced through articulation arrangements with international partners such as the Royal Civil Service Commission of Bhutan continued in 2009.

Promote international research links that deliver significant opportunities for funded research projects and research student recruitment

In 2009, 55 research projects involving international collaboration, administered by the Division of Research and Commercialisation, commenced at QUT. Major projects included:

- 'Solar powered nano-sensors for data acquisition and surveying in remote areas'. Qld Smart Futures NIRAP grant led by Adjunct Professor Nunzio Motta, Faculty of Built Environment and Engineering. Awarded \$1.332 million. Involves Italian collaboration with Università di Roma "Tor Vergata", University of Brescia and Dyesol Italia.
- 'Integrated data and synthesis framework for reducing N2O emissions from Australian agricultural soils'. Grains Research and Development Corporation grant led by Professor Peter Grace, Institute for Sustainable Resources. Awarded \$1.745 million. Involves international collaboration with Institute for Meteorology and Climate

Research, Garmisch, Germany and Michigan State University, USA.

- 'Airports of the Future'. ARC Linkage Project grant led by Professor Prasad Yarlagadda, Faculty of Built Environment and Engineering. Awarded \$2.4 million. Involves international collaboration with Massachusetts Institute of Technology, USA and Delft University of Technology, The Netherlands.

Major ongoing QUT research projects involving international collaboration include:

- 'Australian Canadian Prostate Cancer Research Alliance'. Qld Smart State NIRAP grant led by Professor Colleen Nelson, Institute of Health and Biomedical Innovation. Awarded \$2 million. Involves collaboration with the Prostate Centre at Vancouver, Prostate Cancer Research Foundation of Canada, and the Canadian Prostate Cancer BioResearch Network.
- Identifying and diagnosing different viruses infecting East African Highland bananas, and micro propagating varieties of bananas that are high in micronutrient content and disease free. Funded by \$10 million in grants from The Bill and Melinda Gates Foundation. International collaboration includes National Agricultural Research Organisation, Uganda; Kenyan Agricultural Research Institute; Mikochei Agricultural Research Institute and Africa Harvest Biotechnology Foundation International.

Professor Acram Taji was appointed to a new position of Director of International Graduate Research. The position will develop QUT capacity in the international higher degree research student program in collaboration with faculties, the Division of Research and Commercialisation and the Division of International and Development.

The International Cooperation Agreement with the China Scholarship Council that provides scholarships for international HDR students from China was renewed and additional ICAs for scholarships are being developed. Ten HDR students from the China Scholarship Council program commenced in 2009.

Objective 2: Secure international respect and recognition of QUT's courses and capabilities.

Seek and secure recognition by partners, governments, peers, employers and relevant professional bodies

The Faculty of Business became the Australian representative for the Global Entrepreneurship Monitor, which is the largest single study of entrepreneurial activity in the world.

The Faculty of Law and the Director General of the World Intellectual Property Organization of the United Nations launched the jointly accredited Master of Intellectual Property Law to be offered at QUT in 2010.

The Institute of Health and Biomedical Innovation (IHBI) was the major sponsor of the International Proteolysis Society's 2009 conference held on the Gold Coast. The Information Security Institute co-hosted the Fifth Indo-Australian Conference on IT Security with Jawaharlal Nehru University in New Delhi.

Forty-four new ICAs were signed in 2009. A majority were with universities located in Europe and the Americas, with QUT signing new ICAs with universities in Poland and Columbia for the first time.

Emeritus Professor Mary Sheehan AO was announced as the President-Elect of the International Council on Alcohol, Drugs and Traffic Safety. Professor Joanne Wood received the Detroit Institute of Ophthalmology Bartimaeus award for her work into vision and driving. Professor John Bell, Dr Karla Ziri-Castro, Dr Cheng Yan and Dr Yuantong Gu received Queensland International Fellowships. Queensland's inaugural Innovator-in-Residence Professor Carlo Ratti who teaches at Massachusetts Institute of Technology visited QUT.

Develop strong mutually beneficial relationships with international alumni

QUT has Alumni chapters and groups in various international locations including Singapore, Malaysia, Indonesia, Hong Kong, Taiwan, Thailand, and the United Arab Emirates. QUT Alumni also has contacts in China, the UK, USA and regular events are funded in all of these regions.

International alumni are actively engaged with QUT. Some 650 alumni attended events held in 12 overseas locations including London, Dubai and across Asia in 2009. QUT Alumni worked with the Trade Queensland offices in Los Angeles and London to organise events in these cities, the Australian China Alumni Association for the nominations in the Australia China Alumni Awards and Australian Education International offices in North America to invite alumni to their events. In Singapore, a career advancement evening was held in April. QUT Alumni also runs mentor programs in some overseas locations and will be developing these further in 2010.

The Faculty of Business held international alumni events in London, Hong Kong and Taiwan.

QUT doctoral alumnus Associate Professor Zhao Chao of Tsinghua University of the People's Republic of China received the inaugural Australia China Alumni Association annual award for research and innovation.

Objective 3: Develop university-wide collaborations to promote the international agenda.

Deliver effective, coordinated international planning and implementation

In addition to University-wide forums such as International Steering Committee and International Leaders Group meetings, a senior staff forum was held in August to consider the QUT International Strategy and future University international directions. Forum themes included outbound mobility, the international higher degree research program, and targets and markets for international student recruitment. In September, faculty representatives and other internal stakeholders participated in a planning session for the 2010 International Engagement and Recruitment Plan.

International Marketing Network meetings with representation from faculties and the Division of International and Development were held regularly to work collaboratively on international student recruitment missions.

The Vice-Chancellor's Awards for Excellence in 2009 for the Senior/Professional Staff Team was won by the cross-divisional team from the Division of Administrative Services and Division of International and Development.

Encourage the creative use of ICT to enhance international engagement

The Division of International and Development commenced stage four of the International Strategy Information System (ISIS). Review or modification was progressed on the ISIS International Partner System (formerly known as ATLAS), Mission Management System, and Agent System. The ISIS Agent System and international student reporting framework were worked on in the context of the roll-out of the Student and Academic Management System.

Web 2.0 technologies introduced in 2009 include the new QUT International website which went live in November, and successful Search Engine Marketing in eight languages.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE INTERNATIONAL STRATEGY

The International Strategy is being reviewed in consultation with senior management and executive deans in the context of the revision in 2010 of the *QUT Blueprint* and implementation of recommendations of the QUT Corporate Review of the Division of International and Development completed in April 2009.

Opportunities arising from the Corporate Review for the International Strategy include:

- engendering a University-wide commitment and culture to internationalisation of the student experience, fulfilling the QUT real-world brand promise
- articulating clear goals in international higher degree research growth
- investing in QUT International College plans for growth at Kelvin Grove and Gardens Point campuses
- maximising strategic opportunities from the establishment of the Confucius Institute at QUT
- reformulating the QUT corporate international KPI and facilitating flow-on through University planning.

BENCHMARKING ACTIVITIES

Faculty of Business re-accreditation from the European Quality Improvement System (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB), due in 2010, included benchmarking meetings in 2009 with City University of Hong Kong, the W.P. Carey School of Business at Arizona State University, Lancaster University Management School in the UK, and the University of Mannheim, Germany.

IHBI mapped its international partnerships to determine like institutions internationally for further collaboration and in October led a senior 10-member QUT delegation to key institutions in British Columbia, Canada, to promote research and academic partnerships.

The Faculty of Education jointly hosted with Beijing Normal University a shared program for doctoral students and staff in 2009.

The Division of International and Development undertook the annual Australian Universities International Directors' Forum Benchmarking of International Operations of Australian universities.

INFORMATION TECHNOLOGY STRATEGY



Professor Tom Cochrane, Deputy Vice-Chancellor
(Technology, Information and Learning Support)

HIGHLIGHTS

- **Support for the implementation of the Student and Academic Management System (SAMS) remained at a high level** with a continuing focus on testing integration with QUT corporate systems and ensuring satisfactory levels of system performance. The System Oriented Architecture approach, prompted by the SAMS development, proved useful in these tasks.
- **QUT launched an email service for students hosted by Microsoft** and managed by the Information Technology Services (ITS) department. The service offers students a significant increase in email capacity and access to a range of collaboration and communication tools. QUT, along with other Australian and overseas universities, has adopted a hosted email service as a means of providing leading-edge functionality to students within existing IT budgets.
- **The University's Learning Management System, QUT Blackboard, was upgraded** to take advantage of new software features and remain as a supported version of the product. In addition, significant new functionality including career development training, web conferencing software, and a text matching tool to assist students correctly cite reference material was released.
- **Support for eresearch activities expanded** to include a research data management service and the delivery of a series of eresearch skills seminars on subjects such as research data management and high performance computing support. This work was conducted in partnership with several research centres including the Institute of Health and Biomedical Innovation (IHBI) and the Institute of Creative Industries and Innovation (iCi).
- **QUT provided leadership to a multi-university project,** the Australian Access Federation project, to provide researchers with secure access to the computer systems and scientific equipment of the participating universities and institutions. One of the key issues tackled in the development of the new system was the credentialing of member universities to ensure trusted access to data. The service is expected to be available in 2010.
- **Access to QUT online resources for researchers working in external organisations was enhanced.** Completion of the Medical Engineering Research Facility (MERF) and the installation of a fibre connection ensured high-speed access to QUT for researchers in the facility. The QUT network was extended to a second location in Canberra to enable Cambia research staff to connect as a remote QUT campus and a joint initiative between QUT, The University of Queensland and the CSIRO delivered on-campus-like access for University staff and students at the Royal Brisbane and Women's Hospital.
- **The size and range of virtual resources available through the QUT Library showed substantial growth** in the areas of ejournals, library databases and ePrints records. The collection of electronic books (ebooks) exceeded 37 000 and will continue to increase as more publishers make their books available in an electronic format. The Library is collaborating with the QUT Bookshop on the issue of etexts to students.
- **The ITS department continued to invest in sustainable technology** through the Green IT project. A key outcome was the successful trial of an energy management tool in the central student computer laboratories. The tool, JuicePress, achieves direct energy savings by collecting data on energy consumption in the laboratory and powering down computers that have been inactive for a given period. The trial demonstrated a reduction in the student laboratory's energy consumption of more than 40 per cent. When fully deployed, JuicePress will achieve carbon savings in the order of 1000 tonnes of CO₂.
- **A national network monitoring company, Statseeker, rated the QUT network as one of the best managed networks** from an international base of more than 600 customers. Statseeker believes QUT network's operational availability, low error rates and design all demonstrate a strong commitment to maintaining and developing high-quality networks.

OUTCOMES AND ACHIEVEMENTS AGAINST OBJECTIVES OF 2009–2013 STRATEGY

The University's IT Strategy is constructed around the University's Blueprint objectives and this report mirrors that approach.

Objective 1. Build our research in selected areas.

In 2009, good progress was made towards the goals of the Research Support Plan and the University continued to build eresearch capability. A research data management service was developed to provide advice and tools to researchers managing large datasets online and was conducted in partnership with several research centres including IHBI and iCi. A series of eresearch skills seminars was delivered to staff and covered subjects such as research data management, high performance computing support, Cambia Patent Lens and refining research support service levels. Ties were strengthened with key stakeholders such as the National Collaborative Research Infrastructure Strategy program, the Australian National Data Service, the Australian Research Collaboration Services and other universities including Monash and Griffith.

The High Performance Computing cluster was upgraded with an additional 10 nodes, effectively doubling computing capacity and enabling increasing demand

for services to be met. Statistics for the Access Grid facilities showed that usage remained steady with a total of 60 sessions occurring in the first half of the year. High-profile Access Grid sessions included Maths postgraduate classes and QUT eGrad School seminars.

Substantial gains were made in the availability of online library resources and research literature. In 2009 the number of ejournals increased 40 per cent to 88 117, library databases grew 5 per cent and owned or leased ebooks expanded 136 per cent to more than 37 000 titles. Growth also occurred in the ePrints repository as records exceeded 22 000, double 2008 levels, with many records containing full-text copy and available to the public.

Notable eResearch projects in 2009 included QUT's contracts with the Australian National Data Service and the National Collaborative Research Infrastructure Strategy program, national leadership in the development of the Australian Access Federation infrastructure and the completion of the first stage of a Rich Media portal (Recensio) for collaborative discourse in the creative industries. In addition, QUT participated strongly in the eResearch Australasia Conference with staff contributing to the delivery of five papers and two workshops. In May 2009, Professor Tom Cochrane joined the newly established National Research Infrastructure Committee (NRIC) in his capacity as Chair of the Australian eResearch Infrastructure Council. NRIC will provide strategic advice to the federal government on matters relating to research infrastructure investments.

Objective 2. Strengthen our reputation for quality teaching and learning and provide among the best learning environments in Australia.

A range of strategies to strengthen support for teaching and learning activities and the quality of learning environments were pursued in 2009. Key achievements included significant progress in preparing for the implementation of the new student system, the development of new models of flexible learning in partnership with the Faculty of Business and the completion of an upgrade of QUT Blackboard, the University's learning management system.

Following the mid-year upgrade of the Blackboard system, which encountered some early challenges, further functionality was made available to staff and students, in particular a web conferencing tool, *Illuminate Live*, as a platform for collaboration between class-based and online groups and to deliver course content to external students, and *SafeAssign*, a text matching tool to assist students to build the academic skills needed to correctly cite reference material and determine possible instances of plagiarism. QUT Blackboard continued to support real-world learning

by enabling students from a variety of disciplines in the Faculty of Health to work under industry supervision.

Scheduled maintenance and an upgrade of teaching and learning spaces technologies was completed and a trial of a digital radio microphone system established technical and user standards for digital audio capture equipment to meet growing student expectations for lecture recording. A virtualisation initiative designed to provide students with more flexible access to software in the central computing laboratories was commenced.

The Retrofitting University Learning Spaces Project, funded through the Australian Learning and Teaching Council and conducted in partnership with Edith Cowan University and Charles Darwin University, developed a low-cost learning space design framework and applied it in the fitout of level 3 of E Block at Kelvin Grove campus. The project prompted valuable discussions around the application of learning space design principles and confirmed a way forward for the design of new student learning spaces across both university campuses and in the Science and Technology Precinct.

Objective 3. Strengthen the 'real-world' positioning in teaching and research through better partnerships across internal and external boundaries.

Collaboration with external organisations for teaching and research purposes was simplified through the implementation of 'like-staff' access for non-QUT partners and the development of online sites to support staff-student-employer interactions relating to student placements. Work integrated learning sites also benefited from improvements to career development programs, increased application of the Student ePortfolio and the eGrads program.

In September, the State government approached QUT to hold two accountability and integrity forums on the Gardens Point campus. The Premier, the Attorney General and a panel of experts took part in a live web chat to answer questions from the public. The Premier's online forums are a first for Queensland and provided an innovative platform for community consultation. Students from the faculties of Business and Law attended the event and were thanked by the Premier for their valuable contributions. The State government plans to hold several online forums in 2010 using QUT facilities and technical expertise.

Information on the IT governance process at QUT and the associated resource allocation through the AMP (IT) program was provided in a range of forums in 2009 to improve staff familiarity with these processes. Further engagement of senior staff occurred through the participation of faculty and division representatives on the IT Governance Committee (ITGC) and the four

advisory groups and one subcommittee supporting ITGC. These groups initiated a number of significant activities during the year including the establishment of a project to promote best practice in information management, the identification of the top five areas of innovation at QUT and the development of a framework for refreshing ICT services. A review of AMP (IT) expenditure was completed and a series of recommendations for improvement to the program's processes were endorsed by the ITGC for implementation in 2010.

Objective 4. Integrate technology into our teaching, research, business/support functions and infrastructure.

The Service Management Framework matured in 2009 as a platform for service planning and performance monitoring and incorporated a comprehensive process for reviewing IT roadmaps and updating the Service Catalogue. Extensive collaboration with the Technical Advisory Group, the ITS Department and the Service Delivery Advisory Group will maintain the links between technical architecture activities and service delivery. Work has recently begun on the next iteration of the framework that will encompass both IT and non-IT services.

Wireless coverage at QUT expanded in response to student demand for continuous access across campuses and the upward trend in use of mobile technologies both in and outside formal teaching spaces. Coverage increased to include near-campus locations such as the area in and around the urban village on the Kelvin Grove campus and improved through the implementation of high-speed wireless protocols. QUT-in-a box, a wireless service for off-campus access to the University's systems, was also implemented to assist academics, researchers and professional staff to connect to QUT from any external location that has mobile reception for a laptop or smart phone.

The Enterprise Data Management (EDM) project met QUT's growing data storage requirements with implementation of the 'estore' service, an integrated storage service for individual and shared files for administrative, teaching and research needs. Estore also introduced the ability to archive less frequently used data which will reduce the overall cost of managing QUT's data storage.

A review of project management training outcomes during 2009 led to improvements in project management courses and a significant rise in course completions. In addition, risk management and procurement management training was delivered to meet demand for these skills. In late 2009 the Project Portfolio Office commissioned an assessment of project management maturity at QUT. The findings of this study will shape 2010 training strategies and the development of learning resources.

The IT Services Disaster Recovery Plan update was completed and tested in 2008. A follow-up test occurred in mid-2009 and built on the lessons learned in the previous year. Further work on network redundancy was completed and the Infrastructure Availability Improvement project began to implement business continuity solutions for priority corporate systems that will enable the replication of live data between the Gardens Point and Kelvin Grove data centres and strengthen QUT's ability to recover from a significant disaster.

AskQUT, an enquiry management system to assist QUT students find answers to a wide range of questions, gained popularity in 2009. AskQUT allows students to search for information themselves or make direct contact with a staff member. Student use of the system has resulted in a reduction of thousands of email enquiries to staff. AskQUT continues to expand with the addition of more than 2000 frequently asked questions from the Helpdesk last year and the daily update and addition of other student-related information.

The launch of the 'Go Mobile' website assists staff with their mobile technology needs and boosts their productivity. Staff can view the range of mobility services available at QUT, build an individual profile that reflects the way they prefer to work and choose tools to help them remain connected on and off campus. Video interviews with QUT staff provide 'real-life' stories about how people are using mobile technologies and practices to increase the productivity and flexibility of their work. The website is one outcome of the Mobile Staff Productivity Project, a collaboration between QUT and Griffith University funded by the Department of Education, Employment and Workplace Relations under their Workplace Productivity Program.

Objective 5. Develop environments that foster and reward high-quality scholarship and that build a sense of community.

The virtual environment contributes to a sense of community by improving communication and providing access to information. In December 2008, QUT Virtual, the University's primary portal for students, launched a new interface. The new look and feel was based on extensive student feedback and aimed to enhance the overall student experience. The new interface provides increased self-service options, an upgraded search function and more intuitive navigation pathways. Unique cohorts of students, such as international students, are catered for through customised portlets. Student feedback in early 2009 was positive and minor enhancements occurred throughout the year. The QUT Virtual team have begun preparations for a similar refresh of the staff interface that will simplify access to services and information and add resources such as a page dedicated to Teaching and Learning resources.

The second phase of the Provisioning Project has introduced a provisioning system that is more flexible and better aligned with the diverse needs of the University. The new system delivers services to discrete groups of staff and visitors, is more reliable and more economical to maintain. In 2010, the project will complete a clean-up of old and incorrect data and begin working with the University's business areas to capitalise on the gains offered by the new system.

OPPORTUNITIES FOR ENHANCEMENT IN THE AREA RELATING TO THE STRATEGY

The revised IT Strategy for 2009–2013 recognised the increasing focus that was being given to Green IT and the need to comply with future carbon pollution trading legislation. This work gained momentum in 2009 as specific carbon management activities were established.

In 2010, the IT Strategy will be reviewed in the light of a number of significant trends within the IT industry. Key among these are the outsourcing of applications and computing power (commonly described as cloud computing), software virtualisation, the integration of voice, data and video communication, the use of social networks for business purposes and the pursuit of computing efficiencies through the use of external data centres. While QUT has some level of participation in each of these areas, a high-level strategic view will be developed to guide QUT's direction and priorities over the next five years.

BENCHMARKING ACTIVITIES

CAUDIT IT Benchmarking – national

The Director of IT Services and IT Services section managers contribute to the ongoing development of Australian university IT service benchmarks through this annual survey, an initiative of the Council of Australian University Directors of IT (CAUDIT). The benchmark survey focuses on three areas of comparability: IT expenditure, staffing, and resources. QUT has contributed to the survey since 2004 and consistently scores well. In 2009, QUT plans to join the CAUDIT Standing Committee on Benchmarking to make an active contribution to the ongoing improvement of this, and related, benchmarking instruments.

LibQUAL+ Client Satisfaction Survey

The LibQUAL+ survey, led by the Association of Research Libraries in North America, provides libraries with an instrument to assess the quality of their services and levels of client satisfaction. The LibQUAL+ survey was applied by QUT Library in late 2008 and indicated that QUT's undergraduate and postgraduate students have a high level of satisfaction with the Library's services. The survey revealed a noticeable improvement in client satisfaction since 2005 and a strong performance in comparison with the survey outcomes of other libraries of the Australian Technological Network of universities.

QUT Investment analysis – internal

The IT Investment Analysis Report is conducted each year to provide the University with detailed information on its IT expenditure. Quantitative and qualitative data is collected from across the University and analysed to identify expenditure trends and investment returns. Data from the analysis provides the context for future IT investment decisions and assists in the IT governance process.

FUNCTIONS AND POWERS OF THE UNIVERSITY*

Queensland University of Technology Act 1998

Part 2 – The University and its Council

Division 1 – University establishment and general functions and powers

Division 2 – Council establishment and general functions and powers

DIVISION 1 – UNIVERSITY ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of University

4. (1) The Queensland University of Technology is established.
- (2) The University –
 - (a) is a body corporate
 - (b) has a seal; and
 - (c) may sue and be sued in its corporate name

Functions of the University

5. The University's functions are –
 - (a) to provide education at university standard; and
 - (b) to provide facilities for, and encourage, study and research; and
 - (c) to encourage the advancement and development of knowledge, and its application to government, industry, commerce and the community; and
 - (d) to provide courses of study or instruction (at the level of achievement the Council considers appropriate) to meet the needs of the community; and
 - (e) to confer higher education awards; and
 - (f) to disseminate knowledge and promote scholarship; and
 - (g) to provide facilities and resources for the wellbeing of the University's staff, students and other persons undertaking courses at the University; and

- (h) to exploit commercially, for the University's benefit, a facility or resource of the University, including, for example, study, research or knowledge, or the practical application of study, research or knowledge, belonging to the University, whether alone or with someone else; and
- (i) to perform the functions given to the University under this or another Act.

General powers of the University

6. (1) The University has all the powers of an individual, and may, for example –
 - (a) enter into contract; and
 - (b) acquire, hold dispose of and deal with property; and
 - (c) appoint agents and attorneys; and
 - (d) engage consultants; and
 - (e) fix charges, and other terms, for services and other facilities it supplies; and
 - (f) do anything else necessary or convenient to be done for, or in connection with, its functions.
- (2) Without limiting sub-section (1), the University has the powers given to it under this or another Act.
- (3) The University may exercise its powers inside or outside Queensland.
- (4) Without limiting sub-section (3), the University may exercise its powers outside Australia.

* The University was established on 1 January 1989.

DIVISION 2 – COUNCIL ESTABLISHMENT AND GENERAL FUNCTIONS AND POWERS

Establishment of Council

7. There is a Council of the University

Functions of Council

8. (1) The Council is the University's governing body.
(2) The Council has the functions conferred on it under this or another Act.

Powers of Council

9. (1) The Council may do anything necessary or convenient to be done for, or in connection with, its functions.
(2) Without limiting sub-section (1), the Council has the powers given to it under this or another Act and, in particular –
(a) to appoint the University's staff; and
(b) to manage and control the University's affairs and property; and
(c) to manage and control the University's finances.

Council to promote the University's interests

10. The Council must act in a way that appears to it most likely to promote the University's interests.

Delegation

11. (1) The Council may delegate its powers under this Act to –
(a) an appropriately qualified member of Council; or
(b) an appropriately qualified committee that includes one or more members of the Council; or
(c) an appropriately qualified member of the University's staff
(2) However, the Council may not delegate its power to –
(a) make the University's statutes or rules; or
(b) adopt the University's annual budget; or
(c) to approve spending of funds available to the University by way of bequest, donation or special grant.
(3) Despite subsection (2) (c), the Council may delegate its power to approve spending of funds mentioned in the paragraph if the expenditure is for a scholarship or a prize funded by bequest, donation or special grant.

Queensland University of Technology
Income statement
For the year ended 31 December 2009

	Notes	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Revenue from continuing operations					
Australian Government financial assistance					
Australian Government grants	2	299,251	262,652	299,251	262,652
HECS-HELP - Australian Government payments	2	123,361	114,624	123,361	114,624
FEE-HELP	2	11,800	9,924	11,800	9,924
State and Local Government financial assistance	3	10,805	7,455	10,786	7,305
HECS-HELP - Student payments		22,114	20,971	22,114	20,971
Fees and charges	4	133,026	120,739	132,524	120,450
Investment revenue and income	5	49,006	(41,780)	46,231	(46,468)
Royalties, trademarks and licences	6	166	126	108	108
Consultancy and contracts	7	54,326	31,430	54,391	31,211
Other revenue	8	50,747	64,925	51,389	65,100
Total revenue from continuing operations		<u>754,602</u>	<u>591,066</u>	<u>751,955</u>	<u>585,877</u>
Expenses from continuing operations					
Employee related expenses	9	371,860	327,830	369,982	326,145
Depreciation and amortisation	10	47,591	37,315	47,498	37,250
Repairs and maintenance	11	25,695	20,618	25,631	20,588
Borrowing costs	12	277	356	277	356
Impairment of assets	13	1,172	1,588	1,109	1,574
Other expenses	14	197,714	180,631	196,977	179,646
Total expenses from continuing operations		<u>644,309</u>	<u>568,338</u>	<u>641,474</u>	<u>565,559</u>
Operating result before income tax		110,293	22,728	110,481	20,318
Income tax expense	15	-	-	-	-
Operating result from continuing operations		<u>110,293</u>	<u>22,728</u>	<u>110,481</u>	<u>20,318</u>
Operating result attributable to members of Queensland University of Technology	27(b)	<u>110,293</u>	<u>22,728</u>	<u>110,481</u>	<u>20,318</u>

The above income statement should be read in conjunction with the accompanying notes.

Queensland University of Technology
Statement of comprehensive income
For the year ended 31 December 2009

	Notes	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Operating result after income tax for the period		110,293	22,728	110,481	20,318
Gain / (loss) on revaluation of property, plant and equipment, net of tax	27	<u>5,082</u>	<u>38,177</u>	<u>5,082</u>	<u>38,177</u>
Total comprehensive income attributable to members of Queensland University of Technology		<u>115,375</u>	<u>60,905</u>	<u>115,563</u>	<u>58,495</u>

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

Queensland University of Technology
Statement of financial position
As at 31 December 2009

		Consolidated			Parent entity		
		2009	Restated	Restated	2009	Restated	Restated
Notes		\$'000	31/12/2008	1/1/2008	\$'000	31/12/2008	1/1/2008
			\$'000	\$'000		\$'000	\$'000
ASSETS							
Current assets							
Cash and cash equivalents	16	77,248	10,610	11,432	74,829	8,480	9,876
Receivables	17	45,885	38,072	32,735	45,747	37,946	32,523
Inventories	18	5,045	3,828	3,637	5,042	3,827	3,637
Other financial assets	19	179,953	198,596	215,840	179,953	198,596	215,840
Total current assets		308,131	251,106	263,644	305,571	248,849	261,876
Non-current assets							
Receivables	17	21,418	19,534	-	21,418	19,534	-
Other financial assets	19	28,946	1,849	3,598	30,942	3,665	7,342
Investments accounted for using the equity method	20	-	-	-	-	-	-
Property, plant and equipment	21	865,172	839,040	795,761	865,073	838,902	795,650
Intangible assets	22	29,753	21,593	14,354	29,753	21,593	14,352
Total non-current assets		945,289	882,016	813,713	947,186	883,694	817,344
Total assets		1,253,420	1,133,122	1,077,357	1,252,757	1,132,543	1,079,220
LIABILITIES							
Current liabilities							
Trade and other payables	23	38,573	46,598	30,257	37,877	46,109	29,764
Provisions	25	44,377	40,733	45,718	44,287	40,672	45,665
Other liabilities	26	15,525	13,533	32,695	15,488	13,533	32,695
Total current liabilities		98,475	100,864	108,670	97,652	100,314	108,124
Non-current liabilities							
Borrowings	24	6,693	6,024	5,562	6,693	6,024	5,562
Provisions	25	13,900	11,057	8,853	13,873	11,029	8,853
Other liabilities	26	3,800	-	-	3,800	-	-
Total non-current liabilities		24,393	17,081	14,415	24,366	17,053	14,415
Total liabilities		122,868	117,945	123,085	122,018	117,367	122,539
Net assets		1,130,552	1,015,177	954,272	1,130,739	1,015,176	956,681
EQUITY							
Reserves	27(a)	404,373	414,609	354,726	404,373	414,609	354,726
Retained surplus	27(b)	726,179	600,568	599,546	726,366	600,567	601,955
Parent entity interest		1,130,552	1,015,177	954,272	1,130,739	1,015,176	956,681
Total equity		1,130,552	1,015,177	954,272	1,130,739	1,015,176	956,681

The comparative figures for 2008 opening and closing balances have been restated to reflect the impact of prior year adjustments in compliance with Australian Accounting Standards. The above statement of financial position should be read in conjunction with the accompanying notes.

Queensland University of Technology
Statement of changes in equity
For the year ended 31 December 2009

Consolidated 2009	Asset Revaluation Reserve \$'000	Endowment Reserve \$'000	Retained Surpluses \$'000	Total Equity \$'000
Balance at 1 January 2009	373,172	41,437	600,568	1,015,177
Retrospective application/restatement	-	-	-	-
Balance as restated	373,172	41,437	600,568	1,015,177
Total comprehensive income				
Profit for year	-	-	110,293	110,293
Gain / (loss) on revaluation of property, plant and equipment	5,082	-	-	5,082
Transfers - Endowment reserve / Retained surplus	-	(15,318)	15,318	-
Total	5,082	(15,318)	125,611	115,375
Balance at 31 December 2009	378,254	26,119	726,179	1,130,552

Consolidated 2008	Asset Revaluation Reserve \$'000	Endowment Reserve \$'000	Retained Surpluses \$'000	Total Equity \$'000
Balance at 1 January 2008	334,995	19,731	612,128	966,854
Retrospective application/restatement	-	-	(12,582)	(12,582)
Balance as restated	334,995	19,731	599,546	954,272
Total comprehensive income				
Profit for year	-	-	22,728	22,728
Gain / (loss) on revaluation of property, plant and equipment	38,177	-	-	38,177
Transfers - Endowment reserve / Retained surplus	-	21,706	(21,706)	-
Total	38,177	21,706	1,022	60,905
Balance at 31 December 2008	373,172	41,437	600,568	1,015,177

Parent 2009	Asset Revaluation Reserve \$'000	Endowment Reserve \$'000	Retained Surpluses \$'000	Total Equity \$'000
Balance at 1 January 2009	373,172	41,437	600,567	1,015,176
Retrospective application/restatement	-	-	-	-
Balance as restated	373,172	41,437	600,567	1,015,176
Total comprehensive income				
Profit for year	-	-	110,481	110,481
Gain / (loss) on revaluation of property, plant and equipment	5,082	-	-	5,082
Transfers - Endowment reserve / Retained surplus	-	(15,318)	15,318	-
Total	5,082	(15,318)	125,799	115,563
Balance at 31 December 2009	378,254	26,119	726,366	1,130,739

Parent 2008	Asset Revaluation Reserve \$'000	Endowment Reserve \$'000	Retained Surpluses \$'000	Total Equity \$'000
Balance at 1 January 2008	334,995	19,731	614,537	969,263
Retrospective application/restatement	-	-	(12,582)	(12,582)
Balance as restated	334,995	19,731	601,955	956,681
Total comprehensive income				
Profit for year	-	-	20,318	20,318
Gain / (loss) on revaluation of property, plant and equipment	38,177	-	-	38,177
Transfers - Endowment reserve / Retained surplus	-	21,706	(21,706)	-
Total	38,177	21,706	(1,388)	58,495
Balance at 31 December 2008	373,172	41,437	600,567	1,015,176

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Queensland University of Technology
Statement of cash flows
For the year ended 31 December 2009

		Consolidated		Parent entity	
		2009	2008	2009	2008
	Notes	\$'000	\$'000	\$'000	\$'000
Cash flows from operating activities					
Australian Government Grants received	2(i)	426,572	386,276	426,572	386,276
OS - HELP (net)	2(i)	(61)	(16)	(61)	(16)
State Government Grants received	3	9,840	6,859	9,821	6,859
Local Government Grants received	3	365	446	365	446
HECS-HELP - Student Payments		22,114	20,971	22,114	20,971
Receipts from student fees and other customers		231,711	166,265	230,126	165,346
Dividends received	5	1,180	-	1,180	-
Interest received	5	1,484	2,785	1,441	2,649
Payments to suppliers and employees (inclusive of GST)		(594,848)	(488,021)	(590,646)	(484,937)
Interest paid	12	(7)	-	(7)	-
Net cash provided by / (used in) operating activities	35	98,350	95,565	100,905	97,594
Cash flows from investing activities					
Proceeds from sale of property, plant and equipment		299	300	299	300
Proceeds from sale of investments		1,371	-	1,371	-
Payments for other financial assets		-	(500)	-	(500)
Refund of imputation credits from ATO		929	971	929	971
Distributions received		12,367	15,841	12,367	15,841
Advances of cash into investment fund		(14,767)	(85,841)	(14,767)	(85,841)
Recall of cash from investment fund		36,900	20,000	36,900	20,000
Monies placed in escrow		-	3,707	-	3,707
Payments for additional investment in subsidiary		-	-	(2,911)	(2,624)
Payments for property, plant and equipment		(61,518)	(42,298)	(61,472)	(42,271)
Payment for intangible assets		(9,072)	(9,073)	(9,072)	(9,073)
Net cash provided by / (used in) investing activities		(33,491)	(96,893)	(36,356)	(99,490)
Cash flows from financing activities					
Queensland Government loan - Smart State Research Facilities Fund Program		1,800	500	1,800	500
Proceeds from customer deposit		9	6	-	-
Payments for loans to industry		(30)	-	-	-
Net cash provided by / (used in) financing activities		1,779	506	1,800	500
Net increase / (decrease) in cash and cash equivalents		66,638	(822)	66,349	(1,396)
Cash and cash equivalents at the beginning of the financial year		10,610	11,432	8,480	9,876
Cash and cash equivalents at the end of the financial year	16	77,248	10,610	74,829	8,480

The above statement of cash flows should be read in conjunction with the accompanying notes.

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1 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for Queensland University of Technology (QUT) as the parent entity and the consolidated entity consisting of QUT and its subsidiaries.

(a) Basis of preparation

The financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards, AASB Interpretations, Department of Education, Employment and Workplace Relations requirements and other State/Australian Government legislative requirements.

Compliance with IFRSs

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRSs ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRSs). The financial statements and notes of the University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities (including derivative instruments) at fair value through profit or loss, and certain classes of property, plant and equipment.

Critical accounting estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise judgement in the process of applying the consolidated entities accounting policies. In 2009 there were no such disclosures to report.

Changes in accounting policy and methodology and prior period adjustment

As part of an annual review of property, plant and equipment and intangible assets, the parent entity has made several prior year adjustments to the statement of financial position. The review identified items incorrectly classified as assets under construction; these amounts were written back to retained surplus.

As part of the Bookshop review and its consolidation of accounts within the parent entity, an incorrect transaction was identified, which had been incorrectly processed in a prior period increasing current liabilities. A prior year adjustment has been made to correct this transaction.

The effect of these adjustments on the parent entity is set out in the table below:

	2008 pre- adjusted value	Adjustment	2008 post- adjusted value
Statement of financial position	\$'000	\$'000	\$'000
Current Assets			
Inventories (Rounding adjustment)	3,823	4	3,827
Non-current assets			
Receivables	19,034	500	19,534
Other financial assets	4,165	(500)	3,665
Property, plant and equipment	850,838	(11,936)	838,902
Intangible assets	21,697	(104)	21,593
Current liabilities			
Trade and other payables	44,892	1,217	46,109
Equity			
Retained surplus at 1 January 2008	614,537	(12,582)	601,955
Retained surplus at 31 December 2008	613,820	(13,253)	600,567
Income statement			
Expenses from continuing operations			
Employee related expenses	326,045	100	326,145
Repairs and maintenance	20,170	418	20,588
Other expenses	179,493	153	179,646
Operating result for 2008	20,989	(671)	20,318

The movement in retained surplus as at 1/1/2008 (\$12,582 million) is attributable to prior year adjustments in property, plant and equipment (\$11,369 million); trade and other payables (\$1,217 million) and inventories (rounding) \$4,000.

1 Summary of significant accounting policies (continued)

(b) Principles of consolidation

(i) Subsidiaries

The consolidated financial statements incorporate the results, assets and liabilities of all subsidiaries of QUT (parent entity) as at 31 December 2009. QUT and its subsidiaries together are referred to in this financial report as the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the consolidated entity has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the consolidated entity controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the consolidated entity (refer to note 1(g)).

Inter-company transactions, balances and unrealised gains on transactions between consolidated entity companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity. Details of subsidiaries are set out in notes 19 and 33.

(ii) Associates

Associates are entities over which the consolidated entity has significant influence, but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are not accounted for using the equity method of accounting, due to materiality. Investments in listed securities are recorded at fair value and unlisted securities are recorded at the lower of cost and fair value. Details of associates are set out in note 19.

(iii) Joint ventures

Joint venture operations

Interests in the assets, liabilities and expenses of the joint venture operation have been incorporated in the financial statements under the appropriate headings. Details of the joint venture are set out in note 34.

Joint venture entities

The interest in the joint venture entity is not accounted for in the consolidated financial statements due to materiality.

(c) Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of each of the consolidated entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is QUT's functional and presentation currency.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in the income statement.

(iii) Consolidated entity companies

The results and financial position of all the consolidated entity's subsidiaries (none of which has the currency of a hyperinflationary economy) do not have a functional currency different from the presentation currency.

(d) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The consolidated entity recognises revenue when the amount of revenue can be reliably measured, it is probable that the future economic benefits will flow to the consolidated entity and when specific criteria have been met for each of the consolidated entity's activities as described below. The amount of revenue is not considered to be reliably measured until all contingencies relating to the sale have been resolved. The consolidated entity bases estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

1 Summary of significant accounting policies (continued)

Revenue is recognised for the major business activities as follows:

(i) Government Grants

QUT treats operating grants received from Australian Government entities as income in the year of receipt (note 2). Grants are recognised at fair value where QUT obtains control of the right to receive the grant, it is likely that economic benefits will flow to QUT and it can be reliably measured.

(ii) Student fees and charges (including Government Loan Programs)

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance. Fees and charges relating to debtors are recognised as revenue in the year to which the prescribed course relates.

(iii) Human resources

Contract revenue is recognised in line with the percentage of the service performed. Other human resources revenue is recognised when the service is provided.

(iv) Lease income

Lease income from operating leases is recognised as income on a straight-line basis over the lease term, where material.

(v) Sale of goods

Revenue from the sale of goods is recognised upon the delivery of the goods to customers.

(e) Income tax

QUT is exempt from income tax, however, the following subsidiaries are not:

- GeneCo Pty Ltd
- Brisbane Business School Pty Ltd
- QUT Enterprise Holdings Pty Ltd
- QUT Enterprise Holdings Trust
- QUTbluebox Pty Ltd
- QUTbluebox Trust, and
- Creative Industries Precinct Pty Ltd

For the 2009 Financial Statements, the consolidated entity has not incurred an income tax liability. However, should an income tax liability be incurred in the future, deferred tax assets will be recognised for unused tax losses in cases where it is probable that future taxable amounts will be available to utilise those losses.

Income tax on cumulative timing differences will also be set aside to the deferred income tax or the future income tax benefits account at the rates which are expected to apply when those timing differences reverse.

(f) Leases

Leases of property, plant and equipment, where the consolidated entity, as lessee, has substantially all the risks and rewards of ownership, are classified as finance leases (note 21). As at 31 December 2009, the consolidated entity had not entered into any finance leases.

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases (note 31). Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis, over the period of the lease, where material.

Lease income from operating leases is recognised as income on a straight-line basis over the lease term, where material.

(g) Business combinations

The purchase method of accounting is used to account for all business combinations, including business combinations involving entities or businesses under common control, regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, equity instruments issued or liabilities incurred or assumed at the date of exchange plus costs directly attributable to the acquisition.

1 Summary of significant accounting policies (continued)

(h) Impairment of assets

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. Value in use is assessed as the depreciated replacement cost of land, buildings and leasehold improvements and the depreciated cost of other property, plant and equipment.

(i) Cash and cash equivalents

For statement of cash flow presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

(j) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade and other receivables are due for settlement within 21 days. Debtors arising from student fees are recognised at the amounts receivable, as sanctions are applied to students who do not pay.

Collectability of trade and other receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivables is established when there is objective evidence that the consolidated entity will not be able to collect all the amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 90 days overdue) are considered indicators that the trade receivable is impaired. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the provision is recognised in the income statement.

The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recorded in the income statement within "other expenses". When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against "other expenses" in the income statement.

(k) Inventories

(i) *Raw materials and stores*

Raw materials and stores are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and other costs directly attributable to the acquisition of the item. Costs are assigned to individual items of inventory on the basis of weighted average cost. Costs of purchased inventory are determined after deducting rebates and discounts. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

(ii) *Bookshop*

Inventories are stated at the lower of cost and net realisable value. Cost is determined using a weighted average method of calculation.

(l) Non-current assets (or disposal groups) held for sale and discontinued operations

Non-current assets (or disposal groups) are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell, if their carrying amount will be recovered principally through a sale transaction rather than through continued use.

A discontinued operation is a component of the entity that has been disposed of or is classified as held for sale, that represents a separate major line of business or geographical area of operations, is part of a single co-ordinated plan to dispose of such a line of business or area of operations, or is a subsidiary acquired exclusively with a view to resale.

As at 31 December 2009, the consolidated entity did not have any non-current assets (or disposal groups) held for sale or any discontinued operations.

1 Summary of significant accounting policies (continued)

(m) Investments and other financial assets

The consolidated entity classifies its investments in the following categories - financial assets at fair value through profit or loss and loans and receivables. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

(i) *Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss include financial assets held for trading. Financial assets in this category are classified as current assets if acquired principally for the purpose of selling in the short term or as non-current assets if management does not intend to dispose of the investment within 12 months of the balance sheets date.

From 2009 the University has resolved to recognise a portion of its investments with Queensland Investment Corporation (QIC), representing the endowment funds as a non-current asset. These investments are to be used to fund scholarships, prizes, sponsorships and research initiatives in the future.

(n) Derivatives

The consolidated entity does not have any embedded foreign exchange derivatives.

(o) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as available-for-sale securities) is based on quoted market prices at the statement of financial position date. The quoted market price used for financial assets held by the consolidated entity is the current bid price.

For those financial instruments not traded in active markets other valuation techniques are applied, including adopting the investee's net assets as a fair value measure.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values, due to their short-term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate, which is available to the consolidated entity for similar financial instruments.

(p) Property, plant and equipment

Asset recognition thresholds:

(i) *Land*

Land purchased with a value equal to or greater than \$1 is recorded at cost.

(ii) *Buildings (including heritage buildings and land improvements)*

Buildings constructed since the last revaluation with a value equal to or greater than \$10,000 are initially recorded at cost.

Buildings are recorded as complex assets, so that major components, and the remaining service potential of those components, are identified. Heritage buildings are entered or provisionally entered on the Queensland Heritage Register pursuant to the Queensland Heritage Act 1992.

(iii) *Major plant and equipment*

This asset class may be used at management discretion and includes assets with high price volatility, for example, specialised vehicles, shipping vessels and earthmoving equipment. The consolidated entity has not classified any assets within the 'Major Plant and Equipment' category.

(iv) *Plant and equipment*

Plant and equipment with a value equal to or greater than \$5,000 is initially recorded at cost. However, plant and equipment donated to the consolidated entity is recorded at the consolidated entity's estimate of cost in the year of donation.

(v) *Leasehold improvement assets*

Leasehold improvement assets with a value equal to or greater than \$10,000 are initially recorded at cost.

(vi) *Library – Reference*

The consolidated entity does not hold any assets within the 'Library – Reference' category.

1 Summary of significant accounting policies (continued)

(vii) Heritage and cultural assets

Art collection purchases are initially recorded at cost. However, art work donated to the consolidated entity is recorded at the consolidated entity's estimate of cost in the year of donation.

Depreciation

Depreciation on assets is calculated using the straight-line method to allocate cost (or re-valued amounts), net of residual values, over estimated useful lives as follows:

Category	Life (years)
Buildings	2 - 97
Plant and equipment:	
Motor vehicles	5 - 12
IT equipment	3 - 15
Other plant and equipment	3 - 40
Leasehold improvement assets	2 - 8
Heritage and cultural assets	100 - 120

Assets are depreciated from the month after acquisition or, in respect of buildings, land improvements and leasehold improvements constructed, from the month after the asset is completed and ready for use. Land is not depreciated.

Restricted assets

The majority of the consolidated entity's land is reserved for educational purposes under the Land Act 1994 (Queensland). The consolidated entity cannot sell this land or the assets which attach to it without Queensland Government permission.

Revaluations

Revaluation increments and decrements may only be offset against one another within a class of non-current assets.

Indexation is undertaken annually across a range of asset classes for property, plant and equipment, when an independent valuation is not scheduled to take place. The consolidated entity indexes using the "Australian Bureau of Statistics - Non-residential Construction - Implicit Price Deflator Total Non residential building" for buildings (-4.7% in 2009), and the "Australian Bureau of Statistics – Engineering Construction: Work Done: Implicit Price Deflator" for land improvements (-1.3% in 2009).

The consolidated entity's land values are indexed using rates provided by an independent valuer, on a "per campus" basis. The next indexation will occur in 2010.

The University's heritage and cultural assets are indexed annually, where no independent valuation takes place, with an index provided by the University's Art Curator (4% in 2009).

The following information outlines the revaluation basis and frequency for each asset class:

(i) Land

For land, an independent valuation based on fair value is carried out at least every five years and indexed in other years. Land was revalued in 2009 by an independent valuer in accordance with these requirements.

Increases in the carrying amount arising on revaluation of land are credited to the asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset class, all other decreases are charged to the income statement.

(ii) Buildings (including heritage and land improvements)

For buildings, an independent valuation based on fair value, being depreciated replacement cost, is carried out at least every five years and indexed in other years. Minor buildings are not independently valued but are indexed each year. Buildings were revalued in 2006 by independent valuers in accordance with these requirements. During 2007, two buildings were separately revalued following construction completion and occupation.

Land improvements assets were revalued at fair value by independent valuers in 2007. Revaluations of land improvements are indexed annually in intervening years with rates sourced from the Australian Bureau of Statistics.

1 Summary of significant accounting policies (continued)

In accordance with Queensland State Treasury policy, following revaluation, accumulated depreciation is restated to reflect the lapsed utility in the asset, with the change in the gross carrying amount of the asset. The carrying amount of the asset after revaluation therefore equals its revalued amount.

Increases in the carrying amount arising on revaluation of buildings are credited to the asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset class, all other decreases are charged to the income statement.

(iii) *Plant and equipment*

All plant and equipment is recorded at cost and is not re-valued or indexed.

(iv) *Leasehold improvement assets*

All leasehold improvement assets above \$10,000 are recorded at cost and are not revalued or indexed.

(v) *Heritage and cultural assets*

An independent valuation by external independent valuers is undertaken every 5 years.

The consolidated entity's art collection is independently valued, at current market selling price less cost of sale, every five years, with an internal indexation in other years. The art collection was revalued in 2006 by independent valuers in accordance with these requirements.

Increases in the carrying amount arising on revaluation of the art collection are credited to asset revaluation reserve in equity. However, if the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement to the extent of the original decrease. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserves attributable to the asset, all other decreases are charged to the income statement.

(q) Intangible assets

(i) *Research and development*

Expenditure on research activities is recognised in the income statement as an expense, when it is incurred.

Expenditure on development activities, relating to the design and testing of new or improved products, are recognised as intangible assets when it is probable that the project will, after considering its commercial and technical feasibility, be completed and generate future economic benefits, its costs can be measured reliably and is greater than \$100,000. The capitalised expenditure comprises all directly attributable costs, including costs of materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Capitalised development expenditure is recorded as intangible assets and amortised from the point at which the asset is ready for use. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 3 to 7 years.

(ii) *Trademarks and licences*

During the reporting period, the consolidated entity did not hold any significant trademarks or licences.

(r) Unfunded superannuation

The consolidated entity does not have any unfunded superannuation liabilities.

(s) Trade and other payables

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within agreed trading terms.

(t) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

1 Summary of significant accounting policies (continued)

Borrowings are classified as current liabilities unless the consolidated entity has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date. Borrowings are removed from the statement of financial position when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

(u) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for sick leave are recognised when the leave is taken and measured at the rates paid or payable.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to anticipated future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that approximate the estimated future cash outflows.

(iii) Retirement benefit obligations

Employees of the consolidated entity are entitled to benefits on retirement, disability or death from the consolidated entity's superannuation plan. The consolidated entity has a defined benefit division and a defined contribution division within its plan. The defined benefit division provides a defined lump sum benefit or pension based on years of service and final average salary.

The UniSuper Defined Benefit Division (DBD), which is the predominant plan within the University, is a defined benefit plan under superannuation law however, as a result of amendments to Clause 34 of the UniSuper Trust Deed; it is a defined contribution plan under Accounting Standard AASB 119 – Employee Benefits. The DBD receives fixed contributions from the consolidated entity and the consolidated entity's legal or constructive obligation is limited to these contributions. Additionally, any actuarial risk and investment risk falls on the consolidated entity's employees.

As at 30 June 2009 the assets of the DBD in aggregate were estimated to be \$1,396 million in deficiency of vested benefits. Vested benefits are those benefits not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBD.

As at 30 June 2009 the assets of the DBD in aggregate were estimated to be \$39 million in deficiency of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary, Russell Employee Benefits, using the actuarial demographic assumptions outlined in their report dated 12 July 2009 on the actuarial investigation of the DBD as at 31 December 2008. The financial assumptions were:

	Vested Benefits	Accrued Benefits
Gross of tax investment return	7.25%	8.50%
Net of tax investment return	6.75%	8.00%
Consumer Price Index	2.75%	2.75%
Inflationary salary increases long term	3.75%	3.75%

Note: Assets have been included at their net market value, i.e. allowing for realisation costs.

(iv) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. QUT recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after statement of financial position date are discounted to present value.

1 Summary of significant accounting policies (continued)

(v) Rounding of amounts

The financial statements preparation software (ValueFinancials) used within QUT for the preparation of these statements, has an automatic rounding function which sums all accounts in a mapping group before rounding to the nearest \$1,000.

Rounding adjustments are off set against Inventories in the statement of financial position.

(w) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

(x) Arrangements containing a lease

In accordance with AASB Interpretation 4 - Determining whether an arrangement contains a lease, the consolidated entity has determined that the following arrangement conveys the right to use an asset and has accounted for it in accordance with AASB 117 Leases:

(i) Caboolture Campus Shared Use Agreement

The agreement permits the shared use of the Caboolture campus and facilities by QUT and The Brisbane North Institute of TAFE.

(y) Investment properties

During the reporting period, the consolidated entity did not hold any investment properties.

(z) Comparative amounts

Where the presentation or reclassification of items in the financial report is amended, comparable amounts shall be reclassified unless reclassification is impracticable. When comparable amounts are reclassified, QUT shall disclose:

- the nature of the reclassification;
- the amount of each item or class of items that is reclassified; and
- the reason for the reclassification.

When it is impracticable to reclassify comparative amounts, QUT shall disclose:

- the reason for not reclassifying the amounts; and
- the nature of the adjustments that would have been made, if the amounts had been reclassified.

(aa) New accounting standards and Interpretations

There are no new Accounting Standards and Interpretations applicable to the 31 December 2009 reporting period that have not been adopted by QUT.

(ab) Issuance of financial statements

The QUT Council has delegated the power to approve the financial statements to the Audit and Risk Management Committee. The financial statements are authorised for issue by the Chancellor, Vice-Chancellor and the Director of Corporate Finance at the date of signing the Management Certificate.

2 Australian Government financial assistance including HECS-HELP and FEE-HELP

	Notes	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
(a) Commonwealth Grants Scheme and Other Grants					
	37.1				
Commonwealth grant scheme ^{#1}		180,988	171,186	180,988	171,186
Indigenous support program		1,657	1,630	1,657	1,630
Equity support program		619	509	619	509
Disability support program		-	172	-	172
Workplace reform program		2,315	2,337	2,315	2,337
Workplace productivity program		495	883	495	883
Learning & teaching performance fund		1,831	-	1,831	-
Capital development pool		-	2,601	-	2,601
Collaboration & structural adjustment program ^{#2}		2,124	1,031	2,124	1,031
Improving practical component of teacher education		975	727	975	727
Transitional cost program		2,031	2,439	2,031	2,439
Total Commonwealth Grants Scheme and Other Grants		193,035	183,515	193,035	183,515
(b) Higher Education Loan Programs					
	37.2				
HECS-HELP		123,361	114,624	123,361	114,624
FEE-HELP ^{#3}		11,800	9,924	11,800	9,924
Total Higher Education Loan Programs		135,161	124,548	135,161	124,548
(c) Scholarships					
	37.3				
Australian postgraduate awards		3,085	2,350	3,085	2,350
International postgraduate research scholarship		477	448	477	448
Commonwealth education cost scholarships ^{#4}		2,602	2,331	2,602	2,331
Commonwealth accommodation scholarships ^{#5}		3,931	3,394	3,931	3,394
Indigenous access scholarships		258	290	258	290
Total Scholarships		10,353	8,813	10,353	8,813
(d) DIISR Research					
	37.4				
Institutional grants scheme		6,776	6,270	6,776	6,270
Research training scheme		14,098	13,045	14,098	13,045
Research infrastructure block grants		3,237	3,302	3,237	3,302
Implementation assistance program		151	149	151	149
Australian scheme for higher education repositories		255	245	255	245
Commercialisation training scheme		144	138	144	138
Total DIISR Research Grants		24,661	23,149	24,661	23,149
(e) Voluntary Student Unionism					
	37.5				
VSU transition fund		260	-	260	-
Total VSU		260	-	260	-
(f) Other Capital Funding					
	37.6				
Better universities renewal funding		-	19,156	-	19,156
Total Other Capital Funding		-	19,156	-	19,156

2 Australian Government financial assistance including HECS-HELP and FEE-HELP (continued)

	Notes	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
(g) Australian Research Council					
(i) Discovery					
	37.7				
	37.7(a)				
Project		5,257	5,409	5,257	5,409
Fellowships		336	329	336	329
Indigenous researchers development		35	34	35	34
Total Discovery		<u>5,628</u>	<u>5,772</u>	<u>5,628</u>	<u>5,772</u>
(ii) Linkages					
	37.7(b)				
Infrastructure		-	990	-	990
International		37	176	37	176
Projects		<u>6,870</u>	<u>6,113</u>	<u>6,870</u>	<u>6,113</u>
Total Linkages		<u>6,907</u>	<u>7,279</u>	<u>6,907</u>	<u>7,279</u>
(iii) Networks and Centres					
	37.7(c)				
Centres		<u>1,965</u>	<u>1,883</u>	<u>1,965</u>	<u>1,883</u>
Total Networks and Centres		<u>1,965</u>	<u>1,883</u>	<u>1,965</u>	<u>1,883</u>
Total Australian Research Council		<u>14,500</u>	<u>14,934</u>	<u>14,500</u>	<u>14,934</u>
Other ARC					
ARC Unexpended		<u>(189)</u>	<u>(186)</u>	<u>(189)</u>	<u>(186)</u>
Total Australian Research Council		<u>14,311</u>	<u>14,748</u>	<u>14,311</u>	<u>14,748</u>
(h) Other Australian Government financial assistance					
Department of Education, Employment and Workplace Relations		38,395	355	38,395	355
National Health and Medical Research Council (NHMRC)		6,462	3,678	6,462	3,678
AUSAID		2,895	1,777	2,895	1,777
Department of Innovation, Industry, Science and Research		2,514	851	2,514	851
Department of Health and Aging		1,782	2,512	1,782	2,512
Australian Learning and Teaching Institute		920	479	920	479
Sugar Research & Development Corporation		693	407	693	407
Department of Defence		365	574	365	574
DEEWR Indigenous Tutorial Assistance Scheme		322	269	322	269
CSIRO ICT Centre		252	125	252	125
Rural Industries Research & Development Corporation		242	213	242	213
Grains Research and Development Corporation		219	45	219	45
Dairy Australia Limited		191	4	191	4
Australian Centre for International Agricultural Research (ACIAR)		138	302	138	302
Department of The Prime Minister & Cabinet		135	346	135	346
University of Queensland		128	10	128	10
Tully Sugar Ltd		124	75	124	75
Department of Infrastructure, Transport, Regional Development & Local Government		102	-	102	-
Australian Customs Service		100	-	100	-
QLD Institute of Medical Research		85	64	85	64
Australian Federal Police		75	75	75	75
Army Malaria Institute		73	78	73	78
University of Technology Sydney		71	113	71	113
Australian National University		68	73	68	73
Attorney General's Department		60	50	60	50

2 Australian Government financial assistance including HECS-HELP and FEE-HELP (continued)

(h) Other Australian Government financial assistance (continued)

Notes	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Australian Sports Commission	57	-	57	-
National Ageing Research Institute	34	-	34	-
Cotton Research and Development Corporation	29	24	29	24
National ICT Australia	25	41	25	41
Australia Council	22	8	22	8
University of Western Australia	20	34	20	34
Curriculum Corporation	16	62	16	62
NSW Department of Primary Industries	16	22	16	22
National Drug Law Enforcement Research Fund	(81)	-	(81)	-
Cancer Australia	-	271	-	271
Land and Water Australia	-	95	-	95
Department of Transport and Regional Services	-	67	-	67
Murdoch Childrens Research Institute (MCRI)	-	30	-	30
Department of Environment and Heritage	-	28	-	28
Australian Institute of Aboriginal and Torres Strait Islanders	-	14	-	14
Griffith University	-	9	-	9
Department of Education, Science and Training	-	(8)	-	(8)
Department of Further Education Employment Science and Technology SA	-	(46)	-	(46)
Other	80	145	80	145
Total Other Australian Government Financial Assistance	56,631	13,271	56,631	13,271
Total Australian Government financial assistance	434,412	387,200	434,412	387,200

- #1 Includes the basic CGS grant amount, CGS - Regional Loading, CGS - Enabling Loading, Maths and Science Transition Loading and Full Fee Places Transition Loading.
#2 Includes Diversity and Structural Adjustment Fund.
#3 Program is in respect of FEE-HELP for Higher Education only and excludes VET FEE-HELP.
#4 Includes National Priority Scholarships.
#5 Includes National Accommodation Priority Scholarships.

Reconciliation

Australian Government grants [(a) + (c) + (d) + (e) + (f) + (g) + (h)]	299,251	262,652	299,251	262,652
HECS-HELP payments	123,361	114,624	123,361	114,624
FEE-HELP payments	11,800	9,924	11,800	9,924
Total Australian Government financial assistance	434,412	387,200	434,412	387,200

2 Australian Government financial assistance including HECS-HELP and FEE-HELP (continued)

		Consolidated		Parent entity	
		2009	2008	2009	2008
	Notes	\$'000	\$'000	\$'000	\$'000
(i) Australian Government Grants received - cash basis					
CGS and Other DEEWR Grants		189,246	178,927	189,246	178,927
Higher Education Loan Program		131,111	128,066	131,111	128,066
Scholarships		10,353	8,813	10,353	8,813
DIISR Research		24,661	23,149	24,661	23,149
Voluntary Student Unionism		260	-	260	-
Other Capital Funding		-	19,156	-	19,156
ARC grants - Discovery		5,293	5,506	5,293	5,506
ARC grants - Linkages		6,487	6,740	6,487	6,740
ARC grants - Networks and Centres		1,546	1,516	1,546	1,516
Other Australian Government Grants		56,631	13,271	56,631	13,271
Total Australian Government Grants received - cash basis		425,590	385,144	425,590	385,144
OS-Help (Net)	37.8	245	164	245	164
Total Australian Government funding received - cash basis		425,834	385,308	425,834	385,308

3 State and Local Government financial assistance

		Consolidated		Parent entity	
		2009	2008	2009	2008
		\$'000	\$'000	\$'000	\$'000
State Government financial assistance		10,440	7,009	10,421	6,859
Local Government financial assistance		365	446	365	446
Total State and Local Government financial assistance		10,805	7,455	10,786	7,305

4 Fees and charges

		Consolidated		Parent entity	
		2009	2008	2009	2008
		\$'000	\$'000	\$'000	\$'000
Course fees and charges					
Fee-paying overseas students		100,717	87,215	100,717	87,215
Continuing education		5,237	5,834	5,237	5,834
Fee-paying domestic postgraduate students		10,451	11,884	10,451	11,884
Fee-paying domestic undergraduate students		5,972	4,932	5,972	4,932
Fee-paying domestic non-award students		1,632	1,574	1,632	1,574
Other domestic course fees and charges		24	21	24	21
Total course fees and charges		124,033	111,460	124,033	111,460
Other non-course fees and charges					
Amenities and service fees		1,448	1,467	1,443	1,463
Late fees		175	192	175	192
Library fines		2	12	2	12
Parking fees		2,623	2,138	2,629	2,148
Registration fees		559	454	559	454
Rental charges		2,107	3,255	1,604	2,960
Student accommodation		85	74	85	74
Library photocopyers		1,774	1,549	1,774	1,549
Other fees and charges		220	138	220	138
Total other fees and charges		8,993	9,279	8,491	8,990
Total fees and charges		133,026	120,739	132,524	120,450

5 Investment revenue and income

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Interest	2,286	2,269	2,243	2,133
Dividends	1,180	-	1,180	-
Investment fund distributions	13,296	17,419	13,296	17,419
Unrealised investment gain / (loss)	32,244	(61,468)	29,512	(66,020)
Net investment income	49,006	(41,780)	46,231	(46,468)

6 Royalties, trademarks and licences

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Royalties	166	126	108	108
Total royalties, trademarks and licences	166	126	108	108

7 Consultancy and contracts

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Consultancy	22,361	14,624	22,214	14,198
Contract research	31,965	16,806	32,177	17,013
Total consultancy and contracts	54,326	31,430	54,391	31,211

8 Other revenue and income

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Donations and bequests	14,993	27,310	15,023	27,310
Scholarships and prizes	632	1,094	632	1,097
Non-government grants	13,946	16,606	14,036	16,606
Net gain / (loss) on disposal of assets	(459)	(794)	(459)	(794)
Sale of goods	9,687	9,973	9,687	9,973
Recoveries	9,391	9,419	9,921	9,622
Sponsorships	816	628	816	628
Other	1,741	689	1,733	658
Total other revenue and income	50,747	64,925	51,389	65,100

9 Employee related expenses

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Academic				
Salaries	128,185	114,142	128,185	114,142
Contribution to superannuation and pension schemes:				
Funded	20,509	18,275	20,509	18,275
Payroll tax	7,616	6,840	7,616	6,840
Worker's compensation	369	281	369	281
Long service leave expense	4,996	3,442	4,996	3,442
Annual leave	10,432	9,658	10,432	9,658
Parental leave expense	476	-	476	-
Total academic	<u>172,583</u>	<u>152,638</u>	<u>172,583</u>	<u>152,638</u>
Non-academic				
Salaries	148,200	130,919	146,529	129,410
Contribution to superannuation and pension schemes:				
Funded	23,185	20,439	23,095	20,356
Payroll tax	8,799	7,784	8,722	7,712
Workers' compensation	515	391	511	386
Long service leave expense	4,331	3,718	4,331	3,718
Annual leave	13,176	11,941	13,140	11,925
Parental leave expense	1,071	-	1,071	-
Total non-academic	<u>199,277</u>	<u>175,192</u>	<u>197,399</u>	<u>173,507</u>
Total employee related expenses	<u>371,860</u>	<u>327,830</u>	<u>369,982</u>	<u>326,145</u>

10 Depreciation and amortisation

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Depreciation				
Buildings	37,015	27,302	37,015	27,302
Plant and equipment	8,530	7,839	8,518	7,793
Total depreciation	<u>45,545</u>	<u>35,141</u>	<u>45,533</u>	<u>35,095</u>
Amortisation				
Leasehold improvements	1,357	446	1,276	427
Intangibles	689	1,728	689	1,728
Total amortisation	<u>2,046</u>	<u>2,174</u>	<u>1,965</u>	<u>2,155</u>
Total depreciation and amortisation	<u>47,591</u>	<u>37,315</u>	<u>47,498</u>	<u>37,250</u>

11 Repairs and maintenance

	Consolidated		Parent Entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Buildings	10,607	11,055	10,608	11,054
Non-capitalised construction	5,646	2,558	5,646	2,558
Computing	7,703	5,024	7,643	4,996
Equipment	1,013	919	1,013	919
Other	726	1,062	721	1,061
Total repairs and maintenance	<u>25,695</u>	<u>20,618</u>	<u>25,631</u>	<u>20,588</u>

12 Borrowing costs

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Interest charges	277	356	277	356
Total borrowing costs expensed	277	356	277	356

13 Impairment of assets

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Doubtful debts written off	691	1,469	691	1,469
Change in provision for bad and doubtful debts	481	119	418	105
Total impairment of assets	1,172	1,588	1,109	1,574

14 Other expenses

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Scholarships, grants and prizes	41,527	33,623	41,527	33,623
Non-capitalised equipment	15,799	12,479	15,763	12,476
Advertising, marketing and promotional expenses	10,541	9,911	10,456	9,760
Audit fees, bank charges, legal costs and insurance expenses	5,410	4,439	5,315	4,350
General consumables	7,174	8,904	7,180	8,905
Printing and stationery	4,057	3,553	4,042	3,543
Rental, hire and other leasing fees	15,815	10,766	15,645	10,732
Telecommunications	3,520	3,191	3,488	3,161
Travel and related staff development and training	18,366	19,862	18,276	19,736
Postage and freight	1,558	1,544	1,556	1,543
Intellectual property	1,495	1,638	1,368	1,328
Commission	8,101	7,980	8,101	7,980
Cost of sales	6,245	6,281	6,245	6,281
Contributions to collaborative projects	10,544	13,278	10,732	13,279
Library acquisitions	8,242	9,007	8,242	9,007
Utilities	9,288	8,318	9,280	8,318
Consultants and contractors	27,246	22,468	27,032	22,284
Donations and sponsorships	987	1,200	972	1,193
Memberships of professional associations	1,085	1,457	1,075	1,446
Other	714	732	682	701
Total other expenses	197,714	180,631	196,977	179,646

15 Income tax

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Income tax	-	-	-	-
Total income tax	-	-	-	-

16 Cash and cash equivalents

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Cash at bank and on hand	4,651	6,141	2,232	4,011
Deposits at call	72,597	4,469	72,597	4,469
Total cash and cash equivalents	77,248	10,610	74,829	8,480

(a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the year as shown in the statement of cash flows as follows:

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Balances as above	77,248	10,610	74,829	8,480
Less: Bank overdrafts	-	-	-	-
Balances per statement of cash flows	77,248	10,610	74,829	8,480

(b) Cash at bank and on hand

Cash at bank is an interest bearing account with interest received monthly. The effective interest rate as at 31 December 2009 was 3.25% (2008: 3.75%)

(c) Deposits at call

Deposits at call are interest bearing on floating interest rates. The effective interest rate as at 31 December 2009 was 4.30% (2008: 5.47%). These deposits are repayable with 24 hours notice.

17 Receivables

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Current				
Student fees	5,082	4,072	5,082	4,072
Less: Provision for impaired receivables	(533)	(473)	(533)	(473)
	4,549	3,599	4,549	3,599
Student Loans	134	133	134	133
Less: Provision for impaired receivables	(31)	(66)	(31)	(66)
	103	67	103	67
Trade	12,107	13,735	11,877	13,639
Less: Provision for impaired receivables	(2,739)	(2,231)	(2,674)	(2,214)
	9,368	11,504	9,203	11,425
Prepayments	10,719	12,300	10,809	12,258
Goods and services tax refund due	1,809	1,229	1,746	1,224
Accrued revenue	19,337	9,373	19,337	9,373
	31,865	22,902	31,892	22,855
Total current receivables	45,885	38,072	45,747	37,946
Non-current				
Prepayments	21,418	19,534	21,418	19,534
Total non-current receivables	21,418	19,534	21,418	19,534
Total receivables	67,303	57,606	67,165	57,480

17 Receivables (continued)

(a) Impaired receivables

As at 31 December 2009 current receivables of the group with a nominal value of \$3.303 million, comprising student fees of \$0.533 million, student loans of \$0.031 million and trade receivables of \$2.739 million (2008: \$2.77 million, comprising student fees of \$0.473 million, student loans of \$0.066 million and trade receivables of \$2.231 million) were impaired. The amount of the provision was \$3.303 million (2008: \$2.77 million). The individually impaired receivables mainly relate to unpaid trade invoices and unpaid student fees.

The ageing analysis of these receivables is as follows:

	Consolidated 2009 \$'000	2008 \$'000
Student fees		
Under 3 months	1	10
3 to 6 months	345	396
Over 6 months	<u>187</u>	<u>67</u>
	<u>533</u>	<u>473</u>
Student loans		
Under 3 months	11	31
3 to 6 months	7	9
Over 6 months	<u>13</u>	<u>26</u>
	<u>31</u>	<u>66</u>
Trade		
Under 3 months	296	197
Over 3 months	<u>2,443</u>	<u>2,034</u>
	<u>2,739</u>	<u>2,231</u>

As at 31 December 2009, trade receivables of \$5.227 million were past due of which \$2.488 million (2008: \$2.704 million) were not impaired. A large portion of the outstanding trade receivable debt is owed by government agencies. Student fees of \$0.943 million were past due of which \$0.410 million (2008: \$0.134 million) were not impaired. Only students who have a status of completed, discontinued or inactive and have outstanding balances of less than two years are provided for.

The ageing of these receivables is as follows:

	Consolidated 2009 \$'000	2008 \$'000
Student fees		
Under 3 months	206	15
3 to 6 months	179	99
Over 6 months	<u>25</u>	<u>20</u>
	<u>410</u>	<u>134</u>
Trade		
Under 3 months	2,488	2,704
3 to 6 months	-	-
Over 6 months	<u>-</u>	<u>-</u>
	<u>2,488</u>	<u>2,704</u>

17 Receivables (continued)

Movements in the provision for impaired receivables are as follows:

	Consolidated 2009 \$'000	2008 \$'000
Student fees		
At 1 January 2009	473	1,246
Provision for impairment recognised during the year	533	473
Receivables written off during the year as uncollectible	(437)	(1,382)
Unused amount reversed	(36)	136
At 31 December 2009	<u>533</u>	<u>473</u>
Student loans		
At 1 January 2009	66	27
Provision for impairment recognised during the year	31	49
Receivables written off during the year as uncollectible	(20)	(10)
Unused amount reversed	(46)	-
At 31 December 2009	<u>31</u>	<u>66</u>
Trade		
At 1 January 2009	2,214	1,195
Provision for impairment recognised during the year	758	1,109
Receivables written off during the year as uncollectible	(233)	(73)
Unused amount reversed	-	-
At 31 December 2009	<u>2,739</u>	<u>2,231</u>

(b) Foreign exchange and interest rate risk

The carrying amounts of the group's receivables are denominated in the following currencies:

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Australian dollars	66,853	57,560	66,716	57,434
US dollars	391	21	391	21
CN yuan	33	-	33	-
GB pound	23	-	22	-
Euro	3	25	3	25
	<u>67,303</u>	<u>57,606</u>	<u>67,165</u>	<u>57,480</u>
Current receivables	45,885	38,072	45,747	37,946
Non-current receivables	21,418	19,534	21,418	19,534
	<u>67,303</u>	<u>57,606</u>	<u>67,165</u>	<u>57,480</u>

A summarised analysis of the sensitivity of receivables to foreign exchange and interest rate risk can be found in note 36.

(c) Fair value and credit risk

Due to the short-term nature of these receivables, their carrying amount is assumed to approximate their fair value.

18 Inventories

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Current				
Inventories - including Bookshop	3,845	3,828	3,842	3,827
Land held for sale - at cost	1,200	-	1,200	-
Total current Inventories	<u>5,045</u>	<u>3,828</u>	<u>5,042</u>	<u>3,827</u>
Total Inventories	<u>5,045</u>	<u>3,828</u>	<u>5,042</u>	<u>3,827</u>

19 Other financial assets

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
QIC Investment Funds	<u>179,953</u>	<u>198,596</u>	<u>179,953</u>	<u>198,596</u>
Total current other financial assets	<u>179,953</u>	<u>198,596</u>	<u>179,953</u>	<u>198,596</u>
Non Current				
<i>Shares in subsidiaries</i>				
QUT Enterprise Holdings Trust	-	-	1,986	1,807
QUT Enterprise Holdings Pty Ltd	-	-	10	10
<i>Listed securities</i>				
Tissue Therapies Ltd	1,294	214	1,294	214
Arana Therapeutics Ltd	-	797	-	797
Impedimed Ltd	292	280	292	280
<i>Unlisted securities</i>				
AARNet Pty Ltd	1	1	1	1
Australian CRC for Interactive Design Pty Ltd	361	425	361	425
Smart Internet Technology CRC Pty Ltd	51	51	51	51
Farmacule Bioindustries Pty Ltd	30	30	30	30
Education Australia Ltd	578	-	578	-
<i>Managed investment funds</i>				
QIC Investment Funds	26,120	-	26,120	-
SciVentures Pre-Seed Fund	221	50	221	50
Total non-current other financial assets	<u>28,946</u>	<u>1,849</u>	<u>30,942</u>	<u>3,665</u>
Total other financial assets	<u>208,899</u>	<u>200,445</u>	<u>210,895</u>	<u>202,261</u>

Changes in fair values of other financial assets are recorded in the Income statement.

Managed investment funds

The investment funds with Queensland Investment Corporation (QIC) were established to provide the University with both short-term and long-term strategic funding capabilities. From 2009 the University has resolved to recognise a portion of its investments in QIC, representing the endowment funds, as a non-current asset. These funds are to be used to fund scholarships, prizes, sponsorships and research initiatives in the future.

The University's investment of \$0.221 million in SciVentures Pre-Seed Fund, for the purpose of supporting pre-seed stage research and development activities carried out by universities and Commonwealth public sector research agencies, represents less than 2% of total unit holdings in the fund. SciVentures Pty Ltd is the funds management company, licensed by the Commonwealth to manage the fund.

Subsidiaries

The details of subsidiaries are set out in note 33.

Listed securities

Tissue Therapies Ltd was established to develop and commercialise tissue technology. The University holds less than 11% of the shareholding in Tissue Therapies Ltd. The increase in value is attributable to the conversion of a loan into shares and revaluation of the share holding.

Arana Therapeutics Ltd (AAH) shares were received as a result of a merger between Evogenix Ltd and Peptech Ltd. The merger prompted a name change to Arana Therapeutics Ltd. The takeover offer by Cephalon on the 24th March 2009 was accepted and the shares were disposed.

Impedimed Ltd (IPD) was formerly known as Impedimed Pty Ltd. Impedimed listed in October 2007. The University holds less than 2% of the total shares in Impedimed Ltd.

19 Other financial assets (continued)

Unlisted securities

The University has investments across a number of companies. The University has not equity accounted for any unlisted securities as the investments that the University has in these companies is not material. The shareholding in Farmacule Bioindustries Pty Ltd is the only investment considered significant as it is between 20% and 50% ownership. Farmacule Bioindustries Pty Ltd was incorporated in Australia to develop a molecular farming industry with INPACT platform technology. QUT has a 35% (2008: 37%) shareholding in Farmacule Bioindustries Pty Ltd.

The Australian CRC for Interactive Design Pty Ltd was incorporated in Australia and its core business is the research, development and commercialisation of content and technologies for the creative industries. While the University has a significant influence with 48% (2008: 54%) of the shareholding, the University does not control the entity, with respect to its voting rights.

The University has no significant influence on its remaining investments as follows:

AARNet Pty Ltd provides network connectivity for Australian Universities and the CSIRO. The University has less than 3% of the total shareholding in AARNet Pty Ltd.

Smart Internet Technology CRC Pty Ltd develops new technologies in the 'Smart Internet' arena. The University holds less than 5% of the shareholding in Smart Internet Technology CRC Pty Ltd.

Education Australia Ltd is a company offering student placement and English language testing services. The University holds less than 3% of the shareholding in Education Australia Ltd. The shares are valued using the net asset method.

Translational Research Institute (TRI) is due for completion in 2012. The University, in 2009 has elected to account for the contributions as a prepaid lease expense. This election is consistent with the lease agreement and treatment by TRIs' accountants BDO Kendalls. As a result the \$0.5 million contribution in 2008 and the \$2 million contribution in 2009 is reflected in note 17 Receivables.

The University also has holdings with immaterial value. These holdings carry minimal value due to there not being an active market to trade or the shares are held as part of membership. These holdings include the following unlisted entities; Icon.Net Pty Ltd, Impedance Cardiology Systems (US holding), Cellborne Lipids Pty Ltd, the Cooperative Research Centre for Sugar Industry Innovation through Biotechnology (CRC SIIB Trust) and Smart Services CRC Pty Ltd.

20 Investments accounted for using the equity method

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Current				
	-	-	-	-
Total current investments accounted for using the equity method	-	-	-	-
Non Current				
	-	-	-	-
Total non-current investments accounted for using the equity method	-	-	-	-
Total investments under the equity method	-	-	-	-

21 Property, plant and equipment

Consolidated	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant and equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Other property, plant and equipment \$'000	Total \$'000
Year ended 31 December 2008								
Opening net book amount	25,769	174,038	545,126	37,081	2,537	-	11,211	795,762
Revaluation surplus	-	13,773	25,714	-	-	-	560	40,047
Additions	29,094	-	302	11,409	92	-	1,201	42,098
Disposals	-	(1,871)	(888)	(411)	-	-	-	(2,971)
Depreciation charge	-	-	(27,302)	(7,840)	(446)	-	-	(35,588)
Depreciation adjustment	-	-	-	(6)	-	-	-	(6)
Reclassifications	(312)	-	-	9	-	-	-	(302)
Closing net book amount	54,551	185,940	543,151	40,243	2,183	-	12,972	839,040
At 31 December 2008								
- Cost	54,551	-	11,362	83,138	4,880	1,449	1,202	156,582
- Valuation	-	185,940	994,576	-	-	-	11,770	1,192,286
Accumulated depreciation	-	-	(462,787)	(42,895)	(2,697)	(1,449)	-	(509,828)
Net book amount	54,551	185,940	543,151	40,243	2,183	-	12,972	839,040
Consolidated	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant and equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Other property, plant and equipment \$'000	Total \$'000
Year ended 31 December 2009								
Opening net book amount	54,551	185,940	543,151	40,243	2,183	-	12,972	839,040
Revaluation surplus	-	27,060	(22,489)	-	-	-	510	5,081
Additions	44,815	7,138	25,633	13,917	46,653	-	1,033	139,189
Disposals	-	-	-	(515)	-	-	(17)	(532)
Depreciation charge	-	-	(37,014)	(8,530)	(1,357)	-	-	(46,901)
Depreciation adjustment	-	-	-	-	-	-	-	-
Reclassifications	(71,588)	-	-	-	883	-	-	(70,705)
Closing net book amount	27,778	220,138	509,281	45,115	48,362	-	14,498	865,172
At 31 December 2009								
- Cost	27,778	7,138	13,759	92,991	52,416	-	1,247	195,329
- Valuation	-	213,000	971,084	-	-	-	13,251	1,197,335
Accumulated depreciation	-	-	(475,562)	(47,876)	(4,054)	-	-	(527,492)
Net book amount	27,778	220,138	509,281	45,115	48,362	-	14,498	865,172

21 Property, plant and equipment (continued)

Parent entity	Construction in progress \$'000	Land \$'000	Buildings \$'000	Property, plant and equipment \$'000	Leasehold improvements \$'000	Leased plant & equipment \$'000	Other property, plant and equipment \$'000	Total \$'000
Year ended 31 December 2008								
Opening net book amount	25,769	174,038	545,126	37,021	2,486	-	11,211	795,650
Revaluation surplus	-	13,773	25,714	-	-	-	560	40,048
Additions	29,094	-	302	11,409	-	-	1,201	42,006
Disposals	-	(1,871)	(688)	(411)	-	-	-	(2,971)
Depreciation charge	-	-	(27,302)	(7,794)	(427)	-	-	(35,523)
Depreciation adjustment	-	-	-	(6)	-	-	-	(6)
Reclassifications	(312)	-	-	9	-	-	-	(302)
Closing net book amount	54,551	185,940	543,151	40,229	2,059	-	12,972	838,902
At 31 December 2008								
- Cost	54,551	-	11,362	82,988	4,732	1,449	1,202	156,284
- Valuation	-	185,940	994,576	-	-	-	11,770	1,192,286
Accumulated depreciation	-	-	(462,787)	(42,759)	(2,673)	(1,449)	-	(509,668)
Net book amount	54,551	185,940	543,151	40,229	2,059	-	12,972	838,902
Parent entity								
Year ended 31 December 2009								
Opening net book amount	54,551	185,940	543,151	40,229	2,059	-	12,972	838,902
Revaluation surplus	-	27,060	(22,489)	-	-	-	510	5,081
Additions	44,815	7,138	25,633	13,877	46,639	-	1,033	139,134
Disposals	-	-	-	(515)	-	-	(17)	(532)
Depreciation charge	-	-	(37,014)	(8,517)	(1,276)	-	-	(46,807)
Depreciation adjustment	-	-	-	-	-	-	-	-
Reclassifications	(71,588)	-	-	-	883	-	-	(70,705)
Closing net book amount	27,778	220,138	509,281	45,073	48,305	-	14,498	865,073
At 31 December 2009								
- Cost	27,778	7,138	13,759	92,807	52,254	-	1,247	194,983
- Valuation	-	213,000	971,084	-	-	-	13,251	1,197,335
Accumulated depreciation	-	-	(475,562)	(47,734)	(3,949)	-	-	(527,245)
Net book amount	27,778	220,138	509,281	45,073	48,305	-	14,498	865,073

21 Property, plant and equipment (continued)

Property, plant & equipment includes all operational assets.

Other property, plant & equipment includes non-operational assets such as artworks.

Buildings include buildings which are heritage listed. The value of these assets represents their functional service to the University rather than their heritage value to the State of Queensland, as the University's main purpose in holding these assets is to provide educational services.

(a) Valuations of land and buildings

Land was revalued in October 2009 at fair value, based on an independent assessment by The Australian Valuation Office (Registered Valuers). Revaluations of land are indexed annually in intervening years using rates provided by an independent valuer on a per campus basis (refer Note 1(p)).

Buildings were revalued in 2006 by independent valuers in accordance with Queensland State Treasury policy. Revaluations of buildings are indexed annually in intervening years using rates sourced from the Australian Bureau of Statistics. (refer Note 1 (p)).

Land improvements assets were revalued at fair value by GHD Pty Ltd, Consulting Engineers in October 2007. Revaluations of land improvements are indexed annually in intervening years with rates sourced from the Australian Bureau of Statistics (refer Note 1 (p)).

(b) Non-current assets pledged as security

There are no non-current assets pledged as security by QUT or any of its controlled entities.

(c) Valuation of other property, plant and equipment

Museum and other collections were independently revalued in 2006. Revaluations of QUT museum collections are indexed annually in intervening years with an index rate provided by the QUT Art Curator.

22 Intangible assets

Consolidated	Trademarks ² \$'000	Software under construction ¹ \$'000	Software at cost \$'000	Total \$'000
Year ended 31 December 2008				
Opening net book amount	2	11,319	3,033	14,354
Additions	-	8,708	1,043	9,751
Disposals	-	-	-	-
Amortisation charge	(2)	-	(1,728)	(1,730)
Reclassifications	-	(782)	-	(782)
Closing net book amount	-	19,245	2,348	21,593
At 31 December 2008				
Cost	-	19,245	8,745	27,990
Accumulated amortisation	-	-	(6,397)	(6,397)
Net book amount	-	19,245	2,348	21,593
Year ended 31 December 2009				
Opening net book amount	-	19,245	2,348	21,593
Additions	-	9,048	2,454	11,502
Disposals	-	-	(223)	(223)
Amortisation charge	-	-	(689)	(689)
Reclassifications	-	(2,430)	-	(2,430)
Closing net book amount	-	25,863	3,890	29,753
At 31 December 2009				
Cost	-	25,863	10,916	36,779
Accumulated amortisation	-	-	(7,026)	(7,026)
Net book amount	-	25,863	3,890	29,753

¹Includes capitalisation of internally generated software

²Refers to QUTbluebox trademark

Parent entity	Trademarks \$'000	Software under construction ¹ \$'000	Software at cost \$'000	Total \$'000
Year ended 31 December 2008				
Opening net book amount	-	11,319	3,033	14,352
Additions	-	8,708	1,043	9,751
Disposals	-	-	-	-
Amortisation charge	-	-	(1,728)	(1,728)
Reclassifications	-	(782)	-	(782)
Closing net book amount	-	19,245	2,348	21,593
At 31 December 2008				
Cost	-	19,245	8,745	27,990
Accumulated amortisation	-	-	(6,397)	(6,397)
Net book amount	-	19,245	2,348	21,593
Year ended 31 December 2009				
Opening net book amount	-	19,245	2,348	21,593
Additions	-	9,048	2,454	11,502
Disposals	-	-	(223)	(223)
Amortisation charge	-	-	(689)	(689)
Reclassification	-	(2,430)	-	(2,430)
Closing net book amount	-	25,863	3,890	29,753
At 31 December 2009				
Cost	-	25,863	10,916	36,779
Accumulated amortisation	-	-	(7,026)	(7,026)
Net book amount	-	25,863	3,890	29,753

¹Includes capitalisation of internally generated software

23 Trade and other payables

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Current				
Trade Creditors	17,883	23,668	17,500	23,623
Accrued expenses	20,692	22,871	20,379	22,427
OS-HELP liability to Australian Government	(2)	59	(2)	59
Total current trade and other payables	<u>38,573</u>	<u>46,598</u>	<u>37,877</u>	<u>46,109</u>
Non-current				
Total non-current trade and other payables	-	-	-	-

OS-HELP is a loan scheme to assist eligible undergraduate students to undertake some of their course of study overseas. Due to the short-term nature of current trade creditors, the carrying value is assumed to approximate the fair value.

24 Borrowings

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Current				
Secured				
Total current secured borrowings	-	-	-	-
Unsecured				
Total current unsecured borrowings	-	-	-	-
Total current borrowings	-	-	-	-
Non-current				
Secured				
Total non-current secured borrowings	-	-	-	-
Unsecured				
Smart State Research Facilities Fund Loan	6,693	6,024	6,693	6,024
Total non-current unsecured borrowings	<u>6,693</u>	<u>6,024</u>	<u>6,693</u>	<u>6,024</u>
Total non-current borrowings	6,693	6,024	6,693	6,024
Total borrowings	<u>6,693</u>	<u>6,024</u>	<u>6,693</u>	<u>6,024</u>

The Queensland Government, through the Smart State Research Facilities Fund Program, has lent a total of \$28.8 million towards the construction of: the Institute of Health and Biomedical Innovation (IHBI) \$22.5 million; the Medical Engineering Research Facility (MERF) \$5 million; the Plant Growth Facility \$500,000 and the Mackay Sugar Research Facility \$800,000. The \$28.8 million in borrowings has a net present value of \$6.693 million.

Under the State's 2008-2009 Borrowing Program for Universities, the University has access to an \$11.5 million working capital loan facility through the Queensland Treasury Corporation. The working capital loan facility, which is a temporary overdraft (limit of up to 30 days) used for cash flow management, was accessed in February, May and June of 2009.

(a) Interest rate risk exposure

Details of the University's exposure to interest rate changes on interest bearing liabilities are set out in the Financial Instruments note (refer note 36).

(b) Fair value disclosures

Details of fair value of interest bearing liabilities for the University are set out in the Financial Instruments note (refer note 36).

(c) Security

The University does not have any assets pledged as security for current interest bearing liabilities.

24 Borrowings (continued)

The carrying amounts and fair values of borrowings at balance date are:

	2009		2008	
	Carrying amount \$'000	Fair value \$'000	Carrying amount \$'000	Fair value \$'000
Fair value On-statement of financial position				
<i>Non-traded financial liabilities</i>				
Smart State Research Facilities Fund Loan	6,693	6,693	6,024	6,024
	<u>6,693</u>	<u>6,693</u>	<u>6,024</u>	<u>6,024</u>

The carrying amounts of the University's borrowings are denominated in the following currencies:

	Consolidated		Parent entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Australian Dollars	6,693	6,024	6,693	6,024
US Dollar	-	-	-	-
	<u>6,693</u>	<u>6,024</u>	<u>6,693</u>	<u>6,024</u>

25 Provisions

	Consolidated		Parent entity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Current provisions expected to be settled within 12 months				
Employee benefits				
Annual leave	10,634	9,526	10,544	9,465
Long service leave	2,340	2,153	2,340	2,153
Parental leave	389	544	389	544
Subtotal	<u>13,363</u>	<u>12,223</u>	<u>13,273</u>	<u>12,162</u>
Current provisions expected to be settled after more than 12 months				
Employee benefits				
Annual leave	4,112	3,761	4,112	3,761
Long service leave	26,902	24,749	26,902	24,749
Subtotal	<u>31,014</u>	<u>28,510</u>	<u>31,014</u>	<u>28,510</u>
Total current provisions	<u>44,377</u>	<u>40,733</u>	<u>44,287</u>	<u>40,672</u>
Non-current				
Employee benefits				
Long service leave	12,625	10,406	12,611	10,398
Lease expenses	1,275	651	1,262	631
Total non-current provisions	<u>13,900</u>	<u>11,057</u>	<u>13,873</u>	<u>11,029</u>
Total provisions	<u>58,277</u>	<u>51,790</u>	<u>58,160</u>	<u>51,701</u>

The annual leave provision reflects the amount of annual leave accrued as at 31 December 2009.

The long service leave provision reflects the amount of long service leave accrued as at 31 December 2009. The provision is calculated on the probability, based on corporate experience, of employees reaching an entitlement to long service leave. The current provision reflects the accumulated cost of long service leave for employees with over 10 years of service. The non-current provision reflects the accumulated cost of long service leave for employees with under 10 years of service.

25 Provisions (continued)

The lease expense provision reflects the material difference between actual and straight-line payments of operating leases held by the University as at 31 December 2009.

(a) Movements in provisions

Movements in each class of provision during the financial year, other than employee benefits, are set out below:

Consolidated	Lease expenses \$'000	Total \$'000
Non-current		
Carrying amount as at 1 January 2009	651	651
Additional provisions recognised	624	624
Unused amounts reversed	-	-
Carrying amount as at 31 December 2009	<u>1,275</u>	<u>1,275</u>

26 Other liabilities

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Current				
Advances other	78	3	78	3
Unearned revenue	<u>15,447</u>	<u>13,530</u>	<u>15,410</u>	<u>13,530</u>
Total current other liabilities	<u>15,525</u>	<u>13,533</u>	<u>15,488</u>	<u>13,533</u>
Non-current				
Unearned Revenue	<u>3,800</u>	-	<u>3,800</u>	-
Total non-current other liabilities	<u>3,800</u>	-	<u>3,800</u>	-
Total other liabilities	<u>19,325</u>	<u>13,533</u>	<u>19,288</u>	<u>13,533</u>

Unearned revenue consists primarily of fee paying overseas student fees received in advance and unearned as at 31 December 2009. Unearned revenue also includes a building lease incentive which is being amortised over the life of the lease term through to October 2016. This lease incentive was received in 2009 and the residual amount consists of a non-current component (\$3.800 million) and a smaller current component (\$0.651 million).

27 Reserves and retained surplus

		Consolidated		Parent entity	
	Notes	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
(a) Reserves					
Property, plant and equipment revaluation reserve		378,253	373,172	378,253	373,172
Endowment fund		26,120	41,437	26,120	41,437
Total Reserves		<u>404,373</u>	<u>414,609</u>	<u>404,373</u>	<u>414,609</u>

Movements:

Property, plant and equipment revaluation reserve

Balance 1 January		373,172	334,995	373,172	334,995
Revaluation - gross	21	5,081	38,177	5,081	38,177
Balance 31 December		<u>378,253</u>	<u>373,172</u>	<u>378,253</u>	<u>373,172</u>

Endowment fund

Balance 1 January		41,437	19,731	41,437	19,731
Opening Endowment fund adjustment		-	1,023	-	1,023
Transfers - Retained surplus		(15,318)	20,683	(15,318)	20,683
Balance 31 December		<u>26,120</u>	<u>41,437</u>	<u>26,120</u>	<u>41,437</u>

(b) Retained surplus

Movements in retained surplus were as follows:

Retained surplus at 1 January		600,568	599,546	600,567	601,955
Operating result for the year		110,293	22,728	110,481	20,318
Transfers - Endowment fund		15,318	(21,706)	15,318	(21,706)
Retained surplus at 31 December		<u>726,179</u>	<u>600,568</u>	<u>726,366</u>	<u>600,567</u>

Nature and purpose of reserves

The property, plant and equipment revaluation reserve holds the amounts of indexation and revaluation increases or decreases over the life of the University's assets.

The endowment fund is to be held in perpetuity for the benefit of future students through the provision of scholarships and bursaries.

28 Key management personnel disclosures

(a) Names of responsible persons and executive officers

The following were responsible persons and executive officers of QUT or its subsidiaries during the financial year:

Chancellor	Major General P Arnison, AC CVO (Retd)
Deputy Chancellor	Ms R Vilgan
Vice Chancellor	Prof P Coaldrake
Nominees of the Governor in Council	Prof A Kelso Ms H Gluer Mr H Nalder Dr J Puttick Dr L Perry Mr N Jarro Ms R Vilgan Mr S Keim
Nominees of Council	Dr K Hilless Mr H Nalder (Resigned 20 November 2009) Prof M Wainwright (Appointed 21 November 2009)
Elected professional staff	Mr S Bee (Resigned 13 November 2009) Ms S Eastman (Appointed 21 November 2009) Ms W Harper
Elected academic staff	Prof J Clements Mr R Daniels Prof R Wolff
Elected student members	Ms C Fitzgerald Mr J Duffy
Elected alumni members	Mr B Hooker Ms M Vecchio
Secretary	Dr C Dickenson
Directors of Creative Industries Precinct Pty Ltd	Mr B Richards Mr C Cooke Mr D Fishel Ms R Drinkwater Mr S Sheppard Prof S Street
Secretary of Creative Industries Precinct Pty Ltd	Mr C Melvin
Directors of QUT Enterprise Holdings Pty Ltd	Prof P Coaldrake Prof D Gardiner (Alternate Director) (Resigned 6 April 2009) Prof K Bowman (Alternate Director) (Appointed 28 April 2009) Mr K Hilless (Resigned 31 December 2009) Mr R Mortimer Mr S Pincus (Appointed 5 March 2009) Ms S Rix
Secretary of QUT Enterprise Holdings Pty Ltd	Ms K Trott
Directors of QUTbluebox Pty Ltd	Prof T Cochrane Prof A Sharma Mr A Loch Mr H Nalder Dr T Evans
Secretary of QUTbluebox Pty Ltd	Mr S Denaro

28 Key management personnel disclosures (continued)

(b) Other key management personnel

The following persons also had authority and responsibility for planning, directing and controlling the activities of QUT or its subsidiaries during the financial year:

Prof P Coaldrake	Vice-Chancellor	QUT
Prof T Cochrane	Deputy Vice-Chancellor, Technology, Information & Learning Support	QUT
Dr C Dickenson	Registrar & Head, Administration Services	QUT
Prof D Gardiner	Acting Executive Director, Finance & Resource Planning (1 January 2009 to 1 March 2009)	QUT
	Deputy Vice-Chancellor, Academic (Resigned 31 July 2009)	QUT
Prof K Bowman	Acting Deputy Vice-Chancellor, Academic (1 January 2009 to 25 August 2009)	QUT
	Deputy Vice-Chancellor, Academic (Appointed 26 August 2009)	QUT
Prof V McLean	Deputy Vice-Chancellor, International & Development	QUT
Prof A Sharma	Deputy Vice-Chancellor, Research & Commercialisation	QUT
Prof S Sheppard	Deputy Vice-Chancellor, International & Development	QUT
Mr S Pincus	Executive Director, Finance & Resource Planning (Appointed 2 March 2009)	QUT
Ms Anna Rooke	Executive Officer	Creative Industries Precinct Pty Ltd
Mr M Finney	Chief Executive Officer	QUTbluebox Pty Ltd

All of the above persons were also key management persons during the year ended 31 December 2009.

(c) Remuneration of Board Members and Executives

The Board Members and Executives who received remuneration from the University, including the Chancellor in his role as head of the University Council (the University leases and maintains a motor vehicle and pays a membership to the Queensland Club for the Chancellor) and the Board Members of QUT Enterprise Holdings Pty Ltd, QUTbluebox Pty Ltd and Creative Industries Precinct Pty Ltd are as follows:

	Consolidated 2009 Number	2008 Number	Parent entity 2009 Number	2008 Number
Remuneration of responsible persons				
Nil to \$9,999	8	7	-	-
\$10,000 to \$19,999	6	6	-	-
\$20,000 to \$29,999	4	4	1	1
\$50,000 to \$59,999	1	1	-	-
	Consolidated 2009 Number	2008 Number	Parent entity 2009 Number	2008 Number
Remuneration of executive officers				
\$100,000 to \$109,999	1	-	-	-
\$130,000 to \$139,999	-	1	-	-
\$150,000 to \$159,999	1	-	-	-
\$180,000 to \$189,999	-	1	-	1
\$190,000 to \$199,999	-	1	-	1
\$250,000 to \$259,999	-	1	-	1
\$260,000 to \$269,999	1	-	1	-
\$280,000 to \$289,999	-	2	-	1
\$290,000 to \$299,999	1	-	1	-

28 Key management personnel disclosures (continued)

(c) Remuneration of Board Members and Executives (continued)

	Consolidated		Parent entity	
	2009	2008	2009	2008
	Number	Number	Number	Number
\$300,000 to \$309,999	1	-	-	-
\$320,000 to \$329,999	1	-	1	-
\$330,000 to \$339,999	1	1	1	1
\$340,000 to \$349,999	-	1	-	1
\$350,000 to \$359,999	1	-	1	-
\$360,000 to \$369,999	-	1	-	1
\$380,000 to \$389,999	-	1	-	1
\$400,000 to \$409,999	1	-	1	-
\$430,000 to \$439,999	1	-	1	-
\$440,000 to \$449,999	-	1	-	1
\$480,000 to \$489,999	1	-	1	-
\$630,000 to \$639,999	-	1	-	1
\$680,000 to \$689,999	-	1	-	1
\$700,000 to \$709,999	1	-	1	-

(d) Key management personnel compensation

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Short-term employee benefits	3,853	3,840	3,153	3,251
Post-employment benefits	478	487	416	445
Other long-term benefits	47	31	47	31
Termination benefits	-	410	-	410
Total key management personnel compensation	<u>4,378</u>	<u>4,768</u>	<u>3,616</u>	<u>4,136</u>

(e) Loans to key management personnel

In 2009, there were no loans to key management personnel.

(f) Other transactions with key management personnel

In 2009, there were no other transactions with key management personnel.

29 Remuneration of auditors

During the year, the following fees were paid or payable for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Assurance services				
(a) Audit services				
Fees paid to Queensland Audit Office:				
Audit and review of financial reports and other audit work under the <i>Financial Accountability Act 2009</i>	<u>249</u>	<u>296</u>	<u>220</u>	<u>262</u>
Total remuneration for audit services	<u>249</u>	<u>296</u>	<u>220</u>	<u>262</u>
(b) Other assurance services				
<i>Audit-related services</i>				
Fees paid to non-Queensland Audit Office audit firms:				
Due diligence and controls assurance services	<u>186</u>	<u>101</u>	<u>124</u>	<u>101</u>
Total remuneration for audit-related services	<u>186</u>	<u>101</u>	<u>124</u>	<u>101</u>
Total remuneration for audit-related services	<u>435</u>	<u>397</u>	<u>344</u>	<u>363</u>

Total external audit fees relating to 2009 Financial Statements are estimated to be \$218,900 (2008: \$230,000)

30 Contingencies

(a) Contingent liabilities

The University had contingent liabilities as at 31 December 2009 in respect of:

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Potential loan repayment to the Queensland Government for the Medical Engineering Research Facility ¹	-	1,000	-	1,000
Potential loan repayment to the Queensland Government for the Australian Research Centre for Aerospace Automation ³	3,530	3,530	3,530	3,530
Potential loan repayment to the Queensland Government for the Mackay Sugar Research Facility ⁵	<u>2,300</u>	<u>3,100</u>	<u>2,300</u>	<u>3,100</u>
	<u>5,830</u>	<u>7,630</u>	<u>5,830</u>	<u>7,630</u>

The University has no contingent liabilities in companies in which the University's shareholding is greater than 20% or incurred jointly with other investors, or where the University is severally liable for all or part thereof.

There are no contingent liabilities incurred by QUT in relation to interest in joint ventures, or incurred jointly with other venturers, or for liabilities of other venturers in joint ventures.

30 Contingencies (continued)

(b) Contingent assets

The University had contingent assets at 31 December 2009 in respect of:

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Potential contributions from the Queensland Government for the Medical Engineering Research Facility ¹	-	1,000	-	1,000
Potential loan forgiven by the Queensland Government for the Medical Engineering Research Facility ¹	284	276	284	276
Potential loan forgiven by the Queensland Government for the Institute of Health and Biomedical Innovation ²	1,362	1,320	1,362	1,320
Potential contributions from the Queensland Government for Australian Research Centre for Aerospace Automation ³	3,530	3,530	3,530	3,530
Potential loan forgiven by the Queensland Government for Australian Research Centre for Aerospace Automation ³	188	183	188	183
Potential additional contributions by the Queensland Government for Old Government House (subject to QUT fundraising)	-	1,500	-	1,500
Potential loan forgiven by the Queensland Government for Plant Growth Facility ⁴	28	28	28	28
Potential beneficiary of a deceased estate	-	3,000	-	3,000
Potential contributions from the Queensland Government for the Mackay Sugar Research Facility ⁵	2,300	3,100	2,300	3,100
Potential loan forgiven by the Queensland Government for Mackay Sugar Research Facility ⁵	176	171	176	171
	7,868	14,108	7,868	14,108

¹The Queensland Government has lent \$5 million towards the construction of the Medical Engineering Research Facility. Subject to the University meeting certain criteria, the Queensland Government may forgive 1/3 of the loan. The potential loan forgiven of \$1.667 million (1/3 of \$5 million) has a Net Present Value of \$284,000.

²The Queensland Government has lent \$22.5 million towards the construction of the Institute of Health and Biomedical Innovation (IHBI). Subject to the University meeting certain criteria, the Queensland Government may forgive 1/3 of the loan. The potential loan forgiven of \$7.5 million (1/3 of \$22.5 million) has a Net Present Value of \$1.362 million.

³The Queensland Government has agreed to lend \$3.53 million towards the Australian Research Centre for Aerospace Automation. Subject to the University meeting certain criteria, the Queensland Government may forgive 1/3 of the loan. The potential loan forgiven of \$1.177 million (1/3 of \$3.53 million) has a Net Present Value of \$188,000.

⁴The Queensland Government has lent \$500,000 towards the Plant Growth Facility. Subject to the University meeting certain criteria, the Queensland Government may forgive 1/3 of the loan. The potential loan forgiven of \$167,000 (1/3 of \$500,000) has a Net Present Value of \$28,000.

⁵The Queensland Government has lent \$800,000 of an agreed \$3.1 million towards the Mackay Sugar Research Facility. Subject to the University meeting certain criteria, the Queensland Government may forgive 1/3 of the loan. The potential loan forgiven of \$1.033 million (1/3 of \$3.1 million) has a Net Present Value of \$176,000.

30 Contingencies (continued)

	Consolidated		Consolidated	
	Contingent Assets		Contingent Liabilities	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Opening balance 1 January	14,108	14,608	7,630	8,130
Additional and increased contingent assets/liabilities recognised during the reporting period	66	-	-	-
Reductions in contingent assets/liabilities	(6,306)	(500)	(1,800)	(500)
Closing balance 31 December	<u>7,868</u>	<u>14,108</u>	<u>5,830</u>	<u>7,630</u>

31 Commitments

(a) Capital commitments

Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
<i>Property, plant and equipment</i>				
Payable:				
Within one year	29,765	7,940	29,765	7,940
Later than one year but not later than five years	5,736	-	5,736	-
Later than five years	-	-	-	-
	<u>35,501</u>	<u>7,940</u>	<u>35,501</u>	<u>7,940</u>
<i>Intangible assets</i>				
Payable:				
Within one year	1,973	169	1,973	169
Later than one year but not later than five years	-	-	-	-
Later than five years	-	-	-	-
	<u>1,973</u>	<u>169</u>	<u>1,973</u>	<u>169</u>

The above property, plant and equipment commitments payable within one year, include the following capital projects:

- Science and Technology Precinct (GP): \$4.713 million
- Science and Technology building decant: \$7.949 million
- S Block (GP) Wet laboratory upgrade: \$5.921 million
- V Block (GP) Library upgrade: \$1.747 million

(b) Lease commitments

	Consolidated		Parent entity	
	2009	2008	2009	2008
	\$'000	\$'000	\$'000	\$'000
Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:				
Within one year	9,010	7,971	8,822	7,811
Later than one year but not later than five years	26,891	25,795	26,785	25,524
Later than five years	30,909	14,949	30,909	14,949
	<u>66,810</u>	<u>48,715</u>	<u>66,516</u>	<u>48,284</u>
Representing:				
Non-cancellable operating leases	66,810	48,715	66,516	48,284
	<u>66,810</u>	<u>48,715</u>	<u>66,516</u>	<u>48,284</u>

31 Commitments (continued)

(i) Operating leases

The University has a number of operating lease commitments relating to office accommodation and motor vehicles.

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:				
Within one year	9,010	7,971	8,822	7,811
Later than one year but not later than five years	26,891	25,795	26,785	25,524
Later than five years	30,909	14,949	30,909	14,949
	<u>66,810</u>	<u>48,715</u>	<u>66,516</u>	<u>48,284</u>

(c) Other expenditure commitments

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Commitments for Collaborative Research Centres (CRCs) and other commercial entities in existence at the reporting date but not recognised as liabilities, payable:				
Within one year	5,199	5,366	5,199	5,366
Later than one year and not later than five years	11,282	12,145	11,282	12,145
Later than five years	6,890	6,888	6,890	6,888
	<u>23,371</u>	<u>24,399</u>	<u>23,371</u>	<u>24,399</u>

32 Related parties

(a) Parent entities

The ultimate parent entity is QUT, a body corporate established under the Queensland University of Technology Act 1998.

(b) Subsidiaries

Interests in subsidiaries are set out in note 33.

(c) Key management personnel

Disclosures relating to directors and specified executives are set out in note 28.

(d) Transactions with related parties

Transactions with related parties are considered to be immaterial.

33 Subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(b):

Name of entity	Country of incorporation	Class of shares	Equity holding	
			2009 %	2008 %
GeneCo Pty Ltd	Australia	Ordinary	100	100
Brisbane Business School Pty Ltd	Australia	Ordinary	100	100
QUT Enterprise Holdings Pty Ltd	Australia	Ordinary	100	100
QUT Enterprise Holdings Trust	Australia	N/A	100	100
QUTbluebox Pty Ltd	Australia	Ordinary	100	100
QUTbluebox Trust	Australia	N/A	100	100
Creative Industries Precinct Pty Ltd	Australia	Ordinary	100	100

GeneCo Pty Ltd was established to undertake research into gene probe technology. There is 1 share of 1,562,553 shares in GeneCo Pty Ltd that is not owned by the University. GeneCo Pty Ltd did not trade during the year. The net book value of GeneCo Pty Ltd has been fully diminished.

Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name "Brisbane Business School". Brisbane Business School Pty Ltd did not trade during the year.

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust. QUT Enterprise Holdings Pty Ltd did not trade during the year.

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programmes in relation to any university discipline.

QUTbluebox Pty Ltd was established in 2006 to act as the corporate trustee for QUTbluebox Trust. QUTbluebox Pty Ltd did not trade during the year.

QUTbluebox Trust was established in 2006 as an entity to carry out the commercialisation of QUT intellectual property.

Creative Industries Precinct Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust. Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in Kelvin Grove.

34 Jointly controlled operations and assets

Joint venture operations

(a) Kelvin Grove Urban Village (KGUV)

The University entered into a joint venture operation with the Queensland Government to develop a 16.5 hectare site adjacent to the present Kelvin Grove campus. The joint venture to establish the Kelvin Grove Urban Village (KGUV) in order to provide new opportunities in teaching, research and community engagement for the University, includes:

- The Creative Industries Precinct (CIP)
- The Institute of Health and Biomedical Innovation (IHBI)
- The Student Learning and Support Centre (SLSC)
- The Centre for Physical Activity, Clinical Education and Health (CPACEH)

Each party owns and controls its own land, however the agreement provides for the development of the site in a co-operative and coordinated manner. The University and the Queensland Department of Housing signed a Co-Operation Deed that prescribes the processes, organisation and responsibilities for the development.

Expenditure on current projects by the University in 2009 was \$1.748 million (2008: \$0.877 million). As the projects were primarily for local council roads and infrastructure nothing was capitalised in 2009 (2008: \$0.044 million).

34 Jointly controlled operations and assets (continued)

(a) Kelvin Grove Urban Village (KGUV) (continued)

These include contracted commitments as disclosed in note 31.

The Queensland Government has contributed a total amount of \$15.484 million towards the Creative Industries Precinct. A further loan facility of \$22.5 million has also been provided by the Queensland Government for IHBI through the Smart State Research Facilities Fund (SSRFF) (refer notes 24 and 30). Atlantic Philanthropies also contributed \$20 million towards the construction of IHBI and also provided an additional \$20 million to the University, which will be applied to the rental obligations associated with CPACEH.

(b) Medical Engineering Research Facility (MERF)

The Medical Engineering Research Facility is a joint initiative of QUT, multiple international medical device companies and The Prince Charles Hospital. The \$9.6 million facility at Chermside in the grounds of the hospital provides specialist facilities for orthopaedic and artificial organ research, enabling medical device researchers to take basic research advances to clinical implementation.

Funding of \$5 million has been sourced through the Queensland Government Smart State Research Facilities Fund for this initiative with industry partners contributing an additional \$1.397 million.

There are no jointly controlled assets or liabilities used in the project.

(c) 44 Musk Avenue (formerly Lot 13)

The University has a commercial arrangement for the lease of land and sub-lease of facilities on University land in the urban village. The land known as Lot 13 was leased to ING Healthcare in 2008 for 80 years and is the site of The Centre for Physical Activity, Clinical Education and Health (CPACEH). Annual rental for the land lease is \$0.330 million per annum (indexed), with reviews to market at 20, 40, 50, 60 and 70 years. At the completion of the 80 year lease all developments on the site (including the building) will transfer to the University. During the lease period the University has the opportunity to buy the building from the developer at market value. Call options are available at 40, 50, 60 and 70 years.

The anchor tenant for this building is the Australian Red Cross Blood Service. The facility has additional retail and commercial space for other tenants. QUT has entered into an 80 year sub-lease agreement for space to house QUT's health clinics and associated community education facilities, residing at 44 Musk Avenue, Kelvin Grove. A further space housing a centre for physical activity and health has been leased to the University which has sub-let the management of the community recreation facility incorporating a gymnasium, swimming pool and sports court. At the commencement of the lease the sum of \$19.460 million was paid to the developer as pre-paid rent for the University's 80 year sub-lease. During the lease period the University is committed to making annual contributions towards common space, capital expenditure and lease of car parking spaces. The University's commitments total \$0.723 million per annum (indexed).

After considering all the factors associated with this development and seeking professional advice the University has elected to treat these arrangements as Operating Leases. Any other costs such as fit-out will be capitalised as Leasehold Improvements and depreciated according to the University's accounting policy.

Jointly controlled entity

The University is involved in a joint venture entity (AHURI Queensland Research Centre Ltd) with the University of Queensland, but is not accounted as a jointly controlled entity due to materiality. The transactions are accounted as per their classification in the general ledger in accordance with AASB 131 - Interests in Joint Ventures.

35 Reconciliation of operating result after income tax to net cash flows from operating activities

	Consolidated 2009 \$'000	2008 \$'000	Parent entity 2009 \$'000	2008 \$'000
Operating result for the period	110,293	22,728	110,481	20,318
<i>Non cash Income Statement movements</i>				
Depreciation and amortisation	47,590	37,315	47,497	37,250
Net (gain) / loss on disposal of plant and equipment	459	800	459	800
Income from distributions received	(929)	(971)	(929)	(971)
<i>(Increase) / decrease in trade and other receivables</i>				
(Increase) / decrease in student loans	(1)	16	(1)	16
Increase / (decrease) in provision for doubtful debts	(35)	39	(35)	39
(Increase) / decrease in trade debtors	1,593	(2,243)	1,761	(2,257)
Increase / (decrease) in provision for doubtful debts	508	1,035	460	1,021
(Increase) / decrease in student fees	(1,010)	335	(1,010)	335
Increase / (decrease) in provision for doubtful debts	60	(773)	60	(773)
Increase / (decrease) in goods and services tax refund due	(522)	(194)	(522)	(292)
Increase / (decrease) in other receivables	(10,399)	(18,880)	(10,399)	(18,838)
Increase / (decrease) in inventories	(1,219)	(191)	(1,219)	(191)
Decrease / (increase) in other financial assets at fair value through profit or loss	(44,108)	61,976	(41,594)	66,524
<i>Increase / (decrease) in payables</i>				
Increase / (decrease) in OS-HELP Liability to Australian Government	(61)	(16)	(61)	(16)
Increase / (decrease) in trade creditors	4,907	4,289	4,906	4,451
Increase / (decrease) in unearned revenue	(5,680)	972	(5,680)	972
Increase / (decrease) in accrued expenses	3,265	12,607	3,265	12,481
Increase / (decrease) in grants in advance	(75)	(20,133)	(75)	(20,133)
Increase / (decrease) in accrued employee benefits	(5,792)	(2,913)	(5,828)	(2,930)
Increase / (decrease) in other operating liabilities	(494)	(232)	(631)	(212)
Net cash provided by / (used in) operating activities	98,350	95,565	100,905	97,594
<i>Reconciliation of operating activities</i>				
Cash flow from operating activities	98,350	95,565	100,905	97,594
Net cash (outflow) inflow from operating activities	98,350	95,565	100,905	97,594
Amount to be allocated	-	-	-	-

36 Financial risk management

The University's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk, fair value risk and cash flow interest rate risk), credit risk and liquidity risk. QUT's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on QUT's financial performance and financial position.

(a) Market risk

(i) Foreign exchange risk

The risk to the University that currency fluctuations will occur due to changes in the foreign exchange rates, is usually minimal as the majority of contracts are in Australian Dollars and for the small number of contracts settled in other currencies, payment is usually made within thirty days. The exception to this is contracts placed by the Library in Euros, Pounds Sterling and US dollars early in the year which are not settled until around October or November. Fees charged to overseas students are generally denominated in Australian dollars. QUT does not undertake any hedging to offset foreign currency fluctuations. The risk sensitivity adopted by the University is +/- 10%, reflecting the variability of foreign currency market conditions in recent years. It is reasonably foreseeable that our functional currency (AUD) could move by +/- 10%. The University monitors its exposure to foreign currency risk and responds to this in an ongoing manner as part of its budget review procedures where material.

(ii) Price risk

The risk to the University is that the value of a financial instrument will fluctuate as a result of changes in market prices. The University prices goods and services based on a combination of cost recovery, or market forces depending on the type of item supplied. The University's biggest exposures to competitive market movements in price levels are for its market based investments with Queensland Investment Corporation, where it has funds in the Growth Fund and the Capital Stable Fund. The University also has price risk related to fees charged to students. The University monitors its investments with QIC and provides regular reports on this for high level review and action as required. The risk sensitivity adopted by the University is +/- 10%, reflecting the variability of market conditions. Within the foreseeable future, the risk is manageable as QIC Investment funds are held for longer term yield and market movements are not realised in the shorter term.

(iii) Cash flow and fair value interest rate risk

QUT minimises its exposure to fluctuating market interest rates by diversifying the University's investments in both cash and short term funding with Queensland Treasury Corporation (QTC). The risk sensitivity adopted by the University is very low at +/- 1%. This reflects market conditions generally, whereby interest rates move by a smaller factor than other more volatile assets like equities. The University does not have any borrowings which are subject to interest rate risk.

(iv) Summarised sensitivity analysis

The following table summarises the sensitivity of QUT's financial assets and financial liabilities to interest rate risk, foreign exchange risk and other price risk.

2009 Sensitivity Analysis

	Carrying amount \$'000	Interest rate risk				Foreign exchange risk				Other price risk			
		-1%		+1%		-10%		+10%		-10%		+10%	
		Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000	Result \$'000	Equity \$'000
Financial assets													
Cash and cash equivalents	77,248	(772)	(772)	772	772	-	-	-	-	-	-	-	-
Accounts receivable	67,303	-	-	-	-	50	50	(41)	(41)	-	-	-	-
Other financial assets	179,953	(1,800)	(1,800)	1,800	1,800	-	-	-	-	(17,995)	(17,995)	17,995	17,995
Listed securities	1,586	-	-	-	-	-	-	-	-	(159)	(159)	159	159
Unlisted securities	1,021	-	-	-	-	-	-	-	-	(102)	(102)	102	102
Sub Total		(2,572)	(2,572)	2,572	2,572	50	50	(41)	(41)	(18,256)	(18,256)	18,256	18,256
Financial liabilities													
Accounts payables	38,573	-	-	-	-	(305)	(305)	249	249	-	-	-	-
Borrowings ¹	6,693	-	-	-	-	-	-	-	-	-	-	-	-
Total increase/ (decrease)		(2,572)	(2,572)	2,572	2,572	(255)	(255)	208	208	(18,256)	(18,256)	18,256	18,256

¹QUT through the Smart State Research Funding Program has received a total of \$28.8 million to date, with a net present value of \$6.693 million. These borrowings are not subject to interest.

36 Financial risk management (continued)

(b) Credit risk

The risk to the University that one party of a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss is minimal. The University undertakes credit checks on new debtors where the assessed value exceeds \$10,000. In addition, credit risk is minimised by trading with a substantial number of parties. Credit checks are required for government departments, public statutory bodies and government and semi-government agencies. When a customer fails a credit check, any work undertaken by the University must be paid for in advance.

For wholesale customers without credit rating the University generally retains title over the goods sold until full payment is received. For some trade receivables the University may also obtain security in the form of guarantees, deeds of undertaking or letters of credit which can be called upon if the counterparty is in default under the terms of the agreement.

(c) Liquidity risk

The risk to the University that the entity will encounter difficulty in raising funds to meet commitments is managed within the University's investment policy, which keeps a safety-net level of cash and cash equivalent financial assets in order to satisfy the University's financial liabilities as they fall due. The University has a very strong statement of financial position and regularly monitors liquidity as part of its day to day operations, budget review and reporting arrangements. The University has an established working capital facility to act as a safety net for short term cash demands, up to \$11.5 million for 30 days. The University considers that its exposure to liquidity risk is negligible. No financial assets have been pledged as collateral.

The entity's accounts payables and receivables are considered to be short term in nature.

The entity has borrowings through the Smart State Research Facilities fund. These borrowings are interest free and a third of the loan will be forgiven if all conditions of the loan are met.

(d) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes. The quoted market price used for financial assets held by QUT is the current bid price.

The fair value of financial instruments traded in active markets is based on quoted market prices at the statement of financial position date. The fair value of financial instruments which are not traded (unlisted securities Note 19) is the book value of those instruments.

The carrying value less impairment provision of trade receivables and payables is a reasonable approximation of their fair values due to the short-term nature of trade receivables.

The University has loans repayable under the Smart State Research Facilities Fund Program. These are recorded at present value.

37 Acquittal of Australian Government financial assistance

37.1 DEEWR - CGS and Other DEEWR Grants

	Notes	Commonwealth grant scheme ¹		Indigenous support program		Equity support program		Disability support program		Workplace reform program		Workplace productivity program		Learning & teaching performance fund	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		177,199	166,598		1,630	619	509	-	172	2,315	2,337	495	883	1,831	-
Net accrual adjustments		3,789	4,588	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the period	2(a)	180,988	171,186	1,657	1,630	619	509	-	172	2,315	2,337	495	883	1,831	-
Surplus / (deficit) from the previous year		-	-	-	-	-	-	-	-	-	-	788	915	-	-
Total revenue including accrued revenue		180,988	171,186	1,657	1,630	619	509	-	172	2,315	2,337	1,283	1,798	1,831	-
Less expenses including accrued expenses		(180,988)	(171,186)	(1,657)	(1,630)	(619)	(509)	-	(172)	(2,315)	(2,337)	(981)	(1,010)	(1,831)	-
Surplus / (deficit) for reporting period		-	-	-	-	-	-	-	-	-	-	302	788	-	-

37 Acquitment of Australian Government financial assistance (continued)

37.1 DEEWR - CGS and Other DEEWR Grants (continued)

	Notes	Capital development pool		Collaboration & structural adjustment program ²		Improving practical component of teacher education		Transitional cost program		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2008 \$'000	2009 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		-	2,601	1,236	1,031	975	727	2,031	2,439	188,358	178,927
Net accrual adjustments		-	-	-	-	-	-	-	-	3,789	4,588
Revenue for the period	2(a)	-	2,601	1,236	1,031	975	727	2,031	2,439	192,147	183,515
Surplus / (deficit) from the previous year		1,468	2,000	1,181	327	-	-	-	-	3,437	3,242
Total revenue including accrued revenue		1,468	4,601	2,417	1,358	975	727	2,031	2,439	195,584	186,757
Less expenses including accrued expenses		(25)	(3,133)	(478)	(177)	(975)	(727)	(2,031)	(2,439)	(191,900)	(183,320)
Surplus / (deficit) for reporting period		1,443	1,468	1,938	1,181	-	-	-	-	3,684	3,437

¹Includes the basic CGS grant amount, CGS-Regional Loading, CGS-Enabled Loading.

²Does not include \$888,000 received from University of Queensland as share of Diversity and Structural Adjustment funds for project.

37 Acquittal of Australian Government financial assistance (continued)

37.2 Higher Education Loan Programs (excl OS-HELP)

	Notes	HECS-HELP (Australian Government payments only)		FEE-HELP		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		118,464	114,964	12,648	13,102	131,112	128,066
Net accrual adjustments		4,897	(340)	(848)	(3,178)	4,049	(3,518)
Revenue for the period	2(b)	123,361	114,624	11,800	9,924	135,161	124,548
Surplus / (deficit) from the previous year		-	-	-	-	-	-
Total revenue including accrued revenue		123,361	114,624	11,800	9,924	135,161	124,548
Less expenses including accrued expenses		(123,361)	(114,624)	(11,800)	(9,924)	(135,161)	(124,548)
Surplus / (deficit) for reporting period		-	-	-	-	-	-

37 Acquittal of Australian Government financial assistance (continued)

37.3 Scholarships

	Notes	Australian postgraduate awards		International postgraduate research scholarship		Commonwealth education cost scholarships ¹		Commonwealth accommodation scholarships ²		Indigenous access scholarships		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)													
Net accrual adjustments													
Revenue for the period	2(c)	3,085	2,350	477	448	2,602	2,331	3,931	3,394	258	290	10,353	8,813
		<u>3,085</u>	<u>2,350</u>	<u>477</u>	<u>448</u>	<u>2,602</u>	<u>2,331</u>	<u>3,931</u>	<u>3,394</u>	<u>258</u>	<u>290</u>	<u>10,353</u>	<u>8,813</u>
Surplus / (deficit) from the previous year		944	950	-	-	412	236	271	362	57	-	1,684	1,548
Total revenue including accrued revenue		4,029	3,300	477	448	3,014	2,567	4,202	3,756	315	290	12,037	10,361
Less expenses including accrued expenses		(3,059)	(2,356)	(477)	(448)	(2,639)	(2,155)	(4,027)	(3,485)	(273)	(233)	(10,475)	(8,677)
Surplus / (deficit) for reporting period		<u>970</u>	<u>944</u>	<u>-</u>	<u>-</u>	<u>375</u>	<u>412</u>	<u>175</u>	<u>271</u>	<u>42</u>	<u>57</u>	<u>1,562</u>	<u>1,684</u>

¹Includes National Priority Scholarships

²Includes National Accommodation Priority Scholarships

37 Acquittal of Australian Government financial assistance (continued)

37.4 DIISR Research

	Notes	Institutional grants scheme		Research training scheme		Systemic infrastructure initiative		Research infrastructure block grants		Implementation assistance program		Australian scheme for higher education repositories		Commercialisation training scheme	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		6,776	6,270	14,098	13,045	-	-	3,237	3,302	151	149	255	245	144	138
Net accrual adjustments		-	-	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the period	2(d)	<u>6,776</u>	<u>6,270</u>	<u>14,098</u>	<u>13,045</u>	<u>-</u>	<u>-</u>	<u>3,237</u>	<u>3,302</u>	<u>151</u>	<u>149</u>	<u>255</u>	<u>245</u>	<u>144</u>	<u>138</u>
Surplus / (deficit) from the previous year		-	-	-	-	632	1,267	1,850	697	146	-	117	122	118	35
Total revenue including accrued revenue		<u>6,776</u>	<u>6,270</u>	<u>14,098</u>	<u>13,045</u>	<u>632</u>	<u>1,267</u>	<u>5,087</u>	<u>3,999</u>	<u>297</u>	<u>149</u>	<u>372</u>	<u>367</u>	<u>262</u>	<u>173</u>
Less expenses including accrued expenses		<u>(6,776)</u>	<u>(6,270)</u>	<u>(14,098)</u>	<u>(13,045)</u>	<u>(252)</u>	<u>(635)</u>	<u>(3,357)</u>	<u>(2,149)</u>	<u>(200)</u>	<u>(3)</u>	<u>(372)</u>	<u>(250)</u>	<u>(200)</u>	<u>(55)</u>
Surplus / (deficit) for reporting period		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>380</u>	<u>632</u>	<u>1,730</u>	<u>1,850</u>	<u>97</u>	<u>146</u>	<u>-</u>	<u>117</u>	<u>62</u>	<u>118</u>

37 Acquitment of Australian Government financial assistance (continued)

37.4 DIISR Research (continued)

	Notes	Total	
		2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		24,661	23,149
Net accrual adjustments		-	-
Revenue for the period	2(d)	<u>24,661</u>	<u>23,149</u>
Surplus / (deficit) from the previous year		2,863	2,121
Total revenue including accrued revenue		<u>27,524</u>	<u>25,270</u>
Less expenses including accrued expenses		<u>(25,255)</u>	<u>(22,407)</u>
Surplus / (deficit) for reporting period		<u>2,269</u>	<u>2,863</u>

37 Acquittal of Australian Government financial assistance (continued)

37.5 Voluntary Student Unionism

	Notes	VSU transition fund		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		260	-	260	-
Net accrual adjustments		-	-	-	-
Revenue for the period	2(e)	260	-	260	-
Surplus / (deficit) from the previous year		119	150	119	150
Total revenue including accrued revenue		379	150	379	150
Less expenses including accrued expenses		(348)	(31)	(348)	(31)
Surplus / (deficit) for reporting period		31	119	31	119

37 Acquittal of Australian Government financial assistance (continued)

37.6 Other Capital Funding

	Notes	Better universities renewal funding		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		-	19,156	-	19,156
Net accrual adjustments		-	-	-	-
Revenue for the period	2(f)	-	19,156	-	19,156
Surplus / (deficit) from the previous year		19,156	-	19,156	-
Total revenue including accrued revenue		19,156	19,156	19,156	19,156
Less expenses including accrued expenses		(1,743)	-	(1,743)	-
Surplus / (deficit) for reporting period		17,413	19,156	17,413	19,156

37 Acquittal of Australian Government financial assistance (continued)

37.7 Australian Research Council Grants

(a) Discovery

	Notes	Project ¹		Fellowships		Indigenous researchers development		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		4,998	5,154	336	329	35	34	5,369	5,517
Net accrual adjustments		-	-	-	-	-	-	-	-
Revenue for the period	2(g)(i)	4,998	5,154	336	329	35	34	5,369	5,517
Surplus / (deficit) from the previous year		2,720	2,969	36	36	6	10	2,762	3,015
Total revenue including accrued revenue		7,718	8,123	372	365	41	44	8,131	8,532
Less expenses including accrued expenses		(5,145)	(5,403)	(343)	(329)	(37)	(38)	(5,525)	(5,770)
Surplus / (deficit) for reporting period		2,573	2,720	29	36	4	6	2,606	2,762

¹Does not include \$258,800 received via other Universities for projects

37 Acquittal of Australian Government financial assistance (continued)

37.7 Australian Research Council Grants (continued)

(b) Linkages

	Notes	Special research initiatives		Infrastructure		International		Projects ¹		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		-	-	-	950	37	176	6,563	5,790	6,600	6,916
Net accrual adjustments		-	-	-	40	-	-	-	-	-	40
Revenue for the period	2(g)(ii)	-	-	-	990	37	176	6,563	5,790	6,600	6,956
Surplus / (deficit) from the previous year		5	15	926	301	137	119	4,639	4,482	5,707	4,917
Total revenue including accrued revenue		5	15	926	1,291	174	295	11,202	10,272	12,307	11,873
Less expenses including accrued expenses		(1)	(10)	(926)	(365)	(115)	(158)	(6,068)	(5,633)	(7,110)	(6,166)
Surplus / (deficit) for reporting period		4	5	-	926	59	137	5,134	4,639	5,197	5,707

¹Does not include \$306,632 received via other Universities for projects.

37 Acquittal of Australian Government financial assistance (continued)

37.7 Australian Research Council Grants (continued)

(c) Networks and Centres

	Notes	Centres ¹		Total	
		2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes)		1,546	1,516	1,546	1,516
Net accrual adjustments		-	-	-	-
Revenue for the period	2(g)(iii)	1,546	1,516	1,546	1,516
Surplus / (deficit) from the previous year		190	869	190	869
Total revenue including accrued revenue		1,736	2,385	1,736	2,385
Less expenses including accrued expenses		(1,545)	(2,195)	(1,545)	(2,195)
Surplus / (deficit) for reporting period		191	190	191	190

¹Does not include \$418,621 received via other Universities for centres.

37 Acquittal of Australian Government financial assistance (continued)

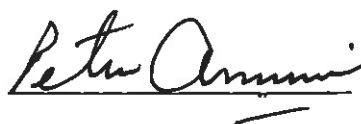
37.8 OS-HELP

		Parent entity only Queensland University of Technology	
		2009 \$'000	2008 \$'000
Notes			
Cash Received during the reporting period	2(i)	245	164
Cash Spent during the reporting period		<u>(306)</u>	<u>(180)</u>
Net Cash received		(61)	(16)
Cash Surplus / (deficit) from the previous period		<u>59</u>	<u>75</u>
Cash Surplus / (deficit) for reporting period	23	<u>(2)</u>	<u>59</u>

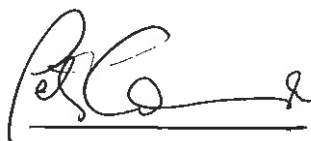
Certificate of the Queensland University of Technology

We have prepared the annual financial report pursuant to the provisions of the *Financial Accountability Act 2009* and *Financial and Performance Management Standard 2009*, and other prescribed requirements and certify that:

- (a) The financial reports are in agreement with the accounts and records of the Queensland University of Technology and its controlled entities; and
- (b) In our opinion:
- i. the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects;
 - ii. the financial reports have been drawn up to present a true and fair view of the transactions of the Queensland University of Technology for the period 1 January 2009 to 31 December 2009 and of the financial position as at 31 December 2009 in accordance with prescribed accounting standards and conform with the Financial Statement Guidelines for Australian Higher Education Providers for the 2009 Reporting Period issued by the Department of Education, Employment and Workplace Relations;
 - iii. at the time of the certificate, there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
 - iv. the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended and Queensland University of Technology has complied with applicable legislation, contracts, agreements and program guidelines in making expenditure.



P M Arnison
Chancellor



O P Coaldrake
Vice-Chancellor



C Cartwright
Director
Corporate Finance

Date: 24 February 2010

Date: 24 February 2010

Date: 24 February 2010

INDEPENDENT AUDITOR'S REPORT

To the Council of the Queensland University of Technology

Matters Relating to the Electronic Presentation of the Audited Financial Report

The auditor's report relates to the financial report of the Queensland University of Technology for the financial year ended 31 December 2009 included on Queensland University of Technology website. The Council is responsible for the integrity of the Queensland University of Technology website. I have not been engaged to report on the integrity of the Queensland University of Technology website. The auditor's report refers only to the statements named below. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report, available from the Queensland University of Technology, to confirm the information included in the audited financial report presented on this website.

These matters also relate to the presentation of the audited financial report in other electronic media including CD Rom.

Report on the Financial Report

I have audited the accompanying financial report of the Queensland University of Technology which comprises the statement of financial position as at 31 December 2009 and the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and certificates given by the Chancellor, Vice-Chancellor and Director of Corporate Finance of the consolidated entity comprising the University and the entities it controlled at the year's end or from time to time during the financial year.

The Council's Responsibility for the Financial Report

The Council is responsible for the preparation and fair presentation of the financial report in accordance with prescribed accounting requirements identified in the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2009* including compliance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility to express an opinion on the financial report based on the audit is prescribed in the *Auditor-General Act 2009*. This Act, including transitional provisions, came into operation on 1 July 2009 and replaces the previous requirements contained in the *Financial Administration and Audit Act 1977*.

The audit was conducted in accordance with the *Auditor-General of Queensland Auditing Standards*, which incorporate the Australian Auditing Standards. These auditing standards

require compliance with relevant ethical requirements relating to audit engagements and that the audit is planned and performed to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of risks of material misstatement in the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control, other than in expressing an opinion on compliance with prescribed requirements. An audit also includes evaluating the appropriateness of accounting policies and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report and any mandatory financial reporting requirements as approved by the Treasurer for application in Queensland.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

The *Auditor-General Act 2009* promotes the independence of the Auditor-General and QAO authorised auditors. The Auditor-General is the auditor of all Queensland public sector entities and can only be removed by Parliament.

The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

Auditor's Opinion

In accordance with s.40 of the *Auditor-General Act 2009* –

- (a) I have received all the information and explanations which I have required; and
- (b) in my opinion –
 - (i) the prescribed requirements in respect of the establishment and keeping of accounts have been complied with in all material respects; and
 - (ii) the financial report has been drawn up so as to present a true and fair view, in accordance with the prescribed accounting standards of the transactions of the Queensland University of Technology and the consolidated entity for the financial year 1 January 2009 to 31 December 2009 and of the financial position as at the end of that year.



B P Worrall, FCA
Delegate of the Auditor-General of Queensland

Brisbane, 26th day of February 2010

CONTROLLED ENTITIES

FUNCTIONS AND REPORTING ARRANGEMENTS

CONTROLLED ENTITIES – FUNCTIONS AND FINANCIAL REPORTING ARRANGEMENTS

The below listed controlled entities were established under authority of the Queensland *University of Technology Act 1998 (Section 60)*.

Brisbane Business School Pty Ltd

The Brisbane Business School Pty Ltd was established in 1999 in order to establish the business name 'Brisbane Business School'.

The company did not trade in 2009.

Creative Industries Precinct Pty Ltd

Creative Industries Precinct Pty Ltd was established in December 2001 to manage and operate the Creative Industries Enterprise Centre in the Kelvin Grove Urban Village. It operates under the name QUT Creative Enterprise Australia.

Creative Industries Precinct Pty Ltd traded in 2009. The company accounts are independently prepared and consolidated into the accounts of QUT Enterprise Holdings Trust. The Creative Industries Precinct Pty Ltd is audited by WHK Horwath.

Geneco Pty Ltd

GeneCo Pty Ltd was established to undertake research into gene probe technology.

The company did not trade in 2009.

QUT Enterprise Holdings Pty Ltd

QUT Enterprise Holdings Pty Ltd was established in 2001 to act as the corporate trustee for QUT Enterprise Holdings Trust.

The company did not trade in 2009.

QUT Enterprise Holdings Trust

QUT Enterprise Holdings Trust was established in 2001 as a holding entity for new QUT owned entities established to undertake or to initiate, promote, facilitate and oversee research and development projects, and education and training programs in relation to any University discipline.

Creative Industries Precinct Pty Ltd and QUT Bluebox Pty Ltd are subsidiaries of QUT Enterprise Holdings Trust.

The Trust traded in 2009. The accounts are presented to QUT and consolidated with QUT accounts. QUT Enterprise Holdings Trust accounts are audited by WHK Horwath.

QUT bluebox Pty Ltd

QUT bluebox Pty Ltd is a subsidiary of QUT Enterprise Holdings Trust.

QUT bluebox Pty Ltd was established in 2006 to act as the corporate trustee for QUT bluebox Trust. The company did not trade in 2009.

QUT bluebox Trust

QUT bluebox Trust was established in 2006 to manage commercialisation activities on behalf of QUT. Under an agreed management and governance framework, QUT bluebox Trust will make decisions in relation to registration and use of intellectual property and the establishment of spin-off companies.

The Trust traded in 2009. The accounts are presented to QUT Enterprise Holdings and consolidated with QUT Enterprise Holdings Trust. QUT bluebox Trust accounts are audited by WHK Horwath.

note: see also Financial Statements - Note 33, Subsidiaries.

INTERNATIONAL TRAVEL REPORT

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
ADMINISTRATIVE SERVICES					
A FROWD	DIRECTOR - FACILITIES MANAGEMENT	NEW ZEALAND - WELLINGTON	TEFMA BOARD MEETING	21 - 24 MAR 09	1,975
G DREW	SENIOR LEADERSHIP DEVELOPMENT CONSULTANT QLP	NEW ZEALAND - AUCKLAND	QLP SURVEY DISCUSSIONS WITH UNIVERSITY OF AUCKLAND	22 - 25 JUN 09	0
C GOODWIN	ASSISTANT CEREMONIES OFFICER	MALAYSIA, SINGAPORE	OVERSEAS GRADUATIONS	17 - 27 APR 09	3,465
M REESE	LANGUAGE AND LEARNING SKILLS ADVISER	LATVIA, RIGA	PRESENT PAPER AND ATTEND CONFERENCE	13 - 27 JUN 09	4,835
I REPCSIK	CEREMONIES OFFICER	MALAYSIA, SINGAPORE	OVERSEAS GRADUATIONS	17 - 23 APR 09	3,651
A FROWD	DIRECTOR - FACILITIES MANAGEMENT	USA - SEATTLE, CANADA - VANCOUVER	TEFMA CONFEREMCE, ATTEND APPA BOARD MEETING AND CONFERENCE, VISIT A NUMBER OF US INSTITUTIONS TO REVIEW RETAIL DEVELOPMENTS AND THE IMPLEMENTATION OF SUSTAINABILITY PROGRAMS	1 - 28 JUL 09	6,600
E GIBSON	INTERNATIONAL CAREER COUNSELLOR	TAIWAN- TAIPEI, HONG KONG, CHINA - BEIJING, NANJING	OVERSEAS GRADUATION CEREMONIES	15 -29 SEP 09	6,876
C GOODWIN	ASSISTANT CEREMONIES OFFICER - SSS	TAIWAN- TAIPEI, HONG KONG, CHINA - BEIJING, NANJING	OVERSEAS GRADUATION CEREMONIES	17 - 29 SEPT 09	7,202
C HEPPERLIN	DIRECTOR - SSS	THAILAND - BANGKOK	APSSA CONFERENCE	29 JUL - 4 AUG 09	2,271
I KOH	MANAGER - ADMISSIONS SBS	MALAYSIA - KULAR LUMPUR, PENANG	REPRESENT QUT, MEET AGENTS IN MALAYSIA	13 - 21 AUG 09	0
I REPCSIK	CEREMONIES OFFICER - SSS	TAIWAN- TAIPEI, HONG KONG, CHINA - BEIJING, NANJING	OVERSEAS GRADUATION CEREMONIES	17 - 29 SEPT 09	7,202
H WONG	SENIOR HR ADVISOR	NZ - AUCKLAND	MEETINGS 2009 HOSTED BUYER PROGRAM - INDUSTRY MEETING AND EXPO	21 - 27 JUL 09	977
S CALLAGHAN	ADMIN SYSTEMS COORDINATOR	NEW ZEALAND - AUCKLAND	ATTEND CAUDIT ENTERPRISE ARCHITECTURE SYMPOSII,	22-26 NOV 09	1,928
G DREW	SENIOR LEADERSHIP DEVELOPMENT CONSULTANT QLP	NEW ZEALAND - AUCKLAND	CONDUCT 4 QLP DEBRIEF INTERVIEWS AND CONDUCT WORKSHOP	25 - 26 NOV 09	0
B JAMES	GROUPS FOREMAN FM	NEW ZEALAND - PALMERSTON NORTH, WELLINGTON	ATTEND GROUNDS WORKSHOP MASSEY UNIVERSITY	19-23 OCT 09	2,605
I KOH	MANAGER SBS	NEW ZEALAND - AUCKLAND	ATTEND AUST AND NZ FINANCIAL AID ADMINISTRATORS CONVERENCE	18 - 21 OCT 09	1,275
B WATANABE	CLIENT SERVICES OFFICER	NEW ZEALAND - AUCKLAND	ATTEND AUST AND NZ FINANCIAL AID ADMINISTRATORS CONVERENCE	17 - 21 OCT 09	1,275

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
BUILT ENVIRONMENT AND ENGINEERING					
E BUCKRIDGE	COURSE DEVELOPMENT AND IMPLEMENTATION COORDINATOR	SINGAPORE	IDP	9 - 12 JAN 09	3,294
S BUCOLO	ASSOCIATE PROFESSOR	USA - LA & DENVER	ACID RESEARCH	8 - 15 FEB 09	2,600
S BUCOLO	ASSOCIATE PROFESSOR	BEIJING	ACID RESEARCH	20 - 26 MAR 09	5,510
D BUISSON	ASSISTANT DEAN	SINGAPORE	ATTEND INTERNSHIP MEETINGS	18 - 21 MAR 09	2,705
M CASTILLO	LECTURER	JAPAN	TO FINISH WORK WITH TEAM MEMBERS ON ARC GRANT	22 - 26 FEB 09	3,460
R DROGEMULLER	PROFESSOR	LONDON	ATTEND SALFORD UNIVERSITY - VISITING PROF	20 JAN - 21 FEB 09	0
R FERNANDO	RESEARCH ASSISTANT	USA - SAN FRANCISCO	CONFERENCE PARTICIPATION AND RESEARCH LIAISON	23 MAR - 4 APR 09	3,873
J FRAZER	HEAD OF SCHOOL	EUROPE, SINGAPORE	INVITATION FROM SALFORD UNIVERSITY & ARUP & AUTODESK & NUS & UCL	29 JAN - 15 FEB 09	0
A GOONETILLEKE	PROFESSOR	DENMARK	CONFERENCE PARTICIPATION	7 - 15 MAR 09	9,800
P HEDLEY	SENIOR LECTURER	SINGAPORE	TEACHING AT UPH	7 - 18 FEB 09	2,684
S JACOB	INTERNATIONAL MARKETING CO-ORDINATOR	DUBAI, SAUDI ARABIA, JORDON, KUWAIT, BAHRAIN & SINGAPORE	EXPO & AGENTS VISITS	19 FEB - 6 MAR 09	16,646
J SEO	RESEARCH ASSOCIATE	KOREA	SYMPOSIUM ATTENDANCE	9 - 14 MAR 09	2,595
A KUMARASURIYAR	LECTURER	HONG KONG AND VIETNAM	STUDY TRIP INCLUDING TEACHING	31 JAN - 18 FEB 09	2,118
G LEDWICH	PROFESSOR	USA - SEATTLE	2009 PSC&E	15 - 22 MAR 09	4,139
V LEE	PROFESSOR	CANADA	STUDY TRIP AND FIELD WORK	15 FEB - 3 MAR 09	5,835
D MIAN	RESEARCH LEADER	DUBAI, SAUDI ARABIA, JORDON, KUWAIT, BAHRAIN & SINGAPORE	CONFERENCE PARTICIPATION	28 MAR - 3 MAY 09	1,737
M NUGENT	OPERATIONS MANAGER	CHINA	INTERNATIONAL STUDENT RECRUITMENT	23 FEB - 7 MAR 09	7,116
K O'BRIEN	ADJUNCT PROFESSOR	CANADA	ATTEND WORKSHOP - UNI OF MONTREAL	21 FEB - 3 MAR 09	5,375
L SHUTTER	SENIOR LECTURER	HONG KONG & VIETNAM	STUDY TRIP INC TEACHING	31 JAN - 18 FEB 09	2,118
A TAN	PROFESSOR	INDONESIA	EXPO, MEET PARENTS & MEET STUDENTS	12 - 24 FEB 09	3,122
T TANG	SENIOR LECTURER	SINGAPORE, KUALA LUMPUR, PENANG	INTERNATIONAL STUDENT RECRUITMENT	25 FEB - 5 MAR 09	3,800
B TOTH	RESEARCH ASSISTANT	USA - SAN FRANCISCO	CONFERENCE PARTICIPATION & RESEARCH LIAISON	23 MAR - 4 APR 09	3,873
W AHMED	RESEARCH FELLOW	GREECE - NAXOS	CONFERENCE PARTICIPATION	29 MAY - 8 JUN 09	6,041
D BAKER	PROFESSOR	ATHENS	CONFERENCE PARTICIPATION	23 APR - 2 MAY 09	7,000
B BAKER	RESEARCH FELLOW	ROME	CONFERENCE PARTICIPATION	31 MAY - 12 JUN 09	5,431
J BELL	ASSISTANT DEAN - RESEARCH	JAPAN	3RD INTERNATIONAL CONFERENCE ON INDUSTRIALISATION	20 - 24 APR 09	5,200

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
M BHAGAVATHI ACHARI	RESEARCH FELLOW	JAPAN - OSAKA, NARA	DSC-IC 2009 CONFERENCE	20 - 27 APR 09	6,761
W BOLES	PROFESSOR	SINGAPORE	KEYNOTE SPEAKER @ CDIO INTERNATIONAL CONFERENCE	6 - 13 JUN 09	0
R BROWN	SENIOR LECTURER	CHINA - TAIYUAN, BEIJING & POLAND - KRAKOW	UNIVERSITY VISITS & EXHFT-7 CONFERENCE	19 JUN - 5 JUL 09	11,130
D BUISSON	ASSISTANT DEAN - ER	USA	MEETINGS, CONFERENCE	25 - 31 MAY 09	7,105
D CAMPBELL	ASSOCIATE PROFESSOR	SINGAPORE	5TH INTL CDIO CONFERENCE & CDIO COUNCIL MEETING	6 - 11 JUN 09	3,481
D CAMPBELL	ASSOCIATE PROFESSOR	USA - BOSTON	CESUN COUNCIL MEETING & MIT ES SYMPOSIUM	13 - 23 JUN 09	9,293
R DAVID	SENIOR RESEARCH ASSISTANT	CANADA	INTERNATIONAL CONFERENCE ON WIL	20 - 30 JUN 09	5,844
J DHAMMIKA	LECTURER	GERMAN	CONFERENCE PARTICIPATION	13 - 20 JUN 09	6,934
M DHANASEKAR	PROFESSOR	SINGAPORE	RESEARCH LIAISON WITH UNIV OF CALGARY	27 MAY - 7 JUN 09	9,200
R DROGEMULLER	PROFESSOR	UNITED KINGDOM - LONDON, FRANCE - PARIS	ATTEND BUILDING SMART MEETING AND SALFORD UNIVERSITY	5 - 17 MAY 09	9,266
A EVES	PROFESSOR	DUBAI	PRESENT PAPER	19 JUN - 1 JUL 09	4,976
S FAWZIA	LECTURER	JAPAN	PRESENT PAPER	26 - 31 MAY 09	2,449
S FAWZIA	LECTURER	PORTUGAL	PRESENT PAPER	13 - 19 JUN 09	5,098
L FITZPATRICK	INTERNATIONAL PROGRAMS CO-ORDINATOR	COLOMBIA & MEXICO	ATTEND RECRUITMENT EVENTS IN COLOMBIA & MEXICO AND MAKE INSTITUTIONAL VISITS TO EXPLORE POTENTIAL COLLABORATIONS	12 - 23 MAY 09	9,453
V GARCIA-HANSEN	LECTURER	CANADA	ATTENDING PLEA2009 CONFERENCE AND RESEARCH	20 JUN - 2 JUL 09	5,553
F GONZALEZ	LECTURER	ITALY - NAPLES, FRANCE - PARIS	COUPLED PROBLEMS '09 CONFERENCE & UNIVERSITY VISITS	3 - 27 JUN 09	4,990
A GOONETILLEKE	PROFESSOR	SINGAPORE	CONFERENCE PARTICIPATION	22 - 28 JUN 09	6,189
B GOSS	SENIOR RESEARCH FELLOW	USA - LA, DALLAS AND ATLANTA	ATTEND BIO 2009 CONFERENCE	16 - 24 MAY 09	1,491
A KARIM	LECTURER	JAPAN - NARITA	ICASET 2009	26 - 31 MAY 09	3,804
A KRUPA	PROJECT COORDINATOR	ATHENS	CONFERENCE PARTICIPATION	23 APR - 2 MAY 09	7,000
G LEDWICH	CHAIR IN POWER	NEW ZEALAND - CHRISTCHURCH	EEA PRIZE PAPER PRESENTATION	18 - 21 JUN 09	0
M LINDQUIST	ASSOCIATE LECTURER	JAPAN - KYOTO	ARCHITECTURE CONFERENCE	25 JUN - 1 JUL 09	5,050
L MA	PROFESSOR	FRANKFURT	ISO TC108 SC5 MEETINGS	7 - 22 JUN 09	8,381
E MILLER	SENIOR LECTURER	UNITED KINGDOM, FRANCE	ATTEND CONFERENCES AND AGEING COLL RESEARCH	29 JUN - 23 JUL 09	7,833
S MISHRA	SENIOR LECTURER	NEW ZEALAND - CHRISTCHURCH	4TH ASIAN CONFERENCE ON BIOMECHANICS	10 - 17 APR 09	1,761
N MOTTA	ADJUNCT PROFESSOR	ROME	SCIENTIFIC MEETING WORKSHOP	2 - 12 JUN 09	2,942
M MURRAY	SENIOR LECTURER	USA AND EUROPE	RAILWAYS RESEARCH AND TEACHING	22 MAY - 29 JUN 09	10,779

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
A NATAATMADJA	SENIOR LECTURER	NETHERLANDS	SASBE CONFERENCE ATTENDANCE	11 - 20 JUN 09	4,988
P O'SHEA	PROFESSOR	GERMANY - LEIPZIG	HPCS '09	18 - 29 JUN 09	3,735
M PEARCY	PROFESSOR	PORTUGAL	RESEARCH - UNIVERSITY OF COIMBRA	26 APR - 6 JUL 09	8,699
L PERERA	LECTURER	FRANCE - PARIS	WASET '09 CONFERENCE	22 - 27 JUN 09	5,140
P SANDERS	SENIOR LECTURER	HONG KONG	BN32 TEACHING	15 - 20 APR 09	2,414
P SANDERS	SENIOR LECTURER	CHONGQING	INTERNATIONAL DESIGN COMPETITION BRIEFING	18 - 22 JUN 09	2,965
W SENADEERA	LECTURER	ICELAND - REYKJAVIC; NORWAY - OSLO; CZECH REPUBLIC - PRAGUE; POLAND - KRAKOW; UK - LONDON.	NDC 09 CONFERENCE, EXHFT-7 CONFERENCE & UNIVERSITY VISITS	16 JUN - 8 JUL 09	9,250
L SHUTTER	SENIOR LECTURER	HONG KONG	TEACHING	14 - 21 APR 09	3,838
P SMITH	LECTURER	JAPAN - OSAKA	CONFERENCE PARTICIPATION	24 - 30 JUN 09	2,916
M TAYLOR	ASSOCIATE PROFESSOR	NEW ZEALAND - AUCKLAND	INTERIOR DESIGN REP AT UNIVERSITY OF NZ	10 - 14 JUN 09	1,201
M TAYLOR	ASSOCIATE PROFESSOR	UNITED KINGDOM - LONDON	PRESENT PAPER AT OCCUPATIONS CONFERENCE	23 JUN - 11 JUL 09	4,872
T WILLIAMS	LECTURER	GERMANY, NETHERLANDS AND UNITED KINGDOM	ATTEND VARIOUS CONFERENCES	12 - 26 JUN 09	4,879
J WONG	LECTURER	NETHERLANDS	CONFERENCE PARTICIPATION	13 JUN - 2 JUL 09	6,993
C YANG	SENIOR LECTURER	CHINA	CONFERENCE PARTICIPATION AND PRESENTING PAPER	7 - 14 JUN 09	4,185
J YANG	ASSOCIATE PROFESSOR	GERMAN, HONG KONG & NETHERLANDS	CONFERENCE PARTICIPATION, COORDINATE CIB WIIG WORK & COLLABORATE WITH COLLEAGUES FOR JOINT RESEARCH	16 - 27 JUN 09	8,910
D BAKER	PROFESSOR	CHINA	GUEST SPEAKER	11 - 16 SEP 09	2,965
M BELL	ASSISTANT DEAN - RESEARCH	USA	RESEARCH COLLABORATION	28 AUG - 06 SEP 09	13,000
M BERRY	TEACHING AND LEARNING DEVELOPER	HONG KONG	INTER UNI COLLABORATION & RESEARCH	17 - 30 JUL 09	761
J BIRKELAND	PROFESSOR	NEW ZEALAND	ATTEND VICTORIA UNI CONFERENCE	1 - 5 SEP 09	2,312
M BLOXSOM	INTERNATIONAL STUDENT OFFICER	NORWAY, DENMARK ,UK	MARKETING, PROFILING AND RECRUITMENT	3 - 26 SEP 09	12,335
A BRIDGE	SENIOR LECTURER	UK	ATTEND CIB CONFERENCE	10 - 21 SEP 09	3,596
D BUISSON	ASSISTANT DEAN - ER	SINGAPORE, SPAIN - MADRID, GERMANY - FRANKFURT	VISIT NANYANG TECH UNIV, SINGAPORE POLYTECHNIC. ATTEND EAIE. PRESENT/ CHAIR SESSION; VISIT FACHOCHSCHULE FRANKFURT	13 - 20 SEP 09	13,117
A CAMPBELL	ASSOCIATE PROFESSOR	UK - LONDON, FINLAND - TURKU	MEETING IMPERIAL COLLEGE LONDON & CDIO FALL MEETING 2009.	29 SEP - 11 OCT 09	10,245
T CHAN	ASSOCIATE PROFESSOR	CHINA	ICRMS 2009 CONFERENCE	17 - 26 JUL 09	3,430
B CHIKOLWA	LECTURER	USA - LOS ANGELES	2009 ASRES-AREUEA CONFERENCE	10 - 15 JUL 09	3,401
E CHUNG	PROFESSOR	JAPAN - TOKYO	ATTEND MEETINGS AT UNI OF TOKYO	9 - 20 JUN 09	0

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
L DAWES	SENIOR LECTURER	SINGAPORE	CDIO CONFERENCE	6 - 10 JUN 09	2,959
P DEN RONDEN	LECTURER	BOTSWANA	BUILD ORPHANAGE	21 JUN - 17 JUL 09	3,000
R DROGEMULLER	PROFESSOR	UK- LONDON & SINGAPORE	ATTEND WORKSHOPS AT SALFORD UNI AND ARC MEETINGS IN SINGAPORE	01 - 14-JUL 09	5,150
R DROGEMULLER	PROFESSOR	BERLIN	ATTENDING BUILDING SMART MEETINGS	19 - 26 SEP 09	5,254
S FAWZIA	LECTURER	PORTUGAL	ICCS 15 CONFERENCE	13 - 19 JUN 09	5,098
L FITZPATRICK	INTERNATIONAL PROGRAMS CO-ORDINATOR	SOUTH AMERICA	ATTEND RECRUITMENT EVENTS IN COLOMBIA AND MAKE INSTITUTIONAL VISITS TO COLOMBIAN AND MEXICAN UNIVERSITIES	02 SEP - 13 SEP 09	8,374
J FRAZER	HEAD OF SCHOOL	UK -LONDON,ITALY-FLORENCE,SINGAPORE	SAFORD UNIVERSITY AND VISIONS SYMPOSIUM FLORENCE	01 - 17 JUL 09	6,659
S GARD	LECTURER	AUSTRIA- VIENNA	ATTEND VSMC CONFERENCE	01 - 13 SEP 09	4,320
D HARGREAVES	HEAD OF SCHOOL	NEW ZEALAND - WELLINGTON, CHRISTCHURCH	JOINT IPENZ / ENGINEERS AUST MEETING	05 - 09 AUG 09	0
P HAYTHORNTHWAITE	VISITING ACADEMIC	NEW ZEALAND - AUCKLAND	TALK SERIES / INDUSTRIAL DESIGN VISIT	25 - 27 AUG 09	660
K HOLT-DAMANT	SENIOR LECTURER	NEW ZEALAND	ATTEND VICTORIA UNI CONFERENCE	3 - 8 SEP 09	3,567
M JACOB	INTERNATIONAL MARKETING CO-ORDINATOR	INDIA & THAILAND	ATTEND EXPO: INDIA - VIEC AND IDP; THAILAND - IDP	21 AUG - 08 SEP 09	12,373
K KHOUZAM	SENIOR LECTURER	CANADA - ALBERTA	IEEE PES GM '09	26 JUL - 01 AUG 09	5,568
V KOSSE	ASSOCIATE PROFESSOR	GREECE - ATHENS	3RD IC-EPSMSO CONF	03 JUL - 14 JUL 09	3,476
L MA	PROFESSOR	CHINA - SHANGHAI & GREECE - ATHENS	SJTU & ZPMC MEETINGS & WCEAM '09	22 SEP - 04 OCT 09	10,100
C MARTIN	LECTURER	FRANCE - MARSEILLE & GERMANY - BONN	LECTURE @ ECOLE POLYTECHNIQUE MARSEILLE & ELGRA CONF	28 AUG - 09 SEPT 09	9,168
A MATHEW	RESEARCH FELLOW	GREECE - ATHENS	WCEAM 09 CONFERENCE	26 SEP - 17 OCT 09	4,961
S MAYERE	LECTURER	ENGLAND	2009 ASSOCIATION OF EUROPEAN SCHOOLS OF PLANNING CONFERENCE	30 JUN - 19 JUL 09	2,917
N MOTTA	ADJUNCT PROFESSOR	ITALY -ROME	CONFERENCE AND PROJECT MEETING	26 SEP - 19 OCT 09	6,055
D NIELSEN	LECTURER	SPAIN -BARCELONA	CONFERENCE PARTICIPATION	03 - 14 JUL 09	6,579
V POPOVIC	PROFESSOR	GERMANY , UK	ATTEND HCI2009 CAMBRIDGE AND BERLIN WORKSHOP	30 AUG - 8 SEP 09	5,658
E PRASANNA	LECTURER	JAPAN	8TH INT CONF OF URBAN DRAINAGE MODELLING	07 - 12 SEP 09	4,059
M PURSER	RESEARCH FELLOW	GREECE - ATHENS	WCEAM 09 CONFERENCE	25 SEP - 04 OCT 09	6,500
P SANDERS	SENIOR LECTURER	CHINA - CHONGQING	BN32 TEACHING	18 - 22 AUG 09	3,221
L SHUTTER	SENIOR LECTURER	HONG KONG	ATTEND GRADUATION CEREMONY AND TEACHING	21 - 25 SEP 09	3,453

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
B SIVASWAMY	PRINCIPAL RESEARCH FELLOW	CHINA - HARBIN	ICPADM '09 CONF	18 - 25 JUL 09	3,583
T STEINGBERG	PROFESSOR	FRANCE ,GERMANY	ASTM CONFERENCE, PRESENTING PAPER	25 SEP - 11 OCT 09	10,858
Y SUN	RESEARCH FELLOW	GREECE - ATHENS	WCEAM 09 CONFERENCE	25 SEP - 04 OCT 09	7,091
A TAN	PROFESSOR	CHINA - CHENGDU, BEIJING	ICRMS 2009 CONF & UNI VISITS	19 - 29 JUL 09	5,878
A TAN	PROFESSOR	KOREA - SEOUL , BUSAN	CONFERENCE & JOINT RESEARCH W/ PUKYONG NATIONAL UNI	22 AUG - 06 SEP 09	7,947
C TAN	PROFESSOR	MALAYSIA, SINGAPORE, GREECE - ATHENS	VISIT UNIV SAINS MALAYSIA (USM) & PRESENT @ WCEAM 09.	24 SEPT - 04 OCT 09	5,000
T TANG	SENIOR LECTURER	MALAYSIA	INTERNATIONAL STUDENT RECRUITMENT IN MALAYSIA	7 - 17 AUG 09	4,622
R VOGT	RESEARCH FELLOW	UK - LONDON	INTERSPEECH 2009 CONF	04 - 13 SEP 09	4,956
C YAN	ASSOCIATE PROFESSOR	CHINA	VISIT ZHEJIANG UNIVERSITY	06 - 20 SEP 09	5,441
P YARLAGADDA	PROFESSOR	GREECE - ATHENS	3RD IC-EPSMSO CONF	05 - 14 JUL 09	7,489
F ZARE	SENIOR LECTURER	SPAIN -BARCELONA	EPE, PPC CONFERENCE	06 - 23 SEP 09	14,905
K ZIRI-CASTRO	LECTURER	BEIJING	WICOM2009 CONFERENCE	23 - 28 SEP 09	3,215
B BAKER	RESEARCH FELLOW	CHINA - BEIJING	ACM MULTIMEDIA 2009	22 - 27 OCT 09	2,563
J BELL	ASSISTANT DEAN - RESEARCH	GERMANY	MEETING NIRAP/CONFERNENCE	11 - 25 OCT-09	15,412
S BUCOLO	ASSOCIATE PROFESSOR	AMSTERDAM	VISIT FRAUNHOFER INSTITUTE	11 - 19 OCT 09	8,010
D BUISSON	ASSISTANT DEAN - ER	SINGAPORE, KUALA LUMPUR	VISIT /MEETINGS SINGAPORE POLYTECHNIC UNI. ADDRESS AND ATTEND 5TH QS APPLE CONFERENCE IN KL. VISIT INTL COLLEGE, TALORS COLLEGE. PHD PROPOSALS UNITM	23 - 27 NOV 09	4,081
T CHAN	ASSOCIATE PROFESSOR	HONG KONG	PRESENT PAPERS	06 DEC 09 - 21 JAN 10	3,397
B CHIKOLWA	LECTURER	USA	ADVANCE REAL ESTATE FINANCE TRAINING	12 - 18 OCT 09	8,287
G D'ESTE	ADJUNCT PROFESSOR	INDONESIA	PRESENTING PAPER	15 - 21 NOV 09	2,170
R DROGEMULLER	PROFESSOR	GERMANY - DUSSELDORF	MEETINGS FOR NIRAP GRANT APPLICATION	17 - 24 OCT 09	5,325
L FITZPATRICK	INTERNATIONAL PROGRAMS CO-ORDINATOR	SWEDEN	STUDENT RECRUITMENT	12 - 27 OCT 09	8,561
C FOOKS	SENIOR RESEARCH FELLOW	GERMANY	ATTENDING INNOVATIVE AIRPORTS CONFERENCE	04 - 13 OCT 09	6,940
J FRAZER	PROFESSOR	USA & INDIA	RESEARCH COLLABORATION	03 - 23 NOV 09	9,356
A GHOSH	PROFESSOR	NEW ZEALAND	ICCA CONFERENCE	08 - 12 DEC 09	2,888
A GHOSH	PROFESSOR	INDIA	ICPS CONFERENCE	26 DEC 09 - 15 JAN 10	5,404

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
A GOONETILLEKE	PROFESSOR	CHINA, KOREA,TAIWAN	ATTENDING CONFERENCE	06 - 25 OCT 09	1,546
D GRAY	CEO IN RESIDENCE	SEATTLE, USA	MEETING WITH BOEING	21 - 29 OCT 09	16,150
Y GU	SENIOR LECTURER	HONG KONG, MACAU	ISCM II - EPMESC XII CONF'S	29 NOV - 15 DEC	5,088
Y GU	SENIOR LECTURER	CHINA	FELLOWSHIP RESEARCH	17 NOV 09 - 01 FEB 10	13,153
D HARGREAVES	PROFESSOR - HOS	SINGAPORE	17TH FEIAP GENERAL ASSEMBLY	29 NOV - 06 DEC	0
D HOOD	ADJUNCT PROFESSOR	DENMARK - COPENHAGEN	ATTEND UNFLC COPIS MEETING	09 - 22 DEC 09	7,786
S HOOVER	CLIENT SERVICES OFFICER	DUBAI	IDP EDUCATION AUSTRALIA ROADSHOW	19 - 29 OCT 09	7,985
B KRAAL	RESEARCH FELLOW	SEOUL, KOREA	CONFERENCE PARTICIPATION	18 - 25 OCT 09	3,559
T LA MENDOLA	PROJECT OFFICER	ITALY	VISIT UNI	09 - 23 OCT 09	3,280
G LEDWICH	CHAIR IN POWER	GERMANY	PROGRESS GRANT OPPORTUNITIES	17 - 24 OCT 09	5,446
S LOH	LECTURER	KOREA, JAPAN	STUDENT TOUR	6-NOV - 4-DEC-09	4,280
M MAHENDRAN	PROFESSOR	HONG KONG	CONFERENCE PARTICIPATION	14 DEC 09 - 08 JAN 10	6,900
W MILLER	SENIOR RESEARCH FELLOW	JOHANNESBURG, SOUTH AFRICA	SWC2009 CONGRESS	09 - 16 OCT 09	6,750
S MISHRA	SENIOR LECTURER	INDIA - BHUBNESHNAR, LUCKNOW, RORKEE, DELHI, JABPALPUR	IOACON CONF, COLLABORATIVE RESEARCH & REC LEAVE	19 NOV 09 - 27 JAN 10	1,560
K OLOYEDE	PROFESSOR	BANGKOK	EXPO'S FOR RECUITMENT	28-OCT - 03-NOV-09	4,659
K OLOYEDE	PROFESSOR	INDIA	RESEARCH COLLABORATIVE	12 - 21 NOV 09	8,279
V POPOVIC	PROFESSOR	SEOUL, KOREA	CONFERENCE PARTICIPATION	18 - 25 OCT 09	6,362
S SATHERLEY	LECTURER	USA, NEW YORK AND CANADA	PHD FIELD WORK,CONFENECE ATTENDANCE & UNI VISITS	08 NOV - 20 DEC 09	6,804
C SUSILAWATI	SENIOR LECTURER	NANJING, CHINA	CIROCM09 CONFERENCE	28 OCT - 05 NOV 09	3,521
A TAN	PROFESSOR	NEW ZEALAND	PRESENTING PAPER	22 - 25 NOV 09	2,322
T TEFAMICHAEL	LECTURER	NEW ZEALAND - CHRISTCHURCH	IEEE SENSORS '09 CONF.	25 - 29 OCT 09	2,900
N WARD	VISITING ACADEMIC	GERMANY -BERLIN	ASTM CONFERENCE, PRESENTING PAPER	05-09 OCT 09	5,630
K WONG	SENIOR LECTURER	NANJING, CHINA	ATTENDING CONFERENCE	28 OCT - 05 NOV 09	3,482
J YANG	PROFESSOR	CHINA	CONFERENCE PARTICIPATION	26 OCT -01 NOV 09	3,706
C YANG	ASSOCIATE PROFESSOR	SINGAPORE	VISIT NATIONAL UNIVERSITY OF SINGAPORE	13- 23 DEC 09	4,853
C YANG	ASSOCIATE PROFESSOR	HONG KONG	IEEE CONFERENCE	03 - 09 JAN 10	5,577
P YARLAGADDA	PROFESSOR	GERMANY	ATTENDING INNOVATIVE AIRPORTS CONFERENCE	04 - 13 OCT 09	9,504

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
BUSINESS					
B BOURKE	SENIOR LECTURER	JAPAN	USING SURPLUS FUNDS TO GO TO JAPAN FOR NEW POSITION, 25/03-04/08/09. END DATE FOR VISA PURPOSES ONLY	25 MAR - 4 AUG 09	2,162
K BROWN	PROFESSOR	SWITZERLAND	RESEARCH AT UNIVERSITIES AND ATTEND IRSPM CONFERENCE IN COPENHAGEN	11 MAR - 17 APR 09	10,339
A CALDWELL	PROJECT OFFICER	NETHERLANDS	ACTING AS FACULTY ADVISOR ON HARVARD WORLD MODEL UNITED NATIONS 2009 (NETHERLANDS 15/03/09 - 02/04/09)	15 MAR - 2 APR 09	2,924
A CATHCART	LECTURER	UNITED KINGDOM	FIRST FULL DRAFT OF PHD SUPERVISION	17 - 28 JAN 09	5,222
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA - INCLUDES MACAU & HONG KONG	INVITATION FROM AUS TRADE QUEENSLAND GUANGZHOU TO VISIT UNIVERSITIES IN GUANGDONG, AGENT VISITS 12-14/01/09.	12 - 14 JAN 09	816
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA - INCLUDES MACAU & HONG KONG	TO CONDUCT AGENT VISITS, REPRESENT QUT IN CIEET, EIC EXPOS, AUSTRADE/AEI MARKETING BRIEFING, MEETINGS/VISITS TO UNIVERSITIES AND HIGH SCHOOLS. BEIJING 25/02-03/03, GUANGZHOU 07,13-18/03, SHENZHEN 08-09/03, JIANGMEN19/03,HK 20/03, ZHONGSHAN 21-23/03.	24 FEB - 23 MAR 09	8,982
T CHEESEMAN	TEAM LEADER - ISO	VIETNAM	TO CONDUCT AGENT VISITS, IDP STUDENT INTERVIEWS, 25-28/02 HO CHI MIN CITY, 29/02-02/03 HANOI, 03-05/03 DA NANG, VIETNAM	25 FEB - 6 MAR 09	4,576
S COX	FACULTY RESEARCH ADVISOR	UNITED KINGDOM	TO CONDUCT INDUSTRY INTERVIEWS FOR INTERNATIONAL COMPANIES IN LONDON31/03-13/04, MONTREAL 14-18/04, TORONTO 19-22/04, VANCOUVER 23-30/04, LA 01/05/09	29 MAR - 3 MAY 09	13,846
P DAVIDSSON	ASSISTANT DEAN - RESEARCH	UNITED KINGDOM	GIVE SEMINAR AND DISCUSS RESEARCH COLLABORATION OPPORTUNITIES AT UNIVERSITIES 15/12-17/12	8 - 24 FEB 09	3,500
F FINN	LECTURER	ITALY	TO ATTEND INTERNATIONAL TEACHERS PROGRAM 07-13/01/08, ITALY	5 - 21 JAN 09	4,373
E FRENCH	SENIOR LECTURER	FRANCE	GENDER AND DIVERSITY IN ORGANISATIONS	14 - 17 JAN 09	2,464
E FRENCH	SENIOR LECTURER	MALAYSIA	TO ATTEND INTI NILAI OPEN DAY KUL 27/02, IDP/AUS ED EVENTS PENANG 28/02, AUS ED IDP EVENTS KUL 1,2/03/09	26 FEB - 3 MAR 09	2,714

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
C HATCHER	PROFESSOR	MALAYSIA	TO PRESENT PAPER AT THE 7TH BIENNIAL CONFERENCE OF THE PACIFIC & ASIAN COMMUNICATION ASSOCIATION, 10-12 JAN 2009, MALAYSIA	8 - 13 JAN 09	2,786
R KEAST	SENIOR LECTURER	DENMARK	ATTEND IRSPM 2009 CONFERENCE	31 MAR - 10 APR 09	6,382
P LIGNIER	LECTURER	NEW ZEALAND	ATTENDING ATTA CONFERENCE 2009	19 - 20 JAN 09	1,242
A LIU	INTERNATIONAL PROJECT OFFICER	CHINA - INCLUDES MACAU & HONG KONG	TO CONDUCT AGENT VISITS, CIEET/ EIC.HUASHEN EXPOS, IDP EVENT, IAE LONGRE/WISEWAY FAIRS. BEIJING 25/02-02/03, XIAN 03-05/03, SHANGHAI 06-19, 11-13/03, NANJING 10/03, GUANGZHOU 14-18/03, HK 19/03.	24 FEB - 21 MAR 09	13,061
B LUKE	LECTURER	ITALY	SDA BOCCINO RESIDENCY	5 - 16 JAN 09	4,602
R O'CONNOR	DIRECTOR - CORPORATE EDUCATION	SINGAPORE	TO ATTEND INTERNATIONAL CENTRE FOR COMPLEX PROJECT MANAGEMENT 3RD KNOWLEDGE SHARING FORUM 29/30/01/09 SINGAPORE	28 - 31 JAN 09	2,723
A PALTRIDGE	DIRECTOR - INTERNATIONAL	MALAYSIA	TO REPRESENT FOB IN IDP EVENT, IDP OPEN DAYS KL PENANG, AUSTRALIA EDUCATION OPEN DAY SINGAPORE. (WITH QUTI) KL , PENANG & SINGAPORE	4 - 12 JAN 09	4,808
A PALTRIDGE	DIRECTOR - INTERNATIONAL	MALAYSIA	TO ATTEND INTI NILAI OPEN DAY KUL 27/02, IDP/AUS ED EVENTS PENANG 28/02, AUS ED IDP EVENTS KUL 1-4/03, VISIT NANYANG INSTITUTE SINGAPORE 05/03	26 FEB - 6 MAR 09	3,659
R PRICE	RESEARCH FELLOW	UNITED KINGDOM	ATTEND LABOUR PROCESS CONFERENCE & VISIT UNI OF KENT	26 MAR - 26 APR 09	5,337
W PROUD	POST GRADUATE COORDINATOR	THAILAND	TO VISIT INTERNATIONAL SCHOOLS WITH QUTIC REP, CHULLA AND TAMASAT UNIVERSITIES, AGENT VISITS; ALUMNI FUNCTION; IDP FAIR 11-16/03/09	11 - 16 MAR 09	2,615
C RYAN	HEAD OF SCHOOL	CHINA - INCLUDES MACAU & HONG KONG	VISITING NUMEROUS CHINESE INSTITUTIONS FOR MARKETING PURPOSES	14 - 22 MAR 09	3,203
L SIMPSON	ASSISTANT DEAN - T&L	MALAYSIA	TO PRESENT PAPER AT THE 7TH BIENNIAL CONFERENCE OF THE PACIFIC & ASIAN COMMUNICATION ASSOCIATION, 10-12 JAN 2009, MALAYSIA	8 - 13 JAN 09	2,786
P STEFFENS	ASSOCIATE PROFESSOR	NEW ZEALAND	ATTENDING THE MARKETING AND DYNAMICS CONFERENCE IN HAMILTON NZ	3 - 5 JAN 09	2,817

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
R XAVIER	HEAD OF SCHOOL	CHINA - INCLUDES MACAU & HONG KONG	QUT MISSION - VISITING UNIVERSITIES TO PROMOTE QUT AND MEETING WITH AGENTS	5 - 11 MAR 2009	5,461
R ZOLIN	ASSOCIATE PROFESSOR	SINGAPORE	TO ATTEND INTERNATIONAL CENTRE FOR COMPLEX PROJECT MANAGEMENT 3RD KNOWLEDGE SHARING FORUM 29-30/01/09 SINGAPORE	28 - 31 JAN 09	3,009
J BARTLETT	SENIOR LECTURER	USA	ATTEND ICA CONFERENCE	15 - 28 MAY 09	6,138
J BARTLETT	SENIOR LECTURER	SPAIN	ATTEND AND PRESENT PAPER AT EGOS WORKSHOP IN BARCELONA 29/06/09-01/07/09 AND ATTEND AND PRESENT PAPER AT 25TH EGOS COLLOQUIUM CONFERENCE 02-04/07/09	26 JUN - 5 JUL 09	4,974
B BOURKE	SENIOR LECTURER	CHINA - INCLUDES MACAU & HONG KONG	TO PRESENT PAPER AT THE INDEPENDENT LEARNING ASSOCIATION CONFERENCE HK 2009. 02-07/06/09	2 - 7 JUN 09	3,023
L BRADLEY	HEAD OF SCHOOL	GERMANY	INTERNATIONAL MARKETING AND PARTNER RELATIONSHIP DEVELOPMENT	17 MAY - 3 JUN 09	6,531
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA - INCLUDES MACAU & HONG KONG	ATTEND EXHIBITIONS (SHINYWAY SHENZHEN/GUANGZHOU EXPOS), UNIVERSITY/SCHOOL VISITS (XIAMEN, GUANGZHOU, GUANGDONG, HESAN, XINHUI), MEETING (EIC, UIC), STUDENT INTERVIEW (JIANGMEN). CHINA 23/04-06/05/09.	23 APR - 6 MAY 09	3,457
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA - INCLUDES MACAU & HONG KONG	STUDENT RECRUITMENT MISSION-STUDENT INTERVIEWS/ PRESENTATIONS, AGENT/SCHOOL VISITS, EIC/IDP EXPOS, CHINA, HK, MACAU 10/06-11/08/09	10 JUN - 12 AUG 09	6,817
C CHAPMAN	FACULTY MANAGER	CHINA - INCLUDES MACAU & HONG KONG	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07, SUZHOU 03/07, WUXI, GUANGZHOU04/07, NANJING, GUANGZHOU, HANGZHOU 05/07,	25 JUN- 7 JUL 09	5,925
T CHEESEMAM	TEAM LEADER - ISO	INDONESIA	TO ATTEND RECRUITMENT FAIRS (IDP) INDONESIA 14-19/05/09. (SURABAYA 15-16/05, JAKARTA 16-18/05)	14 - 19 MAY 09	2,238
T CHEESEMAM	TEAM LEADER - ISO	CHINA - INCLUDES MACAU & HONG KONG	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07,	25 JUN - 10 JUL 09	8,049

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
			SUZHOU 03/07, WUXI, GUANGZHOU04/07, NANJING, GUANGZHOU, HANGZHOU 05/07, QINGDAO 06-08/07.		
A CLEMENTS	ASSOCIATE PROFESSOR	GERMANY	PRESENTING OWN PAPER AT THE FIRST EUROPEAN CONFERENCE OF THE SOCIETY OF FINANCIAL ECONOMETRICS 11-12 JUNE 2009	8 - 15 JUN 09	6,168
G COURTNEY	TEAM LEADER - ACADEMIC SERVICES	BELGIUM	TO ATTEND EQUIS 2009 ANNUAL CONFERENCE 07-09/06/09 BRUSSELS, BELGIUM; MAINTENANCE OF ACCREDITATION SEMINAR 11/06/09, ENHANCING FACULTY EFFECTIVENESS AND QUALIFICATIONS SEMINAR 12/06/09 (AACSB) FLORIDA USA.	5 -16 JUN 09	11,578
C DALGLISH	ASSOCIATE PROFESSOR	USA	ATTEND 2009 GLOBAL FORUM FOR BUSINESS AS AN AGENT OF WORLD BENEFIT: "MANAGE BY DESIGNING IN AN ERA OF MASSIVE INNOVATION"	31 MAY - 8 JUN 09	4,952
P DAVIDSSON	ASSISTANT DEAN - RESEARCH	USA	PRESENT TWO PAPERS AT BABSON CONFERENCE - UNITED STATES OF AMERICA 30/05/09-07/06/09	22 MAY - 11 JUL 09	3,316
M DOOLAN	ASSOCIATE LECTURER	GERMANY	PRESENTING OWN PAPER AT THE FIRST EUROPEAN CONFERENCE OF THE SOCIETY OF FINANCIAL ECONOMETRICS 11-12 JUNE 2009	8 - 15 JUN 09	6,168
J DRENNAN	ASSOCIATE PROFESSOR	FRANCE	ATTEND AND PRESENT TWO PAPERS AT THE EMAC 2009 CONFERENCE IN FRANCE 22/05/09 - 07/06/09	22 MAY - 7 JUN 09	8,711
E FRENCH	DIRECTOR - UNDERGRADUATE STUDIES	MALAYSIA	TO ATTEND IDP, AUDED EVENTS KUL, MALAYSIA 18-26/05/09	18 - 26 MAY 09	3,261
E FRENCH	DIRECTOR - UNDERGRADUATE STUDIES	CHINA - INCLUDES MACAU & HONG KONG	TO ATTEND AACSB GLOBAL ACCREDITATION SEMINAR (31/05-02/06/09) AND 2009 WORLD CLASS PRACTICES CONFERENCE (03/06/09), SHANGHAI CHINA, 29-08/06/09	29 MAY - 8 JUN 09	4,778
P HOLLANDS	BUSINESS DEVELOPMENT OFFICER	CHINA - INCLUDES MACAU & HONG KONG	TO ATTEND 2009 EMBA CHINA TOUR, 05-08/04 SHANGHAI, 09-12/04 XIAN, 13-17/04 BEIJING	5 - 18 APR 09	3,152
S HURN	PROFESSOR	SOUTH AFRICA	STRENGTHEN RESEARCH AND OTHER COLLABORATIVE TIES WITH ECONOMIC RESEARCH SOUTHERN AFRICA	4 - 13 APR 09	4,590
D JOHNSTON	LECTURER	UNITED KINGDOM	TO VISIT PROFESSOR CAROL PROPPER AT THE UNIVERSITY OF BRISTOL	11 - 21 JUN 09	1,155
K JOHNSTON	LECTURER	SLOVENIA	PRESENT RESEARCH PAPER AT DISCIPLINE BASED ACADEMIC CONFERENCE IN SLOVENIA	26 JUN - 8 JUL 09	5,107

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
G KERR	SENIOR LECTURER	CHINA - INCLUDES MACAU & HONG KONG	ATTEND AMERICAN ACADEMY OF ADVERTISING 2009 ASIA-PACIFIC CONFERENCE - BEIJING 27-30 MAY 2009	24 MAY - 3 JUN 09	3,815
R LAHIRI	LECTURER	IRISH REPUBLIC	PRESENTING OWN PAPER AT 2009 PUBLIC ECONOMIC THEORY CONFERENCE	16 - 22 JUN 09	3,905
A LIU	INTERNATIONAL PROJECT OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07, SUZHOU 03/07, WUXI, GUANGZHOU 04/07, NANJING, GUANGZHOU, HANGZHOU 05/07, QINGDAO 06-07/07, HK 08-13/07.	25 JUN - 14 JUL 09	10,240
B LUKE	LECTURER	ITALY	SDA BOCCINO RESIDENCY	24 JUN - 20 JUL 09	4,448
S MA	LECTURER	CHINA - INCLUDES MACAU & HONG KONG	TO ATTEND 2009 EMBA CHINA TOUR, 05-08/04 SHANGHAI, 09-12/04 XIAN, 13-17/04 BEIJING	5 - 18 APR 09	3,152
S MATHEWS	LECTURER	CHINA - INCLUDES MACAU & HONG KONG	ATTEND AMERICAN ACADEMY OF ADVERTISING 2009 ASIA-PACIFIC CONFERENCE - BEIJING 27-30 MAY 2009	25 MAY - 2 JUN 09	3,097
K MOHANNAK	LECTURER	GREECE	ATTEND AND PRESENT PAPER AT INTERNATIONAL ACADEMY OF BUSINESS AND ECONOMICS, IABE- 2009 GREECE, THESSALONIKI, 5-7 JUNE 2009	2 - 12 JUN 09	4,535
M MORRIS	LECTURER	CANADA	ATTEND AND PRESENT PAPER AT FERC CONFERENCE - CANADA 22/04/09 TO 28/04/09	22 - 28 APR 09	3,738
L NEALE	LECTURER	USA	ATTEND FACULTY CONFERENCE ON LEARNING & RESEARCH	23 - 27 JUN 09	4,364
G NICHOLSON	SENIOR LECTURER	USA	ATTENDING A COURSE IN QUALITATIVE COMPARATIVE ANALYSIS	9 - 13 MAY 09	4,077
R O'CONNOR	DIRECTOR - CORPORATE EDUCATION	USA	ACCOMPANY ICCPM CEO STEPHEN HAYES-VISIT/ESTABLISH LINKS WITH INTO DEFENCE AGENCIES, RELATED ORGS. (DEPT DEFENCE WASHINGTON DC 2-6/06, EFMD CONF. BRUSSELL 6-10/06, MEET-AIRBUS 10-12/06, IPMA CONF. HELSINKI 12-17/06, MEET-NAVAITIA MADRID 17-20/06, UK OGC 20-23/06.	1 - 24 JUN 09	16,376
A PALTRIDGE	DIRECTOR - INTERNATIONAL	USA	TO ATTEND NAFSA 2009 ANNUAL CONFERENCE AND EXPO, LOS ANGELES, 21-31/05/09	21 - 31 MAY 09	6,780

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
B PROUD	POST GRADUATE COORDINATOR	CHINA - INCLUDES MACAU & HONG KONG	ATTEND AMERICAN ACADEMY OF ADVERTISING 2009 ASIA-PACIFIC CONFERENCE - BEIJING 27-30 MAY 2009	24 MAY - 3 JUN 09	3,328
B PROUD	POST GRADUATE COORDINATOR	THAILAND	TO REPRESENT FOB IN IDP EVENT, EDUCATIONAL AUSTRALIA EXPO THAILAND, 12-16/06/09	12 - 16 JUN 09	2,515
R RUSSELL-BENNETT	SENIOR LECTURER	UNITED KINGDOM	ATTEND AND PRESENT PAPER AT ACADEMY OF MARKETING CONFERENCE IN LEEDS, UK IN JULY 2009	26 JUN - 12 JUL 09	8,337
P STEFFENS	ASSOCIATE PROFESSOR	USA, SWEDEN	PRESENT PAPER AT BABSON CONFERENCE - UNITED STATES OF AMERICA 30/05/09-07/06/09; STEP MEETING 01-03/06/09; DOCTORAL SUMMER COURSE JONKOPING 11-17/06/09; SUMMER SCHOOL - BERTINORO, ITALY, 22-26/06/09 (EIC)	30 MAY - 30 JUN 09	10,343
A TAN	ASSOCIATE LECTURER	USA	PRESENT PAPER AT AIB 2009 CONFERENCE IN SAN DIEGO	22 JUN - 10 JUL 09	6,635
S TYWONIAK	SENIOR LECTURER	SPAIN	ATTEND PRE-COLLOQUIUM PROGRAM 29 JUNE - 1 JULY AND ATTEND AND PRESENT A PAPER AT THE 25TH EGOS COLLOQUIUM 2-4 JULY, BARCELONA, SPAIN	27 JUN - 6 JUL 09	5,861
M VAN DESSEL	ASSOCIATE LECTURER	CHINA - INCLUDES MACAU & HONG KONG	ATTEND AMERICAN ACADEMY OF ADVERTISING 2009 ASIA-PACIFIC CONFERENCE - BEIJING 27-30 MAY 2009	25 MAY - 3 JUN 09	3,334
R XAVIER	HEAD OF SCHOOL	CHILE	QUT MISSION TO MEET WITH AGENCY'S AND OTHER UNIVERSITIES TO PROMOTE QUT'S COURSES AND BUILD RELATIONSHIPS ABROAD	30 MAY - 7 JUN 09	16,836
J BARRAKET	ASSOCIATE PROFESSOR	UNITED KINGDOM	TO ATTEND THE INTERNATIONAL SOCIAL INNOVATION CONFERENCE, OXFOR UK	12 - 20 SEP 09	11,838
J BARTLETT	SENIOR LECTURER	SPAIN	ATTEND AND PRESENT PAPER AT EGOS WORKSHOP IN BARCELONA 29/06/09- 01/07/09 AND ATTEND AND PRESENT PAPER AT 25TH EGOS COLLOQUIUM CONFERENCE 02-04/07/09	26 JUN - 05 JUL 2009	4,974
C BIANCHI	TEACHING AND RESEARCH FELLOW	UNITED STATES OF AMERICA	PRESENT PAPER AT AMS/ACRA 2009 FALL TRIENNIAL RETAILING CONFERENCE	30 SEP - 04 OCT 09	3,847
B BOURKE	SENIOR LECTURER	JAPAN	RETURN FLIGHT FOR BARBARA BOURKE - ASSESSMENT OF SUSAN ANDERSON FINAL EDD ORAL.	20 AUG 09- 16 MAR 10	2,684

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
B BOURKE	SENIOR LECTURER	JAPAN	TO GO TO JAPAN FOR NEW POSITION, 25/03-04/08/09. (FROM SURPLUS ACCOUNT)	25 MAR - 04 AUG 09	2,162
L BRADLEY	HEAD OF SCHOOL	SINGAPORE	MARKETING EVENT	21 - 25 AUG 09	2,328
M BRIGGS	LECTURER	UNITED KINGDOM	ATTEND ACADEMY OF MARKETING CONFERENCE LEEDS, UK 6-10 JULY; CONDUCT RESEARCH AT HULL UNIVERSITY AND MANCHESTER UNIVERSITY 13-16 JULY; AND ATTEND WORLD MARKETING CONGRESS 27-25/07/09	4- 28 JUL 09	10,837
H BURGERS	LECTURER	UNITED STATES OF AMERICA	TO ATTEND AND PRESENT PAPER AT THE ANNUAL MEETING OF THE ACADEMY OF MANAGEMENT 2009, CHICAGO USA, 7-11 AUGUST 2009	6 -13 AUG 09	3,665
A CHAN	SENIOR ADMINISTRATION OFFICER	TAIWAN	STUDENT RECRUITMENT ACTIVITIES - IDP/ACADEMIC ASIA/CHAIO SHUN TAPEI/APEC TAIWAN 12-16/08/09	12 - 15 AUG 09	993
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	STUDENT RECRUITMENT/MARKETING MISSION- STUDENT INTERVIEWS; AGENT/SCHOOL VISITS; ALUMNI FUNCTION. CHINA, HK, MACAU 10/09-17/10/09. (WHILE ON PDP IN HONG KONG)	10 SEP - 17 OCT 2009	6,877
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	STUDENT RECRUITMENT MISSION-STUDENT INTERVIEWS/ PRESENTATIONS, AGENT/SCHOOL VISITS, EIC/IDP EXPOS, CHINA, HK, MACAU 10/06-11/08/09.	10 JUN - 12 AUG 2009	6,817
C CHAPMAN	FACULTY MANAGER	CHINA (INCLUDES MACAU & HONG KONG)	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07, SUZHOU 03/07, WUXI, GUANGZHOU 04/07, NANJING, GUANGZHOU, HANGZHOU 05/07,	25 JUN-07 JUL 2009	5,925
T CHEESEMAM	TEAM LEADER - ISO	INDIA	IDP INTERVIEW PROGRAM INDIA, NEW DELHI 22-24/08, AHMEDABAD 26-28/08, MUMBAI 28-30/08/09. (BHUTAN PROGRAM YET TO BE CONFIRMED BY AGENT)	21 - 31 AUG 09	4,823

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
T CHEESEMAN	TEAM LEADER - ISO	CHINA (INCLUDES MACAU & HONG KONG)	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07, SUZHOU 03/07, WUXI, GUANGZHOU04/07, NANJING, GUANGZHOU, HANGZHOU 05/07, QINGDAO 06-08/07.	25 JUN -10 JUL 2009	8,049
A CLEMENTS	ASSOCIATE PROFESSOR	UNITED STATES OF AMERICA	ECONMETRICS WORKSHOP AT PRINCETON UNIVERSITY	23 - 28 SEP 09	2,886
P DAVIDSSON	ASSISTANT DEAN - RESEARCH	UNITED STATES OF AMERICA	ATTEND ACADEMY OF MANAGEMENT CONFERNECE, CHICAGO 7-11 AUGUST 2009, AND GIVE PUBLIC SPEECH AT STOCKHOLM 17 AUGUST 2009	6 - 13 AUG 09	6,111
P DAVIDSSON	ASSISTANT DEAN - RESEARCH	UNITED STATES OF AMERICA	PRESENT TWO PAPERS AT BABSON CONFERENCE - UNITED STATES OF AMERICA 30/05/09-07/06/09	22 MAY - 11 JUL 2009	3,316
U DULLECK	ASSOCIATE PROFESSOR	GERMANY	TO ATTEND EEA-ESAM09	22 AUG - 13 SEP 09	6,272
U DULLECK	ASSOCIATE PROFESSOR	CANADA	TO ATTEND THE APA-ANNUAL CONVENTION CANADA,	6 - 10 AUG 09	4,666
F FINN	LECTURER	ITALY	TO ATTEND INTERNATIONAL TEACHERS PROGRAM, UNIVERSITA COMMERCIALE LUIGI BOCCONI, 05-11/07/09, ITALY.	3 - 15 JUL 09	5,165
A FLETCHER	PROJECT OFFICER	UNITED STATES OF AMERICA	ECONMETRICS WORKSHOP AT PRINCETON UNIVERSITY	23 - 27 SEP 09	2,229
P FRIJTERS	PROFESSOR	CHINA (INCLUDES MACAU & HONG KONG)	ATTENDING WORKSHOP IN BEIJING FOR MIGRATION PROJECT	17 - 21 SEP 09	2,187
P FRIJTERS	PROFESSOR	SPAIN	COLLABORATION IN SPAIN, CONFERENCES IN FRANCE AND ENGLAND	10 MAY - 11 JUL 2009	5,141
C GARDINER	LECTURER	UNITED STATES OF AMERICA	ATTEND PROFESSIONAL DEVELOPMENT WORKSHOPS AT ACADEMY OF MANAGEMENT 7-9 AUGUST; ATTEND AND PRESENT TWO PAPERS AT ACADEMY OF MANAGEMENT MEETING, CHICAGO USA 9-11 AUGUST	5 - 16 AUG 09	5,502
A GUDMUNDSSON	DIRECTOR - GRADUATE STUDIES	INDIA	QS WORLD MBA TOUR SUMMER 2009, INDIA. 09-13/07 DELHI, 13-16/07/09 MUMBAI.	9 - 16 JUL 09	3,888
C HATCHER	PROFESSOR	IRISH REPUBLIC	TO HOST THE WORLD COMMUNICATION ASSOCIATION CONFERENCE DUBLIN 22-28/07, CONDUCT POST STUDY TOUR ON ANNUAL LEAVE 29/07-01/08, FINALISE CONFERENCE,/EXECUTIVE MEETING WITH WCA SECRETARY-GENERAL 03-04/08/09	20 JUL - 15 AUG 09	5,577

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
J HOW	PROFESSOR	MALAYSIA	TO MEET WITH MALAYSIAN COAUTHORS TO FURTHER FACILITATE RESEARCH COLLABORATION ON THE POLITICAL CONNECTION AND CORPORATE FINANCE RESEARCH PROGRAM,	23 - 30 SEP 09	3,680
S HURN	PROFESSOR	UNITED STATES OF AMERICA	TO ATTEND A NCER MEETING AT PRINCETON AND MEET WITH RESEARCHERS AT PRINCETON	24 - 30 SEP 09	1,380
K JOHNSTON	LECTURER	SLOVENIA	PRESENT RESEARCH PAPER AT DISCIPLINE BASED ACADEMIC CONFERENCE IN SLOVENIA	26 JUN - 08 JUL 2009	5,107
B JORGENSEN	SENIOR LECTURER	FRANCE	ATTEND AND PRESENT PAPER AT XIX IAGG CONFERENCE PARIS 5-9 JULY 2009	4 -12 JUL 09	8,154
B KABANOFF	PROFESSOR	UNITED STATES OF AMERICA	ATTEND AND PRESENT PAPER AT THE ACADEMY OF MANAGMENT CONFERENCE, CHICAGO 7-11 AUGUST 2009	6 - 13 AUG 09	4,313
R KEAST	SENIOR LECTURER	UNITED STATES OF AMERICA	(A) PRESENTATION AT PMRA CONFERENCE, (B) PUBLICATION WORK AND (C) RESEARCH FOLLOW-UP - AIRPORT METROPOLIS PROJECT	29 SEP - 08 OCT 09	4,790
I LARKIN	ASSOCIATE LECTURER	UNITED KINGDOM	ATTEND CIPR CONFERENCE, UNIVERSITY OF STIRLING, SCOTLAND 9-11 SEP 2009	5 - 14 SEP 09	6,634
A LIU	INTERNATIONAL PROJECT OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	HONG KONG, TAIWAN AUG STUDENT RECRUITMENT MISSION. ASTON/ CITYSMART/IDP HK 06-12/08, JRIS/ FRONTIER PLANNING/AMET/CHAO SHIUN TAICHUNG TAIWAN 12-16/08/09.	5 - 17 AUG 09	6,708
A LIU	INTERNATIONAL PROJECT OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	CHINA RECRUITMENT MISSION- IAE/ IDP/EIC/LINKTOP EXPOS, ALUMNI FUNCTION, UNI/AGENT VISITS. SHANGHAI 26-27/06, XIAMEN 28-29/06, JINANA 30/06, HANGZHOU 01/07, HENAN 02/07, SUZHOU 03/07, WUXI, GUANGZHOU04/07, NANJING, GUANGZHOU, HANGZHOU 05/07, QINGDAO 06-07/07, HK 08-13/07.	25 JUN - 14 JUL 2009	10,240
E LUCK	LECTURER	UNITED KINGDOM	VISIT VISITING ACADEMIC, P.KITCHEN 31 AUGUST; ATTEND INTERNATIONAL CONFERENCE, 2-4 SEPTEMBER.	28 AUG - 08 SEP 09	10,722
B LUKE	LECTURER	SPAIN	EGOS COLLOQUIUM, BARCELONA 2009	1 - 4 JUL 09	1,950
B LUKE	LECTURER	ITALY	SDA BOCCINO RESIDENCY	24 JUN - 20 JUL 2009	4,448

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
J MATTHEWS	SENIOR LECTURER	UNITED STATES OF AMERICA	ATTEND AND PRESENT TWO PAPERS AT THE ACADEMY OF MANAGEMENT MEETING, CHICAGO 7-11 AUGUST 2009	5 - 14 AUG 09		4,906
P MCDONALD	SENIOR LECTURER	UNITED ARAB EMIRATES	COLLABORATION WITH INTERNATIONAL COLLEAGUES AND ATTENDANCE AT THE ICSS CONFERENCE IN TURKEY 10-13 SEPTEMBER 2009.	2 SEP - 17 OCT 09		7,773
A MEHTA	LECTURER	UNITED KINGDOM	ATTEND CIPR CONFERENCE, UNIVERSITY OF STIRLING, SCOTLAND 9-11 SEP 2009	5 - 14 SEP 09		6,634
L NEALE	SENIOR LECTURER	SINGAPORE	TO ATTEND NATIONAL UNIV OF SINGAPORE BUSINESS SCHOOL INTERNATIONAL CASE COMPETITION 2009, SINGAPORE 15-21/09/09.	15 - 21 SEP 09		1,508
J NELSON	LECTURER	UNITED STATES OF AMERICA	ATTENDING THE THE ANNUAL MEETING FOR THE AMERICAN ACCOUNTING ASSOCIATION.	30 JUL - 08 AUG 09		6,342
G NICHOLSON	SENIOR LECTURER	UNITED STATES OF AMERICA	THE ACADEMY OF MANAGEMENT AND STRATEGIC MANAGEMENT SOCIETY CONFERENCES	7 -13 AUG 09		6,577
R O'CONNOR	DIRECTOR - CORPORATE EDUCATION	FRANCE	TO ATTEND 2009 DMO INTERNATIONAL STUDY TOUR, TOULOUSE 19-23/09, MADRID 23-26/09, WASHINGTON DC 26-29/09, FORT WORTH 29/09-02/10/09.	18 SEP - 04 OCT 09		9,579
A PALTRIDGE	DIRECTOR - INTERNATIONAL	MALAYSIA	MALAYSIA MARKETING & RECRUITMENT MISSION- MEETING/ AGENT VISITS, STUDENT INTERVIEWS. PENANG 09-13/08/09, KUALA LUMPUR 14-16/08/09.	9 - 16 AUG 09		3,163
A PALTRIDGE	DIRECTOR - INTERNATIONAL	AUSTRIA	UNIVERSITY AND AGENT VISITS/ MEETINGS, 21ST ANNUAL CONFERENCE OF EAIE, VIENNA 07-08/09, MILAN 08-10/09, MAASTRICHT 10-13/09, MANNHEIM 13-14/09, TOULOUSE 14-15/09, MADRID 15-19/09, UK 20-27/09/09.	6 - 29 SEP 09		14,911
V PAVLOV	SENIOR LECTURER	UNITED STATES OF AMERICA	ECONMETRICS WORKSHOP AT PRINCETON UNIVERSITY	23 - 28 SEP 09		2,367
B PROUD	POST GRADUATE COORDINATOR	THAILAND	RELATIONSHIP MARKETING VISITS IN CHULALONGKORN 03/09; THAMMASAT BUS. SCHOOL 04/09; EDUCATION AUST. INTERVIEW PROG BANGKOK 05-06/09/09. THAILAND.	2 - 7 SEP 09		2,537
R RUSSELL-BENNETT	SENIOR LECTURER	SINGAPORE	VISIT COLLEAGUES AND TO FURTHER RESEARCH IN THE SERVICES MARKET FIELD	7 - 14 AUG 09		218

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
R RUSSELL-BENNETT	SENIOR LECTURER	UNITED KINGDOM	ATTEND AND PRESENT PAPER AT ACADEMY OF MARKETING CONFERENCE IN LEEDS, UK IN JULY 2009	26 JUN - 12 JUL 2009		8,382
A SILVENNOINEN	RESEARCH FELLOW	UNITED STATES OF AMERICA	ECONMETRICS WORKSHOP AT PRINCETON UNIVERSITY	23 - 28 SEP 09		2,367
C SPENCER	PRINCIPAL CONSULTANT	FRANCE	TO ATTEND 2009 DMO INTERNATIONAL STUDY TOUR, TOULOUSE 19-23/09, MADRID 23-26/09, WASHINGTON DC 26-29/09, FORT WORTH 29/09-02/10/09.	18 SEP - 04 OCT 09		9,579
A TAN	ASSOCIATE LECTURER	UNITED STATES OF AMERICA	PRESENT PAPER AT AIB 2009 CONFERENCE IN SAN DIEGO	22 JUN - 10 JUL 2009		6,635
T TANG	SENIOR LECTURER	UNITED KINGDOM	TO ATTEND THE DEE CONFERENCE	6 - 13 SEP 09		5,200
S TYWONIAK	SENIOR LECTURER	UNITED STATES OF AMERICA	ATTEND AND PRESENT PAPER AT THE ACADEMY OF MANAGMENT CONFERENCE, CHICAGO 7-11 AUGUST 2009	6 - 13 AUG 09		1,167
S TYWONIAK	SENIOR LECTURER	SPAIN	ATTEND PRE-COLLOQUIUM PROGRAM 29 JUNE - 1 JULY AND ATTEND AND PRESENT A PAPER AT THE 25TH EGOS COLLOQUIUM 2-4 JULY, BRACELONA, SPAIN	26 JUNE - 6 JUL 2009		5,718
F VAN HAERINGEN	DIRECTOR - BUSINESS DEVELOPMENT	FRANCE	TO ATTEND 2009 DMO INTERNATIONAL STUDY TOUR, TOULOUSE 19-23/09, MADRID 23-26/09, WASHINGTON DC 26-29/09, FORT WORTH 29/09-02/10/09. (REPLACE RICHARD SARGEANT WHO CAN NO LONGER ATTEND TOUR)	18 SEP - 04 OCT 09		9,579
R XAVIER	HEAD OF SCHOOL	CHINA (INCLUDES MACAU & HONG KONG)	QUT MISSION	17 - 28 SEP 09		12,542
R ZOLIN	ASSOCIATE PROFESSOR	UNITED STATES OF AMERICA	ATTEND AND PRESENT PAPER AT ACADEMICY OF MANAGMENT CONFERENCE, CHICAGO 7-11 AUGUST 2009	2 - 18 AUG 09		5,527
A CATHCART	LECTURER	UNITED KINGDOM	ATTEND PHD VIVA EXAM	18 OCT - 29 OCT 09		4,435
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	STUDENT RECRUITMENT MISSION- EIC/IDP EXHIBITIONS, AGENT VISITS, XIAMEN 28-29/10, GUANGZHOU 30/10-02/11, TAIPEI 04-07/11/09.	28 OCT - 07 NOV 09		5,089
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	STUDENT RECRUITMENT MISSION: PRESENTATION AND MEETING IN ZHUHAI, SHENZHEN AND GUANGZHOU 20/11/09-27/11/09	20 - 27 NOV 09		2,566

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
A CHAN	SENIOR ADMINISTRATION OFFICER	CHINA (INCLUDES MACAU & HONG KONG)	STUDENT RECRUITMENT MISSION: AGENT INTERVIEWS IN TAIPEI 27 DEC 2009-18 JAN 2010	27 DEC 09-18 JAN 10	3,351
A CHANG	SENIOR LECTURER	TAIWAN	LONG PDL WITH 23 DAYS ON SCHOOL BUSINESS	14 DEC - 23 JAN 09	4,320
T CHEESEMAN	TEAM LEADER - ISO	VIETNAM	STUDENT RECRUITMENT MISSION- AUSTRALIAN VOCATIONAL TRAINING & HIGHER EDUCATION EXHIBITION, INSTITUTIONAL AND AGENT VISITS, MINISTRY OF EDUCATION, VIETNAM.18-21/11 HANOI, 21-24/11/09 HO CHI MINH CITY.	18 NOV - 25 NOV 09	3,639
E FRENCH	DIRECTOR - UNDERGRADUATE STUDIES	MALAYSIA	RESPRESENT QUT AT IDP EXHIBITION MALAYSIA-17/10 JOHOR, 18/10 PENANG, 19/10 IPOH, 20-21/10 SUBANG JAYA.	16 OCT- 22 OCT 09	2,973
A GUDMUNDSSON	DIRECTOR - GRADUATE STUDIES	CHINA (INCLUDES MACAU & HONG KONG)	TO ATTEND ASIA-PACIFI CONFERENCE FOR DEANS AND DIRECTORS, SHANGHAI -CHINA 17-22/11/09.	17 NOV - 22 NOV 09	3,640
J HOW	PROFESSOR	UNITED STATES OF AMERICA	PRESENTING A PAPER AT THE FMA	19 OCT - 24 OCT 09	3,244
P LITTLE	EXECUTIVE DEAN	THAILAND	TRAVEL TO BANGKOK FOR AAPBS CONFERENCE	03 - 08 NOV 09	7,242
J MCDONNELL	LECTURER	UNITED STATES OF AMERICA	ATTEND AND PRESENT 2 PAPERS AT "WHAT IS FILM?" CONFERENCE IN PORTLAND, 6-7 NOVEMBER 2009, AND CONDUCT RESEARCH AT UNIVERSITY OF OREGON AND UNIVERSITY OF WASHINGTON	04 - 15 NOV 09	4,361
M MCGREGOR-LOWNDES	DIRECTOR	CANADA	TO ATTEND THE BANNF CONFERENCE AND SEE PROF HARVEY DALE FROM ATLANTIC PHILANTHROPIES TO DISCUSS FUTURE PROJECTS	11 OCT - 1 NOV 09	10,438
M MCGREGOR-LOWNDES	DIRECTOR	UNITED STATES OF AMERICA	TO ATTEND ARNOVA CONFERENCE	17 - 25 NOV 09	7,226
K MOHANNAK	LECTURER	UNITED ARAB EMIRATES	REPRESENT QUT AT THE IDP GULF ROAD SHOW- DUBAI 14/10, JEDDAH 15-17/10, RIYADH17-18/10, 18/09 DAMMAN, ABU DHABI19-23/10, DUBAI 23-24/10, OMAN 24/10/09.	14 - 26 OCT 09	7,820
L NEALE	SENIOR LECTURER	UNITED STATES OF AMERICA	ATTEND AND PRESENT PAPER AT 7TH ANNUAL CONFERENCE OF THE SPORT MARKETING ASSOCIATION, OCTOBER 28-30, 2009 IN CLEVELAND; ATTEND SOCIETY FOR MARKETING ADVANCES CONFERENCE IN NEW OLEANS 4-7 NOV 09	25 OCT - 12 NOV 2009	5,903

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
C NEWTON	SENIOR RESEARCH FELLOW	UNITED STATES OF AMERICA	TO ATTEND ARNOVA CONFERENCE FOR ACCEPTED PAPER (CLEVELAND, USA) AND VISIT ASU IN PHOENIX FOR 2 DAYS (TO STAY WITH AMY HILLMAN)	17 - 25 NOV 2009	4,097
C NEWTON	SENIOR RESEARCH FELLOW	AUSTRIA	TO VISIT ARC LINKAGE INDUSTRY PARTNER TO ANALYSE CURRENT DATA COLLECTED AND ALSO COLLECT MORE IN VIENNA AUSTRIA, 6-17/12/09	6 - 17 DEC 2009	4,737
C O'LEARY	SENIOR LECTURER	UNITED STATES OF AMERICA	ASIA PACIFIC CONFERENCE ON INTERNATIONAL ACCOUNTING ISSUES	20 - 27 NOV 09	4,009
J ONG	ADMINISTRATION OFFICER - EXTERNAL RELATIONS	SINGAPORE	ATTENDANCE AT IDP RECRUITMENT FAIR 24-25/09 AND VISIT AGENIES 26-27/09 IN SINGAPORE	23 - 31 OCT 09	2,255
C RYAN	HEAD OF SCHOOL	UNITED STATES OF AMERICA	TO ATTEND ARNOVA CONFERENCE	14 NOV - 23 NOV	5,640
P STEFFENS	ASSOCIATE PROFESSOR	UNITED STATES OF AMERICA	ATTENDING PSED SYMPOSIUM IN WASHINGTON DC 23-24 OCT 09	20 OCT - 28 OCT 2009	4,153
R THOMPSON	LECTURER	INDIA	QS WORLD MBA TOUR FALL 2009, INDIA. 01-03 DEC DELHI 03-4 DEC HYDERABAD 4-07 DEC BANGALORE	30 NOV - 09 DEC 09	5,607
B TORGLER	PROFESSOR	GERMANY	TO CONDUCT LECTURES AND SEMINARS IN GERMANY, SWITZERLAND, AUSTRIA AND ENGLAND	12 NOV - 14 DEC 2009	4,160
R XAVIER	HEAD OF SCHOOL	CHINA (INCLUDES MACAU & HONG KONG)	QUT MISSION TO FURTHER UNIVERSITY RELATIONS AND CONTACT CHINESE AGENTS.	11 OCT - 17 OCT 2009	4,865
Q ZHU	RESEARCH FELLOW	UNITED STATES OF AMERICA	TO PRESENT PAPER AND SERVE AS A DISCUSSANT AT THE FMA CONFERENCE IN UNITED STATES OF AMERICA, OCT 2009	21 - 27 OCT 2009	3,453
CABOOLTURE					
L WIRIHANA	LECTURER	CANADA - ALBERTA	CONFERENCE PARTICIPATION, THINKING QUALITATIVELY WORKSHOP	13 - 23 JUN 09	7,433
M HUDSON	LECTURER	SPAIN, GREECE	CONFERENCE PARTICIPATION	26 JUN - 12 JUL 09	6,269
CENTRE FOR TROPICAL CROPS AND BIOCOMMODITIES					
H BAKIR	RESEARCH ENGINEER	INDIA	TRAINING - COMMISSIONING CLARIFIER IN INDIA	25 - 31 JAN 09	3,122
R BROADFOOT	PROFESSOR	INDIA	INSPECT SRI CVPS IN INDIAN FACTORIES	4 - 19 JAN 09	2,961
H KHANNA	SENIOR RESEARCH FELLOW	INDIA	MEETING FOR DEVELOPING INDO-QLD RESEARCH PROJECT WITH TNAU, INDIA	1 - 5 MAR 09	1,278
R STEINDL	PRINCIPAL RESEARCH FELLOW	PERU & COLUMBIA	CONSULTATIONS	25 JAN - 8 FEB 09	13,391
B DUGDALE	SENIOR RESEARCH FELLOW	ITALY - VERONA	PLANT BASED VACCINES AND ANTIBODIES CONFERENCE	9 - 20 JUN 09	3,273

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
P HOBSON	PRINCIPAL RESEARCH FELLOW	MAURITIUS	ISBUC PLANNING WORKSHOP	29 JUN - 3 JUL 09	0
H KHANNA	SENIOR RESEARCH FELLOW	CHINA - BEIJING	GC9 MEETING AND MICRONUTRIENT CONFERENCE	7 - 16 MAY 09	1,634
D HARRISON	SENIOR RESEARCH FELLOW	SOUTH AFRICA	ATTENDING THE TROPICAL CROP BIOTECHNOLOGY CONFERENCE	19 - 29 JUL 09	3,215
D KINKEMA	PRINCIPAL RESEARCH FELLOW	CANADA -MONTREAL	SIXTH ANNUAL WORLD CONGRESS ON INDUSTRIAL BIOTECHNOLOGY AND PROCESSING	16 JUL - 8 AUG 09	1,069
S LEE	CENTRE MANAGER	CANADA -RALEIGH, MONTREAL	SYNGENTA STEERING COMMITTEE MEETING AND WORLD CONGRESS ON INTUDSTRIL BIOTECHNOLOGY AND BIOPROCESSING	15 - 26 JUL 09	2,726
M O'HARA	SENIOR RESEARCH FELLOW	CANADA - ALBANY, RALEIGH, MONTREAL	MEETINGS IN ALBANY, NY, SYNGENTA STEERING COMMITTEE MEETING AND WORLD CONGRESS ON INTUDSTRIL BIOTECHNOLOGY AND BIOPROCESSING	13 - 25 JUL 09	2,659
D O'ROURKE	CENTRE COORDINATOR	CANADA -RALEIGH, MONTREAL	SYNGENTA STEERING COMMITTEE MEETING AND WORLD CONGRESS ON INTUDSTRIL BIOTECHNOLOGY AND BIOPROCESSING	15 - 26 JUL 09	2,657
J STEINDL	PRINCIPAL RESEARCH FELLOW	SOUTH AMERICA	PAID CONSULTANCIES FOR OVERSEAS CLIENTS	4 - 26 AUG 09	14,046
D COLEMAN	RESEARCH FELLOW	NEW ZEALAND - AUCKLAND	COMBIO 2009 CONFERENCE PARTICIPATION	6 - 14 DEC 09	2,000
C DEP	RESEARCH FELLOW	KAMPALA/UGANDA	NARO LAB VISIT AND BANANA 21 MEETING	5 - 17 OCT 09	3,656
G DUNN	RESEARCH FELLOW	HAWAII - HONOLULU	PACRIM CONFERENCE PARTICIPATION	7 - 14 NOV 09	1,311
H KHANNA	SENIOR RESEARCH FELLOW	KAMPALA, UGANDA, ARUSHA	GC9, GCGH AND BANANA 21 MEETINGS	5 - 24 OCT 09	4,484
S LEE	CENTRE MANAGER	KAMPALA, UGANDA, ARUSHA	GC9, GCGH AND BANANA 21 MEETINGS	10 - 24 OCT 09	6,753
S LEE	CENTRE MANAGER	HAWAII - HONOLULU	PACRIM CONFERENCE PARTICIPATION	7 - 12 NOV 09	1,311
J PAUL	POSTDOCTORAL RESEARCH FELLOW	KAMPALA/UGANDA	NARO LAB VISIT AND BANANA 21 MEETING	5 - 17 OCT 09	3,256
R STEINDL	PRINCIPAL RESEARCH FELLOW	GUAYQUIL ECUDOR	CONSULTATIONS	24 OCT - 2 NOV 09	0
J ZHANG	RESEARCH FELLOW	HAWAII - HONOLULU	PACRIM CONFERENCE PARTICIPATION	7 - 14 NOV 09	1,311
CHANCELLERY					
P ARNISON	CHANCELLOR	MALAYSIA & SINGAPORE	INTERNATIONAL GRADUATIONS	17 - 23 APR 09	6,361
O COALDRAKE	VICE-CHANCELLOR	MALAYSIA & USA	GRADUATION & SITE VISITS FOR S&T PRECINCT	17 - 25 APR 09	22,251
D PEACH	TEACHING AND LEARNING - COMMISSIONED PROJECTS DIRECTOR	CANADA	PRESENT AT WORLD ASSOCIATION COOPERATIVE EDUCATION CONFERENCE AND ATTEND RESEARCH SYMPOSIUM AT UNIVERSITY OF VICTORIA, BRITISH COLUMBIA	13 - 27 JUN 09	5,336

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Name	Position	Destination(s)	Purpose of Travel	Duration	
P ARNISON	CHANCELLOR	AUSTRIA - VIENNA	CONFERENCE PARTICIPATION	20-22 SEP 09	2,110
P COALDRAKE	VICE-CHANCELLOR	FRANCE -PARIS	CONFERENCE PARTICIPATION	02-12 JUL 09	17,132
P COALDRAKE	VICE-CHANCELLOR	CHINA	OVERSEAS GRADUATIONS	16-28 SEP 09	16,482
D DAVIS	ASSOCIATE PROFESSOR	USA	CONFERENCE PARTICIPATION	10 AUG - 5 SEP 09	11,497
P COALDRAKE	VICE CHANCELLOR	INDIA	CONFERENCE PARTICIPATION	10 - 16 NOV 09	18,000
CREATIVE INDUSTRIES					
D AWAIASI	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7 - 12 FEB 09	1,295
J AWI	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7- 14 FEB 09	1,246
A BALDWIN	SENIOR RESEARCH FELLOW	PAPUA NEW GUINEA - PORT MORESBY	ATTEND STAKEHOLDERS MEETING AND CONDUCT WORKSHOPS	1 - 4 FEB 09	1,035
A BALDWIN	SENIOR RESEARCH FELLOW	SOLOMON ISLANDS - HONIARA/ SEGE	CONDUCT CONSULTANCY ON BEHALF OF QUT WITH URS	1 - 11 MAR 09	4,698
C BOAGEGE	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7 - 12 FEB 09	1,590
A BRUNS	SENIOR LECTURER	GREECE - ATHENS, GERMANY - FRANKFURT	ATTEND WEBSIO9 AND INVITED KEYNOTE SPEAKER AT "PROSUMER REVISITED"	16 - 29 MAR 09	2,465
A CALDWELL	PROJECT OFFICER	SOLOMON ISLANDS - HONIARA	CONDUCT CONSULTANCY ON BEHALF OF QUT WITH URS	1 - 10 MAR 09	3,961
S CARSON	COORDINATOR - POSTGRADUATE STUDIES (RESEARCH)	USA - BOSTON	PRESENT AT MLA CONFERENCE	23 FEB - 3 MAR 09	2,311
T FLEW	PROFESSOR	FRANCE - PARIS, UNITED KINGDOM - LONDON	PRESENT AT EMMA CONFERENCE AND MEETING WITH CCI NODE	9 - 18 FEB 09	5,329
A HARRY	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7 - 12 FEB 09	1,295
B HASEMAN	ASSISTANT DEAN - RESEARCH	PAPUA NEW GUINEA - PORT MORESBY	ATTEND STAKEHOLDERS MEETING	1 - 4 FEB 09	1,605
L HAWKES	LECTURER	USA - BOSTON	PRESENTING PAPER AT "NEMLA" CONFERENCE	21 FEB - 1 MAR 08	2,611
J HOWKINS	VISITOR	AUSTRALIA - BRISBANE	KEY NOTE SPEAKER AT CCI SYMPOSIUM	27 MAR - 18 APR 09	17,385
A KNIGHT	PROFESSOR	SINGAPORE - SINGAPORE, INDONESIA - JAKARTA	AMIC EXECUTIVE MEETING	1 - 21 JAN 09	1,993
S KORE	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7- 14 FEB 09	1,590
J LENNIE	SENIOR RESEARCH FELLOW	EGYPT - CAIRO	PRESENT PAPER AT PERSPECTIVES ON IMPACT EVALUATION CONFERENCE	27 MAR - 13 APR 09	4,670
E MCWILLIAM	ADJUNCT PROFESSOR	AUSTRALIA - BRISBANE	ATTEND CREATIVE WORKFORCE TEAM MEETING, PROJECT WORK AND TO ATTEND JEN TAN'S PHD FINAL ORAL PRESENTATION	20 FEB - 2 MAR 09	1,540

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Name	Position	Destination(s)	Purpose of Travel	Duration	
L MONTGOMERY	POSTDOCTORAL RESEARCH FELLOW	CHINA - BEIJING & SHANGHAI	ATTEND CHINESE LANGUAGE PROGRAM AND RESEARCH INTERVIEW	14 MAR - 30 APR 09	7,296
G RUSS	FACULTY IT MANAGER	USA - CALIFORNIA & NEW YORK	MACWORLD CONFERENCE AND HOLIDAYS	5 - 28 JAN 08	0
G SINGH	INTERNATIONAL & DEVELOPMENT MANAGER	HONG KONG - CHINA	PARTICIPATE IN INTERNATIONAL STUDENT RECRUITMENT EVENT AND EXPLORE ARTICULATION AGREEMENTS WITH HONG KONG AND CHINESE INSTITUTIONS	10 - 23 MAR 09	5,740
S STREET	EXECUTIVE DEAN	SINGAPORE - SINGAPORE	MEET WITH NTU, DCI STUDENT AND STUDENTS WHO HAVE BEEN MADE AN OFFER TO STUDY AT CIF	14 - 18 JAN 09	7,899
J TACCHI	ASSOCIATE PROFESSOR	FRANCE - PARIS, UNITED KINGDOM - LONDON	ATTEND UNESCO WORKSHOP IN PARIS AND MEETINGS WITH VARIOUS PROFESSORS RE RESEARCH	5 - 24 FEB 09	5,060
J TACCHI	ASSOCIATE PROFESSOR	NEPAL - KATHMANDU, INDIA - DELHI	RESEARCH	20 - 29 MAR 09	5,606
J TAN	RESEARCH FELLOW	SINGAPORE - SINGAPORE	MEETING WITH CCI INTERNATIONAL NODE AND ATTEND NATIONAL INSTITUTE OF EDUCATION AND NANYAN TECHNOLOGICAL UNI SEMINAR	24 JAN - 7 FEB 09	747
M TOVEBAE	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7- 14 FEB 09	1,590
M TUKE	VISITOR	AUSTRALIA - BRISBANE	PARTICIPANT IN THE HIV AIDS WORKSHOP	7 - 12 FEB 09	1,295
S VAUGHAN	PORTFOLIO DIRECTOR	UNITED KINGDOM - MANCHESTER & LONDON, UAE - DUBAI	TO ATTEND IFFTI CONFERENCE - LONDON	30 MAR - 9 APR 09	3,120
W ARMSTRONG	DISCIPLINE LEADER	NEW ZEALAND - DUNEDIN	TO ATTEND THE ANZAAE CONFERENCE AND PRESENT A PAPER	18 - 23 APR 09	2,426
A BALDWIN	SENIOR RESEARCH FELLOW	PAPA NEW GUINEA - PORT MORESBY, TARI	RECRUITMENT PROCESS FOR LIFE DRAMA PROJECT AND COMMUNITY CONSULTATION	4 - 8 MAY 09	1,201
A BALDWIN	SENIOR RESEARCH FELLOW	SOLOMON ISLANDS - HONIARA	CONDUCT STAKEHOLDER WORKSHOP AND FINAL PRESENTATION FOR COMMUNICATION PROJECT	19 - 21 MAY 09	740
A BALDWIN	SENIOR RESEARCH FELLOW	PAPA NEW GUINEA - PORT MORESBY	DELIVERY OF TRAINING FOR LIFE DRAMA PROJECT	10 - 19 JUNE 09	1,129
J BANKS	POSTDOCTORAL RESEARCH FELLOW	USA - CALIFORNIA	UNDERTAKE RESEARCH WITH MAXIS GAMES	21 - 29 JUNE 09	3,450
A BROWN	ASSOCIATE PROFESSOR	USA - SAN FRANCISCO, BOSTON, SAN JOSE	CONFERENCE PRESENTATION AND RESEARCH WORK	31 MAY - 22 JUN 09	8,982
A BRUNS	SENIOR LECTURER	GERMANY - HAMBURG; DENMARK - COPENHAGEN; BELGIUM - LEUVEN	TO ATTEND THE NEXT09 & COST298 CONFERENCES & RESEARCH/ PRESENTATIONS IN HAMBURG INSTITUTE	3 MAY - 13 JUN 09	3,678

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Name	Position	Destination(s)	Purpose of Travel	Duration	
J BURGESS	POSTDOCTORAL RESEARCH FELLOW	USA - BOSTON, NEW YORK	PRESENT AT MEDIA IN TRANSITION CONFERENCE BOSTON & PRESENT AT YALE UNI AND MTV NEW YORK	22 APR - 4 MAY 09	6,527
A CALDWELL	PROJECT OFFICER	SOLOMON ISLANDS - HONIARA	URS RESEARCH	19 - 24 MAY 09	1,360
S CUNNINGHAM	DIRECTOR - CCI	SCOTLAND - ST ANDREWS; UNITED KINGDOM - LONDON; FRANCE - PARIS	CO-INVESTIGATOR ON A LEVERHULME TRUST PROJECT, TRANSNATIONAL CHANNELS OF GLOBAL FILM CIRCULATION PROJECT AND WORK AT CCI CITY UNI NODE	1 APR - 7 MAY 09	19,149
S DAWSON	VISITOR	SINGAPORE - SINGAPORE	PRESENT AT CW.2 CONFERENCE	31 MAY - 3 JUN 09	1,430
S DILLON	SENIOR LECTURER	UNITED KINGDOM - DEVON	PRESENT PAPER AT SIXTH INTERNATIONAL RESEARCH IN MUSIC EDUCATION CONFERENCE	12 - 19 APR 09	3,112
L DUFFIELD	LECTURER	PAPUA NEW GUINEA - PORT MORESBY	TO SUPERVISE STUDENTS ON THE PNG STUDY TOUR	20 JUN - 4 JUL 09	1,773
E FELTON	RESEARCH ASSOCIATE	CHINA - BEIJING, SHANGHAI	ATTENDING THE "NEW DIRECTIONS IN THE HUMANITIES" AND VISIT BEIJING OF TECH	31 MAY - 18 JUN 09	3,544
T FLEW	PROFESSOR	USA - CHICAGO	TO PRESENT A PAPER AT THE ICA 2009 CONFERENCE	17 - 27 MAY 09	7,224
M FOTH	SENIOR RESEARCH FELLOW	UNITED KINGDOM - LONDON; GERMANY - MUNICH; USA - STATE COLLEGE	ATTEND C&T CONFERENCE 2009, MTG CCI OFFICE CITY UNI, VISIT USC & UC	22 MAY - 5 JUL 09	5,855
T GIFFORD	RESEARCH ASSOCIATE	USA - SAN FRANCISCO, BOSTON, SAN JOSE, ROCHESTER	ATTEND HTM WORKSHOP AND CONDUCT RESEARCH ACTIVITIES	12 - 27 JUN 09	2,838
X GU	RESEARCH ASSISTANT	CHINA - SHANGHAI; UNITED KINGDOM - LONDON, MANCHESTER	CONDUCT RESEARCH ACTIVITIES	5 JUN - 15 JUL 09	2,674
S HARRINGTON	ASSOCIATE LECTURER	UNITED KINGDOM - LONDON	TO ATTEND THE "JOURNALISM IN CRISIS" CONFERENCE	17 - 23 MAY 09	3,000
J HARTLEY	FEDERATION FELLOW	FRANCE - STRASBOURG; UNITED KINGDOM - LONDON	ATTEND INTERNATIONAL REVIEW PANEL HERA IN STRASBOURG AND VISIT TO CCI LONDON NODE AT CITY UNI IN LONDON	24 APR - 4 MAY 09	12,165
J HARTLEY	FEDERATION FELLOW	USA - CHICAGO	ATTEND ICA CONFERENCE	20 - 27 MAY 09	12,933
J HARTLEY	FEDERATION FELLOW	INDONESIA - JAKARTA	KEYNOTE SPEAKER	24 - 27 JUNE 09	5,329
B HASEMAN	ASSISTANT DEAN - RESEARCH	PAPA NEW GUINEA - PORT MORESBY	DELIVERY OF TRAINING FOR LIFE DRAMA PROJECT	10 - 19 JUNE 09	1,008
G HEARN	PROFESSOR	SINGAPORE - SINGAPORE	PRESENT AT CW.2 CONFERENCE	31 MAY - 3 JUN 09	1,743
K KEANE	CENTRE FELLOW	CHINA - HONG KONG, FOSHAN , SHANGHAI	PRESENTING AT 3RD INTERNATIONAL ROUNDTABLE AND RESEARCH FIELDWORK	6 - 17 MAY 09	3,106
J LENNIE	SENIOR RESEARCH ASSOCIATE	NEPAL - KATHMANDU	CONDUCT WORKSHOPS AND MEETING IN NEPAL	17 - 26 APR 09	2,971
A MCKEE	ASSOCIATE PROFESSOR	UNITED KINGDOM - LEEDS	TO PRESENT A PAPER AT THE "PORN CULTURES" CONFERENCE	13 - 21 JUN 09	3,122

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K MCMAHON	LECTURER	NEW ZEALAND - DUNEDIN	TO ATTEND THE ANZAAE CONFERENCE AND PRESENT A PAPER	18 - 23 APR 09	2,426
E MCWILLIAM	ADJUNCT PROFESSOR	SINGAPORE	ACE BOOK TOUR TO PROMOTE NEW BOOK AND KEYNOTE SPEAKER AT MIDDLE YEARS CONFERENCE	1 - 23 MAY 09	1,302
V MULLER	LECTURER	HUNGARY - BUDAPEST; ITALY - VIENNA	TO PRESENT A PAPER AT "EVIL, WOMEN & THE FEMININE" CONFERENCE IN BUDAPEST	25 APR - 9 MAY 09	3,312
J O'CONNOR	PROFESSOR	PORTUGAL - LISBON; SINGAPORE - SINGAPORE; UNITED KINGDOM - LONDON	ATTENDING MEETINGS	4 - 14 MAY 09	240
J O'CONNOR	PROFESSOR	CHINA - SHANGHAI; UNITED KINGDOM - LONDON, MANCHESTER	CONDUCT RESEARCH ACTIVITIES	5 JUN - 15 JUL 09	1,496
S PEARCE	DISCIPLINE LEADER	UNITED KINGDOM - LONDON, HULL, DURHAM, BRISTOL	INTERNATIONAL BENCHMARKING FOR CREATIVE WRITING & LITERARY STUDIES	24 MAY - 8 JUL 09	10,000
C ROBB	ASSOCIATE LECTURER	NEW ZEALAND - DUNEDIN	TO ATTEND THE ANZAAE CONFERENCE AND PRESENT A PAPER	20 - 23 APR 09	2,292
G SINGH	INTERNATIONAL & DEVELOPMENT MANAGER	CHINA - BEIJING, SHANGHAI	STUDENT RECRUITMENT & UNI VISITS	19 - 29 JUN 09	6,530
C STOCK	ASSOCIATE PROFESSOR	USA - CHICAGO, WISCONSIN	ATTEND INTERNATIONAL WDA CONFERENCE & VISIT TO INSTITUTIONS	25 MAY - 8 JUN 09	4,179
S STREET	EXECUTIVE DEAN	FRANCE - PARIS	VISITING INSTITUTIONS AND UNIVERSITIES FOR POSSIBLE FUTURE AFFILIATIONS IN LYON, PARIS AND TOURCOSING (FRANCE)	14 - 24 APR 09	10,310
J TACCHI	ASSOCIATE PROFESSOR	QATAR - DOHA	PRESENT AT ICTD CONFERENCE	16 - 21 APR 09	3,510
J TACCHI	ASSOCIATE PROFESSOR	USA - CALIFORNIA	ATTEND BOTTOM OF THE PYRAMID IN PRACTICE WORKSHOP	31 MAY - 5 JUN 09	0
J TACCHI	ASSOCIATE PROFESSOR	NEPAL - KATHMANDU	CONDUCT RESEARCH ACTIVITIES	14 - 21 JUN 09	2,796
J TAN	RESEARCH FELLOW	SINGAPORE - SINGAPORE	PRESENT AT CW.2 CONFERENCE AND CONDUCT RESEARCH	30 MAY - 17 JUN 09	2,080
G THOMAS	SENIOR LECTURER	USA - NEW ORLEANS	TO PRESENT A PAPER AT THE "POPULAR CULTURE ASSOCIATION CONFERENCE"	6 - 16 APR 09	2,330
H YEATES	LECTURER	CHINA - BEIJING, SHANGHAI	ATTENDING THE "NEW DIRECTIONS IN THE HUMANITIES"	31 MAY - 18 JUN 09	2,915
W ZHANG	RESEARCH FELLOW	CHINA - SUZHOU	ATTEND XMEDIALAB CONFERENCE	14 - 24 APR 09	0
A BALDWIN	SENIOR RESEARCH ASSOCIATE	PNG - PORT MORESBY AND TARI	AIDS IN PNG RESEARCH PROJECT	19 - 25 JULY 09	1,505
C BOSANKO	PROJECT OFFICER	CHINA - BEIJING	VISITING AGENTS & ATTEND THE 'STUDY IN AUSTRALIA EXPO'	24 - 30 SEP 09	3,763
L BOWMAN	ASSOCIATE PROFESSOR	BHUTAN - SHERUBTSE	SCOPING VISIT TO DEVELOP UNDERGRADUATE PROGRAM IN JOURNALISM	25 JUL - 4 AUG 09	0

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A BROWN	ASSOCIATE PROFESSOR	CANADA - MONTREAL	TO ATTEND AND PRESENT AT THE COMPUTER MUSIC CONFERENCE	15 AUG - 01 SEP 09	5,968
A BRUNS	SENIOR LECTURER	USA - LOS ANGELES	MEETING WITH UCLA STAFF TO COLLABORATE WITH QUT	10 - 13 AUG 09	0
C BUDAY	LECTURER	CHINA - GUANGDONG	THE 2009 CHINA DANCE TOUR	11 JUL - 01 AUG 09	2,156
A CALDWELL	RESEARCH ASSISTANT	SOLOMON ISLANDS - BAREHO	TO SUPERVISE STUDENTS ON THE SERVICE LEARNING PROJECT	23 SEP - 5 OCT 09	2,336
C COLLIS	SENIOR LECTURER	JAPAN - KYOTO	PRESENT AT THE "14TH INTERNATIONAL CONFERENCE OF HISTORICAL GEOGRAPHERS"	19 - 30 AUG 09	2,976
S CUNNINGHAM	DISTINGUISHED PROFESSOR	USA - LOS ANGELES	INVITATION TO DISCUSS GLOBAL CULTURAL FUTURES PROJECT	9 - 14 AUG 09	915
A DANIEL	RESEARCH ASSOCIATE	UK - LONDON	PRESENTATION AT TRANSFORMING AUDIENCES 2 CONFERENCE	1 - 8 SEP 09	3,353
D EDEN	SENIOR LECTURER	USA - NEW YORK	TO ATTEND & PRESENT AT THE VASTA CONFERENCE	31 JUL - 11 AUG 09	4,468
K GISLASON	LECTURER	SWEDEN - UPPSALA	TO ATTEND THE "SWEDEN OF THE SAGA'S" CONFERENCE	8 - 18 AUG 09	3,000
J HARTLEY	DISTINGUISHED PROFESSOR	UK - LONDON	VISIT TO LONDON NODE OF CCI AT CITY UNIVERSITY LONDON	8 SEP - 14 DEC 09	11,569
B HASEMAN	ASSISTANT DEAN - RESEARCH	PNG - PORT MORESBY,TARI AND MADANG	AIDS IN PNG RESEARCH PROJECT	19 - 29 JULY 09	1,990
G HEARN	PROFESSOR	JAPAN - TOKYO	ESTABLISH LINKAEGE GRANT WITH JAPANESE PARTNERS	30 AUG - 9 SEP 09	2,712
A KNIGHT	PROFESSOR	INDIA - NEW DEHLI	TO PRESENT AT THE AMIC CONFERENCE	10 - 18 JUL 09	390
E KOGER	RESEARCH ASSISTANT	NEW ZEALAND - AUCKLAND	ATTENDING THE "SEMI-PERMANENT" CONFERENCE	13 - 17 AUG 09	1,116
S LECLERCQ	ASSOCIATE LECTURER	CHINA - GUANGDONG	THE 2009 CHINA DANCE TOUR	11 JUL - 01 AUG 09	2,156
E MCWILLIAMS	ADJUNCT PROFESSOR	SINGAPORE	CREATIVE WORKFORCE 2.0 CONFERENCE	18 - 30 DEC 09	1,397
D MEGARRITY	ASSOCIATE LECTURER	UK - DURHAM	TO ATTEND THE INTERNATIONAL CONFERENCE ON MUSIC AND EMOTION	28 AUG - 06 SEP 09	3,000
D NEL	TECHNICAL SERVICES MANAGER	BHUTAN - SHERUBTSE	SCOPING VISIT TO DEVELOP UNDERGRADUATE PROGRAM IN JOURNALISM	25 JUL - 4 AUG 09	0
M O'CONNOR	PROFESSOR	RUSSIA - MOSCOW	INVITED GUEST SPEAKER AT KRASNOYARKS UNIVERSITY	18 - 26 SEP 09	2,396
G SINGH	INTERNATIONAL & DEVELOPMENT MANAGER	BHUTAN - SHERUBTSE	SCOPING VISIT TO DEVELOP UNDERGRADUATE PROGRAM IN JOURNALISM	25 JUL - 5 AUG 09	0
S STREET	EXECUTIVE DEAN	CHINA - BEIJING	VISITING UNIVERSITIES AND ESTABLISHING/MAINTAINING LINKS	9 - 21 SEP 09	8,000

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
J TACCHI	ASSOCIATE PROFESSOR	UK - LONDON	ATTEND TRANSFORMING AUDIENCES CONFERENCE AND CONDUCT RESEARCH	14 AUG - 8 SEP 09	3,795
G THOMAS	SENIOR LECTURER	SOLOMON ISLANDS - BAREHO	TO SUPERVISE STUDENTS ON THE SERVICE LEARNING PROJECT	23 SEP - 5 OCT 09	3,994
R BRIDGSTOCK	RESEARCH FELLOW	UK - LONDON, SPAIN - MADRID	ATTENDING AND PRESENTING AT TWO CONFERENCES & PURSUING RESEARCH LINKS	11 NOV - 14 DEC 09	5,939
J BURGESS	POSTDOCTORAL RESEARCH FELLOW	TAIWAN - TAIPEI	TO ATTEND MEETINGS AT NCCU AS PART OF A QUT DELEGATION	10 - 15 NOV 09	400
J BURGESS	POSTDOCTORAL RESEARCH FELLOW	BRAZIL - SAO PAULO	ATTENDECE AT BRAZILIAN DIGITAL CULTURE FORUM	17 - 25 NOV 09	0
S CUNNINGHAM	DIRECTOR - CCI	USA - PORTLAND & LOS ANGELES, CANADA - VANCOUVER, CHINA - HONG KONG, TAIPEI - CHINESE TAIPEI	KEYNOTE PRESENTATION AT "WHAT IS FILM" IN THE USA, VARIOUS MEETINGS WITH RESEARCH GROUPS	02 -14 NOV 09	5,432
S DILLON	SENIOR LECTURER	CHINA - HONG KONG	ESTABLISH A COLLABORATIVE RESEARCH PARTNERSHIP FOR NETWORK JAMMING	27 OCT - 02 NOV 09	1,092
X GU	RESEARCH ASSISTANT	CHINA - SHANGHAI AND BEIJING	RESEARCH IN SHANGHAI AND BEIJING	23 OCT - 22 FEB 10	1,086
J HARTLEY	RESEARCH DIRECTOR	SINGAPORE, UK - LONDON, DENMARK - COPENHAGEN, BRUSSELS, USA - PHILADELPHIA,	CCI / QUT BUINESS (CONFERENCES, MEETINGS, RESEARCH ETC)	17 OCT - 6 DEC 09	11,925
G HEARN	CIF COORDINATOR	CHINA - SHANGHAI, SINGAPORE	LAUNCH OF CHINESE CREATIVE CLUSTERS - ARC LINKAGE GRANT	25 OCT - 06 NOV 09	1,249
C HONG-JOE	ASSISTANT DEAN - T&L	SINGAPORE	TO ATTEND THE ICSID CONFERENCE	20 - 26 NOV 09	4,495
M KEANE	CENTRE FELLOW	CHINA - BEIJING, TAIWAN	ARC DISCOVERY WORK	9 OCT - 16 NOV 09	9,146
H KLAEBE	HEAD, PG COURSEWORK STUDIES	TAIWAN - TAIPEI	TO ATTEND MEETINGS AT NCCU AS PART OF A QUT DELEGATION	10 - 15 NOV 09	400
E MCWILLIAMS	ADJUNCT PROFESSOR	SINGAPORE	RESEARCH FOR THE CREATIVE WORKFORCE 2.0 PROJECT	18 - 30 DEC 09	1,397
A MONTGOMERY	RESEARCH FELLOW	USA - NEW YORK & ORLANDO	PRESENT A PAPER TO RESEARCH GROUP AT RUTGERS UNI & WORK ON COLLABORATIONS WITH OTHER UNIVERSITIES	1 - 6 NOV 09	717
A MONTGOMERY	RESEARCH FELLOW	CHINA - BEIJING	INVITATION TO ATTEND CREATIVE INDUSTRIES AWARDS CEREMONY	24 NOV - 1 DEC 09	1,236
M O'CONNER	PROFESSOR	TAIWAN - TAIWAN	CONFERENCE ATTENDANCE & PRESENTATION	5 - 9 OCT 09	0
M O'CONNER	PROFESSOR	CHINA - SHANGHAI AND BEIJING	RESEARCH IN SHANGHAI AND BEIJING	23 OCT - 21 NOV 09	1,086
M PENNINGS	SENIOR LECTURER	USA - NEW YORK	NEW YORK STUDY TOUR (ART)	18 NOV - 18 DEC 09	8,450

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Name	Position	Destination(s)	Purpose of Travel	Duration	
J SILVER	SENIOR LECTURER	USA - PORTLAND	TO PRESENT AT THE WHAT IS FILM CONFERENCE	4 - 10 NOV 09	2,993
G SINGH	INTERNATIONAL DEVELOPMENT MANAGER	MAYLASIA - KL, SINGAPORE	CONDUCTING STUDENT RECRUITMENT IN ASIA	19 - 29 OCT 09	3,733
J STERN	ASSOCIATE LECTURER	NETHERLANDS - UTRECHT	TO ATTEND AND PRESENT AT THE IMPAKT FESTIVAL	10 - 20 OCT 09	2,300
C STOCK	ASSOCIATE PROFESSOR	INDIA - NEW DELHI	TO PRESENT AT THE INTERNATIONAL CONFERENCE OF WORLD DANCE	26 OCT - 4 DEC 09	0
C STOCK	ASSOCIATE PROFESSOR	INDIA - NEW DELHI	PRESENT PAPER AT INTERNATIONAL CONFERENCE OF DANCE IN NEW DELHI	26 NOV - 4 DEC 09	0
S STREET	EXECUTIVE DEAN - CREATIVE INDUSTRIES	TAIWAN - TAIPEI, SINGAPORE	VARIOUS MEETINGS WITH UNIVERSITIES & COLLEGES	10 - 17 NOV 09	8,026
S STREET	EXECUTIVE DEAN - CREATIVE INDUSTRIES	CHINA - HONG KONG	INVITED TO PRESENT AT THE GLOBAL DESIGN NETWORK SYMPOSIUM 2009	1 - 3 DEC 09	7,312
J TACCHI	ASSOCIATE PROFESSOR	INDIA - NEPAL	FIELDWORK FOR 2 RESEARCH PROJECTS	5 - 20 NOV 09	955
J TACCHI	ASSOCIATE PROFESSOR	SOUTH AFRICA - TANZANIA	TO ATTEND THE ADVISORY BOARD MEETING AND SEMINAR FOR THE DANIDA MEDIA	30 NOV - 06 DEC 09	4,016
J TAN	RESEARCH FELLOW	SINGAPORE	CONFERENCE PRESENTATION FOR THE CCI CREATIVE WORKFORCE 2.0	27 OCT - 27 NOV 09	1,525
EDUCATION					
D BERTHELSEN	ASSOCIATE PROFESSOR	SINGAPORE	MEETING AND PRESENTATIONS ON EARLY INTERVENTION	8 - 13 MAR 09	2,797
J BROWNLEE	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	PNG EARLY CHILDHOOD PROJECT - SEMESTER 3 TEACHING BLOCK	8 - 21 MAR 09	1,885
M CAMPBELL	SENIOR LECTURER	CYPRUS	INVITATION TO PRESENT AT WORLD CONFERENCE ON EDUCATIONAL SCIENCES	1 - 25 FEB 09	0
S CHOY	LECTURER	PAPUA NEW GUINEA	EZ79-PNG MASTER OF EDUCATION PROJECT	1 - 14 FEB 09	6,104
S DANBY	PROFESSOR	NEW ZEALAND	1) INVITED EXTERNAL EXAMINER & SPEAKER AT THE EDD STUDY SCHOOL 2) LECTURE/SEMINAR FOR THE DUNEDIN SCHOOL OF MEDICINE. 3) SEMINAR FOR SCHOOL OF PSYCHOLOGY AT VICTORIA UNIVERSITY OF WELLINGTON. 4) MEETING WITH EXECUTIVE DIRECTOR	18 - 24 JAN 09	162
S DANBY	PROFESSOR	SWEDEN - LINKOPING	PARTICIPATING IN ACADEMIC LIFE OF DEPARTMENT OF CHILD STUDIES AT LINKOPING UNIVERSITY	29 MAR - 3 MAY 09	6,714
K DOOLEY	SENIOR LECTURER	TAIPEI	PDL (LONG) NATIONAL TAIWAN NORMAL UNIVERSITY	3 MAR - 13 MAY 09	1,507

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Name	Position	Destination(s)	Purpose of Travel	Duration	
B ELLIOTT	ASSISTANT DEAN -INTERNATIONAL AND DEVELOPMENT	PAPUA NEW GUINEA	STEERING COMMITTEE MEETINGS FOR ECBP(MASTER OF EDUCATION)	10 - 13 FEB 09	2,030
B ELLIOTT	ASSISTANT DEAN - INTERNATIONAL AND DEVELOPMENT	PAPUA NEW GUINEA	PNG EARLY CHILDHOOD PROJECT - SEMESTER 3 TEACHING BLOCK	11 - 14 MAR 09	2,002
A FARRELL	HEAD OF SCHOOL	HONG KONG	ORIENTATION FOR HKIOE EARLY CHILDHOOD IMMERSION PROGRAM	25 - 29 MAR 09	2,133
R FIELDING-BARNSLEY	LECTURER	NEW ZEALAND	IARID CONFERENCE PRESENTING A PAPERS	8 - 20 JAN 09	2,056
S GRIESHABER	PROFESSOR	ENGLAND -LONDON	NETWORKING; WORKING WITH PHD STUDENT LIVING IN LONDON; DISCUSSIONS ON SYMPOSIUM, RESEARCH & JOURNAL DISCUSSIONS WITH NICOLA YELLANG IN HONG KONG	22 MAR - 2 APR 09	0
M HURWOOD	DEVELOPMENT PROJECT MANAGER	PAPUA NEW GUINEA	PNG EARLY CHILDHOOD PROJECT - SEMESTER 3 TEACHING BLOCK	11 - 14 MAR 09	2,002
R IYER	SENIOR LECTURER	INDIA - DELHI	RESEARCH ON LITERACY, CRITICAL LITERACY THROUGH DISSEMINATING CURRENT LITERACY MODELS AND RESEARCH ON CRITICAL LITERACY IN AUSTRALIA	29 JAN - 7 MAR 09	0
V KLENOWSKI	PROFESSOR	SINGAPORE	CONSULTANCY AND CONTINUED PARTNERSHIP & POSSIBLE FUTURE RESEARCH	2 - 13 FEB 09	1,291
V KLENOWSKI	PROFESSOR	NEW ZEALAND	INTERNATIONAL ASSESSMENT FOR LEARNING SYMPOSIUM	12 - 21 MAR 09	2,410
J LIDSTONE	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	PNG MASTER OF EDUCATION PROJECT- TEACHING BLOCK	1 - 14 FEB 09	6,559
A LUKE	PROFESSOR	USA - DENVER	43 ANNUAL TESOL CONFERENCE	24 - 29 MAR 09	11,954
L MAY	LECTURER	MALAYSIA	MOEM 3	10 - 25 JAN 09	2,630
L MAY	LECTURER	USA - DENVER	THE AMERICAN ASSOCIATION FOR APPLIED LINGUISTICS AND ATTENDING THE LANGUAGE TESTING RESEARCH COLLOQUIUM	17 - 26 MAR 09	3,691
A MORETON-ROBINSON	PROFESSOR	USA - HONOLULU	SYMPOSIUM "INDIGENOUS WOMEN'S RIGHT: CONFLICTS AND CHALLENGES FOR TODAY'S INDIGENOUS WOMEN"	11 - 14 MAR 09	0
H PILLAY	PROFESSOR	PHILIPPINES	GOVNET COLLOQUIA SPONSORED BY AUSAID AND ADB RESEARCH INSTITUTE	7 - 14 MAR 09	4,850
C PRIOR	ADMINISTRATION OFFICER	USA - HONOLULU	RESEARCH FOR PROFESSOR INDIGENOUS STUDIES ON HAWAII IN METHODOLOGIES	11 - 14 MAR 09	2,059
D TANGEN	LECTURER	MALAYSIA	MOEM 3	10 - 22 JAN 09	3,475
S WALKER	SENIOR LECTURER	USA - DENVER	EXPLORING LINKS BETWEEN GENDER DIFFERENCES IN CHILDREN'S CLASSROOM BEHAVIOUR AND TEACHER	29 MAR - 7 APR 09	2,888

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K WOODMAN	SENIOR LECTURER	USA - DENVER	AAAL & TESOL CONFERENCES, SYMPOSIUM TITLE "GLOBAL ALTERNATIVE DESIGNS FOR TEACHER CERTIFICATION"	18 MAR - 1 APR 09	1,799
A WOODS	SENIOR LECTURER	PAPUA NEW GUINEA	PNG EARLY CHILDHOOD PROJECT - SEMESTER 3 TEACHING BLOCK	8 - 21 MAR 09	1,430
L ADIE	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHING STUDENTS	20 JUN - 3 JUL 09	4,089
D BERTHELSEN	ASSOCIATE PROFESSOR	SINGAPORE	CONSULTATION TO THE RESEARCH TEAM AT NATIONAL INSTITUTE OF EDUCATION AT NANYANG UNIVERSITY, SINGAPORE	3 - 8 MAY 09	2,318
D BEUTEL	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL	16 - 31 MAY 09	4,439
D BEUTEL	LECTURER	SPAIN - BARCELONA	THE 16TH INTERNATIONAL CONFERENCE ON LEARNING	26 JUN - 6 JUL 09	5,615
R BRIDGSTOCK	RESEARCH FELLOW	SINGAPORE	PRESENTING 2 PAPERS AT REDESIGNING PEDAGOGY INTERNATIONAL CONFERENCE 2009	31 MAY - 3 JUN 09	1,780
J BROWNLEE	ASSOCIATE PROFESSOR	MALAYSIA	TRAINING OF MOEM 2 STUDENTS	28 JUN - 5 JUL 09	1,311
J CARR	SENIOR LECTURER	MALAYSIA	MODERATION OF EXAMS FOR MOEM 2 TEACHERS IN KL & GRADUATION	28 MAY - 6 JUN 09	3,543
S CARRINGTON	HEAD OF SCHOOL	LATVIA, UNITED KINGDOM	DIVERSITY INTERNATIONAL CONFERENCE, QUT ASSOCIATES IN MANCHESTER	11 - 28 JUN 09	9,646
S CHOY	LECTURER	USA, CANADA	PRESENTING REFREED PAPER AT THE WACE CONFERENCE AND RECEIVE FEEDBACK FOR SUBMISSION TO A JOURNAL; NETWORKING	13 - 29 JUN 09	5,204
C DOHERTY	LECTURER	USA - SAN DIEGO	AERA 2009 ANNUAL MEETING, PAPER: CHOOSING YOUR NICHE: THE ECOLOGY OF THE INTERNATIONAL BACCALAUREATE DIPLOMA IN AUSTRALIA"	11 - 19 APR 09	4,165
J DUNCAN-HOWELL	LECTURER	USA - BOSTON	LEGO ENGINEERING SYMPOSIUM AND LEGO TEACHERS' AWARDS 2009	29 MAY - 8 JUN 09	5,196
J DUNCAN-HOWELL	LECTURER	SPAIN - BARCELONA	THE 16TH INTERNATIONAL CONFERENCE ON LEARNING	26 JUN - 6 JUL 09	6,127
B ELLIOTT	ASSISTANT DEAN - INTERNATIONAL & ENGAGEMENT	CHINA, MALAYSIA	MEETING IN CHINA- BNU AND HANBAN, THEN GRADUATION IN KL	15 - 21 APR 09	4,360
B ELLIOTT	ASSISTANT DEAN - INTERNATIONAL & ENGAGEMENT	MALAYSIA	MOEM MODERATION IN KL	28 MAY - 13 JUN 09	6,766
B EXLEY	LECTURER	LATVIA, NORWAY	PRESENTING PAPER AT THE 9TH INTERNATIONAL CONFERENCE ON DIVERSITY IN ORGANISATIONS, COMMUNITIES & NATIONAS (LATVIA); SITE VISIT AT BERGEN, NORWAY	13 - 28 JUN 09	6,108

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A FARRELL	HEAD OF SCHOOL	ISRAEL - ZEFAT	PRESENTING PAPER AT THE INTERNATIONAL BIOETHICS CONFERENCE ZEFAT, ISRAEL	16 - 25 MAY 09	4,350
L GILMORE	SENIOR LECTURER	SINGAPORE	PRESENTING PAPER AT THE IASSID 2ND ASIA PACIFIC REGIONAL CONGRESS IN SINGAPORE; MEETING WITH RESEARCH COLLEAGUES	23 JUN - 5 JUL 09	1,821
S GORRINGE	COORDINATOR - TEACHING & COMMUNITY	NEW ZEALAND	MEETING WITH AWANUIARANGI WITH PROFESSOR SMITH AND HIS STAFF	10 - 13 JUN 09	1,433
S GROSE	PROGRAMS MANAGER	NEW ZEALAND	MEETING WITH AWANUIARANGI WITH PROFESSOR SMITH AND HIS STAFF	10 - 13 JUN 09	1,433
D HENDERSON	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL	16 - 31 MAY 09	4,439
E HEPPLER	ASSOCIATE LECTURER	MALAYSIA	MOEM3 TRAINING	28 MAY - 11 JUN 09	3,224
P HUDSON	SENIOR LECTURER	SPAIN, GREECE	PRESENTING AT 2 CONFERENCES; 1) THE 16 TEACHING & LEARNING CONFERENCE & 2) INTERNATIONAL CONFERENCE ON INFORMATION AND TECHNOLOGIES IN EDUCATION	26 JUN - 12 JUL 09	7,673
H HUGHES	LECTURER	SPAIN - BARCELONA	THE 16TH INTERNATIONAL CONFERENCE ON LEARNING	28 JUN - 16 JUL 09	6,306
R IYER	LECTURER	LATVIA	PRESENTING 2 PAPERS AT THE 9TH INTERNATIONAL CONFERENCE ON DIVERSITY IN ORGANISATIONS, COMMUNITIES & NATIONAS (RIGA, LATVIA); NETWORKING	12 - 22 JUN 09	1,000
G KIDMAN	LECTURER	USA - LOS ANGELES	NARST ANNUAL CONFERENCE	15 - 22 APR 09	3,746
D KING	ASSOCIATE LECTURER	USA - LOS ANGELES	NARST ANNUAL CONFERENCE	15 - 22 APR 09	3,746
V KLENOWSKI	PROFESSOR	SINGAPORE	NIE CONSULTANCY - WORKSHOPS	12 - 21 APR 09	1,341
K LEE	HEAD OF SCHOOL	USA - BOSTON	PAPER PRESENTATION AT THE LEGO ENGINEERING SYMPOSIUM AND LEGO TEACHERS' AWARDS 2009	29 MAY - 8 JUN 09	3,555
J LIDSTONE	ASSOCIATE PROFESSOR	HONG KONG, CANADA	VISITING PROFESSOR - HONG KONG UNIVERSITY; VISITING SCHOLAR - UNIVERSITY OF BRITISH COLUMBIA	24 MAY - 12 JUL 09	9,570
F MCARDLE	SENIOR LECTURER	NEW ZEALAND - DUNEDIN	AOTEAROA NEW ZEALAND ASSOCIATION OF ART EDUCATORS CONFERENCE 2009; CHILDREN'S USE OF DIGITAL TECHNOLOGIES AND THE ROLE OF THE ARTS IN EARLY CHILDHOOD	20 - 24 APR 09	2,036
F MCARDLE	SENIOR LECTURER	SINGAPORE	PRESENTING A PAPER AT THE 3RD INTERNATIONAL CONFERENCE ON ARTS IN EARLY CHILDHOOD	30 MAY - 6 JUN 09	3,074
A MORETON-ROBINSON	PROFESSOR	UNITED KINGDOM, USA	ATTENDANCE AT SYMPOSIUM ON INDIGENEITY IN LONDON; UN FORUM ON INDIGENOUS PEOPLE ISSUES IN NY	12 - 26 MAY 09	6,147

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A MORETON-ROBINSON	PROFESSOR	ITALY	DELIVER KEYNOTE SPEECH AT AN INTERNATIONAL ERESEARCH FORUM & PUBLICATION OUTCOME - 2ND IMAGINED AUSTRALIA INTERNATIONAL RESEARCH FORUM	13 - 22 JUN 09	0
S NYKVIST	LECTURER	MALAYSIA	MOEM2	17 APR - 6 MAY 09	5,786
S NYKVIST	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL	16 MAY - 8 JUN 09	5,909
L O'GORMAN	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL	16 MAY - 4 JUN 09	4,329
W PATTON	EXECUTIVE DEAN	MALAYSIA	STUDENT GRADUATION AND MEETINGS	28 MAY - 1 JUN 09	5,948
R PEARD	LECTURER	NEW ZEALAND	PRESENTING AT THE MERGA32 CONFERENCE 2009	27 JUN - 12 JUL 09	1,425
H PILLAY	PROFESSOR	MALAYSIA	COLLABORATIVE RESEARCH WITH THE NATIONAL HIGHER EDUCATION RESEARCH INSTITUTE OF MALAYSIA	9 - 16 APR 09	3,796
H PILLAY	PROFESSOR	INDONESIA	AUSAID PROJECT WORK - BEP	25 MAY - 29 JUN 09	0
S PROWSE	LECTURER	NEW ZEALAND - DUNEDIN	AOTEAROA NEW ZEALAND ASSOCIATION OF ART EDUCATORS CONFERENCE 2009; CHILDREN'S USE OF DIGITAL TECHNOLOGIES & THE ROLE OF THE ARTS IN EARLY CHILDHOOD	20 - 24 APR 09	1,200
S PROWSE	LECTURER	SINGAPORE	PRESENTING A PAPER AT THE 3RD INTERNATIONAL CONFERENCE ON ARTS IN EARLY CHILDHOOD	30 MAY - 6 JUN 09	3,074
M PURCELL	COMMUNITY RELATIONS OFFICER	NEW ZEALAND	MEETING WITH AWANUIARANGI WITH PROFESSOR SMITH AND HIS STAFF	10 - 13 JUN 09	1,433
R ROBERTS	ADMINISTRATION OFFICER - INDIGENOUS RESEARCH	UNITED KINGDOM, USA	ATTENDANCE AT SYMPOSIUM ON INDIGENEITY IN LONDON; UN FORUM ON INDIGENOUS PEOPLE ISSUES IN NY	12 - 26 MAY 09	5,499
H WALSH	PROJECT MANAGER	UNITED KINGDOM, USA	ATTENDANCE AT SYMPOSIUM ON INDIGENEITY IN LONDON; UN FORUM ON INDIGENOUS PEOPLE ISSUES IN NY	12 - 26 MAY 09	5,499
J WATTERS	ASSOCIATE PROFESSOR	MALAYSIA	MOEM2 - THIRD PHASE	20 APR - 12 MAY 09	6,541
L ADIE	LECTURER	MALAYSIA	TRAINING MOEM2 TEACHING STUDENTS.	8 - 22 AUG 09	4,089
D BEUTEL	LECTURER	UNITED KINGDOM	ATTENDING THE BERA 2009 CONFERENCE; VISITING ABERDEEN UNIVERSITY REGARDING FUTURE COLLABORATION BETWEEN BOTH UNIVERSITIES.	31 AUG - 18 SEP 09	8,204
D BEUTEL	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL, 27 SEP - 15 OCT 09.	27 SEP - 15 OCT 09	5,035
D BLAND	LECTURER	UK	PRESENTING 2 PAPERS AT THE 1ST INTERNATIONAL VISUAL METHODS CONFERENCE AT UNIVERSITY OF LEEDS, UK, 15 - 17 SEPTEMBER 2009.	10 - 22 SEP 09	2,360

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Name	Position	Destination(s)	Purpose of Travel	Duration		
J BROWNLIE	ASSOCIATE PROFESSOR	HOLLAND	PRESENTING AT THE 2009 EUROPEAN ASSOCIATION FOR LEARNING & INSTRUCTION IN AMSTERDAM.	19 - 31 AUG 09		4,798
J BROWNLIE	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	TRAINING PNG EARLY CHILDHOOD STUDENT TEACHERS.	26 JUL - 7 AUG 09		2,209
M CAMPBELL	SENIOR LECTURER	LITHUANIA	PRESENTING A POSTER AT THE XIV EUROPEAN CONFERENCE ON DEVELOPMENT PSYCHOLOGY IN LITHUANIA, 17 - 27 AUG 09.	14 - 27 AUG 09		6,809
S CARRINGTON	HEAD OF SCHOOL	NEW ZEALAND	KEYNOTE SPEAKER AND COORDINATING POST-CONFERENCE WORKSHOP AT THE 2009 'MAKING INCLUSIVE EDUCATION HAPPEN' CONFERENCE IN WELLINGTON, NEW ZEALAND.	26 SEP - 10 OCT 09		500
C CHALMERS	LECTURER	NEW ZEALAND	PRESENTING A PAPER AT THE EDUCATION RESEARCH GROUP OF AUSTRALASIA CONFERENCE IN WELLINGTON, NEW ZEALAND.	4 - 11 JUL 09		1,051
V CHANDRA	LECTURER	MALAYSIA	ATTENDING THE 2009 FIRST LEAGUE SMART MOVE CONFERENCE 22 - 25 JUL 09.	21 - 25 JUL 09		0
S CHOY	LECTURER	PAPUA NEW GUINEA	PLANNING FOR 2010; STEERING COMMITTEE MEETING	4 - 7 AUG 09		1,285
J DAVIS	SENIOR LECTURER	SINGAPORE	INVITED KEYNOTE SPEAKER AT OMEP ASIA-PACIFIC REGIONAL MEETING & CONFERENCE.	11 - 17 AUG 09		0
J DAVIS	SENIOR LECTURER	PAPUA NEW GUINEA	TRAINING PNG EARLY CHILDHOOD STUDENT TEACHERS.	26 JUL - 7 AUG 09		2,209
C DIEZMANN	ACTING ASSISTANT DEAN - RESEARCH	UK , GREECE	VISITING UK UNIVERSITIES & ATTENDING PME CONFERENCE IN THESSALONIKI, GREECE.	11 - 26 JUL 09		8,956
C DIEZMANN	ASSISTANT DEAN - RESEARCH	CHINA	ATTENDING THE 4TH BNU-QUT DOCTORAL WORKSHOP IN BEIJING, CHINA, 19-26 SEPT 09.	19 - 30 SEP 09		1,910
J DUNCAN-HOWELL	LECTURER	UK	PRESENTING PAPERS AT THE BRITISH EDUCATIONAL RESEARCH ASSOCIATION ANNUAL CONFERENCE & INTERVIEW AT UNIVERSITY OF ABERDEEN.	29 AUG - 19 SEP 09		7,573
B EWING	LECTURER	GERMANY	PRESENTING AT THE 10TH ANNIVERSARY INTERNATIONAL CONFERENCE 'MODELS IN DEVELOPING MATHEMATICS EDUCATION', DRESDEN, GERMANY, 8-18 SEPT 09. ,ATTENDING THE MATHEMATICS IN 21ST CENTURY PROJECT CONFERENCE	8 - 21 SEP 09		2,518

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A FARRELL	HEAD OF SCHOOL	ITALY	PAPER TO BE PRESENTED TO THE INTERNATIONAL CONFERENCE OF THE ARTS AND SOCIETY.	28 JUL - 4 AUG 09	3,969
A FARRELL	HEAD OF SCHOOL	UNITED STATES	INPUT INTO REVIEW AT THE 'ETHICAL & REGULATORY ISSUES IN GLOBAL PEDIATRIC TRIALS' IN MARYLAND, USA, 20 - 27 SEPT 09.	18 - 27 SEP 09	0
J FOX	LECTURER	CHINA	ATTENDING THE 4TH BNU-QUT DOCTORAL WORKSHOP IN BEIJING, CHINA, 19-26 SEPT 09.	19 - 30 SEP 09	1,910
S GRIESHABER	PROFESSOR	PHILLIPINES	EDITORIAL BOARD MEETING - ASIA PAC JOURNAL OF RESEARCH IN EARLY CHILDHOOD EDUCATION, NETWORKING, FEEDBACK FROM PAPER PRESENTATION.	23 - 28 JUL 09	2,051
S GRIESHABER	PROFESSOR	FRANCE	PRESENTING AT EUROPEAN EARLY CHILDHOOD EDUCATION RESEARCH ASSOCIATION CONFERENCE IN STRASBOURG, FRANCE; NETWORKING	22 - 31 AUG 09	4,965
D HENDERSON	SENIOR LECTURER	MALAYSIA & CHINA	ATTENDING THE 4TH BNU-QUT DOCTORAL WORKSHOP IN BEIJING, CHINA, 19-26 SEPT 09, TRAINING MOEM 2 TEACHERS IN KL, 29 SEP - 15 OCT 09.	19 SEP - 15 OCT 09	7,077
E HEPPLER	LECTURER	MALAYSIA	RESEARCH FOR MOEM 1 FIELD EXPERIENCE PROJECT, KUALA LUMPUR, 3-12 SEP 09.	3 - 12 SEP 09	3,900
A HUDSON	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	RESEARCH ON ARC LINKAGE COMMUNITY EDUCATION PROJECT, PAPUA NEW GUINEA, 17-20 SEP 09.	17 - 20 SEP 09	0
M HURWOOD	DEVELOPMENT PROJECT MANAGER	PAPUA NEW GUINEA	PAPUA NEW GUINEA MED COURSE COORDINATION.	3 - 7 AUG 09	1,285
D KING	ASSOCIATE LECTURER	TURKEY	PRESENTING A PAPER AT THE EUROPEAN SCIENCE EDUCATION RESEARCH ASSOCIATION BIENNIAL CONFERENCE.	29 AUG - 5 SEP 09	4,508
K LEE	HEAD OF SCHOOL	INDIA , HONG KONG	ATTENDING IGNOU DPM LAUNCH IN INDIA, 31 AUG - 2 SEP & VISITING & DISCUSSING ARC WITH LEGO IN HONG KONG, 3-5 SEP 09.	30 AUG - 6 SEP 09	4,708
M LLOYD	SENIOR LECTURER	UK , NORWAY	PRESENTING AT BERA 2009 ANNUAL CONFERENCE; RESEARCH MEETING & SEMINAR AT NTNU, TRONDHEIM, NORWAY; RESEARCH ASSISTANT IN ABERDEEN.	29 AUG - 18 SEP 09	7,445
K MALLAN	PROFESSOR	GERMANY	PRESENTING A PAPER AT THE 19TH BIENNIAL CONGRESS OF IRSCL 2009 - FRANKFURT, GERMANY, 6-15 AUG 09.	6 - 15 AUG 09	5,359

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
F MCARDLE	SENIOR LECTURER	FRANCE	PRESENTING PAPER AT THE 19TH EECERA ANNUAL CONFERENCE IN STRASBOURG, FRANCE; NETWORKING	22 - 31 AUG 09	6,157
S NYKVIST	LECTURER	BRAZIL	PRESENTING A PAPER AT THE 2009 WCCE CONFERENE	22 JUL - 8 AUG 09	6,165
S NYKVIST	LECTURER	MALAYSIA	TRAINING MOEM 2 TEACHING STUDENTS	8 - 24 AUG 09	4,840
L O'GORMAN	LECTURER	MALAYSIA	TRAINING OF MOEM 2 STUDENTS IN KUALA LUMPUR, 26 SEP -14 OCT 09.	26 SEP - 15 OCT 09	5,280
W PATTON	EXECUTIVE DEAN	CHINA	ATTENDING 2 QUT GRADUATIONS AND MEETING WITH PARTNERS IN CHINA - SHANGHAI, BEIJING & NANJING, 23 - 29 SEP 09.	23 - 29 SEP 09	11,521
A PETRIWSKYJ	LECTURER	FRANCE	PRESENTING PAPER AT THE 19TH ANNUAL EUROPEAN EARLY CHILDHOOD EDUCATION RESEARCH ASSOCIATION CONFERENCE IN STRASBOURG, FRANCE.	22 AUG - 6 SEP 09	4,260
H PILLAY	PROFESSOR	INDONESIA	AUSAID PROJECT WORK - BEP 6 JULY - 31 AUG 09	6 JUL - 31 AUG 09	0
H PILLAY	PROFESSOR	FIJI	DISCUSSIONS WITH USP AND ADB PACIFIC FOR THE ICT SUPER HIGHWAY PROJECT IN FIJI, 3 - 8 SEP 09.	3 - 8 SEP 09	1,630
H PILLAY	PROFESSOR	INDONESIA	AUSAID PROJECT WORK -BEP, JAKARTA, 22 SEP - 10 OCT 09.	22 SEP - 10 OCT 09	0
S PROWSE	LECTURER	FRANCE	PRESENTING PAPER AT THE 19TH EECERA ANNUAL CONFERENCE IN STRASBOURG, FRANCE 26 - 29 AUG 09.	22 AUG - 31 AUG 09	3,533
S RITCHIE	ASSOCIATE PROFESSOR	TURKEY	PRESENTING 5 PAPERS AT THE EUROPEAN SCIENCE EDUCATION RESEARCH ASSOCIATION BIENNIAL CONFERENCE.	28 AUG - 6 SEP 09	6,941
H SHEN	ASSISTANT DEAN - INTERNATIONAL & ENGAGEMENT	CHINA	MEETING WITH PARTNERS IN CHINA - SHANGHAI, BEIJING & NANJING, 23 - 30 SEP 09.	23 SEP - 1 OCT 09	5,002
S WALKER	SENIOR LECTURER	LITHUANIA , HOLLAND	PRESENTING AT THE EUROPEAN CONFERENCE ON DEVELOPMENT PSYCHOLOGY & EUROPEAN ASSOCIATION FOR RESEARCH ON LEARNING.	15 - 31 AUG 09	4,199
J WATTERS	ASSOCIATE PROFESSOR	CHINA	INVITATION TO PRESENT SEMINAR WORKSHOPS FOR WEEK 6-11 SEP; NETWORKING & BUILDING RELATIONSHIPS WITH SCHOLARS IN CHINA.	3 - 14 SEP 09	3,977

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
K WOODMAN	SENIOR LECTURER	ARGENTINA	PROFESSIONAL DEVELOPMENT (LANGUAGE SKILLS) IN KEY AREAS, RESEARCH PAPER, DEVELOPING COLLABORATIVE RELATIONSHIP WITH LATIN AMERICAN TESOL COLLEAGUES.	6 JUL - 20 AUG 09	0
L ADIE	LECTURER	MALTA	ATTENDING THE 2009 AEA EUROPE 10TH ANNUAL CONFERENCE IN MALTA, 5 - 7 NOV 09.	31 OCT - 10 NOV 09	6,517
P BOMAN	SENIOR LECTURER	USA	MEETING AT UNIVERSITY CALIFORNIA SANTA BARBARA FOR RESEARCH AND DISCUSSION OF MOU BETWEEN QUT & UCSB, LOS ANGELES, 16-26 OCT 2009.	16 - 26 OCT 09	4,017
J BROWNLIE	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	EDUCATION CAPACITY BUILDING PROGRAM - DELIVERY OF BED (EC TEACHER EDUCATION), PORT MORESBY, 3 - 7 NOV 09.	3 - 7 NOV 09	2,986
M CAMPBELL	ASSOCIATE PROFESSOR	BULGARIA	PRESENTING AT THE COST ISO801 FIRST DISSEMINATION CONFERENCE IN SOFIA, BULGARIA, 20-27 OCT 09.	20 - 27 OCT 09	0
J CARR	SENIOR LECTURER	MALAYSIA	MOEM MANAGEMENT MEETINGS AND AMI RESEARCH GRANT ACTIVITY, KUALA LUMPUR, 10 - 25 NOV 09.	10 - 25 NOV 09	5,013
J DAVIS	SENIOR LECTURER	PAPUA NEW GUINEA	EDUCATION CAPACITY BUILDING PROGRAM - DELIVERY OF BED (EC TEACHER EDUCATION), PORT MORESBY, 3 - 7 NOV 09.	3 - 7 NOV 09	2,986
C DIEZMANN	PROFESSOR	CANADA	VISITING THE UNIVERSITY OF CALGARY IN CANADA, 12 - 17 DEC 09.	12 - 17 DEC 09	0
R ELLIOTT	DIRECTOR - CONFUCIOUS INSTITUTE	MALAYSIA	TRAVEL TO KUALA LUMPUR RELATING TO MOEM 1, 2 & 3 COURSES, 9 - 27 NOV 2009.	9 - 27 NOV 09	7,366
B EXLEY	LECTURER	SOUTH KOREA	INVITED TO PRESENT AS A KEYNOTE SPEAKER AT THE 2009 INTERNATIONAL ACADEMIC CONFERENCE IN SEOUL, 16 - 21 NOV 09.	16 - 21 NOV 09	1,100
L GILMORE	SENIOR LECTURER	UK	ATTENDING THE 12TH SSBP INTERNATIONAL RESEARCH SYMPOSIUM IN CAMBRIDGE, UK, 14 - 16 OCT 2009.	12 OCT - 4 NOV 09	257
E HATELEY	LECTURER	USA	ATTENDING AND PRESENTING AT CONFERENCES/SEMINARS IN DETROIT, KANSAS CITY & PHILADELPHIA, USA, 4 DEC 2009 - 30 JAN 2010.	4 DEC 09 - 3 JAN 2010	2,392
E HEPPLER	LECTURER	MALAYSIA	COURSE MODERATION FOR MOEM 3, KUALA LUMPUR, 12 NOV - 4 DEC 09.	12 NOV - 4 DEC 09	3,022

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A HICKLING-HUDSON	ASSOCIATE PROFESSOR	PAPUA NEW GUINEA	RESEARCH AS PART OF ARC GRANT THAT IS LOCATED WITHIN THE CREATIVE INDUSTRIES FACULTY, PAPUA NEW GUINEA, 8 - 15 NOV 09.	8 - 15 NOV 09	0
R IRONS	SENIOR LECTURER	USA	ATTENDING THE NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS REGIONAL CONFERENCE; SHARE IDEAS WITH OTHER TEACHERS; BOSTON, NASHVILLE & MINNEAPOLIS.	15 OCT - 27 NOV 09	0
C IRONS	SENIOR LECTURER	USA	ATTENDING THE EASTERN REGIONAL CONFERENCE OF THE NCTM & ATTENDING THE MIDWEST REGIONAL MEETING OF NCTM, BOSTON & MINNEAPOLIS, 15 OCT - 6 NOV 09.	15 OCT - 6 NOV 09	0
C IRONS	SENIOR LECTURER	USA	PRESENTING AT THE SOUTHEASTERN REGIONAL CONFERENCE OF THE NATIONAL COUNCIL OF TEACHERS OF MATHEMATICS IN NASHVILLE, USA, 16-27/11/09	16 - 27 NOV 09	0
G KIDMAN	SENIOR LECTURER	MALAYSIA	PRESENTING AT THE COSMED 2009 CONFERENCE IN PENANG, 8 - 13 NOV 09.	8 - 13 NOV 09	1,680
V KLENOWSKI	PROFESSOR	MALTA	ATTENDING THE 2009 AEA EUROPE 10TH ANNUAL CONFERENCE IN MALTA, 5 - 7 NOV 09.	31 OCT - 10 NOV 09	7,017
K LEE	HEAD OF SCHOOL	MALAYSIA	TRAINING MOEM 2 TEACHERS IN KL	7 - 23 NOV 09	4,974
A LUKE	PROFESSOR	CANADA	GIVING SERIES OF TALKS ON POLICY & LITERACY TO OISE STAFF & STUDENTS, THE ONTARIO MINISTRY OF EDUCATION AND THE YORK BOARD OF EDUCATION IN TORONTO.	15 - 21 NOV 09	13,318
A LUKE	PROFESSOR	CHINA	ATTENDING THE 3RD INTERNATIONAL CONFERENCE ON WORLD CLASS UNIVERSITIES AT SHANGHAI JIAO TONG UNIVERSITY, SHANGHAI, 1 - 6 NOV 2009.	1 - 6 NOV 09	7,692
M NEWMAN	COMMUNICATIONS OFFICER	SOUTH AFRICA	CREATE FILM & PHOTOGRAPHIC RECORDS OF CHRIS SARRA'S TRIP TO JOHANNESBERG, SOUTH AFRICA, 22 NOV - 8 DEC 09.	22 NOV - 8 DEC 09	5,952
S NYKVIST	SENIOR LECTURER	MALAYSIA	MOEM 2 TEACHER TRAINING & COORDINATION, KL, 7 NOV - 3 DEC 2009.	7 NOV - 3 DEC 09	5,787
R PEARD	LECTURER	MALAYSIA	PRESENTING AT THE 3RD INTERNATIONAL CONFERENCE ON SCIENCE & MATHEMATICS EDUCATION (COSMED) IN PENANG, MALAYSIA, 10-13 NOV 2009.	10 - 13 NOV 09	800

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Name	Position	Destination(s)	Purpose of Travel	Duration	
C SARRA	DIRECTOR	SOUTH AFRICA	ATTENDING THE 'CLOSING THE GAP IN EDUCATION' CONFERENCE IN JOHANNESBURG, 22 NOV - 1 DEC 09.	22 NOV - 1 DEC 09	5,162
M SHIELD	SENIOR LECTURER	MALAYSIA	PRESENTING A PAPER AT THE 3RD INTERNATIONAL CONFERENCE ON SCIENCE & MATHEMATICS EDUCATION IN PENANG, MALAYSIA 8 - 13 NOV 09.	8 - 13 NOV 09	1,630
D TANGEN	LECTURER	MALAYSIA	COURSE MODERATION FOR MOEM 3, KUALA LUMPUR, 12 - 23 NOV 09.	12 - 23 NOV 09	2,822
A WOODS	SENIOR LECTURER	USA	PRESENTING AT THE 6TH INTERNATIONAL CONFERENCE ON TEACHER EDUCATION & SOCIAL JUSTICE IN CHICAGO, 3 - 12 DEC 09.	3 - 12 DEC 09	2,866
HEALTH					
D ANDERSON	ASSOCIATE PROFESSOR	SWITZERLAND - GENEVA	PROFESSIONAL DEVELOPMENT LEAVE	1 FEB - 23 JUN 09	6,480
E BEATTIE	PROFESSOR	USA - FLORIDA	ATTEND INTERNATIONAL WANDERING CONSORTIUM MEETING	9 - 16 MAR 09	4,043
M COLLINS	PROFESSOR	HONG KONG	EXTERNAL EXAMINER	22 - 26 MAR 09	0
P CRANE	SENIOR LECTURER	NEW ZEALAND - CHRISTCHURCH	HOMELESSNESS: PREVENTION/EARLY INTERVENTION WHOSE CHOICE?	22 - 25 MAR 09	1,398
J DAVEY	PROFESSOR	SWITZERLAND - GENEVA	UN & INTERNATIONAL RED CROSS WORKSHOP ON DEVELOPING FLEET SAFETY	1 - 7 MAR 09	1,263
M DUNNE	PROFESSOR	VIETNAM	QUT - VIETNAM PUBLIC HEALTH PROGRAM	4 - 18 MAR 09	4,860
N EFRON	RESEARCH PROFESSOR	NEW ZEALAND - ROTORUA	CONFERENCE PRESENTATION	25 - 30 MAR 09	0
D GALLEGOS	SENIOR LECTURER	VIETNAM - HANOI	HSPH NUTRITION PROGRAM	13 - 18 MAR 09	1,482
G GARDNER	PROFESSOR	NEW ZEALAND	VISITING SCHOLAR	14 - 18 FEB 09	0
G GARDNER	PROFESSOR	UNITED KINGDOM - WALES	2009 INTERNATIONAL NURSING RESEARCH CONFERENCE	18 MAR - 3 APR 09	4,450
N GRAVES	ASSOCIATE PROFESSOR	UNITED KINGDOM	MECAMP COLLABORATION	20 MAR - 6 APR 09	11,589
P HENDICOTT	ACTING HEAD OF SCHOOL - OPTOMETRY	AUSTRALIA - SYDNEY	ALTC GRANT - DELIVERING OPTOMETRIC GRADUATES READY FOR PRACTICE	22 - 23 MAR 09	0
A HILLS	PROFESSOR	MOROCCO - KENITRA & ZAMBIA - LUSAKA	RESEARCH COLLABORATIONS	8 - 22 MAR 09	6,768
R LONNE	PROFESSOR	CANADA	SOCIAL WORK EDUCATION FOR RURAL PRACTICE IN AUSTRALIA AND CANADA	20 FEB - 7 MAR 09	2,910
R MEUTER	SENIOR LECTURER	USA - BOSTON, MA, USA	2009 INTERNATIONAL CONFERENCE ON FATIGUE MANAGEMENT IN TRANSPORTATION OPERATIONS: A FRAMEWORK FOR PROGRESS	22 MAR - 6 APR 09	6,309
L MURRAY	SENIOR RESEARCH ASSISTANT	VIETNAM	QUT - VIETNAM PUBLIC HEALTH PROGRAM	6 - 22 MAR 09	5,120

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Name	Position	Destination(s)	Purpose of Travel	Duration	
Y OSBORNE	LECTURER	VIETNAM - HANOI	ROYAL CHILDREN'S HOSPITAL MELBOURNE SEMINAR 'FAMILY CENTRED EDUCATION'	9 - 16 MAR 09	0
A PARKER	PROFESSOR	HONG KONG	INTERNATIONAL SPORTS MEDICINE SYMPOSIUM	12 - 17 FEB 09	1,348
J PAYNE	LECTURER	VIETNAM - HANOI	HSPH NUTRITION PROGRAM	13 - 18 MAR 09	1,641
S SMITH	POSTDOCTORAL FELLOW	USA - BOSTON, MA	FATIGUE MANAGEMENT IN TRANSPORTATION OPERATIONS	22 - 29 MAR 09	6,323
G WARREN	LECTURER	MIDDLE EAST	IGEC ROADSHOW	15 FEB - 6 MAR 09	11,083
D ANDERSON	ASSOCIATE PROFESSOR	VIETNAM	NURSE CAPACITY BUILDING PROGRAM	12 MAY - 22 MAY 09	4,096
K ARMSTRONG	POSTDOCTORAL RESEARCH FELLOW	THAILAND - BANGKOK	MEETINGS WITH IFRC, GRSP - ASIA & IRAP - ASIA	23 APR - 30 APR 09	3,678
K ARMSTRONG	POSTDOCTORAL FELLOW	THAILAND - BANGKOK	10TH MEETING OF THE UN ROAD SAFETY COLLABORATION & INDUSTRY MEETING	01 JUN - 07 JUN 09	2,637
N BYRNE	ASSOCIATE PROFESSOR	USA - ALABAMA, WASHINGTON DC	RESEARCH COLLABORATIONS & ICDAM CONFERENCE	28 MAY - 12 JUN 09	5,789
M COLLINS	PROFESSOR	USA - FLORIDA	ARVO 2009 & MEETINGS WITH VISTAKON REPRESENTATIVES	02 MAY - 16 MAY 09	3,850
M COURTNEY	ACTING EXECUTIVE DEAN - FACULTY OF HEALTH	SOUTH AFRICA - DURBAN, FRANCE - PARIS	ICN CONGRESS & IAGG INTERNATIONAL CONGRESS	20 JUN - 14 JUL 09	12,366
J DAVEY	PROFESSOR	THAILAND - BANGKOK	HARM REDUCTION 2009: IHRA'S 20TH INTERNATIONAL CONFERENCE	23 APR - 01 MAY 09	7,507
J DAVEY	PROFESSOR	THAILAND - BANGKOK	10TH MEETING OF THE UN ROAD SAFETY COLLABORATION & INDUSTRY VISIT	02 JUN - 08 JUN 09	4,155
B DAVIS	SENIOR RESEARCH ASSOCIATE	USA - FLORIDA	ARVO 2009 & MEETINGS WITH VISTAKON REPRESENTATIVES	02 MAY - 16 MAY 09	3,760
M DUNNE	PROFESSOR	SWITZERLAND - GENEVA	WHO INTERNATIONAL EXPERT MEETING ON 'ADDRESSING ADVERSE CHILDHOOD EXPERIENCES TO IMPROVE PUBLIC HEALTH'	1 - 8 MAY 09	757
H EDWARDS	HEAD OF SCHOOL - SCHOOL OF NURSING	CHINA - HONG KONG	RESEARCH PROFESSIONAL DEVELOPMENT PROGRAM	23 MAY - 2 JUN 09	0
H EDWARDS	HEAD OF SCHOOL - SCHOOL OF NURSING	SOUTH AFRICA, FRANCE	RESEARCH PROFESSIONAL DEVELOPMENT PROGRAM	20 JUN - 14 JUL 09	7,095
N EFRON	PROFESSOR	POLAND - WARSAW, UNITED KINGDOM - MANCHESTER	PRESENT AT 2 CONFERENCES	20 MAY - 03 JUN 09	1,187
G FITZGERALD	PROFESSOR	CANADA - BRITISH COLUMBIA	16TH WORLD CONFERENCE ON DISASTER & EMERGENCY MEDICINE	10 MAY - 20 MAY 09	5,323
J FOSTER	LECTURER	FINLAND - HELSINKI, UNITED KINGDOM - SHEFFIELD	10TH INTERNATIONAL CONGRESS ON NURSING INFORMATICS - NI 2009	24 JUN - 14 JUL 09	3,790
J FREEMAN	POSTDOCTORAL FELLOW	THAILAND - BANGKOK	HARM REDUCTION 2009: IHRA'S 20TH INTERNATIONAL CONFERENCE	18 - 26 APR 09	4,668

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Name	Position	Destination(s)	Purpose of Travel	Duration	
D GALLEGOS	SENIOR LECTURER	USA - PENNSYLVANIA	AGRICULTURE, FOOD & HUMAN VALUES SOCIETY & THE ASSOC FOR STUDY OF FOOD & SOCIETY CONFERENCE	27 MAY - 01 JUN 09	2,980
K GISKES	RESEARCH FELLOW	PORTUGAL - LISBON	INTERNATIONAL CONFERENCE OF BEHAVIOURAL NUTRITION & PHYSICAL ACTIVITY	14 JUN - 26 JUN 09	3,118
G GRAY	PROFESSOR	VIETNAM	CAPACITY BUILDING	06 MAY - 04 JUNE 09	10,985
E HACKER	POSTDOCTORAL RESEARCH FELLOW	AUSTRIA - VIENNA	7TH WORLD CONGRESS ON MELANOMA	09 MAY - 26 MAY 09	0
A HILLS	PROFESSOR	USA - ALABAMA, WASHINGTON DC	RESEARCH COLLABORATIONS & ICDAM CONFERENCE	28 MAY - 12 JUN 09	7,789
J HOU	SENIOR LECTURER	USA - MARYLAND	PROFESSIONAL DEVELOPMENT LEAVE	08 JUN - 10 JUL 09	6,724
E HUME	SENIOR RESEARCH FELLOW	USA - FLORIDA, TEXAS	ARVO 2009 & MEETING WITH ALCON	29 APR - 11 MAY 09	4,835
R ISKANDER	SENIOR RESEARCH FELLOW	USA - FLORIDA, INDIANA	ARVO 2009, MEETINGS WITH VISTAKON REPRESENTATIVES & AT INDIANA UNI	02 MAY - 21 MAY 09	4,195
M JANDA	SENIOR RESEARCH FELLOW	AUSTRIA - VIENNA & GERMANY - BERLIN	INTERNATIONAL PSYCHO-ONCOLOGY SOCIETY 11TH WORLD CONGRESS	19 JUN - 09 JUL 09	3,292
G KERR	ASSOCIATE PROFESSOR	FRANCE & UNITED KINGDOM	THE MOVEMENT DISORDER SOCIETY'S 13TH INTERNATIONAL CONGRESS OF PARKINSON'S DISEASE & MOVEMENT DISORDERS AND RESEARCH VISIT	05 JUN - 20 JUN 09	10,552
M KING	LECTURER	INDONESIA - JAKARTA	INDONESIA ROAD SAFETY COURSE - PREPARATORY MEETINGS	04 MAY - 09 MAY 09	2,672
N KING	ASSOCIATE PROFESSOR	PORTUGAL & UNITED KINGDOM	INTERNATIONAL SOCIETY OF BEHAVIOURAL NUTRITION & PHYSICAL ACTIVITY CONFERENCE & UK COLLABORATION MEETING.	15 JUN - 25 JUN 09	6,530
M KNOX	SENIOR LECTURER	SINGAPORE	IASSID 2ND ASIA-PACIFIC REGIONAL CONFERENCE & ARC DISCOVERY MEETINGS	19 JUN - 20 JUL 09	2,064
D MAHAR	SENIOR LECTURER	UNITED KINGDOM - YORK & PARIS	ATTEND EPS & WFSBP CONFERENCES	29 JUN - 15 JUL 09	8,795
R NASH	ASSOCIATE PROFESSOR	CANADA - VANCOUVER	16TH WORLD CONFERENCE ON COOPERATIVE EDUCATION (WACE2007)	22 JUN - 29 JUN 09	7,166
Y OSBORNE	LECTURER	VIETNAM - HANOI & HCMC	CAPACITY BUILDING	06 MAY - 04 JUNE 09	9,346
Y OSBORNE	LECTURER	SOUTH AFRICA - DURBAN	ICN CONGRESS	25 JUN - 06 JUL 09	5,475
S READ	POSTDOCTORAL FELLOW	USA - FLORIDA	ARVO 2009 & MEETINGS WITH VISTAKON REPRESENTATIVES	02 MAY - 16 MAY 09	3,736
A SHAW	SENIOR RESEARCHER	USA - FLORIDA	ASSOCIATION FOR RESEARCH IN VISION AND OPHTHALMOLOGY 2009	02 MAY - 15 MAY 09	3,240
L THOMPSON	LECTURER	SOLOMON ISLANDS - HONIARA	RESEARCH INTO CHILD SAFETY IN MELANESIA	04 JUN - 11 JUN 09	1,246

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G WARREN	LECTURER	CHINA	AUSTRALIA CHINA HOSPITAL FORUM CONFERENCE, SINGAPORE & BEIJING AGENT VISITS	18 JUN - 30 JUN 09	4,696
B WATSON	ACTING DIRECTOR - CARRS-Q	JAKARTA, INDONESIA	INDONESIA ROAD SAFETY COURSE - PREPARATORY MEETINGS	04 MAY - 09 MAY 09	2,806
J WOOD	PROFESSOR	USA - FLORIDA, STH CAROLINA & VIRGINIA	ARVO 2009	02 MAY - 16 MAY 09	4,664
D ANDERSON	ASSOCIATE PROFESSOR - NURSING	SWITZERLAND - GENEVA	STRATEGIC DIRECTIONS ON STRENGTHENING NURSING & MIDWIFERY SERVICES (SDNM) 2009- 2015 WORLD HEALTH ORGANISATION	17 - 28 SEP 09	0
S ASH	ASSOCIATE PROFESSOR - PUBLIC HEALTH	VIETNAM	QUT-VIETNAM PUBLIC HEALTH PROGRAM	27 SEP - 3 OCT 09	2,565
D ATCHISON	PROFESSOR - SCHOOL OF OPTOMETRY	UK , CRETE	8TH AEGEAN SUMMER SCHOOL IN VISUAL OPTICS AND VISUAL OPTICS GROUP - UNI OF MANCHESTER	3 - 15 JUL 09	900
A BARNARD	SENIOR LECTURER	MALAYSIA	ATTEND RESEARCH COLLABORATION MEETINGS, INTERNATIONAL CONFERENCE & SITE VISITS	28 JUL - 2 AUG 09	4,206
A BARNARD	SENIOR LECTURER - NURSING	TAIWAN	ATTEND QUT GRADUATION CEREMONY & INDUSTRY VISITS	14 - 21 SEP 09	4,606
A BARNETT	IHBI - SENIOR RESEARCH FELLOW - PUBLIC HEALTH	IRELAND - DUBLIN	ISEE CONFERENCE	21 - 31 AUG 09	4,230
P BENNETT	SENIOR LECTURER	BRISBANE & AUCKLAND, NZ	LONG PDL - RESEARCH & MEETINGS	1 JUL - 14 DEC 09	1,996
N BYRNE	ASSOCIATE PROFESSOR	BRISBANE, MELBOURNE, VIENNA AUSTRIA & LAUSANNE, SWITZERLAND	LONG PDL - WRITE PAPERS, ATTEND CONFERENCE IN MELBOURNE & CONDUCT RESEARCH IN VIENNA, AUSTRIA & LAUSANNE, SWITZERLAND	1 JUL - 17 DEC 09	5,734
P CALLEJA	LECTURER - NURSING	VIETNAM - HANOI	PSLP AUSAID CLINICAL PRACTICE WORKSHOP AT VIET DUC HOSPITAL	2 - 13 SEP 09	3,754
C CLIFF	DIRECTOR - PROJECT DEVELOPMENT	CHINA	AN EMERGENCY MEDICINE STUDY TOUR OF CHINA	15 - 28 SEP 09	5,150
M COLE	RESEARCH ASSISTANT - HMS	IRELAND	27TH INTERNATIONAL SOCIETY OF BIOMECHANICS IN SPORTS CONFERENCE	15 - 24 AUG 09	2,327
F COYER	SENIOR LECTURER - NURSING	ITALY - FLORENCE	6TH CONGRESS OF THE WORLD FEDERATION OF CRITICAL CARE NURSES	26 AUG - 6 OCT 09	3,772
T CUDDIHY	SENIOR LECTURER	USA - WISCONSIN	34TH NATIONAL WELLNESS CONFERENCE	17 - 26 JUL 09	3,463
C DALY	LECTURER - HMS	USA - FLORIDA & MISSISSIPPI	2009 AIESEP FALL SPECIALIST CONFERENCE & MEETINGS	20 SEP - 5 OCT 09	3,500
J DAVEY	PROFESSOR - P&C	NZ - AUCKLAND	2009 TRAFINZ CONFERENCE	8 - 10 SEP 09	446
M DUNNE	DIRECTOR - VIETNAM PROGRAM	VIETNAM -HOCHIMIN CITY, HUE, HANOI	QUT - VIETNAM PUBLIC HEALTH PROGRAM	4 - 20 JUL 09	6,083

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M DUNNE	DIRECTOR - VIETNAM PROGRAM	VIETNAM	QUT - VIETNAM PUBLIC HEALTH PROGRAM	13 SEP - 16 OCT 09	9,445
N EFRON	PROFESSOR - OPTOMETRY	GREECE - CRETE	INTERNATIONAL SOCIETY FOR CONTACT LENS RESEARCH	14 - 25 AUG 09	3,810
K FINLAYSON	PROJECT COORDINATOR (IHBI)	FRANCE -PARIS	19TH WORLD CONGRESS OF THE INTERNATIONAL ASSOCIATION OF GERONTOLOGY AND GERIATRICS	2 - 11 JUL 09	1,500
G FITZGERALD	PROFESSOR - HEALTH	CHINA	AN EMERGENCY MEDICINE STUDY TOUR OF CHINA	15 - 28 SEP 09	4,195
D GALLEGOS	SENIOR LECTURER - PUBLIC HEALTH	VIETNAM, THAILAND	QUT-VIETNAM PUBLIC HEALTH PROGAM & 19TH I'NATIONAL CONGRESS OF NUTRITION	27 SEP - 10 OCT 09	5,697
G GRAY	SCHOLAR IN RESIDENCE - NURSING	VIETNAM	PSLP AUSAID CLINICAL PRACTICE AT VIET DUC HOSPITAL	5 - 16 SEP 09	5,370
E HACKER	SENIOR RESEARCH ASSISTANT - ASHRL	CHINA - SHANGHAI	21ST IUBMB AND 12TH FAOBMB INTERNATIONAL CONGRESS	29 JUL - 8 AUG 09	1,350
E HACKER	SENIOR RESEARCH ASSISTANT - ASHRL	CHINA - SHANGHAI	21ST IUBMB AND 12TH FAOBMB INTERNATIONAL CONGRESS	29 JUL - 8 AUG 09	1,350
E HACKER	SENIOR RESEARCH ASSISTANT - ASHRL	CHINA - SHANGHAI	21ST IUBMB AND 12TH FAOBMB INTERNATIONAL CONGRESS	29 JUL - 8 AUG 09	1,350
K HANNA	LECTURER - HMS	VIETNAM	QUT-VIETNAM PUBLIC HEALTH PROGRAM	26 SEP - 2 OCT 09	2,436
T HARVEY	LECTURER - NURSING	VIETNAM	PSLP AUSAID CLINICAL PRACTICE WORKSHOP AT VIET DUC HOSPITAL	5 - 13 SEP 09	3,198
A HILLS	PROFESSOR - HMS	HONG KONG, CHINA	INVITED SPEAKER - SCSEP CONFERENCE	9 - 15 AUG 09	2,375
A HILLS	PROFESSOR - HMS	INDIA -HYDERABAD	INVITED SPEAKER	31 AUG - 6 SEP 09	3,221
J HOU	SENIOR LECTURER - PUBLIC HEALTH	CHINA	AN EMERGENCY MEDICINE STUDY TOUR OF CHINA	15 - 28 SEP 09	4,950
C HURST	BIostatistician - PUBLIC HEALTH	CHINA - BEIJING	PARTIAL LEAST SQUARES '09'	2 - 8 SEP 09	2,069
M KAGAWA	POSTDOCTORAL RESEARCH FELLOW	JAPAN - TOKYO	INTERNATIONAL ANTHROPOMETRY ACCREDITATION SCHEME (IAAS) BY INTERNATIONAL SOCIETY FOR THE ADVANCEMENT OF KINANTHROPOMETRY (ISAK)	16 - 22 JUL 09	0
M KAGAWA	POSTDOCTORAL FELLOW - HMS	BANGKOK, MALAYSIA	MALAYSIAN ASSOC FOR STUDY OF OBESITY (MASO) CONFERENCE, ANTHROPOMETRIC WORKSHOP AND INVITED LECTURE	10 - 21 AUG 09	0
D KAVANAGH	PROFESSOR - P&C	CANADA, NETHERLANDS & UK	MEDICINE 2.0, E-MENTAL HEALTH SUMMIT & VISITING ACADEMIC - UNI OF PLYMOUTH	16 SEP - 18 OCT 09	8,634
N KHAWAJA	SENIOR LECTURER - P & C	USA - HAWAII	6TH BIENNIAL CONFERENCE OF ACADEMY OF INTERCULTURAL RES	14 - 22 AUG 09	3,500

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
M KIMLIN	PROFESSOR/PRINCIPAL RESEARCH FELLOW - ASHRL	USA - WASHINGTON DC	VISIT THE NATIONAL CANCER INSTITUTE (NIH)	2 - 8 AUG 09	2,417
R LONNE	PROFESSOR - SOCIAL WORK	NZ - AUCKLAND	ACADEMIC COLLABORATIONS WITH SCHOOL OF COUNSELLING, HS & SW, UNI OF AUCKLAND	11 - 19 JUL 09	1,400
S MAHON	LECTURER - PUBLIC HEALTH	CHINA	AN EMERGENCY MEDICINE STUDY TOUR OF CHINA	15 - 28 SEP 09	4,195
A MCCRINDLE	RESEARCH MANAGER - P&C	NZ - CHRISTCHURCH	11TH AUSTRALASIAN RESEARCH MANAGEMENT SOCIETY ANNUAL CONFERENCE	14 - 20 SEP 09	2,299
J NALDER	PROJECT ADMINISTRATION OFFICER - VIETNAM PROJECT - PUBLIC HEALTH	VIETNAM	QUT-VIETNAM PUBLIC HEALTH PROGRAM	26 SEP - 5 OCT 09	2,738
Y OSBORNE	LECTURER - NURSING	VIETNAM - HANOI	PSLP AUSAID CLINICAL PRACTICE WORKSHOP AT VIET DUC HOSPITAL	2 - 18 SEP 09	5,604
A RAKOTONIRAINY	ASSOCIATE PROFESSOR	FRANCE -PARIS	INVITED PROFESSOR - INRETS	1 JUL - 2 AUG 09	8,570
A RAKOTONIRAINY	ASSOCIATE PROFESSOR - P&C	CANADA - VANCOUVER	INTERNATIONAL SYMPOSIUM ON SOCIAL INTELLIGENCE AND NETWORKING (SIN-09)	27 AUG - 3 SEP 09	5,742
A RAKOTONIRAINY	ASSOCIATE PROFESSOR - P&C	GERMANY, SWEDEN, FRANCE	AUTOUI 2009 CONFERENCE, ESSEN; ITS WORLD CONGRESS STOCKHOLM AND WORKSHOP WITH INRETS, PARIS	19 SEP - 6 OCT 09	10,096
S SCHULTZ	POSTDOCTORAL RESEARCH FELLOW - HMS	UK, BELGIUM & GERMANY	EUROPEAN SOCIETY OF MOVEMENT ANALYSIS IN ADULTS & CHILDREN CONFERENCE & INTERNATIONAL COLLABORATIVE RESEARCH MEETINGS	4 - 26 SEP 09	3,500
T TENKATE	SENIOR LECTURER; PG COORD; S A C; SCHOOL CONVENOR	VIETNAM	QUT-VIETNAM PUBLIC HEALTH PROGRAM	26 SEP - 5 OCT 09	2,738
S TONG	PROFESSOR/NHMRC SENIOR RESEARCH FELLOW	CHINA	NSFC PANEL MEETING - REPLACES PREVIOUS APPLICATION TO CHINA 20/07/2009 TO 05/08/2009	15 JUL - 1 AUG 09	2,580
S TONG	PROFESSOR/NHMRC SENIOR RESEARCH FELLOW	IRELAND - DUBLIN	ISEE & AEA CONFERENCES	23 AUG - 2 SEP 09	7,500
S URRY	SENIOR LECTURER	SOUTH AFRICE -CAPE TOWN, UK -GLASGOW	INTERNATIONAL SOCIETY OF BIOMECHANICS AND ARC LINKAGE	3 JUL - 9 OCT 09	8,683
J WOOD	PROFESSOR - OPTOMETRY	USA - DETROIT, CHICAGO & BIRMINGHAM	THE EYE AND THE AUTO, DETROIT 2009 & MEETINGS	15 - 28 SEP 09	135
P YATES	DIRECTOR - RESEARCH - NURSING	TAIWAN	ATTEND QUT GRADUATION CEREMONY AND INDUSTRY VISITS	12 - 21 SEP 09	5,264
D ANDERSON	ASSOCIATE PROFESSOR - NURSING	VIETNAM	VIETNAM NURSE EDUCATION CAPACITY BUILDING PROGRAMME	11 - 17 OCT 09	3,859

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
K ARMSTRONG	POSTDOCTORAL FELLOW - P & C	SINGAPORE	GLOBAL ROAD SAFETY PARTNERSHIP (ASIA) - ROAD SAFETY CONFERENCE	5 - 12 OCT 09	3,381
D ATCHISON	PROFESSOR - OPTOMETRY	CHINA	TIANJIN OPTICAL INTERNATIONAL CONFERENCE	29 OCT - 4 NOV 09	2,502
T BANKS	SENIOR RESEARCH OFFICER - P & C	AMSTERDAM & UK	DRIVER BEHAVIOUR TRAINING CONFERENCE & UK MEETINGS	17 - 30 NOV 09	8,386
U BAUER	POSTDOCTORAL RESEARCH FELLOW	BELGIUM - BRUGES	14TH WORKSHOP ON VITAMIN D	3 - 18 OCT 09	3,500
E BEATTIE	DIRECTOR - RESEARCH - DCRC,	ATLANTA, USA	IETY OF AMERICA 62ND ANNUAL SCIENTIFIC MEETING	15 NOV - 1 DEC 09	5,837
H BIGGS	ASSOCIATE PROFESSOR - P&C	HONG KONG, AMSTERDAM & UK	DBT CONFERENCE, MEETINGS & RESEARCH COLLABORATION	17 NOV - 1 DEC 09	8,680
V BRUNELLI	PROJECT MANAGER FOR PATSY YATES - NURSING	DUNEDIN NZ	PSYCHOLOGY ONCOLOGY NEW ZEALAND CONFERENCE	26 - 29 NOV 09	300
P CALLEJA	LECTURER - NURSING	VIETNAM	PSLP AUSAID CLINICAL PRACTICE	13 - 23 NOV 09	3,352
C CLIFF	DIRECTOR - PROJECT DEVELOPMENT	CANCELLED BEIJING & JINAN CHINA	ENGAGEMENT WITH NATIONAL MINISTRY OF HEALTH & SHANDONG HEALTH INSTITUTIONS	26 NOV - 4 DEC 09	3,997
J DAVEY	PROFESSOR - P&C	SINGAPORE	GLOBAL ROAD SAFETY PARTNERSHIP (ASIA) - ROAD SAFETY CONFERENCE	4 - 11 OCT 09	5,659
J DAVEY	PROFESSOR - P&C	OMAN	OMAN RESEARCH COUNCIL INTERNATIONAL WORKSHOP	26 DEC 09 - 2 JAN 10	0
J DAVEY	PROFESSOR - P&C	HONG KONG & BANGKOK	MEETINGS/HK POLYTECHNIC UNIVERSITY & GLOBAL ROAD SAFETY STUDIES PROGRAM	17 - 23 NOV 09	4,073
M DUNNE	DIRECTOR - VIETNAM PROGRAM	VIETNAM	QUT - VIETNAM PUBLIC HEALTH PROGRAM	28 NOV - 13 DEC 09	5,246
H EDWARDS	HEAD OF SCHOOL - SCHOOL OF NURSING	CANADA, USA	QUT DELEGATION TO CANADA & USA	4 - 12 OCT 09	7,575
N EFRON	PROFESSOR - OPTOMETRY	TORONTO, CANADA	2009 ISDN/NEURODIAB CONFERENCE	14 - 20 OCT 09	4,357
N EFRON	PROFESSOR - OPTOMETRY	FLORIDA USA	AMERICAN ACADEMY OF OPTOMETRY MEETING 2009/CONSULTING WITH JOHNSON & JOHNSON	10 - 17 NOV 09	0
R ELDER	SENIOR LECTURER - NURSING	VIETNAM	MENTAL HEALTH NURSE CAPACITY BUILDING	5 - 15 OCT 09	4,078
R ELDER	SENIOR LECTURER - NURSING	TAIWAN	PHD SUPERVISION	5 - 14 NOV 09	4,164
G FITZGERALD	PROFESSOR - HEALTH	BEIJING, JINAN CHINA	INTERNATIONAL CONTEXTS IN EMERGENCY MEDICINE CONFERENCE & COLLEGE VISITS	26 NOV - 4 DEC 09	1,800
M FLEMING	HEAD OF SCHOOL - PUBLIC HEALTH	BEIJING, JINAN CHINA	INTERNATIONAL CONTEXTS IN EMERGENCY MEDICINE CONFERENCE AND INDUSTRY VISITS	26 NOV - 5 DEC 09	4,574

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
J FREEMAN	POSTDOCTORAL FELLOW - P & C	BANGKOK, HONG KONG & AMSTERDAM	FOURTH INTERNATIONAL CONFERENCE ON DRIVER BEHAVIOUR & TRAINING	17 - 30 NOV 09	8,445
N GRAVES	ASSOCIATE PROFESSOR - PUBLIC HEALTH	UK	MECAMP COLLABORATION & NIHR COLLABORATION	16 DEC 09 - 17 JAN 10	8,547
T HARVEY	LECTURER - NURSING	HANOI, VIETNAM	PSLP AUSAID CLINICAL PRACTICE	13 - 21 NOV 09	3,634
T HARVEY	LECTURER - NURSING	MAI CHAU, HANG KIA, VIETNAM	VIETNAM NURSING PLACEMENT	22 NOV - 16 DEC 09	1,147
R HIL	HONORARY ASSOCIATE, UNI OF SYDNEY - SWHS	HONIARA, SOLOMON ISLANDS	DEVELOPING A CULTURALLY SENSITIVE STRENGTHS-BASED APPROACH TO CHILD PROTECTION IN THE SOLOMON ISLANDS	1 - 8 DEC 09	1,562
A HILLS	PROFESSOR - HMS	THAILAND	INTERNATIONAL CONGRESS ON NUTRITION	4 - 9 OCT 09	950
A HILLS	PROFESSOR - HMS	VIENNA, AUSTRIA	INTERNATIONAL ATOMIC ENERGY AGENCY MEETINGS	26 OCT - 21 NOV 09	0
J HOU	SENIOR LECTURER - PUBLIC HEALTH	BEIJING & JINAN CHINA	CHINA MINISTRY OF HEALTH CONFERENCE - SINO-AUSTRALIA EMERGENCY RESCUE & DISASTER ASSISTANCE IN BEIJING, CHINA	26 NOV 09 - 7 JAN 10	2,500
M KAGAWA	POSTDOCTORAL FELLOW - HMS	THAILAND, INDONESIA	19TH INTERNATIONAL CONGRESS OF NUTRITION (ICN 2009) & PRESENTATION AT SEMINAR	3 - 14 OCT 09	3,597
M KAGAWA	POSTDOCTORAL FELLOW - HMS	JAPAN	3 X ISAK ACCREDITATION COURSES	5 - 20 DEC 09	0
G KERR	ASSOCIATE PROFESSOR - HMS	CHICAGO USA	SOCIETY OF NEUROSCIENCE ANNUAL MEETING	16 - 23 OCT 09	5,366
M KING	LECTURER - P & C	JAKARTA INDONESIA	INDONESIA ROAD SAFETY COURSE - DELIVER PROGRAM	18 - 24 OCT 09	6,289
K LIVINGSTONE	SENIOR RESEARCH OFFICER - P & C	IRVINE, CALIFORNIA USA	TRB 4TH INTERNATIONAL CONFERENCE ON WOMEN'S ISSUES IN TRANSPORTATION	25 OCT - 1 NOV 09	3,565
R LONNE	PROFESSOR -SOCIAL WORK - SWHS	AUCKLAND NZ	20TH ASIA PACIFIC SOCIAL WORK CONFERENCE	10 - 14 NOV 09	1,132
K MCKENZIE	SENIOR RESEARCH FELLOW NCHRT - PUB HLTH	WELLINGTON NZ	AUSTRALASIAN MORTALITY DATA INTEREST GROUP MEETING & MORTALITY DATA WORKSHOP	30 NOV - 5 DEC 09	2,125
F MCKENZIE-LEWIS	COMMUNITY NUTRITIONIST QH - PUB HLTH	BANGKOK, THAILAND	19TH INTERNATIONAL CONGRESS OF NUTRITION 2009	4 - 11 OCT 09	835
R MEUTER	SENIOR LECTURER - P & C	BOSTON, MA, USA	50TH ANNUAL MEETING OF THE PSYCHONOMIC SOCIETY CONFERENCE	17 NOV - 3 DEC 09	5,264
C MICHELE	ACTING ASSISTANT DEAN - RESEARCH - PUBLIC HEALTH	CANADA	QUT DELEGATION TO BRITISH COLUMBIA	4 - 11 OCT 09	4,551
L MURRAY	RESEARCH ASSISTANT - VIETNAM PROGRAM - PUB HLTH	VIETNAM	FIELDWORK FOR POSTGRADUATE STUDY	31 OCT - 23 DEC 09	4,605

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
Y OSBORNE	LECTURER - NURSING	VIETNAM	VIETNAM NURSE EDUCATION CAPACITY BUILDING PROGRAM	7 - 23 NOV 09	5,224
E PARKER	DIRECTOR - ACADEMIC PROGRAMS - PUBLIC HEALTH	TAIWAN & CANADA	41ST ASIA-PACIFIC ACADEMIC CONSORTIUM FOR PUBLIC HEALTH & CELEBRATION OF THE 25TH ANNIVERSARY OF APACPH AND MEETING	2 DEC 09 - 7 JAN 10	3,804
N PRITCHARD	RESEARCH ASSOCIATE - OPTOMETRY	TORONTO, CANADA	2009 ISDN/NEURODIAB CONFERENCE	14 - 23 OCT 09	3,717
B ROWLAND	SENIOR RESEARCH OFFICER - P & C	AMSTERDAM, NETHERLANDS	FOURTH INTERNATIONAL CONFERENCE IN DRIVER BEHAVIOUR AND TRAINING	22 - 29 NOV 09	4,824
S SACRE	SENIOR RESEARCH FELLOW (T&L) - FACULTY OF HEALTH	WELLINGTON, NZ	NZ ASSOC OF GERONTOLOGY & AGE CONCERN CONFERENCE 2009	6 - 10 OCT 09	2,316
S SACRE	SENIOR RESEARCH FELLOW (T&L) - FACULTY OF HEALTH	KUCHING, MALAYSIA	INTERNATIONAL CONFERENCE ON TEACHING & LEARNING	15 - 22 NOV 09	3,448
G SAMPSON	RESEARCH ASSOCIATE - OPTOMETRY	TORONTO, CANADA	2009 ISDN/NEURODIAB CONFERENCE	14 - 20 OCT 09	3,931
R SCHWEITZER	ASSOCIATE PROFESSOR - P&C	CAPE TOWN, SOUTH AFRICA	BEYOND RECONCILIATION: DEALING WITH THE AFTERMATH OF MASS TRAUMA & POLITICAL VIOLENCE	10 NOV 09 - 5 JAN 10	1,493
D SCOTT	RESEARCH FELLOW - NCHIRT - PUB HLTH	CANCELLED WELLINGTON NZ	AUSTRALASIAN MORTALITY DATA INTEREST GROUP MEETING & MORTALITY DATA WORKSHOP	30 NOV - 9 DEC 09	2,125
M SENDALL	LECTURER - PUBLIC HEALTH	HANOI, VIETNAM	QUT - VIETNAM PUBLIC HEALTH PROGRAM	29 NOV - 16 DEC 09	0
J SHAKESPEARE-FINCH	SENIOR LECTURER - P & C	ATLANTA GEORGIA; NEW ORLEANS LOUISIANA & CHARLOTTE NORTH CAROLINA USA	INTERNATIONAL SOCIETY FOR TRAUMATIC STRESS STUDIES	25 OCT - 10 NOV 09	7,049
I SHOCHET	HEAD OF SCHOOL - P & C	JOHANNESBURG & CAPETOWN SOUTH AFRICA	RESEARCH & COLLABORATIONS WITH UNIV OF SA RESEARCH INSTITUTE	15 - 30 NOV 09	1,553
I STEWART	SENIOR LECTURER - HMS	VANCOUVER, CANADA	CANADIAN SOCIETY OF EXERCISE PHYSIOLOGY AGM 2009	7 - 17 NOV 09	5,455
I STEWART	SENIOR LECTURER - HMS	VANCOUVER, CANADA	CANADIAN SOCIETY OF EXERCISE PHYSIOLOGY AGM 2009	7 - 17 NOV 09	5,455
S TONG	PROFESSOR/NHMRC SENIOR RESEARCH FELLOW	CHINA	CONFERENCE & VISITING SHANGHAI JIAO-TONG UNIVERSITY	11 OCT - 7 NOV 09	4,340
S WALKER	DIRECTOR - NCHIRT - PUB HLTH	SOUTH KOREA	ANNUAL MEETING OF THE WHO FAMILY INTERNATIONAL CLASSIFICATIONS NETWORK	3 - 17 OCT 09	4,226
S WALKER	DIRECTOR - NCHIRT - PUB HLTH	HONG KONG	WORKSHOPS - MORTALITY AND MORBIDITY CODING	3 - 7 NOV 09	2,380

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
S WALKER	DIRECTOR - NCHIRT - PUB HLTH	SOLOMON ISLANDS	HEALTH INFORMATION & CODING NEEDS ASSESSMENT	9 - 16 NOV 09	3,007
S WALKER	DIRECTOR - NCHIRT - PUB HLTH	WELLINGTON NZ	AUSTRALASIAN MORTALITY DATA INTEREST GROUP (AMDIG) MEETING	30 NOV - 5 DEC 09	2,056
G WALLER	SENIOR CLASSIFICATION OFFICER - NCHIRT - PUB HLTH	WELLINGTON NZ	AUSTRALASIAN MORTALITY DATA INTEREST GROUP MEETING & MORTALITY DATA WORKSHOP	30 NOV - 5 DEC 09	2,162
B WATSON	CENTRE DIRECTOR - P & C	JAKARTA INDONESIA	INDONESIA ROAD SAFETY COURSE - PROGRAM DELIVERY	18 - 24 OCT 09	6,380
J WOOD	PROFESSOR - OPTOMETRY	FLORIDA AND SAN FRANCISCO USA	'VISION AND DRIVING STUDIES UNDER DAY AND NIGHT-TIME CONDITIONS'	10 - 21 NOV 09	3,940
J WU	LECTURER - NURSING	NEW YORK, USA	STRENGTHENING THE CULTURE OF MAGNETISM CONFERENCE & MEETINGS	23 OCT - 3 NOV 09	3,496
P YATES	DIRECTOR - RESEARCH - NURSING	SAN FRANCISCO USA	PARTICIPATION IN SYMPTOM MANAGEMENT PROSEMINAR CLASSES UCSF/MEETINGS	8 - 23 OCT 09	9,977
HUMANITIES					
G IANZITI	ASSOCIATE PROFESSOR	USA, ITALY	PDL (RESEARCH)	17 MAR - 3 JUN 09	5,338
G KENDALL	PROFESSOR	ENGLAND, SPAIN	CONFERENCE PARTICIPATION	7 JUN - 24 JUL 09	3,750
P ISAACS	SENIOR LECTURER	NEW ZEALAND	CONFERENCE PARTICIPATION	8 - 13 JUL 09	2,224
J SYNOTT	SENIOR LECTURER	TAIWAN	CONFERENCE PARTICIPATION	5 -14 SEP 09	2,218
INSTITUTE FOR SUSTAINABLE RESOURCES					
P GRACE	PROFESSOR	USA - MICHIGAN	MEETINGS	23 MAR - 1 APR 09	5,273
L BUYS	PROFESSOR	FRANCE	CONFERENCE & MEETINGS	29 JUN - 12 JUL 09	7,878
A GANE	PROJECT MANAGER	USA	CONFERENCE & MEETINGS	4 - 19 MAY 09	7,371
R GRACE	PROFESSOR	SWEDEN	REVIEW MEETINGS	2 - 9 MAY 09	0
R GRACE	PROFESSOR	NEW ZEALAND	MEETINGS	10 - 13 MAY 09	0
R GRACE	PROFESSOR	USA	CONFERENCE & MEETINGS	29 JUN - 15 JUL 09	5,940
R GRACE	PROFESSOR	US/CANADA	MEETINGS/QUT DELEGATION	4-10 OCT 09	5,190
R GRACE	PROFESSOR	NEW ZEALAND	WORKSHOP FOR AUST GOVT	15-11 NOV 09	2,280
INSTITUTE OF HEALTH AND BIOMEDICAL INNOVATION					
D EPARI	SENIOR RESEARCH FELLOW	USA - LAS VEGAS	CONFERENCE ATTENDANCE	20 - 28 FEB 09	5,316
B GOSS	SENIOR RESEARCH FELLOW	USA - LAS VEGAS	CONFERENCE PARTICIPATION	21 FEB - 2 MAR 09	8,257
Y XIAO	ASSOCIATE PROFESSOR	CHINA	SCIENCE LINKAGE PROJECT - AUSTRALIA - CHINA FUND	23 JAN - 8 FEB 09	4,467
C AMAIA	VISITING FELLOW	CHINA - HONG KONG	CONFERENCE PARTICIPATION	4 - 9 APR 09	1,116
H JOHNSON	BIostatistician	TURKEY AND UNITED KINGDOM	EASTERN MEDITERRANEAN REGION OF THE INTERNATIONAL BIOMETRICS SOCIETY	8 - 23 MAY 09	8,059
T KLEIN	POSTDOCTORAL FELLOW	CHINA - HONG KONG	CONFERENCE PARTICIPATION	4 - 9 APR 09	4,803
M WOODRUFF	POSTDOCTORAL FELLOW	CHINA - HONG KONG	CONFERENCE PARTICIPATION	4 - 13 APR 09	4,803

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
R YOUNG	EXECUTIVE DIRECTOR	USA, NEW ZEALAND	BIO 2009 CONFERENCE	2 MAY - 12 JUN 09		18,384
M COLE	RESEARCH ASSISTANT	IRELAND	ATTEND 27TH INTERNATIONAL SOCIETY OF BIOMECHANICS	15-24 AUG 09		2,597
T FRIIS	RESEARCHER	CHINA - SHANGHAI PU DONG	SEMINAR/COLLABORATIVE VISIT CHINA	12 - 21 SEPT 09		4,740
C WU	DR	CHINA - SHANGHAI PU DONG	SEMINAR/COLLABORATIVE VISIT CHINA	12 - 21 SEPT 09		4,740
Y XIAO	ASSOCIATE PROFESSOR	KOREA - SEOUL AND CHINA GUANGZHOU	2009 WORLD TISSUE ENGINEERING CONGRESS & MEETING OF INT'L ASSOCIATION FOR DENTAL RESEARCH AND UNI VISITING FOR BUILDING COLLABORATION WITH CHINA	30 AUG - 26 SEP 09		10,575
D EPARI	SENIOR RESEARCH FELLOW	BERLIN, GERMANY	CONFERENCE PRESENTATION AND COLLABORATION VISITS	17 - 29 NOV 09		2,806
S GEOFF	DR	CANADA-TORONTO	2009 ISDN/NEURODIAB CONFERENCE	14 - 20 OCT 09		3,931
D HUTMACHER	PROFESSOR	PORTUGAL/ISRAEL/GERMANY	CONFERENCE PARTICIPATION	3 OCT - 4 NOV 2009		3,594
K EDWARDS	DR	CANADA-TORONTO	2011 ISDN/NEURODIAB CONFERENCE	14 - 18 OCT 09		3,551
R LORD	PROJECT OFFICER	CANADA - VANCOUVER	QUT DELEGATION TO VANCOUVER	04 -11 OCT 09		5,734
E NATHAN	PROFESSOR	CANADA-TORONTO	2011 ISDN/NEURODIAB CONFERENCE	14 - 20 OCT 09		4,357
R STECK	PROFESSOR	USA, GERMAN	CONFERENCE PRESENATATION AND LAB VISITS	6 OCT - 4 NOV 2009		7,050
M WOODRUFF	POSTDOCTORAL FELLOW	SINGAPORE	COLLABORATIVE VISITS	5 - 29 DEC 09		2,983
R YOUNG	EXECUTIVE DIRECTOR	CANADA - VANCOUVER	QUT DELEGATION TO VANCOUVER	04 -11 OCT 09		9,515
INTERNATIONAL AND DEVELOPMENT						
G BARNES	INTERNATIONAL PROMOTIONS COORDINATOR	JAPAN & KOREA	IDP KOREA & AGENT FOLLOW-UP	25 MAR - 6 APR 09		5,970
N CHANG	MARKETING & PROJECTS OFFICER	VIETNAM & CHINA	RECRUITMENT EVENTS & AGENT VISITS	25 FEB - 14 MAR 09		9,991
C JOLLIFFE	REGIONAL MANAGER - NORTH ASIA/ AUSTRALASIA	TAIWAN - TAIPEI	STUDENT RECRUITMENT/INTERVIEWS FOR SEM 2, 2009	11 - 17 JAN 09		3,877
C JOLLIFFE	REGIONAL MANAGER - NORTH ASIA/ AUSTRALASIA	HONG KONG & TAIWAN	IDP TAIWAN ROADSHOW & AGENT FOLLOW-UP	5 - 19 MAR 09		6,495
E KELLY	INTERNATIONAL MARKETING OFFICER	INDONESIA - JAKARTA, SURABAYA	AUSTRALIA JAKARTA & HOPE QLD EXPO 09	14 - 24 FEB 09		4,550
E KELLY	INTERNATIONAL MARKETING OFFICER	BANGKOK, THAILAND	IDP EXHIBITION, AGENT AND SCHOOL VISITS	9 - 18 MAR 09		4,929
E KELLY	INTERNATIONAL MARKETING OFFICER	SOUTH KOREA	IDP EXHIBITION, AGENT AND SCHOOL VISITS	25 MAR - 3 APR 09		6,066
A LAURENCESON	INTERNATIONAL PROMO CO-ORDINATOR S/SE ASIA/PACIFIC/MIE	MALAYSIA & SINGAPORE	STUDENT RECRUITMENT/INTERVIEWS FOR SEM 1, 2009	3 - 12 JAN 09		4,499

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Name	Position	Destination(s)	Purpose of Travel	Duration	
A LAURENCESON	INTERNATIONAL PROMO CO-ORDINATOR S/SE ASIA/PACIFIC/MIE	INDONESIA - JAKARTA, SURABAYA	AUSTRADE JAKARTA & QLD EXPO 09	14 - 23 FEB 09	3,738
A LAURENCESON	INTERNATIONAL PROMO CO-ORDINATOR S/SE ASIA/PACIFIC/MIE	BANGKOK, THAILAND	IDP THAILAND & AGENT FOLLOW-UP	12 - 17 MAR 09	2,941
M NAIR	MANAGER - INTERNATIONAL BUSINESS DEVELOPMENT	PHILIPPINES, CAMBODIA & LAOS	ADS SCHOLARSHIP PROMOTION	24 FEB - 6 MAR 09	5,890
S PAUL	INTERNATIONAL PROMO OFFICER - S/SE ASIA/ PACIFIC/MIE	IRAN, UAE, SAUDI ARABIA, JORDAN, KUWAIT & BAHRAIN	IGEC EXHIBITION & AGENT FOLLOW-UP	15 FEB - 6 MAR 09	9,441
J ROGERS	INTERNATIONAL MARKETING CO-ORDINATOR	SINGAPORE	INNOVATIVE BRANDING & MARKETING FOR HIGHER EDUCATION & AGENT VISITS	22 - 26 FEB 09	2,315
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	MALAYSIA & SINGAPORE	IDP TAIWAN ROADSHOW & AGENT FOLLOW-UP	26 FEB - 6 MAR 09	3,663
S YEO	INTERNATIONAL VISITS COORDINATOR	PHILIPPINES, CAMBODIA & LAOS	ADS SCHOLARSHIP PROMOTION	20 FEB - 6 MAR 09	5,960
G BARNES	ACTING REGIONAL MANAGER - NTH ASIA/ AUSTRALASIA	CHINA	IDP CHINA & AGENT VISITS	18 JUN - 7 JUL 09	8,380
N CHANG	MARKETING & PROJECTS OFFICER	TAIWAN	AUSTRADE & ELICOS EXHIBITION	19 - 29 MAY 09	3,106
N CHANG	MARKETING & PROJECTS OFFICER	HONG KONG	AGENT EXHIBITIONS & PRESENTATION TO STUDENTS	28 JUN - 9 JUL 09	4,618
G EDMONDSON	DIRECTOR - INTERNATIONAL BUSINESS DEVELOPMENT	CHINA, JAPAN	MARKET DEVELOPMENT WORK - IN NANJING & TOKYO. APAIE CONFERENCE	11 - 23 APR 09	9,445
G EDMONDSON	DIRECTOR - INTERNATIONAL BUSINESS DEVELOPMENT	GERMANY, POLAND	BUSINESS DEVELOPMENT ACTIVITIES	3 - 12 MAY 09	7,628
R KELLY	EXECUTIVE DIRECTOR	BRAZIL, COLOMBIA & CHILE	VISIT PARTNER INSTITUTES, GOVERNMENT SPONSORS AND AGENT VISITS	30 MAY - 7 JUN 09	7,676
A LAURENCESON	INTERNATIONAL PROMOTIONS COORDINATOR - S/SE ASIA/PACIFIC/MIDDLE EAST	INDONESIA - JAKARTA	IDP INDONESIA & AGENT FOLLOW-UP	14 - 19 MAY 09	3,254
J MANNION	ALUMNI RELATIONS MANAGER	SINGAPORE, MALAYSIA - KUALA LUMPUR	QUT GRADUATIONS AND QUT ALUMNI EVENTS	17 - 23 APRIL 09	4,396
J MANNION	ALUMNI RELATIONS MANAGER	MALAYSIA - KUALA LUMPUR, SINGAPORE	CASE ASIA-PACIFIC - COMMITTEE MEMBER	24 - 27 JUNE 09	2,959

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
E MCDADE	DIRECTOR - INTERNATIONAL & DEVELOPMENT	JAPAN	VISITS TO PARTNER INSTITUTIONS, STUDY IN AUSTRALIA & TRADE QLD EVENTS	24 MAY - 4 JUN 09	8,421
K MCLEOD	INTERNATIONAL PROMOTIONS COORDINATOR - EUROPE & AMERICAS	USA, COLOMBIA & MEXICO	UNIVERSITY VISITS - DIRECT RECRUITMENT & NAFSA CONFERENCE	8 MAY - 8 JUN 09	19,263
D METHER	MANAGER - INTERNATIONAL MARKETING SERVICES	PAPUA NEW GUINEA	AUSTRADE PAPUA NEW GUINEA	14 - 21 JUNE 09	6,618
P METZROTH	PROMOTIONS OFFICER - S/SE ASIA/MIDDLE EAST	SINGAPORE	IDP SINGAPORE 2009	28 MAY - 1 JUN 09	2,785
M MILLER	SPECIAL PROJECTS COORDINATOR	JAPAN	VISITS TO PARTNER INSTITUTIONS, STUDY IN AUSTRALIA & TRADE QLD EVENTS	24 MAY - 8 JUN 09	8,204
M NAIR	MANAGER - INTERNATIONAL BUSINESS DEVELOPMENT	INDONESIA, MALAYSIA, SINGAPORE	BUSINESS DEVELOPMENT ACTIVITIES	20 APR - 4 MAY 09	5,805
S SHEPPARD	DVC - INTERNATIONAL & DEVELOPMENT	CHINA - BEIJING	VISIT GOVERNMENT IN NANJING. APAE PRESENTATION AT CONFERENCE	11 - 18 APR 09	5,952
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	MALAYSIA - KUALA LUMPUR	IDP & AUSED MALAYSIA	18 - 28 MAY 09	4,276
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	VIETNAM - LAOS	ADSCHOLARSHIPS VIETNAM UNIVERSITY	18 - 27 JUNE 09	5,705
S TICKLE	DIRECTOR - INTERNATIONAL MARKETING & RECRUITMENT	USA, COLOMBIA, MEXICO, BRAZIL	NAFSA CONFERENCE. SENIOR STAFF VISITS WITH DVC	25 MAY - 7 JUN 09	14,379
S WALKER	REGIONAL MANAGER - EUROPE/AMERICAS	GERMANY, UNITED KINGDOM	GERMANY RECRUITMENT & DEVELOPMENT MISSION 09 & GOSTRALIA FALL RECRUITMENT ROADSHOW - UK	16 MAY - 7 JUN 09	10,079
G BARNES	ACTING REGIONAL MANGER, NORTH ASIA/ AUSTRALASIA	SOUTH KOREA	IDP SEOUL & AGENT FOLLOW-UP	16 - 27 SEP 09	6,488
N CHANG	MARKETING & PROJECTS OFFICER	HONG KONG	RECRUITMENT ACITIVITIES IN HK	31 JULY - 13 AUG 09	5,187
N CHANG	MARKETING & PROJECTS OFFICER	TAIWAN	AUSTRADE TAIWAN & AGENT VISITS	23 SEP - 2 OCT 09	3,981
B ELLIOTT	DIRECTOR - CONFUCIUS INSTITUTE	CHINA	GRADUATION AND CI BUSINESS	20 - 29 SEP 09	6,823
K HARGREAVES	PROJECT MANAGER - WIL	TAIWAN, HONG KONG & CHINA	GRADUATION CEREMONIES	17 - 29 SEP 09	6,702

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
C ILLMAN	INTERNATIONAL PROMOTIONS OFFICER (NTH ASIA/ AUSTRALASIA)	TAIWAN	AUSTRADE TAIWAN & AGENT VISITS	24 SEP - 4 OCT 09	5,259
E KELLY	INTERNATIONAL MARKETING OFFICER	INDIA - DEHLI, AHMEDABAD	IDP EXHIBITIONS	21-30 AUG 09	4,245
E KELLY	INTERNATIONAL MARKETING OFFICER	THAILAND - BANGKOK	IDP EXHIBITIONS	3 - 9 SEPT 09	3,467
R KELLY	EXECUTIVE DIRECTOR	AUSTRIA, ITALY, SWITZERLAND, GERMANY, FRANCE, UK, SPAIN	OFFICIAL VISIT TO PARTNER (PROPOSED) INSTITUTIONS.	6 - 20 SEP 09	18,290
E KELLY	INTERNATIONAL MARKETING OFFICER	KOREA	IDP EXHIBITIONS & AGENT VISITS	16 - 27 SEP 09	6,944
A LAURENCESON	INTERNATIONAL PROMOTIONS COORDINATOR - S/SE ASIA/PACIFIC/MIDDLE EAST	INDIA	VIEC & IDP INDIA ROADSHOW	1 - 12 SEPT 09	6,491
E MCDADE	DIRECTOR - INTERNATIONAL COLLEGE	CANADA	FIRST YEAR CONFERENCE & AGENT VISITS	18 - 31 JULY 09	9,786
E MCDADE	DIRECTOR - QUT INTERNATIONAL COLLEGE	BRAZIL	AEI STUDY IN AUST EXHIBITIONS IN BRAZIL	20 - 31 AUG 09	7,720
M NAIR	MANAGER - INTERNATIONAL BUSINESS DEVELOPMENT	THAILAND, VIETNAM & SINGAPORE	BUSINESS DEVELOPMENT ACTIVITIES S/E ASIA	15 - 25 SEP 09	5,305
S PAUL	INTERNATIONAL PROMOTIONS OFFICER (S/SE ASIA, PACIFIC & M/ EAST)	INDONESIA	ADS INFORMATION DAY & AGENT VISITS	14 - 18 JULY 09	3,425
H RICHARDS	LECTURER - CONFUCIUS INSTITUTE	CHINA	EDUCATION QUEENSLAND - TOUR LEADER - TRIP FUNDED BY EQ	12 SEP - 2 OCT 09	0
S SHEPPARD	DVC - INTERNATIONAL & DEVELOPMENT	TAIWAN, KOREA & CHINA	GRADUATION & ALUMNI EVENTS	17 - 28 SEP 09	11,517
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	MALAYSIA	IDP MALAYSIA PLACEMENT SERVICES/ CENTRES	7 - 18 AUG 09	3,773
S TICKLE	DIRECTOR - MARKETING & RECRUITMENT	VIETNAM & PHILIPPINES	IDP VIETNAM AND COURSE COUNSELLING WORKSHOP, CEBU	17 - 24 JULY 09	5,072
S WALKER	REGIONAL MANAGER - EUROPE/AMERICAS	CHILE, COLOMBIA, SPAIN, FRANCE & UK	BUILD QUT PROFILE WITH LATIN AMERICAN MARKETS	30 AUG - 23 SEPT 09	13,394
M YORK	INTERNATIONAL MARKETING COMMUNICATIONS OFFICER	NORWAY, DENMARK, SPAIN & SWEDEN	INT'L EAIE CONFERENCE	5 SEP - 2 OCT 09	14,465

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
G BARNES	REGIONAL MANAGER - NORTH ASIA/ AUSTRALASIA	KOREA & JAPAN	STUDY IN AUSTRALIA FAIR & AGENT VISITS	23 OCT - 5 NOV 09	8,396
D BROWN	INTERNATIONAL PROMOTIONS COORDINATOR (EUROPE/ AMERICAS)	GERMANY & NETHERLANDS	IDP ROADSHOWS AND FAIRS	14 - 29 NOV 09	9,039
S DEKLIC	INTERNATIONAL MARKETING SERVICES OFFICER (AGENT MANAGEMENT)	THAILAND (BANGKOK)	OCSC THAILAND & AGENT VISITS	28 OCT - 3 NOV 09	3,528
G EDMONDSON	DIRECTOR - BUSINESS DEVELOPMENT	POLAND, GERMANY	INTERNATIONAL EDUCATION FAIR & PARTNER MAINTENANCE	14 - 27 OCT 09	9,735
R ELLIOTT	DIRECTOR - INTERNATIONAL & DEVELOPMENT	CHINA (BEIJING & SHANGHAI PUDONG)	CI CONFERENCE & DIRECTORS FORUM	9 DEC - 18 DEC 09	7,208
T GOMEZ	INTERNATIONAL STUDENT EXCHANGE OFFICER	COLOMBIA	TRAVELLER WAS REQUESTED TO UNDERTAKE A VISIT TO QUT'S EXCHANGE PARTNER INSTITUTES AFTER ANNUAL LEAVE. TRAVELLER TO PAY 50% OF THE AIRFARE	11 DEC 09 - 28 JAN 10	6,843
R KELLY	EXECUTIVE DIRECTOR	USA & CANADA	IHBI LED QUT DELEGATION TO BC	4 - 11 OCT 09	9,620
A LAURENCESON	INTERNATIONAL PROMOTIONS COORDINATOR - S/SE ASIA/PACIFIC/MIDDLE EAST	MALAYSIA	IEC EXHIBITIONS	16 - 20 OCT 09	2,373
A LAURENCESON	INTERNATIONAL PROMOTIONS COORDINATOR - S/SE ASIA/PACIFIC/MIDDLE EAST	INDIA	IDP INDIA & AGENT VISITS	8 - 18 NOV 09	5,902
A LAURENCESON	INTERNATIONAL PROMOTIONS COORDINATOR - S/SE ASIA/PACIFIC/MIDDLE EAST	MALAYSIA	PARTICIPATE IN AUUSED ROADSHOW & STUDENT RECRUITMENT 2009	9 DEC - 16 DEC 09	4,254
J LEGGATT	MIDDLE EAST REPRESENTATIVE	SAUDI ARABIA, IRAN, UAE, KUWAIT, TURKEY & LIBYA	PROMOTE QUT AS A DESTINATION FOR HIGHER DEGREE RESEARCH STUDENTS	12 NOV - 2 DEC 2009	13,575
X LI	DEPUTY DIRECTOR (NON QUT STAFF MEMEBR - 50% REIMB NOT APPLICABLE)	CHINA (BEIJING & NANJING)	CI CONFERENCE & DIRECTORS FORUM	9 DEC 09 - 17 JAN 10	5,408
C MEAKIN	INTERNATIONAL POLICY & RESEARCH COORDINATOR	CHINA	PDP PROJECT CHINA SCHOLARSHIP COUNCIL IN BEIJING	1 - 30 NOV 09	11,025

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
P METZROTH	INTERNATIONAL PROMOTIONS OFFICER (S/SE ASIA/PACIFIC/ MIDDLE EAST)	SINGAPORE	IDP STUDY IN AUSTRALIA OPEN DAY	23 - 27 OCT 09	2,112
S PAUL	INTERNATIONAL PROMOTIONS OFFICER (S/SE ASIA/PACIFIC/ MIDDLE EAST)	SAUDI ARABIA, UAE, KUWAIT BAHRAIN & OMAN	IDP GULF ROADSHOW & AGENT VISITS	14 - 29 OCT 09	9,637
S SHEPPARD	DVC - INTERNATIONAL & DEVELOPMENT	MIDDLE EAST/MALAYSIA/CHINA	HIGH LEVEL STRATEGIC MEETINGS IN MIDDLE EAST. ATN MEETING MALAYSIA. SIGNING CEREMONY, BEIJING	12 NOV -28 NOV 09	14,622
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	BRUNEI, MALAYSIA, SINGAPORE & THAILAND	AUSTRADE AND OCSC EXPO	20 OCT - 3 NOV 09	6,961
S THEAN	REGIONAL MANAGER - S/SE ASIA/PACIFIC & MIDDLE EAST	VIETNAM & MALAYSIA	AUSTRADE VIETNAM & ATN MALAYSIA	18 - 27 NOV 09	5,058
L THOMAS	CURATOR	JAPAN & CHINA (BEIJING)	IDA PROJECTS, CURATORIAL PARTNER MEETINGS	18 NOV - 7 DEC 09	3,249
LAW					
M BALL	ASSOCIATE LECTURER - JUSTICE	UNITED KINGDOM	CONFERENCE	22 FEB - 3 MAR 09	3,583
G DEAN	ACTING HEAD OF SCHOOL	SINGAPORE	TEACHING COMMITMENTS	29 JAN - 7 FEB 09	5,210
A DWYER	LECTURER - JUSTICE	UNITED KINGDOM	CONFERENCE	23 FEB - 3 MAR 09	4,400
A FITZGERALD	RESEARCH FELLOW	BEIJING	CONFERENCE PRESENTATION	23 - 26 MAR 09	870
B FITZGERALD	OAKLAW PROJECT LEADER	FRANCE - PARIS, UNITED KINGDOM - LONDON	CONFERENCE PRESENTATION	31 JAN - 19 FEB 09	5,900
B FITZGERALD	OAKLAW PROJECT LEADER	CHINA - BEIJING, UNITED KINGDOM - LONDON	CONFERENCE PRESENTATION	23 - 29 MAR 09	3,700
S HAYES	LECTURER - JUSTICE	UNITED KINGDOM	CONFERENCE	22 FEB - 3 MAR 09	4,455
B LANE	CLAYTON UTZ PROFESSOR	JAPAN	CONFERENCE PRESENTATION	18 - 25 JAN 09	2,328
M LAVARCH	EXECUTIVE DEAN - LAW	GENEVA	WIPO MEETINGS	17 - 25 JAN 09	13,396
M LAVARCH	EXECUTIVE DEAN - LAW	MALAYSIA, SINGAPORE	IDP FAIR, VISITS	28 FEB - 7 MAR 09	7,803
J MCNAMARA	LECTURER	UNITED KINGDOM	MOOTING COMPETITION	16 - 23 MAR 09	10,412
K PURI	RESEARCH PROFESSOR	NEW DELHI	IGNOU MEETINGS	14 - 24 FEB 09	2,068
K PURI	RESEARCH PROFESSOR	GENEVA, UNITED KINGDOM	WIPO MEETINGS	17 - 26 JAN 09	15,372
N SUZOR	LAW RESEARCH	MANILA	CONFERENCE PRESENTATION	4 - 8 FEB 09	2,000
I TERNEL-WONG	MANAGER - ICCE	MALAYSIA, SINGAPORE	IDP FAIR, VISITS	28 FEB - 7 MAR 09	7,803
C ANDERSON	ASSOCIATE PROFESSOR	CANADA, USA	CONFERENCE PRESENTATION	18 JUN - 2 JUL 09	0
S CHRISTENSEN	PROFESSOR	FRANCE, UNITED KINGDOM	RESEARCH, CONFERENCE ATTENDANCE	22 JUN - 9 JUL 09	15,271
G DEAN	ASSOCIATE PROFESSOR	SINGAPORE	GRADUATION CEREMONY	20 - 22 APR 09	2,605

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Name	Position	Destination(s)	Purpose of Travel	Duration	
B DUNCAN	ACTING DEAN - RESEARCH	FRANCE, UNITED KINGDOM	RESEARCH, CONFERENCE ATTENDANCE	22 JUN - 9 JUL 09	15,271
N DURRANT	RESEARCH FELLOW	UNITED KINGDOM	CONFERENCE, RESEARCH	13 - 21 JUNE 09	5,961
A FITZGERALD	RESEARCH PROFESSOR	HONG KONG, HOLLAND - ROTTERDAM	CONFERENCE ATTENDANCE	11 - 20 JUN 09	2,450
B FITZGERALD	OAKLAW PROJECT LEADER	USA	CONFERENCE PARTICIPATION	29 APR - 4 MAY 09	2,200
B FITZGERALD	OAKLAW PROJECT LEADER	DUBAI	CONFERENCE PRESENTATION	16 - 21 MAY 09	1,300
B FITZGERALD	OAKLAW PROJECT LEADER	HONG KONG	CONFERENCE PRESENTATION	9 - 15 JUN 09	250
A FRANCIS	SENIOR LECTURER	CYPRUS	CONFERENCE PRESENTATION	24 JUN - 4 JUL 09	6,725
P HARPUR	ASSOCIATE LECTURER	SPAIN, LITHUANIA	PRIMARY RESEARCH	21 JUN - 6 JUL 09	0
B HOCKING	ASSOCIATE PROFESSOR	HONG KONG, EUROPE	ARCIF WORKSHOP AND CONFERENCE	1 JUN - 1 JUL 09	5,800
S KIFT	PROFESSOR	EUROPE, UNITED KINGDOM	KEYNOTE CONFERENCE	9 - 24 MAY 09	8,875
M LAUCHS	LECTURER	SINGAPORE	TEACHING COMMITMENTS	14 - 23 MAY 09	4,991
B LEWIS	ASSOCIATE LECTURER	UNITED KINGDOM	CONFERENCE AND MEETINGS	25 JUN - 13 JUL 09	7,135
F MCDONALD	LECTURER	INDONESIA	RESEARCH	21 MAY - 4 JUN 09	3,595
F MCDONALD	LECTURER	CANADA	RESEARCH	11 JUN - 3 JUL 09	4,460
T MCGEE	LECTURER - JUSTICE	UNITED KINGDOM -CAMBRIDGE	PDL RESEARCH	29 MAY - 2 AUG 09	5,706
J MCNAMARA	LECTURER - LAW SCHOOL	CANADA	CONFERENCE ATTENDANCE	22 JUN - 3 JUL 09	6,290
M MORISON	LECTURER - JUSTICE	EAST TIMOR, CAMBODIA	CONFERENCE	29 JUN - 14 JUL 09	2,797
S SHORT	ADJUNCT PROFESSOR	INDONESIA	RESEARCH	21 MAY - 9 JUN 09	3,795
M THOMAS	LECTURER - LAW SCHOOL	HUNGARY	CONFERENCE ATTENDANCE	30 APR - 9 MAY 09	4,812
G DEAN	ASSOCIATE PROFESSOR - JUSTICE	SINGAPORE	TEACHING-SINGAPORE POLICE	3 - 12 SEP 09	4,816
R JEFFERSON	PROFESSOR	US,GENEVA	CONFERENCE WIPO	1 - 18 JUL 09	0
S JEFFRIES	LECTURER	NZ	SEMINAR, RESEARCH	28 SEP - 3 OCT 09	0
W LANE	PROFESSOR	USA	RESEARCH	7 - 22 AUG 09	11,157
M LAUCHS	LECTURER - LAW/ JUSTICE	SINGAPORE	TEACHING-SINGAPORE POLICE	3 - 12 SEP 09	4,816
S LEWIS	PA TO HOS LAW	NZ	ARMS 09 CONFERENCE	13 - 20 SEP 09	750
F MCDONALD	LECTURER	AUSTRIA,CANADA	CONFERENCE ATTENDANCE	23 SEP -7 OCT 09	8,230
J O'BRIEN	PROFESSOR	TORONTO	CONFERENCE PRESENTATION	2 - 9 SEP 09	5,750
K PURI	PROFESSOR	DURBAN	KEYNOTE ADDRESS DELIVERY	19 - 25 SEP 09	0
J PYKE	LECTURER - LAW	PNG	PAN PACIFIC MOOT COMP	14 - 20 SEP 09	8,020
M SHIRLEY	ACTING DEAN - T&L	MALAYSIA	UITM REVIEW	23 SEP - 4 OCT 09	4,297
N SUZOR	ASSOCIATE LECTURER	GERMANY	CONFERENCE PRESENTATION	29 JUL - 5 AUG 09	0
I TERNEL-WONG	MANAGER - ICCE	MALAYSIA	RECRUITMENT/RELATIONSHIPS	23 SEP-4 OCT 09	4,000
M VOIGHT	WARDEN, BAR PRACTICE	CANADA,USA	CONFERENCE ATTENDANCE	21 - 31AUG 09	0

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
R MACDONALD	DIRECTOR - GRADUATE PROGRAMS	HONG KONG	CONFERENCE, MOOT	30 MAR - 11 APR 09	4,740
RESEARCH AND COMMERCIALISATION					
K LAWRENCE	PROJECT COORDINATOR - IPU	NEPAL & MALDIVES	ORIENTATION AND LAUNCH FOR FELLOWSHIP PROGRAM	14 - 21 JAN 09	7,228
N SALANGSANG	BUSINESS MANAGER - IPU	NEPAL & MALDIVES	ORIENTATION AND LAUNCH FOR FELLOWSHIP PROGRAM	14 JAN - 1 FEB 09	7,818
N SALANGSANG	BUSINESS MANAGER - IPU	PHILIPPINES	M&E FOR DOST PROJECT	30 MAR - 8 APR 09	2,994
M TONG	INTERNATIONAL DEVELOPMENT OFFICER	MIDDLE EAST	BUSINESS DEVELOPMENT IN MIDDLE EAST - RE: HIGHER EDUCATION	16 - 28 FEB 09	4,830
L HERON	EXECUTIVE OFFICER	USA - ATLANTA	BIO CONFERENCE	14 - 29 MAY 09	10,360
M MCARDLE	DIRECTOR - OFFICE OF RESEARCH	USA - ATLANTA	BIO CONFERENCE	14 - 24 MAY 09	10,360
C MELVIN	DIRECTOR - OFFICE OF COMMERCIAL SERVICES	PHILIPPINES - MANILA	M&E DOST PROJECT	18 - 24 APR 09	2,784
N SALANGSANG	BUSINESS MANAGER - INTERNATIONAL PROJECTS UNIT	PHILIPPINES - MANILA	PAHRDF DPWH - PHASE 2 LEADERSHIP DEVELOPMENT PROJECT	14 - 24 APR 09	1,450
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	INDIA	MEETING WITH VARIOUS PEOPLE FROM UNIVERSITIES AND GOVERNMENT	1 - 8 APR 09	13,480
O BRITZ	BUSINESS MANAGER - OCS	MALAYSIA - PENANG	PROFESSIONAL DEVELOPMENT - ASIAN INTENSIVE SCHOOL OF MANAGEMENT	29 JUN - 10 JUL 09	10,000
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	USA - ATLANTA	BIO CONFERENCE	15 - 23 MAY 09	19,895
S GASSON	MANAGER - RESEARCH STUDENTS CENTRE	NEW ZEALAND - CHRISTCHURCH	ARMS CONFERENCE	15 - 18 SEP 09	2,274
F KHAYA	SENIOR PROJECT OFFICER	NEW ZEALAND - CHRISTCHURCH	ARMS CONFERENCE	15 - 20 SEP 09	2,081
K LAWRENCE	INTERNATIONAL PROJECTS CO-ORDINATOR	PHILIPPINES - MANILLA	PEGR PROJECT	28 SEP - 1 OCT 09	2,432
I MACPHERSON	TEACHING AND LEARNING - AWARD AND GRANTS OFFICER	PAPAU NEW GUINEA	IMPLEMENTATION OF THE REFORM CURRICULUM FOR PROJECT 2.2	13 - 16 SEP 09	2,781
C MELVIN	DIRECTOR - OFFICE OF COMMERCIAL SERVICES	PAPUA NEW GUINEA	IMPLEMENTATION OF THE REFORM CURRICULUM FOR PROJECT 2.2	13 - 16 SEP 09	2,786
C MELVIN	DIRECTOR - OFFICE OF COMMERCIAL SERVICES	CHINA	CONFUCIUS INSTITUTE BOARD MEETING AND JED/QUT PROJECT NEGOTIATIONS	23 - 29 SEP 09	5,290

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
V SACRIZ	INTERNATIONAL DEVELOPMENT OFFICER - AID PROGRAMS	PHILIPPINES - MANILLA	PEGR PROJECT	28 SEP - 1 OCT 09	2,432
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	UK, SWEDEN, USA	VARIOUS MEETINGS WITH UNIVERSITIES ON BEHALF OF QUT AND ATN, ALUMNI FUNCTION, MEETING WITH CAPACITY BUILDING CANDIDATES	12 - 25 SEPT 09	22,000
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	INDIA	ACCOMPANIED JULIA GILLARD AS PART OF AUS GOV DELEGATION	31 AUG - 4 SEP 09	19,174
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	INDIA	AUSTRALIAN INTERNATIONAL EDUCATION STAKEHOLDER DELEGATION	3 - 7 JUL 09	0
M SPITZER	RESEARCH DEVELOPMENT OFFICER	NEW ZEALAND - CHRISTCHURCH	ARMS CONFERENCE	15 - 18 SEP 09	2,370
M STALEY	MANAGER - COMMERCIAL RESEARCH AND CONSULTANCY	NEW ZEALAND - CHRISTCHURCH	ARMS CONFERENCE	15 - 20 SEP 09	2,274
S GASSON	MANAGER - RESEARCH STUDENTS CENTRE	USA	CONFERENCE AND UNIVERSITY VISITS	4 - 24 OCT 09	11,362
K LAWRENCE	INTERNATIONAL PROJECTS CO-ORDINATOR	PHILIPPINES - MANILA	WORK ON PEGR PROJECT	18 - 23 OCT 09	3,080
K LAWRENCE	INTERNATIONAL PROJECTS CO-ORDINATOR	PHILIPPINES - MANILA	PEGR PROJECT BRIEFING	14 - 22 NOV 09	5,883
I MACPHERSON	TEAM LEADER - PNG AUDIT PROJECT	PAPAU NEW GUINEA	PROJECT IMPLEMENTATION	5 OCT - 3 NOV 09	7,377
P REGNAULT	CLIENT DEVELOPMENT OFFICER	PHILIPPINES - MANILA	WORK ON PEGR PROJECT	18 - 23 OCT 09	3,080
V SACRIZ	INTERNATIONAL DEVELOPMENT OFFICER - AID PROGRAMS	PHILIPPINES - MANILA	PEGR PROJECT BRIEFING	14 - 22 NOV 09	5,884
A SHARMA	DEPUTY VICE-CHANCELLOR - RESEARCH AND COMMERCIALISATION	INDIA	MEETING WITH GOVERNMENT OFFICIALS, CONFERENCE PARTICIPATION AND ATTENDANCE OF PM LUNCHEON	10 - 17 NOV 09	11,300
R WISSLER	DEAN OF RESEARCH AND RESEARCH TRAINING	MIDDLE EAST - ABU DHABI, KUWAIT, SAUDI ARABIA	HDR RECRUITMENT, BUSINESS DEVELOPMENT, ALUMNI EVENT, SCHOLARSHIP AGENCY MEETINGS	15 - 26 NOV 09	15,814
SCIENCE AND TECHNOLOGY					
C BOYD	PROFESSOR	INDIA	IACITS 2009 INDO-AUST PROJECT	30 MAR - 6 APR 09	2,105
R BROWN	SENIOR LECTURER	CHINA	CHINA VISIT TO PROMOTE GAMES DEGREE	27 FEB - 8 MAR 09	6,180

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Name	Position	Destination(s)	Purpose of Travel	Duration	
P BRUZA	PROFESSOR	GERMANY	QI 2009	23 - 29 MAR 09	4,507
B CAELLI	ADJUNCT PROFESSOR	INDIA	INDO-AUSTRALIA JOINT RESEARCH PROJECT IACIST 2009	28 MAR - 8 APR 09	4,173
E CHIVERS	SESSIONAL ACADEMIC	HONG KONG	TEACHING PCZ122	15 - 19 JAN 09	3,522
A CLARK	RESEARCH FELLOW	INDIA INDIA	INDO-AUSTRALIA PROJECT IACITS 2009	30 MAR - 6 APR 09	3,546
J CLEMENTS	PROFESSOR	USA - SAN DIEGO	ADVANCES IN PROSTATE CANCER - AMERICAN ASSOCIATION OF CANCER RESEARCH	21 - 26 JAN 09	5,337
I COWLING	ASSOCIATE PROFESSOR	CHINA	PCZ224 PRESENTATIONS & PCZ320'S CONSULTATIONS	13 - 21 JAN 09	4,611
T CROLL	ASSOCIATE OF QUT	USA	GORDON RESEARCH CONFERENCE - INSULIN-LIKE GROWTH FACTORS IN PHYSIOLOGY AND DISEASE	22 MAR - 2 APR 09	3,127
J DALE	DIRECTOR - SUGAR RESEARCH	INDIA	MEETING FOR DEVELOPING INDO-QLD RESEARCH PROJECT WITH TNAU, INDIA	1 - 5 MAR 09	6,766
J DALE	DIRECTOR - SUGAR RESEARCH	AFRICA	VISITATION/MEETINGS - MEETING WITH MINISTER IN RWANDA, FIELD SURVEYS IN KIGALI, BANANA 21 MEETING IN NARIOBI	21 MAR - 3 APR 09	11,351
T DARGAVILLE	POSTDOCTORAL RESEARCH FELLOW	INDIA	FACULTY INTERNATIONAL DELEGATION - WORKSHOP	4 - 12 MAR 09	4,329
E DAWSON	PROFESSOR	NEW ZEALAND	ACSW 2009	18 - 31 JAN 09	2,681
E DAWSON	PROFESSOR	INDIA	INDO-AUST PROJECT IACITS	30 MAR - 6 APR 09	2,105
Y FENG	ASSOCIATE PROFESSOR	CHINA	BUSINESS DEVELOPMENT & ACADEMIC VISIT TO WUHAN UNIVERSITY	2 - 17 JAN 09	4,361
J GONZALEZ NIETO	RESEARCH FELLOW	NEW ZEALAND	ACSW 2009	19 - 25 JAN 09	2,959
J HOGAN	ASSOCIATE PROFESSOR	IRELAND, USA	CNGL MEETINGS MQUTER VISITS	12 - 27 FEB 09	7,131
G ISOARDI	ASSOCIATE LECTURER	HONG KONG	PCZ224 STUDENTS PRESENTATION	15 - 19 JAN 09	2,838
W KELLY	SENIOR LECTURER	NEW ZEALAND	ACSW09	17 - 23 JAN 09	0
K KITTO	RESEARCH ASSOCIATE	GERMANY	QI 2009	20 MAR - 1 APR 09	5,117
D LANGTON	PROFESSOR	USA	MEET AND PRESENT TO FACULTY AT STANFORD UNIVERSITY AND HARVARD. ATTEND ANNUAL MEETING OF AIMBE, MEET WITH REPS	8 - 16 FEB 09	6,569
D LEAVESLEY	ASSOCIATE PROFESSOR	INDIA	INDO-AUSTRALIAN JOINT WORKSHOP ON NEW BIOMEDICAL DEVICES AND VISTS TO UNIVERSITY MANIPAL	4 - 12 MAR 09	4,329
V LIU	ASSOCIATE LECTURER	NEW ZEALAND	TO ATTEND THE AUSTRALASIAN INFORMATION SECURITY CONFERENCE (AISC), AUSTRALASIAN COMPUTER SCIENCE WEEK 2009	18 - 28 JAN 09	2,365
W MARTENS	POSTDOCTORAL RESEARCH FELLOW	TAIWAN	TRANSMISSION X-RAY MICROSCOPY	24 - 30 MAR 09	1,964

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
K MENGENSEN	PROFESSOR	ENGLAND	CONSERVATION BIOLOGY MEETING	25 FEB - 9 MAR 09	2,200
G MOHAY	ADJUNCT PROFESSOR	INDIA	IACITS 2009INDO-AUST PROJECT	30 MAR - 6 APR 09	2,105
J MULLINS	STUDENT AMBASSADOR	NETHERLANDS	HARVARD WORLD MODEL UNITED NATIONS	19 MAR - 2 APR 09	2,500
J RECKER	SENIOR LECTURER	GERMANY	PHD SEMINAR	19 JAN - 4 FEB 09	2,633
J REID	RESEARCH ASSOCIATE	INDIA	IACITS 2009 INDO-AUST PROJECT	30 MAR - 6 APR 09	2,105
J RING	LECTURER	ITALY	ISO MEETING	21 FEB - 1 MAR 09	5,596
P ROE	PROFESSOR	USA	CONFERENCE	25 - 31 MAR 09	7,626
J SMITH	SENIOR RESEARCH FELLOW	INDIA	IACITS 2009 INDO-AUST PROJECT	30 MAR - 6 APR 09	3,105
G STEWART	ASSOCIATE PROFESSOR	NEW ZEALAND	MEET WITH KEY NZ IS AND BUSINESS ACADEMICS TO DISCUSS UAP AND ITS ROLE IN SUPPORTING UNIVERSITY CURRICULUM	16 - 26 MAR 09	3,337
D TEAGUE	RESEARCH FELLOW	PORTUGAL	CSUEDU CONFERENCE	22 - 30 MAR 09	5,522
Z UPTON	PROFESSOR	USA	GORDON RESEARCH CONFERENCE - INSULIN-LIKE GROWTH FACTORS IN PHYSIOLOGY & DISEASE	21 - 29 MAR 09	2,866
M WELLARD	MAGNETIC RESONANCE FACILITY COORDINATOR	GERMANY, USA	ADVANCED IMAGING IN PARAVISIONVARIAN NMR COURSES	28 MAR - 27 APR 09	14,644
P WHITTLE	RESEARCH FELLOW	GERMANY	PRATIQUE PROJECT MEETING, EPPO PLANT HEALTH	23 FEB - 9 MAR 09	5,494
R WOLFF	PROFESSOR	SENEGAL, FRANCE, UNITED KINGDOM, USA	COLLABORATIVE RESEARCH RELATING TO ARC AND INSTITUT D*EUROPLACE FINANCE GRANTS	6 - 17 FEB 09	3,338
H ZHU	RESEARCH FELLOW	CHINA	WORKSHOP OF INNOVATION TEAM PROGRAM CHINESE ACADEMY OF SCIENCES (CAS); ORGANISING AND REVISING CO-AUTHORED PAPERS WITH PROFS LI AND SHEN	23 MAR - 14 APR 09	5,830
J AASKOV	ASSOCIATE PROFESSOR	KOREA	DENGUE AS A MOVING FEAST	4 - 11 APR 09	0
W BANDARA	LECTURER	ITALY	ECIS 2009 CONFERENCE	6 - 12 JUN 09	6,431
K BEAGLEY	PROFESSOR	USA	14TH INTERNATIONAL CONGRESS OF MUCOSAL IMMUNOLOGY	28 JUN - 22 JUL 09	3,545
C BOYD	PROFESSOR	FRANCE	ACNS 09	30 MAY - 9 JUN 09	5,724
B CAELLI	ADJUNCT PROFESSOR	USA	13TH COLLOQUIUM FOR INFORMATION SYSTEMS SECURITY EDUCATION + SITE VISITS	29 MAY - 19 JUN 09	12,438
L CHOPIN	SENIOR LECTURER	USA	ENDO2009 CONFERENCE	5 - 23 JUN 09	4,423
J CLEMENTS	PROFESSOR	CHINA	2ND AUSTRALIA-CHINA BIOMEDICAL RESEARCH CONFERENCE	21 APR - 4 MAY 09	6,957
J CLEMENTS	PROFESSOR	NETHERLANDS, USA	COGS PRECTICAL MEETING BIO 2009	12 - 21 MAY 09	11,107
D CORNEY	SENIOR RESEARCH FELLOW	IRELAND	LCTES & PLDI CONFERENCES	13 - 25 JUN 09	7,584

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
I COWLING	ASSOCIATE PROFESSOR	SINGAPORE	PROMOTING LIGHTING COURSE, PRESENTATIONS, MEETING WITH MASTER STUDENT	16 - 26 APR 09	4,829
I COWLING	ASSOCIATE PROFESSOR	HONG KONG	PCZ223 AND PCZ320 CONSULTATIONS	28 MAY - 1 JUN 09	1,583
I COWLING	ASSOCIATE PROFESSOR	HONG KONG	TEACHING PH83, PLUS MEETINGS WITH SCOPE AND WITH POTENTIAL LECTURERS FOR LIGHTING COURSE	28 JUN - 7 JUL 09	3,039
A CUPITT	SESSIONAL ACADEMIC	THAILAND	LUX PACIFICA CONFERENCE - EFFECTS OF DEVELOPMENT ON MICROCLIMATE IN A CBD	23 - 28 APR 09	2,250
C CUTTLE	SESSIONAL ACADEMIC	NEW ZEALAND	LECTURING PCN222	8 - 26 MAY 09	1,983
J DALE	DIRECTOR - SUGAR RESEARCH	CHINA - BEIJING	GC9 MEETING AND MICRONUTRIENT FORUM	7 - 15 MAY 09	8,610
J DALE	DIRECTOR - SUGAR RESEARCH	ITALY - VERONA	PLANT BASED VACCINES AND ANTIBODIES CONFERENCE	12 - 20 JUN 09	11,989
C DALLEMAGNE	COURSE CO-ORDINATOR	UNITED STATES OF AMERICA	EXPERIMENTAL BIOLOGY 2009	17 APR - 5 MAY 09	1,300
E DAWSON	PROFESSOR	GERMANY, NORWAY, AUSTRIA	EUROCRYPT 2009NISNETCODING & CRYPTO CONFERENCE VISIT KLAGENFURT UNIVERSITY	24 APR - 30 MAY 09	9,452
L EDYE	PRINCIPAL RESEARCH FELLOW	USA	31ST SYMPOSIUM ON BIOTECHNOLOGY FOR FUELS AND CHEMICALS AND VISIT THE NATIONAL RENEWABLE ENERGY LABORATORY IN GOLDEN, COLORADO	29 APR - 9 MAY 09	6,890
Y FENG	ASSOCIATE PROFESSOR	CHINA	ORGANISING INTERNATIONAL WORKSHOP FOR GEODETIC THEORY 2009	25 MAY - 5 JUN 09	3,128
J GOUGH	PROFESSOR	USA	IFIP WG2.4 MEETING	7 - 17 MAY 09	6,268
J GOUGH	PROFESSOR	SWITZERLAND	IFIP TC2 MEETINGS OF WORKING GROUP CHAIRS	27 JUN - 2 JUL 09	3,664
A HERINGTON	HEAD OF SCHOOL	CHINA	2ND AUSTRALIA-CHINA BIOMEDICAL RESEARCH CONFERENCE	24 APR - 4 MAY 09	6,957
M HIRNING	SESSIONAL ACADEMIC	THAILAND	LUX PACIFICA CONFERENCE	23 - 28 APR 09	2,746
D HURWOOD	ASSOCIATE LECTURER	THAILAND, VIETNAM	10TH INTERNATIONAL SYMPOSIUM ON GENETICS IN AQUACULTURE (ISGA 2009)	18 - 26 JUN 09	3,400
D HURWOOD	ASSOCIATE LECTURER	FIJI	FIJI AQUACULTURE PRAWNS FIELDWORK	29 JUN - 3 JUL 09	1,198
F HUYGENS	SENIOR LECTURER	USA	BIO2009	16 - 22 MAY 09	866
G ISOARDI	PROFESSOR	CHINA	TEACHING PCZ123 AT CITYU AND PRESENTING PAPERS AT LUX PACIFICA	16 - 27 APR 09	2,957
J KEITH	RESEARCH FELLOW	SWEDEN	INTELLIGENT SYSTEMS FOR MOLECULAR BIOLOGY (ISMB) 2009	31 MAY - 8 JUL 09	6,558
A KORTHAUS	POSTDOCTORAL RESEARCH FELLOW	ITALY, GERMANY	PRESENTATION OF PAPER AT THE 17TH EUROPEAN CONFERENCE ON INFORMATION SYSTEMS RESEARCH VISIT AT UNIVERSITY OF MANNHEIM	30 MAY - 13 JUN 09	4,935

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
M LA ROSA	SENIOR LECTURER	NETHERLANDS	VISIT TU/E FOR RESEARCH COLLABORATION	30 MAY - 9 JUL 09	4,949
D LOESSNER	POSTDOCTORAL RESEARCH FELLOW	SWITZERLAND, GERMANY	LAB VISITATION OF PROF MATTHIA LUTOLF, ECLOE POLYTECHNIQUE DE LAUSANNE (EPFL) 3RD INTERNATIONAL SYMPOSIUM ON KALLIKREINS AND KALLIKREIN-RELATED PEPTIDASES	13 JUN - 12 SEP 09	2,591
A LUBIK	RESEARCH ASSISTANT	CANADA	RESEARCH	18 JUN - 27 AUG 09	1,626
I MACCOLL	SENIOR RESEARCH FELLOW	USA	APPLE WORLD WIDE DEVELOPER CONFERENCE (WWDC)	6 - 14 JUN 09	3,700
H MACGILLIVRAY	PROFESSOR	USA	SYMPOSIUM ON THE MEASUREMENT OF LOW PROBABILITY EVENTS IN THE CONTEXT OF FINANCIAL RISK MANAGEMENT	12 - 20 APR 09	1,450
W MARTENS	POSTDOCTORAL RESEARCH FELLOW	TAIWAN	TXM	28 APR - 4 MAY 09	1,860
P MATHER	ASSOCIATE PROFESSOR	FIJI	FIJI AQUACULTURE PRAWNS FIELDWORK	29 JUN - 3 JUL 09	1,198
K MENGENSEN	PROFESSOR	INDONESIA	COLLABORATION WITH NATURE CONSERVANCY ON ORANG-UTAN PROJECT, FOLLOWED BY DELIVERY OF SHORT COURSE IN SURABAYA	3 - 14 JUN 09	4,360
K MENGENSEN	PROFESSOR	UNITED KINGDOM, USA	COLLABORATIONS ON EXTINCTION RISK WORKSHOP IN LONDON DELIVERY OF SHORT COURSE ON META-ANALYSIS IN ECOLOGY AT DUKE UNIVERSITY	20 JUN - 12 JUL 09	5,860
L MORAWSKA	PROFESSOR	GERMANY, SCOTLAND, SWITZERLAND	INDOOR ENVIRONMENT CONFERENCE STOTEN EDITORS MEETING, WHO COLLABORATING MEETING	13 JUN - 2 JUL 09	3,765
S NANDLAL	RESEARCH ASSOCIATE	FIJI	FIELDWORK - ASSIST FIJI PROJECT STAFF TO COMMENCE HATCHERY OPERATIONS	25 MAY - 4 JUN 09	1,486
S NANDLAL	RESEARCH ASSOCIATE	FIJI - SUVA	FIELDWORK	25 JUN - 3 JUL 09	1,460
C NELSON	PROFESSOR	CANADA, USA	BIO2009	10 - 24 MAY 09	12,466
C NELSON	PROFESSOR	USA, CANADA	ENDO2009 & CALASIA & PCFC REVIEW PANEL	8 - 19 JUN 09	11,719
J RECKER	SENIOR LECTURER	ITALY, NETHERLANDS	ECIS 2009 CAISE 2009	2 - 22 JUN 09	6,019
M ROSEMAN	PROFESSOR	GERMANY	ECIS 2009	3 - 16 JUN 09	7,647
P ROWNTREE	ASSOCIATE PROFESSOR	NEW ZEALAND	FRANCHISE VISIT AS PER AGREEMENT WITH UCOL TO MEET WITH MEDICAL IMAGING PROGRAM TEAM, CONDUCT MONITORING AND MODERATION OF PROGRAM, AND ASSESSMENT OF STUDENT PROJECTS	30 JUN - 8 JUL 09	3,335

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
I SELM	POSTDOCTORAL RESEARCH FELLOW	USA	ENDO 2009 INTERNATIONAL CONFERENCE OF THE ENDOCRINE SOCIETY	8 - 18 JUN 09		2,986
M SILENCE	ASSISTANT DEAN - RESEARCH	USA	RESEARCH VISIT TO THE UNIVERSITY OF PENNSYLVANIA - VETINARY SCHOOL	1 - 12 JUN 09		6,941
L SMITH	LECTURER	USA	13TH COLLOQUIUM OF INFORMATION SYSTEMS SECURITY EDUCATION & SITE VISITS	29 MAY - 19 JUN 09		12,438
A SPINK	PROFESSOR	MALAYSIA	INVITED RESEARCH COURSE FOR PHD STUDENTS AT UNIVERSITY OF MALAYA	27 APR - 1 MAY 09		0
D STARKEY	LECTURER	NEW ZEALAND	VISIT AS PART OF FRANCHISE AGREEMENT TO MEET WITH PROGRAM STAFF AND ASSESS STUDENT PROJECTS AND PRACTICALS	30 JUN - 8 JUL 09		1,735
A TAJI	ASSISTANT DEAN - INTERNATIONAL & DEVELOPMENT	CHILE, COLUMBIA & BRAZIL	LATIN AMERICAN MISSION	30 MAY - 7 JUN 09		18,006
M TANG	SENIOR LECTURER	NORWAY	CEC 09	17 - 24 MAY 09		4,663
A TER HOFSTEDE	PROFESSOR	NETHERLANDS	RESEARCH AND ATTENDANCE AT PHD DEFENCE	30 MAY - 22 JUN 09		0
R THOMAS	COURSE COORDINATOR	FRANCE	ITICSE CONFERENCE	28 JUN - 14 JUL 09		9,234
P TIMMS	PROFESSOR	SOUTH AFRICA	ESF CONFERENCE ON INFECTIOUS DISEASES AS EDITOR FOR FEMS	3 - 9 APR 09		5,425
P TIMMS	PROFESSOR	USA	ATTEND AMERICAN SOCIETY FOR MICROBIOLOGY PLUS RESEARCH VISITS TO CHICAGO & VANCOUVER - CHLAMYDIA VACCINE RESEARCH	13 - 28 MAY 09		12,547
D TJONDRONEGORO	SENIOR LECTURER	USA	WWDC2009	6 - 15 JUN 09		4,903
Z UPTON	PROFESSOR	USA	BIO INTERNATIONAL CONVENTION - HEAL, FUEL, FEED THE WORLD	16 - 23 MAY 09		5,710
J WATSON	ASSISTANT DEAN - INTERNATIONAL	SINGAPORE, INDONESIA, MALAYSIA	BUSINESS DEVELOPMENT TRIP	20 APR - 1 MAY 09		6,193
P WHITTLE	PRINCIPAL RESEARCH FELLOW	NORWAY, UNITED KINGOM	EPPO WORKSHOP ON HORTICULTURE AND INVASIVE ALIEN PLANTS, EPPO WORKSHOP USE OF MODELLING IN PLANT HEALTH SYSTEMS APPROACHES	31 MAY - 14 JUN 09		9,274
R WOLFF	PROFESSOR	SAMOA	COLLABORATION WITH STAFF OF CENTRAL BANK OF SAMOA IN PREPARATION FOR AUSAID-FUNDED PROJECT; COLLABORATION WITH STAFF AT NATIONAL UNIVERSITY OF SAMOA FOR STUDENT RECRUITMENT AND OTHER PARTNERSHIP PROJECT	3 - 9 JUN 09		1,536
M ZBIK	SENIOR RESEARCH FELLOW	TAIWAN	CONDUCT RESEARCH IN NATIONAL SYNCHROTRON RADIATION RESEARCH CENTRE ON CLAY SUSPENSION IN TRANSMITION X-RAY MICROSCOPY	28 APR - 4 MAY 09		1,939

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
M ZBIK	SENIOR RESEARCH FELLOW	ITALY	14TH INTERNATIONAL CLAY CONFERENCE	12 - 23 JUN 09	2,924
J AASKOV	ASSOCIATE PROFESSOR	VIETNAM	FIELDWORK	14 - 26 SEP 09	957
C ALSTON	RESEARCH FELLOW	USA	JOINT STATISTICAL MEETINGS "BAYESIAN MISTURE MODELS - PRIORS AND STARTING VALUES"	31 JUL - 10 AUG 09	5,920
B ANDERSON	SENIOR LECTURER	USA	17TH ANNUAL ECHOCARDIOGRAPHY FOR THE SONOGRAPHER	20 SEP - 2 OCT 09	0
S BOTTLE	PROFESSOR	CANADA	OFRA 2009 (ORGANIC FREE RADICALS OTTOWA 2009)	24 - 31 JUL 09	6,259
S BOTTLE	PROFESSOR	USA	THE DEVELOPMENT OF NOVEL ADDITIVES TO PROJECT AGAINST FREE RADICAL DAMAGE	8 - 16 AUG 09	5,872
D BROWN	INTERNATIONAL LIAISON OFFICER	SOUTH AMERICA	AEI LATIN AMERICAN AND UNIVERSITY VISITS	30 AUG - 21 SEP 09	10,189
C BRUCE	PROFESSOR	USA	SAN JOSE QUT GATEWAY PHD VISIT	30 JUL 09 - 10 AUG 09	4,937
C BRUCE	PROFESSOR	NZ	UNIVERSITY VISITS	29 AUG - 5 SEP 09	0
P BRUZA	PROFESSOR	ITALY UK	WI 2009ICTIR 09	7 - 26 SEP 09	5,850
B CAELLI	ADJUNCT PROFESSOR	FRANCE	ITICSE CONFERENCE	1 - 13 JUL 09	8,589
R CHRISTIE	ASSOCIATE PROFESSOR	SINGAPORE	EXPERIENCE@SINGAPORE: INTERACTIVE & DIGITAL MEDIA - INDUSTRY EVENT	20 - 28 SEP 09	0
A CLARKE	ASSOCIATE PROFESSOR	AUSTRIA	MEETING IN VIENNA, AUSTRIA WITH FAO/IAEA TO DISCUSS FRUIT FLY RESEARCH	2 - 17 JUL 09	7,850
J CLEMENTS	PROFESSOR	EUROPE & USA	3 CONFERENCES AND COLLABORATOR MEETINGS	28 AUG - 29 SEP 09	11,913
I COWLING	ASSOCIATE PROFESSOR	HONG KONG	ATTEND QUT GRADUATION CEREMONY IN HONG KONG (OFFICIAL PARTY) AND TEACH PCZ224 STUDENTS	20 - 29 SEP 09	3,612
T CROLL	RESEARCH FELLOW	USA	COLLABORATIVE RESEARCH WITH PROF KLAUS SCHULTEN	30 SEP - 16 DEC 09	5,000
S CROWE	DEMONSTRATOR	NETHERLANDS	THE DEVELOPMENT OF A MONTE CARLO SYSTEM TO VERIFY RADIOTHERAPY TREATMENT DOSE CALCULATIONS	27 AUG - 8 SEP 09	3,080
C CUTTLE	CASUAL ACADEMIC	HONG KONG	TEACHING PCZ222	2 - 7 JUL 09	2,670
C CUTTLE	CASUAL ACADEMIC	HONG KONG	LECTURING PCZ222	23- 28 JUL 09	2,556
J DALE	PROFESSOR	USA, CANADA	SYNGENTA STEERING COMMITTEE MEETINGWORLD CONGRESS ON INDUSTRIAL BIOTECHNOLOGY AND BIOPROCESSING	15 - 26 JUL 09	12,790
J DALE	PROFESSOR	INDIA	6TH INDO-AUSTRALIAN BIOTECHNOLOGY CONFERENCE	31 AUG - 5 SEP 09	6,230

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
E DAWSON	ADJUNCT PROFESSOR	USA	ATTEND CRYPTO 2009	7 - 22 AUG 09	5,270
M DOCHERTY	ASSOCIATE PROFESSOR	HONG KONG	ASSIST ON RESEARCH PROJECT	24 JUL - 4 AUG 09	0
L EDEY	RESEARCH FELLOW	CANADA & USA	INTERNATIONAL ENERGY AGENCY - BIOENERGY MULTITASK MEETING (VANCOUVER)VISIT THE JOINT BIOENERGY INSTITUTE AT UC BERKELEY	21 AUG - 4 SEP 09	929
T FARRELL	SENIOR LECTURER	AUSTRIA & UNITED KINGDOM	216TH ELECTROCHEMICAL SOCIETY MEETINGCOLLABORATIONS WITH COLIN PLEASE	20 SEP - 11 OCT 09	4,244
Y FENG	ASSOCIATE PROFESSOR	CHINA	STUDENT RECRUITMENT IN CHINA	30 JUL - 11 AUG 09	2,516
S FULLER	LECTURER	CHINA	SUPERVISORS MEETING FOR EXTERNAL QUT PHD STUDENT (MS BO ZHANG), MEETINGS WITH EXTERNAL SUPERVISOR TO ENSURE THE PHD PROJECT PLANNING AND MANAGEMENT IS WELL ORGANISED. COLLABORATORS MEETING	12 - 18 JUL 09	3,098
R GAW	RESEARCH ASSISTANT	GERMANY	WORLD CONGRESS 2009 - MEDICAL PHYSICS AND BIOMEDICAL ENGINEERING	5 -12 SEP 09	4,947
G GEORGE	ADJUNCT PROFESSOR	ITALY	28TH INT CONF POLYMER DEGRADATION	3 - 23 SEP 09	11,060
S GEVA	ASSOCIATE PROFESSOR	USA	SIGIR 2009	19 - 27 JUL 09	4,338
A HERINGTON	HEAD OF SCHOOL	EUROPE & USA	3 CONFERENCES AND COLLABORATORS MEETINGS	28 AUG - 29 SEP 09	11,913
J HOGAN	ASSOCIATE PROFESSOR	IRELAND	LRC XIV	19 SEP - 4 OCT 09	7,478
J HOOPER	SENIOR RESEARCH FELLOW	GERMANY	3RD INTERNATIONAL SYMPOSIUM ON CALLIKREAINS AND KALLIKREIN- RELATED PAPTIDASES	29 AUG - 4 SEP 09	5,255
G HUFTILE	LECTURER	JAPAN	RESEARCH CRUISE FOR IODP DRILLING ON DV CHIKYU	12 JUL - 2 SEP 09	0
P JAMES	ADJUNCT PROFESSOR	UK & USA	VISIT PROF. KIERAN CLARKE'S RESEARCH GROUP TO DISCUSS RESEARCHY COLLABORATION IN CARDIAC MRI10TH INTERNATIONAL CONFERENCE ON MAGNETIC RESONANCE MICROSCOPY	15 AUG - 6 SEP 09	9,755
H JOHNSON	LECTURER	SCOTLAND	ROYAL STATISTICAL SOCIETY CONFERENCE 2009: STATISTICS IN A CHANGING SOCIETY - 175 YEARS OF PROGRESS	5 - 19 SEP 09	3,959
C KNOX	SENIOR LECTURER	USA	AMERICAN COLLEGE OF EMERGENCY PHYSICIANS CONF AND VISIT TO CINCINNATI CHILDREN'S MEDICAL CENTRE	30 SEP - 18 OCT 09	0

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Name	Position	Destination(s)	Purpose of Travel	Duration	
S KOKOT	SENIOR LECTURER	CHINA	13ACC	12 - 18 SEP 09	3,889
A KORTHAUS	POSTDOCTORAL FELLOW	NZ	EDOC 2009	31 AUG - 4 SEP 09	2,242
M LA ROSA	SENIOR LECTURER	GERMANY	BPM 2009	6 - 13 SEP 09	4,364
A LIU	INTERNATIONAL PROJECT OFFICER	SOUTH KOREA	IDP EXHIBITIONS, AGENT VISITS, MARKETING RECRUITMENT	16 - 26 SEP 09	6,910
F LIU	ADJUNCT PROFESSOR	USA	2009 DESIGN ENGINEERING TECHNICAL CONFERENCE & COMPUTERS AND INFORMATION IN ENGINEERING CONFERENCE	28 AUG - 12 SEP 09	4,000
V LIU	LECTURER	THAILAND & SINGAPORE	VISITING OUR FACULTY'S COUNTERPARTS, AGENTS AND PARTICIPATING IN AUSTRADE EVENTS	22 SEP - 11 OCT 09	6,212
S LOEHR	RESEARCH ASSISTANT	SWITZERLAND	PRESENTING PAPER "DISCRIMINATING FE SOURCES IN A PINE PLANTATION USING SOM"	17 - 27 JUL 09	3,114
M LOOI	HEAD OF SCHOOL	MALAYSIA	MIT EXTERNAL EXAMINATION	5 - 11 JUL 09	0
H MACGILLIVRAY	PROFESSOR	SOUTH AFRICA	INTERNATIONAL STATISTICAL INSTITUTE - 57TH SESSION & INTERNATIONAL ASSOCIATION FOR STATISTICAL EDUCATION CONFERENCE	12 -24 AUG 09	4,799
D MALLET	SENIOR LECTURER	USA	RESEARCH COLLABORATION WITH PROFESSOR LISETTE DE PILLS AND A/ PROF DARRYL YONG ON MATHEMATICS EDUCATION AND MATHEMATICAL BIOLOGY	31 AUG - 24 SEP 09	5,258
P MATHER	PROFESSOR	JAPAN	THE CRUSTACEAN SOCIETY CUMMER MEETING 2009	18 - 26 SEP 09	0
P MCLEAN	SESSIONAL ACADEMIC	HONG KONG	TEACHING, EXTERNAL - PCZ221	25 - 28 SEP 09	1,227
K MENGERSSEN	PROFESSOR	CZECH REPUBLIC, SCOTLAND & NORWAY	CONSERVATION BIOLOGYROYAL STATISTICAL SOCIETYBAYESIAN NETWORKS	30 AUG - 4 OCT 09	4,200
G MICHAEL	LECTURER	NEW ZEALAND	TEACHING - MONDERATION VISIT TO UCOL UNDER FRANCHISE AGREEMENT	23 - 28 AUG 09	1,650
N MITTINTY	POSTDOCTORAL RESEARCH FELLOW	UNITED KINGDOM	PROJECT MEETING - IMPERIAL COLLEGE	6 - 11 JUL 09	3,823
G MOHAY	ADJUNCT PROFESSOR	INDIA	INDO-AUST MEETING	26 SEP - 3 OCT 09	3,295
L MORAWSKA	PROFESSOR	NEW ZEALAND	5TH AUSTRALIA NEW ZEALAND AEROSOL SEMINAR	21 - 23 JUL 09	1,002
L MORAWSKA	PROFESSOR	GERMANY & USA	EUROPEAN AEROSOL CONFERENCEHEALTHY BUILDINGS CONFERENCEEUROTOX	5 - 20 SEP 09	4,706
D MURPHY	ASSOCIATE LECTURER	JAPAN	RESEARCH CRUISE FOR IODP DRILLING ON DV CHIKYU	4 SEP - 5 NOV 09	0
S NANDLAL	RESEARCH ASSOCIATE	FIJI	SUPERVISE AND ASSIST PROJECT STAFF IN ACIAT PROJECT	22 - 29 JUL 09	1,384

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Name	Position	Destination(s)	Purpose of Travel	Duration	
R NAYAK	SENIOR LECTURER	GREECE	WCEAM 2009	26 SEP - 3 OCT 09	6,292
C NELSON	PROFESSOR	CANADA - VANCOUVER	PFIZER WORKSHOP AND NIH SPORT RETREAT	5 - 12 JUL 09	7,620
C NELSON	PROFESSOR	CANADA & USA	PROSTATE CANCER FOUNDATION RETREAT, COMMITTEE MEETING AND VARIOUS STUDENT AND BUSINESS MEETINGS	27 SEP - 10 OCT 09	12,419
M O'BRIEN	SENIOR LECTURER	INDIA	IDP & VIEC EXHIBITIONS	14 AUG - 5 SEP 09	7,050
H PARTRIDGE	ASSOCIATE PROFESSOR	USA & THAILAND	SAN JOSE GATEWAY PHD PROGRAMCONSORTIUM OF ISCHOOLS SEMINAR	27 JUL - 8 AUG 09	5,628
J RECKER	SENIOR LECTURER	GERMANY	BPM 2009	25 AUG - 12 SEP 09	2,754
J REID	SENIOR RESEARCH FELLOW	NEW ZEALAND	EDOC 2009	31 AUG - 3 SEP 09	2,426
Z RISTOVSKI	ASSOCIATE PROFESSOR	CZECH REPUBLIC	18TH INTERNATIONAL CONFERENCE ON NUCLEATION & ATMOSPHERIC AEROSOLS	8 - 16 AUG 09	4,177
M ROSEMAN	PROFESSOR	GERMANY	BPM 2009	4 - 15 SEP 09	3,689
M ROSEMAN	PROFESSOR	TAIWAN	ASIA-PACIFIC WORKSHOP ON E-BUSINESS	22 -26 SEP 09	1,598
M ROSEMAN	PROFESSOR	BRAZIL & BELGIUM	KEYNOTE PRESENTATIONS AT WBPM WORKSHOP & PROCESS INNOVATION CONFERENCE	29 SEP - 18 OCT 09	4,438
P ROWNTREE	ASSOCIATE PROFESSOR	MALAYSIA	ASIAN AUSTRALIASIAN CONFERENCE OF RADIOLOGIC TECHNOLOGISTS & INTERNATIONAL SOCIETY OF RADIOGRAPHERS AND RADIOLOGIG TECHNOLOGISTS MEETING	11 - 18 AUG 09	0
D SCHMIDT	PROGRAMMER	INDIA	INDO-AUST MEETING	26 SEP - 3 OCT 09	3,295
M SCHUTZE	RESEACH FELLOW	AUSTRIA	MEETING IN VEINNA, AUSTRIA WITH FAO/IAEA TO DISCUSS FRUIT FLY RESEARCH	2 - 17 JUL 09	7,250
G SHOOTER	RESEARCH FELLOW	FRANCE	EUROPEAN TISSUE REPAIR SOCIETY AND WOUND HEALING SOCIETY	23 AUG - 3 SEP 09	973
M SILLENCE	ASSISTANT DEAN - RESEARCH	SOUTH AMERICA	AEI LATIN AMERICA AND UNIVERSITY VISITS	8 - 21 SEP 09	9,101
S STANSFIELD	RESEARCH ASSOCIATE	GERMANY	IKS2009 3RD INTERNATIONAL SYMPOSIUM ON KALLIKREINS AND KALLIKREIN-RELATED PEPTIDASES	28 AUG - 3 SEP 09	3,944
D STARKEY	LECTURER	MALAYSIA	ASAIAN AUSTRALIASIAN CONFERENCE OF RADIOLOGIC TECHNOLOGISTS & INTERNATIUNAL SOCIETY OF RADIOGRAPHERS AND RADIOLOGIC TECHNOLOGISTS MEETING	11 - 18 AUG 09	0

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
C STRICKLAND	RESEARCH FELLOW	USA	JOINT STATISTICAL MEETINGS "FAST BAYESIAN ANALYSIS OF SPATIAL DYNAMIC MODELS"	31 JUL - 10 AUG 09	5,920
A TAJI	DIRECTOR - INTERNATIONAL GRADUATE RESEARCH	THAILAND & SINGAPORE	CONFERENCES	13 - 25 SEP 09	12,573
A TER HOFSTEDE	PROFESSOR	CHINA	SEMINAR IN TSINGHUA UNIVERSITY & VISITS TO STRATEGIC PARTNERS	12 - 26 SEP 09	4,547
G TIAN	ASSOCIATE PROFESSOR	UK & AUSTRALIA	MASCOTS 2009UNIVERSITY VISITAPJCHEMENG BOARD MEETING	17 - 30 SEP 09	8,123
A TICKLE	ADJUNCT PROFESSOR	INDIA	INDO-AUST MEETING	26 SEP - 4 OCT 09	3,295
P TIMMS	PROFESSOR	USA	CONDUCT JOINT BIOINFORMATICS OF GENOME DATA WITH PROF G MYERS, INSTITUTE FOR GENOME SCIENCES, UNI BALTIMORE	24 - 31 AUG 09	7,888
Z UPTON	PROFESSOR	FRANCE	5TH JOINT MTG OF EUROPEAN TISSUE REPAIR SOCIETY&WOUND HEALING SOCIETY	22 AUG - 3 SEP 09	1,823
Z UPTON	PROFESSOR	CHINA	MEETINGS	27 SEP - 2 OCT 09	2,615
C WANG	POSTDOCTORAL RESEARCH FELLOW	GEORGIA	ION GNSS2009	20 - 28 SEP 09	4,119
T WILSON	LECTURER	SOUTH AFRICA	2009 IASE SATILITE CONFERENCE	13 - 17 AUG 09	3,010
R WOLFF	PROFESSOR	HONG KONG	RESEARCH COLLABORATION WITH PROFESSOR WAI KEUNG LI, UNIVERSITY OF HONG KONG	27 AUG - 6 SEP 09	2,499
R WOLFF	PROFESSOR	FRANCE	COLLABORATIVE RESEARCH AT UNIVERSITE PARIS I (SORBONNE), UNDER INTERNATIONAL SCIENCES LINKAGE GRANT; SEMINAR AT UNIVERSITAET HEIDELBERG	18 SEP - 11 OCT 09	6,198
Y XIE	SENIOR LECTURER	CHINA	VISITATION/MTGS, 2ND MILITARY MEDICAL UNIVERSITY AND CHANGHAI HOSPITAL ETC.	26 SEP - 7 OCT 09	2,073
J ZHANG	SENIOR LECTURER	CHINA	WICOM 2009	22 SEP - 4 OCT 09	4,769
H ZHUANG	RESEARCHER	CHINA	SEMINAR IN TSINGHUA UNIVERSITY & VISITS TO STRATEGIC PARTNERS	12 SEP - 2 OCT 09	6,305
J AASKOV	ASSOCIATE PROFESSOR	VIETNAM	SECOND REGIONAL DENGUE PROGRAMME MANAGER MEETING	18 - 29 NOV 09	0
J AASKOV	ASSOCIATE PROFESSOR	SINGAPORE	EMERGING INFECTIOUS DISEASES	7 - 12 DEC 09	1,170
B ANDERSON	SENIOR LECTURER	NEW ZEALAND	CLINICAL VISITS FOR PH75 STUDENTS (FINAL CLINICAL ASSESSMENT)	26 - 28 OCT 09	1,780
V ANH	PROFESSOR	CHINA	RESEARCH COLLABORATION WITH DR ZU-GUO YU ON THE ARC DISCOVERY PROJECT	9 - 25 NOV 09	0

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
V ANH	PROFESSOR	UNITED STATES OF AMERICA UNITED STATES OF AMERICA	2009 FALL MEETING OF THE AMERICAN GEOPHYSICAL UNIONCOLLABORATION WITH PROFESSOR J YONG AT THE UNIVERSITY OF CENTRAL FLORIDA	12 DEC 09 - 22 FEB 10		4,998
K BEAGLEY	PROFESSOR	CANADA	QUT DELEGATION TO BRITISH COLUMBIA	4 - 16 OCT 09		4,559
S BOTTLE	PROFESSOR	CHINA	4TH PACIFIC SYMPOSIUM ON RADICAL CHEMISTRY	17 - 23 NOV 09		2,150
D BROWN	INTERNATIONAL LIAISON OFFICER	SAUDI ARABIA, UAE, OMAN, KUWAIT & BAHRAIN		14 - 28 OCT 09		8,047
C BRUCE	PROFESSOR	SWEDEN	UNIVERSITY VISITS	14 - 27 OCT 09		2,250
P BRUZA	PROFESSOR	BRAZIL	MBR 09	16 - 22 DEC 09		5,794
L BUCKINGHAM	RESEARCH ASSISTANT	UNITED STATES OF AMERICA	MICROSOFT RESEARCH ESCIENCE WORKSHOP 2009	14 - 20 OCT 09		2,602
B CAELLI	ADJUNCT PROFESSOR	INDIA	INDO-AUST PROJECT	4 - 13 DEC 09		6,854
A CARMICHAEL	RESEARCH ASSISTANT	THAILAND	PADIL AND PBT WORKSHOPS	17 - 29 OCT 09		1,705
T CHAN	SENIOR LECTURER	SINGAPORE	VISIT IT AND BUSINESS STUDENTS AND STAFF TO PROMOTE IT08 BACHELOR OF CORPORATE SYSTEMS MANAGEMENT	23 DEC 09 - 21 JAN 10		800
C COLLET	ASSOCIATE PROFESSOR	UNITED KINGDOM UNITED KINGDOM	ENTREPRENEURSHIP EDUCATION IN NON-BUSINESS SCHOOLSALTC FELLOWSHIP OVERSEAS RESEARCH	9 NOV 09 - 03 FEB 10		26,156
I CORNELIUS	POSTDOCTORAL RESEARCH FELLOW	ITALY	14TH GEANT 4 USERS & COLLABORATION WORKSHOP	11 - 20 OCT 09		3,595
I COWLING	ASSOCIATE PROFESSOR	HONG KONG	TEACHING INTO PH83 MASTER OF LIGHTING PROGRAM.	8 - 12 OCT 09		2,706
I COWLING	ASSOCIATE PROFESSOR	HONG KONG	TEACHING(EXTERNAL)- PCZ224, PCZ321, PCZ322 CONSULTATIONS	18 DEC 09 - 05 JAN 10		1,827
P CRETCHLEY	PROJECT MANAGER	SOUTH AFRICA	ALTC CITATION FUNDS TO ATTEND DELTA S HEMISPHERE UNDERGRADUATE MATHEMATICS LEARNING AND TEACHING CONFERENCE	26 NOV - 15 DEC 09		3,931
E DAWSON	ADJUNCT PROFESSOR	JAPAN	ASIACRYPT CONFERENCE	5 - 17 DEC 09		4,121
M DOCHERTY	ASSOCIATE PROFESSOR	UNITED ARAB EMIRATES IRAN IRAN UNITED ARAB EMIRATES SAUDI ARABIA SAUDI ARABIA KUWAIT	QUTI DELEGATIONQUTI DELEGATIONQUTI DELEGATIONQUTI DELEGATIONQUTI DELEGATIONQUTI DELEGATIONQUTI DELEGATION	12 - 27 NOV 09		6,821
A FIELDING	SENIOR LECTURER	GERMANY	VISITATION/MEETINGS- MEDICAL PHYSICS TEACHING WORKSHOP, DEVELOPMENT OF INTL COLLABORATIONS	21 NOV - 1 DEC 09		3,318
G GABLE	PROFESSOR	USA	ICIS 2009	6 - 20 DEC 09		6,208

						Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration		
M GONZALEZ	SENIOR RESEARCH FELLOW	FIJI	FIELDWORK- FIJI PRAWN PROJECT	22 - 26 NOV 09		1,135
J GONZALEZ NIETO	SENIOR RESEARCH FELLOW	FIJI	HOLD MEETINGS WITH USP, FIJI FISHERIES AND PRIVATE SECTOR PERSONNEL TO ORGANISE FACILITIES FOR THE COMMENCEMENT OF FEED EXPERIMENTS	7 - 11 OCT 09		1,305
J GONZALEZ NIETO	SENIOR RESEARCH FELLOW	KOREA	ICISC 2009	1- 5 DEC 09		3,617
D GUST	ASSOCIATE PROFESSOR	NEW ZEALAND	GEOSCIENCE IN THE FIELD NQB302	17 - 24 NOV 09		752
P HARTFIELD	SENIOR LECTURER	MALAYSIA	ICTL CONFERENCE 2009	14 - 20 NOV 09		3,065
P HARTFIELD	SENIOR LECTURER	NEW ZEALAND	COMBIO 2009	5 DEC 09 - 12 JAN 10		2,224
J HOGAN	ASSOCIATE PROFESSOR	UNITES STATES OF AMERICA	MICROSOFT WORKSHOP ON ESCIENCE & VISIT ROBER BEIKO GROUP	13 - 22 OCT 09		5,543
D HURWOOD	LECTURER	MALAYSIA	ASIA PACIFIC AQUACULTURE 2009 (WAS) AND MEETING WITH UNIVERSITY OF MALAYSIA	1 - 14 NOV 09		3,985
K ISHERWOOD	LECTURER	EAST TIMOR	QUT EAST TIME VICE CHANCELLORS OUTWARD MOBILITY SCHOLORSHIP	16 NOV - 7 DEC 09		2,266
G ISOARDI	ASSOCIATE LECTURER	HONG KONG	EXTERNAL TEACHING- PCZ124 & PCZ221	3 - 8 DEC 09		2,437
J JARRAD	RESEARCH ASSOCIATE	UNITED STATES OF AMERICA	NATIONAL CENTER FOR ECOLOGICAL ANALYSUS AND SYNTHESIS	10 - 19 DEC 09		0
R JEFFERSON	SENIOR LECTURER	USA	MEETING WITH GATE FOUNDATION RE NEW APPLICATION IN SEATTLE. CAMBIA BOARD MEETING. MEETING WITH OMIDYAR FOUNDATION. MEETING WITH USPTO. MEETING WITH NIH	30 DEC 09 - 29 JAN 10		0
E KOZAN	PROFESSOR	JAPAN	APIEMS 2009, ASIA PACIFIC INDUSTRIAL ENGINEERING AND MANAGEMENT SYSTEMS CONFERENCE	12 - 21 DEC 09		5,585
M LA ROSA	SENIOR LECTURER	ESTONIA & NETHERLANDS	UNIVERSITY VISITS	21 NOV 09 - 11 JAN 10		3,296
E LALOR	ADMINISTRATION OFFICER	NEW ZEALAND	FIELD TRIP LOGISTICAL SUPPORT	17 - 25 NOV 09		0
C LANGTON	PROFESSOR	USA	THE IX INTERNATIONAL MEETING ON CANCER INDUCED BONE DISEASE	28 OCT - 2 NOV 09		3,604
D LEAVESLEY	ASSOCIATE PROFESSOR	JAPAN	BIOJAPAN	4 - 11 OCT 09		920
R LEE	CISCO NETWORKING ACADEMY MANAGER	KOREA	STUDY ABROAD EVENT	21 - 28 OCT 09		3,360
R LEE	CISCO NETWORKING ACADEMY MANAGER	SINGAPORE	2009 NETWORKING ACADEMY COUNCIL MEETING AND WORKSHOP	8 - 12 DEC 09		2,400
A LIU	INTERNATIONAL PROJECT OFFICER	GERMANY	SEMINAR FOR INTL ADMINISTRATORS	7 - 30 NOV 09		9,010

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
F LIU (STAFF)	INTERNATIONAL PROJECT OFFICER	CHINA	OUTBOUND MOBILITY STUDENT AMBASSADOR PROGRAM	8 DEC 09 - 1 JAN 10	3,785
M LOOI	HEAD OF SCHOOL	INDIA THAILAND/GERMANY NORWAY	IEEE INTL CONFERENCE ON WIRELESS NETWORKS AND SENSOR COMPUTING DISCUSSIONS ON JOINT MASTERS PROGRAM VISIT TO UNI OF OSLO, DEPT OF ICT (SECURITY RESEARCH)	30 DEC 09 - 20 JAN 10	0
H MACGILLIVRAY	PROFESSOR	NEW ZEALAND	PREPARATION OF PUBLICATION AND RESOURCES, AND COLLABORATION ON LEARNING AND TEACHING IN STATISTICS	25 OCT - 10 NOV 09	0
D MALLET	SENIOR LECTURER	COLUMBIA	DISCUSSIONS WITH HOST FACULTY RE DEVELOPMENT OF UNDERGRADUATE MATHS COURSES	8 - 23 NOV 09	6,124
W MARTENS	AUSTRALIAN POSTDOCTORAL RESEARCH FE	TAIWAN	TRANSMISSION XRAY TOMOGRAPHY	20 - 26 OCT 09	1,688
P MATHER	PROFESSOR	MALAYSIA	ASIA PACIFIC AQUACULTURE 2009 (WAS) AND MEETING WITH UNIVERSITY OF MALAYSIA	1 - 14 NOV 09	3,518
P MATHER	PROFESSOR	NEW CALEDONIA	SPC AQUACULTURE EXPERT CONSULTATION	7 - 11 DEC 09	1,720
R MCKENZIE	SESSIONAL ACADEMIC	HONG KONG	TEACHING - LECTURING IN PCZ124	12 - 17 NOV 09	2,123
G MOHAY	ADJUNCT PROFESSOR	USA USA	MEETINGS / CONFERENCE WITH BOEING MEETINGS / CONFERENCE WITH BOEING	15 - 22 NOV 09	4,908
L MORAWSKA	PROFESSOR	GERMANY	WHO WORKING GROUP MEETING	1 - 8 NOV 09	3,359
S NANDLAL	CASUAL ACADEMIC	FIJI	MEETINGS WITH USP, FIJI FISHERIES AND PRIVATE SECTOR TO ORGANISE FACILITIES FOR THE COMMENCEMENT OF FEED EXPERIMENTS	7 - 11 OCT 09	1,305
S NANDLAL	CASUAL ACADEMIC	FIJI	FIELDWORK- FRESHWATER PRAWN AQUACULTURE.	18 - 25 NOV 09	1,218
S NANDLAL	CASUAL ACADEMIC	MALAYSIA	ASIA PACIFIC AQUACULTURE 2009 (WAS) AND MEETING WITH UNIVERSITY OF MALAYSIA	1 - 14 NOV 09	4,097
S NANDLAL	CASUAL ACADEMIC	NEW CALEDONIA	SPC AQUACULTURE EXPERT CONSULTATION	7 - 11 DEC 09	1,720
H PARTRIDGE	ASSOCIATE PROFESSOR	NORWAY	TEACHING AT UNIVERSITY COLLEGE OF OSLO	24 OCT - 23 NOV 09	8,001
G PETTET	PROFESSOR	COLUMBIA	DISCUSSIONS WITH HOST FACULTY RE DEVELOPMENT OF UNDERGRADUATE MATHS COURSES.	8 - 22 NOV 09	6,124
A RABAAI	CASUAL ACADEMIC	JORDAN	ICICS 09, ISIICT 09	24 NOV 09 - 15 JAN 10	1,970

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
J RECKER	SENIOR LECTURER	GERMANY	BPMB 2009/ RESEARCH VISIT TO HUMBOLDT UNIVERSITY	10 - 27 DEC 09	3,116
J RING	CASUAL ACADEMIC	GERMANY	ISO TC204 WG16 MEETINGS	5 - 13 DEC 09	5,553
P ROE	PROFESSOR	UK	IEEE ESCIENCE CONFERENCE	1 - 15 DEC 09	7,937
P ROWNTREE	ASSOCIATE PROFESSOR	FIJI	EXTERNAL EXAMINER FOR FIJI SCHOOL OF MEDICINE, BACHELOR OF MEDICAL SCIENCE	1 - 5 NOV 09	0
J SARGENT	SYSTEMS ADMINISTRATOR	CHINA	SAP UAP APJ ANNUAL CONFERENCE	16 - 22 NOV 09	4,098
M SCHUTZE	RESEACH FELLOW	THAILAND	FIELD WORK TO COLLECT FRUIT FLIES IN THAILAND	12 - 23 DEC 09	3,369
D SEDERA	SENIOR LECTURER	USA	ICIS 2009	5 - 20 DEC 09	4,852
D SEDERA	SENIOR LECTURER	INDIA	FIELD WORK RELATED TO ECR GRANT	25 DEC 09 - 24 JAN 10	2,345
G SHOOTER	SENIOR RESEARCH FELLOW	UNITED STATES OF AMERICA	TISSUE THERAPIES BUSINESS MEETINGS	8 - 16 NOV 09	0
C SLOSS	LECTURER	USA	INTERNATIONAL GEOSCIENCE PROGRAMME PROJECT 795	25 OCT - 4 NOV 09	4,116
C SLOSS	LECTURER	NEW ZEALAND	GEOSCIENCE IN THE FIEL NQB302	17 - 24 NOV 09	1,602
L SMITH	CISCO REGIONAL ACADEMY MANAGER	SINGAPORE	2009 ACADEMY COUNCIL MEETING AND WORKSHOP	8 - 12 DEC 09	2,744
G STEWART	PROFESSOR	CHINA	SAP UAP APJ ANNUAL CONFERENCE	16 - 25 NOV 09	4,753
A TAJI	ASSISTANT DEAN - INTERNATIONAL & DEVELOPMENT	MIDDLE EAST	VISITATIONS/MEETINGS - MIDDLE EAST MISSION	3 - 29 NOV 09	24,761
A TAJI	ASSISTANT DEAN - INTERNATIONAL & DEVELOPMENT	JAPAN	DISTINGUISHED PROFESSORS FELLOWSHIP - MEIJI UNIVERSITY	1 - 23 DEC 09	0
G TIAN	ASSOCIATE PROFESSOR	CHINA	RESEACH COLLABORATION	14 - 27 NOV 09	3,120
P TIMMS	PROFESSOR	GREECE SWITZERLAND	INTERNATIONAL CONFERENCE ON INFECTIOUS DISEASES DYNAMICSALAB VISITS	29 NOV - 23 DEC 09	11,041
D TJONDRONEGORO	SENIOR LECTURER	MALAYSIA INDONESIA	CHARING MOMIR2009 INTERNATIONAL WORKSHOP & VISITING UTMINTERNATIONAL MARKETING AND MEETINGS WITH DUAL-DEGREE IT PROGRAMS WITH INDONESIAN PARTNERS	7 DEC 09 - 11 JAN 10	2,733
Z UPTON	PROFESSOR	JAPAN	WON A WOMEN IN TECHNOLOGY AWARD WHICH WAS A FREE TRIP TO BIOJAPAN	4 - 10 OCT 09	0
T WALSH	ASSOCIATE PROFESSOR	NEW ZEALAND	COMBIO2009-EXTENDED SEQUENCE PROFILE ANALYSIS TO DETERMINE POTENTIAL SUBSTANCES OF KALLIKRIEN PEPTIDASE 4	21 NOV - 10 DEC 09	2,220

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
R WOLFF	PROFESSOR	HONG KONG	NON-LINEAR TIME SERIES: THRESHOLD MODELING AND BEYOND - IN CELEBRATION OF THE 65TH BIRTHDAY OF PROFESSOR HOWELL TONG - BY INVITATION ONLY	16 - 21 DEC 09	2,954
M ZBIK	SENIOR RESEARCH FELLOW	TAIWAN	CONDUCT RESEARCH AT SYNCHROTRON TRANSMISSION X-RAY MICROSCOPY	20 - 26 OCT 09	1,743
TECHNOLOGY, INFORMATION AND LEARNING SUPPORT					
A GRANT	MANAGER - CLIENT QUALITY SERVICES	NEW ZEALAND - AUCKLAND	PLANNING SESSION FOR CAUDIT - EDUCAUSE INSTITUTE	11 - 16 FEB 09	0
L LEVINGE	MANAGER - QUALITY & PLANNING	NEW ZEALAND - OTAKI	CONFERENCE ATTENDANCE	31 JAN - 11 FEB 09	2,240
T COCHRANE	DEPUTY VICE-CHANCELLOR - TILS	BELGIUM, UNITED KINGDOM, SWITZERLAND	CONFERENCE PARTICIPATION	29 MAY - 26 JUN 09	15,237
C GORDON	IT HELPDESK CONSULTANT - IHS	USA - SAN FRANCISCO	CONFERENCE PARTICIPATION	6 - 16 JUN 09	3,250
N KELSON	SENIOR RESEARCH SUPPORT SPECIALIST - ITS	GERMANY - HAMBURG	PDP AND CONFERENCE ATTENDANCE	14 APR - 10 JUL 09	6,615
J ROWE	LEARNING & TEACHING DEVELOPER - TALSS	NETHERLANDS - MAASTRICHT	CONFERENCE PARTICIPATION	2 - 12 JUN 09	6,204
H VU	TEAM LEADER - IHS	USA - LAS VEGAS	CONFERENCE PARTICIPATION	4 - 11 APR 09	5,940
T COCHRANE	DVC TILS	TURKEY	DELIVER LECTURE AT DEYEGIN UNIVERSITY	10-11 SEP 09	5,003
G HALLAM	SENIOR PROJECT MANAGER	SOUTH AFRICA - DURBAN & PRETORIA, ITALY - BOLOGNA & MILAN ,UK, CANADA, USA - LOS ANGELES, NEW ZEALAND - CHRISTCHURCH	CONFERENCE PARTICIPATION	30 JUL - 18 OCT 09	0
G HALLAM	PROJECT LEADER, AEP2	NEW ZEALAND - CHRISTCHURCH	EPORTFOLIO DISCUSSIONS	19 - 23 JUL 09	0
J LOGAN	LIAISON LIBRARIAN	MALAYSIA - KUALA LUMPUR	PROFESSIONAL DEVELOPMENT SEMINARS AND WORKSHOPS FOR STAFF INVOLVED IN MOEM3. KEYNOTE ADDRESS FOR THE MINISTRY OF EDUCATION RESEARCH SEMINAR.	26 SEPT - 4 OCT 09	2,909
G MITCHELL	DIRECTOR - IHS	CANADA - VANCOUVER & TORONTO, USA - NEW YORK, BOSTON, CHICAGO, MINNEAPOLIS	CONFERENCE PARTICIPATION AND VISIT OTHER UNIVERSITIES	17 JUL - 9 AUG 09	11,994
F ALLOM	SOFTWARE ACQUISITIONS CO-ORD, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	20 - 27 NOV 09	2,432
M BORCHERT	ASSOCIATE DIRECTOR - LIBRARY SERVICES	USA	CONFERENCE PARTICIPATION, EDUCAUSE, ICUDL	31 OCT - 10 NOV 09	5,752

					Estimated Cost at Time of Approval
Name	Position	Destination(s)	Purpose of Travel	Duration	
M CLAYTON	CLIENT SERVICES OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
T DO	COMPUTER SERVICES OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
S ELLIOTT	COMPUTER SERVICES OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
E GREENER	SENIOR PROJECT MANAGER, TALSS	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION, ASCILITE CONF	5 - 10 DEC 09	3,528
S HALE	AV SUPPORT OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,184
G HOWELL	MANAGER LE, LETS	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION ASCILITE CONF	5 - 9 DEC 09	3,345
G HOWELL	MANAGER LE, LETS	PNG	FACILITATE DEPLOYMENT EDUROAM PNG ARNET	22 - 28 NOV 09	0
K HUA	BUSINESS RELATIONSHIP MANAGER	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,895
A HUNT	TEAM LEADER, LEARNING ENVIRON, LABS, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,184
A JAMES	IT SPECIALIST, RESEARCH SUPPORT, ITAS	USA - ATLANTIC CITY	CONFERENCE PARTICIPATION, IEEE VISWEEK	9 - 23 OCT 09	6,080
V MCDONALD	ASSOCIATE DIRECTOR - LIBRARY SERVICES	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION, ASCILITE CONF	4 - 9 DEC 09	1,309
G MITCHELL	DIRECTOR - LETS	NEW ZEALAND	CONFERENCE PARTICIPATION ASCILITE CONF, UNI VIST	5 - 12 DEC 09	4,238
C MORROW	COMPUTER SERVICES OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
A MOSSOP	TEAM LEADER, TECH SUPPORT, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
J PETERS	IT HELPDESK COORDINATOR, LETS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,685
N PHAM	COMPUTER SYSTEMS OFFICER, IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 30 NOV 09	2,184
J SAVAGE	SENIOR COMPUTING SUPPORT SPECIALIST, ITS	NEW ZEALAND - AUCKLAND	CONFERENCE PARTICIPATION, AGRI- FOODS XUI	24 - 28 NOV 09	1,650
D STUBBS	STUDENT EMAIL PROJECT MANAGER, ITS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 29 NOV 09	3,114
D STUPAR	LEARNING AND DEVELOPMENT CONSULTANT, ITS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 29 NOV 09	2,692
M VAN NEK	ADMINISTRATION OFFICER - IHS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 27 NOV 09	2,169
C WINDELL	COMMUNICATIONS TECHNOLOGY SPECIALIST, ITS	NEW ZEALAND - WELLINGTON	CONFERENCE PARTICIPATION, SPUSC	22 - 29 NOV 09	3,114

CONSULTANCY EXPENDITURE

	2009	2008	2007
CONSULTANCY EXPENDITURE	\$000	\$000	\$000
COMMUNICATIONS	7	38	17
FINANCE/ACCOUNTING	120	73	269
HUMAN RESORCE MANAGEMENT	180	311	54
INFORMATION TECHNOLOGY	190	16	673
MANAGEMENT	180	61	48
PROFESSIOANL/TECHNICAL	4433	3776	2670
	5109	4276	3731

CORPORATE INFORMATION SYSTEMS

The core systems in use to administer QUT's financial and operational performance are:

Student Information System–Callista Student Management System version 7.1 | Supplied by Callista Software Services

Financial System–ORACLE eBusinessSuite, version 11.5.10 | Supplied by ORACLE Corporation

Human Resources System (including payroll) – ALESCO HR System, Version 11 | Supplied by Talent 2.

COUNCIL COMMITTEES

MEMBERSHIP AND ATTENDANCE IN 2009

ACADEMIC POLICY PROCEDURES COMMITTEE

Name	Position	Meeting Attendance
Ms R Nash	Nominee of Chair of University Academic Board (Chair)	3 meetings from 3 meetings
Ms C Jackson	Dean of Studies or nominee	3 meetings from 3 meetings
Mr R Morley	Student Ombudsman (ex officio)	2 meetings from 3 meetings
Mr B McCallum/ Dr A Grenfell	Director, Student Business Services Department or nominee	3 meetings from 3 meetings
Mr S Bee	A Faculty Administration Manager, nominated by the Faculty Administration Managers	3 meetings from 3 meetings
Associate Professor P Rowntree	Two Academic Staff members nominated by and from University Academic Board	2 meetings from 3 meetings
Associate Professor A McKee	Two Academic Staff members nominated by and from University Academic Board	2 meetings from 3 meetings
Ms A Arteta	One member of QUT Student Guild, with concurrent membership of University Academic Board, appointed or elected in the manner determined by the Student Guild Council	3 meetings from 3 meetings

AUDIT AND RISK MANAGEMENT COMMITTEE

Name	Position	Meeting Attendance
Mrs R Vilgan	Three external members with professional accounting, financial or auditing expertise nominated from or by Council (where an external member of Council has such expertise the appointment should be from Council, otherwise appointment of an external non-Council member with such expertise should be made by Council) (Chair)	4 meetings from 4 meetings
Major-Gen P Arnison	Chancellor or external Council member nominated by the Chancellor	3 meetings from 4 meetings
Mr H Nalder	Three external members with professional accounting, financial or auditing expertise nominated from or by Council (where an external member of Council has such expertise the appointment should be from Council, otherwise appointment of an external non-Council member with such expertise should be made by Council)	3 meetings from 4 meetings
Ms H Gluer	Three external members with professional accounting, financial or auditing expertise nominated from or by Council (where an external member of Council has such expertise the appointment should be from Council, otherwise appointment of an external non-Council member with such expertise should be made by Council)	3 meetings from 4 meetings
Professor P Coaldrake	Vice-Chancellor (rights of audience and debate)	2 meetings from 4 meetings
Mr S Pincus	Executive Director, Finance and Resource Planning (rights of audience and debate)	2 meetings from 4 meetings
Ms S Patel	Director, Assurance and Risk Management Services (rights of audience and debate)	2 meetings from 4 meetings

ALUMNI BOARD

Name	Position	Meeting Attendance
Ms M Vecchio	President of Alumni (ex officio) (Chair)	4 meetings from 5 meetings
Mr B Hooker	One member of QUT Council elected to Council by and from Alumni [ex officio]	1 meeting from 5 meetings

ALUMNI BOARD CONT.

Mrs M-C Grady	Four members elected by and from Alumni	5 meetings from 5 meetings
Ms M Hocknull	Four members elected by and from Alumni	5 meetings from 5 meetings
Ms J Robertson	Four members elected by and from Alumni	5 meetings from 5 meetings
Mr W Cheng	Four members elected by and from Alumni	2 meetings from 5 meetings
Mr M Bonning	Three members of Alumni nominated by the Vice-Chancellor	3 meetings from 5 meetings
Ms J Magub	Three members of Alumni nominated by the Vice-Chancellor	2 meetings from 5 meetings
Vacant	Three members of Alumni nominated by the Vice-Chancellor	Vacant position
Mr S Sheppard	Deputy Vice-Chancellor (International and Development) or nominee	3 meetings from 5 meetings

APPEALS COMMITTEE

Name	Position	Meeting Attendance
Mr M Roggenkamp	One member of University Academic Board, nominated by the Chair of University Academic Board, (Chair)	4 meetings from 4 meetings
Mr B McCallum	Registrar or nominee	4 meetings from 4 meetings
Professor R Wolff	One member nominated by and from Council	3 meetings from 4 meetings
Associate Professor N Bahr	Two members of academic staff from different faculties, who are members of University Academic Board, nominated by University Academic Board	4 meetings from 4 meetings
Ms A Mehta	Two members of academic staff from different faculties, who are members of University Academic Board, nominated by University Academic Board	2 meetings from 4 meetings
Mr R Morley	Student Ombudsman [ex officio]	3 meetings from 4 meetings
Ms A Arteta	One member nominated by and from QUT Student Guild	3 meetings from 4 meetings
Ms B Wainman	A postgraduate student nominated by Postgraduate Students Association, who is only a member when the Committee is considering higher degree research student appeals	1 meeting as required

CHANCELLOR'S COMMITTEE

Name	Position	Meeting Attendance
Major-Gen P Arnison	Chancellor (ex officio) (Chair)	3 meetings from 3 meetings
Professor P Coaldrake	Vice-Chancellor (ex officio)	3 meetings from 3 meetings
Mrs R Vilgan	Deputy Chancellor (ex officio)	3 meetings from 3 meetings
Mr K Hilless	One external member of Council appointed by Council	2 meetings from 3 meetings
Ms S Keim	Two additional members of Council appointed by Council, who are only members when the Committee is considering nominations of prospective members of Council	1 meeting as required
Ms M Vecchio	Two additional members of Council appointed by Council, who are only members when the Committee is considering nominations of prospective members of Council	2 meetings as required

DISCIPLINE REVIEW PANEL

Name	Position	Meeting Attendance
Professor T Pettitt	Three QUT staff members nominated by Council, (Chair)	3 meetings from 3 meetings
Mr S Bee/Ms S Eastman	Three QUT staff members nominated by Council, one of whom must be a member of Council	3 meetings from 3 meetings
Ms J Paltridge	Three QUT staff members nominated by Council	3 meetings from 3 meetings
Ms N Crotty/Ms A Arteta	Two representatives nominated by Student Council	2 meetings from 3 meetings
Mr J Knowles	Two representatives nominated by Student Council	3 meetings from 3 meetings

PLANNING AND RESOURCES COMMITTEE

Name	Position	Meeting Attendance
Dr K Hilless	Chancellor, or Council member nominated by the Chancellor, (Chair)	6 meetings from 6 meetings
Professor P Coaldrake	Vice-Chancellor (ex officio)	6 meetings from 6 meetings
Professor K Bowman/ Professor T Cochrane	Deputy Vice-Chancellor (Academic) (ex officio)	6 meetings from 6 meetings
Mr S Pincus/ Professor D Gardiner	Executive Director, Finance and Resource Planning (ex officio)	6 meetings from 6 meetings
Dr C Dickenson/ Mr G MacAulay/ Mr A Frowd	Registrar (ex officio)	6 meetings from 6 meetings
Associate Professor D Campbell	One member of academic staff nominated by and from University Academic Board	5 meetings from 6 meetings
Professor M Lavarch	One executive dean of faculty nominated by the executive deans of faculty	5 meetings from 6 meetings
Mr H Nalder	Six Council members nominated by Council	5 meetings from 6 meetings
Dr L Perry	Six Council members nominated by Council	2 meetings from 6 meetings
Mr J Puttick	Six Council members nominated by Council	5 meetings from 6 meetings
Mr S Keim	Six Council members nominated by Council	2 meetings from 6 meetings
Maj-Gen P Arnison	Six Council members nominated by Council	6 meetings from 6 meetings
Ms W Harper	Six Council members nominated by Council, one of whom shall be elected professional staff member	5 meetings from 6 meetings

UNIVERSITY TEACHING AND LEARNING COMMITTEE

Name	Position	Meeting Attendance
Professor V McLean	Deputy Vice-Chancellor (Teaching Quality) (ex officio) (Chair)	5 meetings from 5 meetings
Professor K Bowman	Deputy Vice-Chancellor (Academic) (ex officio)	5 meetings from 5 meetings
Professor T Cochrane/ Ms J Stokker	Deputy Vice-Chancellor (Technology, Information and Learning Support) or nominee	3 meetings from 5 meetings
Ms M Kelly	Registrar or nominee	2 meetings from 5 meetings
Ms D Southwell	Director, Learning and Teaching Development (ex officio)	5 meetings from 5 meetings
Professor R Wissler	Dean of Research and Research Training (ex officio)	4 meetings from 5 meetings
Professor S Towers	Dean of Studies (ex officio)	4 meetings from 5 meetings
Professor S Savage	The Chair of each faculty teaching and learning committee (Built Environment and Engineering) (ex officio)	4 meetings from 5 meetings

TEACHING AND LEARNING COMMITTEE CONT.

Ms L Simpson	The Chair of each faculty teaching and learning committee (Business) (ex officio)	5 meetings from 5 meetings
Associate Professor C Hong	The Chair of each faculty teaching and learning committee (Creative Industries) (ex officio)	4 meetings from 5 meetings
Associate Professor N Bahr	The Chair of each faculty teaching and learning committee (Education) (ex officio)	4 meetings from 5 meetings
Professor R Nash	The Chair of each faculty teaching and learning committee (Health) (ex officio)	4 meetings from 5 meetings
Dr S Edwards/Dr D Mallet	The Chair of each faculty teaching and learning committee (Science and Technology) (ex officio)	4 meetings from 5 meetings
Associate Professor M Shirley	The Chair of each faculty teaching and learning committee (Law) (ex officio)	5 meetings from 5 meetings
Ms F Lombard	Nominee of the Director, Teaching and Learning Support Services	3 meetings from 5 meetings
Mrs B Kent	One member nominated by University Teaching and Learning Committee, from persons external to the University or sessional academic staff of the University	2 meetings from 5 meetings
Ms A Arteta	One undergraduate student nominated by QUT Student Guild Council	5 meetings from 5 meetings
Ms S McDonald	One postgraduate student nominated by QUT Postgraduate Students Association	1 meeting from 5 meetings

UNIVERSITY ACADEMIC BOARD

Name	Position	Meeting Attendance
Professor K Bowman	Deputy Vice-Chancellor (Academic) (ex officio) as Chair	5 meetings from 5 meetings
Professor P Coaldrake	Vice-Chancellor (ex officio)	1 meeting from 5 meetings
Professor T Cochrane/ Mr Thelander	Deputy Vice-Chancellor (Technology, Information and Learning Support) (ex officio)	4 meetings from 5 meetings
Professor A Sharm/ Associate Professor R Wissler	Deputy Vice-Chancellor (Research and Commercialisation) (ex officio)	5 meetings from 5 meetings
Mr S Sheppard	Deputy Vice-Chancellor (International and Development) (ex officio)	4 meetings from 5 meetings
Mr S Pincus/Dr Nielsen	Executive Director, Finance and Resource Planning (ex officio)	5 meetings from 5 meetings
Dr C Dickenson/ Mr MacAulay	Registrar (ex officio)	5 meetings from 5 meetings
Professor M Betts	Executive Deans of Faculty (Built Environment and Engineering) (ex officio)	5 meetings from 5 meetings
Professor P Little/ Associate Professor Xavier	Executive Deans of Faculty (Business) (ex officio)	5 meetings from 5 meetings
Professor S Street/ Professor Hong-Joe	Executive Deans of Faculty (Creative Industries) (ex officio)	5 meetings from 5 meetings
Professor W Patton/ Professor Lee/ Professor Farrell/ Professor Patterson	Executive Deans of Faculty (Education) (ex officio)	4 meetings from 5 meetings

UNIVERSITY ACADEMIC BOARD CONT.

Professor M Courtney/ Professor Nash	Executive Deans of Faculty (Health) (ex officio)	5 meetings from 5 meetings
Professor S Kaplan	Executive Deans of Faculty (Science and Technology) (ex officio)	5 meetings from 5 meetings
Professor M Lavarch/ Professor Carrington	Executive Deans of Faculty (Law) (ex officio)	5 meetings from 5 meetings
Professor R Wissler	Dean of Research and Research Training (ex officio)	5 meetings from 5 meetings
Professor S Towers/ Ms Jackson	Dean of Studies (ex officio)	5 meetings from 5 meetings
Mr R Daniels	Chancellor or Council member nominated by Chancellor	4 meetings from 5 meetings
Mr J Duffy	One Council member nominated by Council	2 meetings from 5 meetings
Associate Professor A McKee	One academic staff member from each faculty, elected by and from academic staff of each faculty (Creative Industries)	4 meetings from 5 meetings
Associate Professor D Campbell	One academic staff member from each faculty, elected by and from academic staff of each faculty (Built Environment & Engineering)	4 meetings from 5 meetings
Mrs A Mehta	One academic staff member from each faculty, elected by and from academic staff of each faculty (Business)	5 meetings from 5 meetings
Associate Professor N Bahr	One academic staff member from each faculty, elected by and from academic staff of each faculty (Education)	5 meetings from 5 meetings
Professor R Nash	One academic staff member from each faculty, elected by and from academic staff of each faculty (Health)	4 meetings from 5 meetings
Ms A Stickley	One academic staff member from each faculty, elected by and from academic staff of each faculty (Law)	4 meetings from 5 meetings
Associate Professor P Rowntree	One academic staff member from each faculty, elected by and from academic staff of each faculty (Science and Technology)	5 meetings from 5 meetings
Professor R Wolff	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	5 meetings from 5 meetings
Mr A MacAdam	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	4 meetings from 5 meetings
Dr D Henderson	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	4 meetings from 5 meetings
Associate Professor P Heywood	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	4 meetings from 5 meetings
Mr M Roggenkamp	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	4 meetings from 5 meetings
Ms E Horton	Six members of academic staff elected by and from all academic staff of the University, with no more than two elected from each faculty	4 meetings from 5 meetings
Ms S McDonald	Two postgraduate students, nominated by QUT Postgraduate Students Association	0 meetings from 5 meetings
Ms K Henderson	Six undergraduate students, nominated by QUT Student Guild Council	4 meetings from 5 meetings
Ms C Fitzgerald	Six undergraduate students, nominated by QUT Student Guild Council	5 meetings from 5 meetings
Mr D Wighton	Six undergraduate students, nominated by QUT Student Guild Council	3 meetings from 5 meetings
Ms A Arteta	Six undergraduate students, nominated by QUT Student Guild Council	4 meetings from 5 meetings
Mr L Cinnabar	Six undergraduate students, nominated by QUT Student Guild Council	3 meetings from 5 meetings
Ms N Crotty	Six undergraduate students, nominated by QUT Student Guild Council	4 meetings from 5 meetings

UNIVERSITY RESEARCH AND INNOVATION COMMITTEE

Name	Position	Meeting Attendance
Professor A Sharma	Deputy Vice-Chancellor (Research and Commercialisation) (ex officio) (Chair)	5 meetings from 5 meetings
Professor K Bowman	Deputy Vice-Chancellor (Academic) (ex officio)	5 meetings from 5 meetings
Professor Rod Wissler	Dean of Research and Research Training (ex officio)	4 meetings from 5 meetings
Mr M McArdle	Director, Office of Research (ex officio)	5 meetings from 5 meetings
Mr C Melvin	Director, Office of Commercial Services (ex officio)	5 meetings from 5 meetings
Professor A Kelso	One nominee of Council – either an external member of Council with research, commercialisation or innovation experience outside of the University, or an external nominee from outside the University with such experience	4 meetings from 5 meetings
Dr N Durrant	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from early career researchers with an emerging record of excellence in research, taking into account discipline balance and equity considerations	5 meetings from 5 meetings
Professor T Cochrane/ Mr Thelander/Ms Stokker	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) with expertise in information technology and libraries able to contribute to strategic thinking and policy development for research within the University	5 meetings from 5 meetings
Professor R Young	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from each QUT Institute (Health and Biomedical Innovation)	4 meetings from 5 meetings
Professor P Graham	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from each QUT Institute (Creative Industries and Innovation)	4 meetings from 5 meetings
Mr E Hall	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from each QUT Institute (Information Security)	4 meetings from 5 meetings
Mr J Reeves	One nominee of the Deputy Vice-Chancellor (Research and Commercialisation) from each QUT Institute (Sustainable Resources)	3 meetings from 5 meetings
Professor J Bell/ Professor Oloyede	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Built Environment and Engineering)	5 meetings from 5 meetings
Professor M Sillence	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Science and Technology)	5 meetings from 5 meetings
Professor B Haseman	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Creative Industries)	5 meetings from 5 meetings
Professor C Diezmann/ Associate Professor Watters, Dr Doherty	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Education)	4 meetings from 5 meetings
Professor M Courtney/ Professor M Clark	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Health)	5 meetings from 5 meetings
Professor B Duncan	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Law)	3 meetings from 5 meetings
Professor P Davidsson/ Professor Parker/ Dr Cox	Assistant Dean (Research) (ex officio), or equivalent, from each faculty (Business)	3 meetings from 5 meetings
Dr P Silvey	One nominee of the Vice-Chancellor from outside the University with significant experience in commercialisation.	4 meetings from 5 meetings

RESEARCH DEGREES COMMITTEE

Name	Position	Meeting Attendance
Professor R Wissler	Dean of Research and Research Training ex officio as Chair	9 meetings from 12 meetings
Ms S Gasson	Manager, Research Students Centre (ex officio)	10 meetings from 12 meetings
Professor A Taji	Director, International Graduate Research (ex officio) [Position established 7/10/2010]	1 meeting as required
Professor B Duncan	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	7 meetings from 12 meetings
Dr S Geva	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	12 meetings from 12 meetings
Professor G Kendall	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	6 meetings from 12 meetings
Associate Professor B Delahaye/Associate Professor J Brownlee	Four associate professors/professors nominated by the Deputy Vice-Chancellor (Research and Commercialisation), where membership is constituted with due regard for breadth of disciplinary representation	10 meetings from 12 meetings
Associate Professor P Mather	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	8 meetings from 12 meetings
Professor K Oloyede	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	9 meetings from 12 meetings
Professor P Davidsson/ Professor S Cox	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	3 meetings from 12 meetings
Professor M Courtney/ Professor M Clark	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	11 meetings from 12 meetings
Dr S Carson	Five members with experience as supervisors of higher degree research students nominated by University Research and Innovation Committee, where membership is constituted with due regard for breadth of disciplinary representation	10 meetings from 12 meetings
Mr J Das Gupta	One postgraduate student nominated by QUT Postgraduate Students Association	6 meetings from 12 meetings

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